

POLICY



Date adopted: 30/05/2017
File no: 128811-2
Minute number: 148/2017

Policy title: HEALTH AND SAFETY

Directorate: ORGANISATIONAL SERVICES

Branch: PEOPLE & CULTURE

Policy objective: To maintain and seek continuous improvement in work health and safety standards to protect the health, safety and welfare of all workers at work and of all other people who might be affected by the work.

Policy scope:

This policy shall have application across all directorates within Council, and to all permanent, temporary, part time and casual workers at Council. Council's 'Health and Safety Policy Statement' and Safety Management System underpins this policy.

Definitions:

Not applicable.

Policy statement:

1. Logan City Council values the health and safety of its employees and all others who may be affected by our operations, buildings and facilities.
2. The Chief Executive Officer has overall responsibility for work health and safety within the Council.
3. Council is committed to providing sufficient resources to develop and implement this policy in a co-ordinated and consistent way across Council's operations and services.
4. Management shall lead by example and ensure all obligations and responsibilities are met, and particularly support the effective operation of health and safety committees.
5. Every worker at Council must take reasonable care for their own health and safety, and that their conduct does not adversely affect the health and safety of others. They must also comply with instructions and cooperate with health and safety policies and procedures.
6. It is the responsibility of management to ensure that staff have the ability to, and are supported to identify hazards, implement controls that minimise risks, to monitor and review the effectiveness of control measures in their area of control.
7. Our employees are encouraged to intervene when they see any unsafe situation, unsafe plant or equipment or an unsafe act being performed at our workplace or community facility.
8. Health and Safety training for the purposes of complying with the requirements of this policy shall be compulsory for those workers identified as requiring such training.

Related policies/legislation/other documents:

DOC ID	DOCUMENT TYPE	DOCUMENT NAME
-	Legislation	<i>Work Health and Safety Act 2011</i>
10168553	Statement	Health and Safety Policy Statement