

# LOGAN CITY COUNCIL'S UPDATE REPORT

January-July 2014

ON THE LOGAN: City of Choice

TWO-YEAR ACTION PLAN 2013-2015



# Status report January-July 2014

Logan City Council's response to the *Logan:*City of Choice Two-Year Action Plan

2013–2015

The Logan: City of Choice Two-Year Action Plan is helping Logan City grow and prosper into a connected, sustainable and prosperous city.

The plan was the result of the *Logan: City of Choice* Summit held in February 2013, when more than 1,000 people from the community, local businesses, Council and the State and Federal Government came together in a spirit of cooperation to address key challenges facing our city and identify opportunities for Logan to grow and prosper.

While a number of actions were initiated immediately following the summit, the Two-Year Action Plan was further developed over a number of subsequent months. It was formally endorsed by Logan City Council in December 2013. The *Logan: City of Choice* Leadership Team was also formed in 2013, comprising three levels of government, business and community representatives, which now drives and supports the Action Plan.



This report has been prepared to coincide with the first *City* of *Choice* milestone event on 5 September 2014. It reports on actions delivered by Logan City Council. It should be read in conjunction with separate reports provided by the Federal Government, State Government and Leadership Team.

We look forward to the continued commitment of all stakeholders to see what we can achieve together for our City in the months and years to come.

You can find out more about *Logan: City of Choice* at www.logan.qld.gov.au

Pam Parker

Mayor of Logan City







#### Education

#### ACTION

- 1.1 Explore opportunities to encourage school attendance through different initiatives, including expanding early intervention programs and modelling after programs that are considered well regarded in Logan.
- adventure therapy-based camp and then engage in a three-month interactive learning environment at PCYC. They are then mentored by police/experts
- **1.2** Explore opportunities to reduce barriers to higher education for New Zealand citizens by:
  - advocating for Federal Government legislation to ratify the proposed amendments to the Higher Education Support Act 2003 (HELP) to assist New Zealand citizens that reside in Australia in accessing HELP loans for higher education
  - exploring pathways to assist New Zealand citizens to access higher education where they may not qualify for assistance under the proposed amendments to the Higher Education Support Act 2003.

#### STATUS UPDATE

Eligible New Zealand Special Category Visa
 holders residing in Australia will soon be able to
 access student loans through the Higher Education
 Loan Program, which will open up opportunities
 for education and employment. Community
 organisations advocated for this outcome (which
 involved changes to legislation) in partnership with
 Council and the Queensland Minister for Education,

Council worked in partnership with the Queensland

Police Service to expand the Project Booyah

program to Logan Central. The multi-agency

initiative targets 'at risk' youth, who attend an

innovative and structured nine-day wilderness

promoting good physical, educational, employment

Council is supporting the Leadership Team
in drafting an Occasional Paper to focus on
challenges and opportunities for Pacific Islander
communities in Logan, based on the research
findings of Griffith University. The paper will help
inform future planning and policy.

Training and Employment.



#### Education

- **1.3** Advocate to raise awareness of different cultures from a young age through:
  - formalising Welcome to Country processes within Logan's schools to enhance recognition and understanding
  - providing education to all students on local Aboriginal history and culture to support a sense of place and identity that embraces cultural diversity, understanding and respect
  - implementing an Aboriginal and Torres Strait Islander culture and education program in early childhood centres
  - providing education to all students on Logan's diverse cultures to promote and support understanding between cultures
  - exploring opportunities to change curriculum to offer languages that reflect the cultural diversity of Logan City
  - promoting cultural diversity through awareness campaigns
  - increasing culturally appropriate opportunities to build capacity in Logan schools.

 Many of these actions are being addressed in the Cultures sub-portfolio, and the State Government is progressing initiatives identified in its City of Choice Status Report: January–June 2014.

- 1.4 Convene a forum with principals, community service leaders and other key stakeholders to develop a whole of community plan to support children and their families from birth, through school to adulthood.
- This action strongly aligns with Action 5.2 (the Logan Together collective impact model, targeting children aged birth to eight years) and further planning will be undertaken to determine the key desired outcomes and relevant stakeholders.
- The State Government has committed to the forum and Council is now progressing planning.



#### Education

- for the Meadowbrook knowledge precinct, to strategically consider the assets, programs, and economic drivers for TAFEs, universities and educational services and their links to the urban environment.
- Logan City Council has prepared a draft
  Meadowbrook Master Plan, which strategically
  considers the assets, programs and economic
  drivers for TAFE, Griffith University and education
  services and their links to the urban environment.
- The Deputy Director-General for the Queensland Department of State Development, Infrastructure and Planning toured the precinct with the Divisional Councillor and Council staff in July and committed to assigning a case worker to work with Logan City Council in planning for the area.
- 1.6 Ensure Logan schools are appropriately resourced and supported to assist educators to support young people.
- Council staff participated in a Logan Staffing Symposium in June, hosted by Mabel Park State School to deliver solutions to the challenge of attracting and retaining quality staff for Logan schools.
- After winning the 2013 Big Ideas Award at the Annual Queensland Public Libraries Association Awards, the Mayor's Reading Program continues to grow. It was developed to help children improve their literacy skills by encouraging early school age children to develop a love of reading. The program recruited, trained and rostered 44 Council staff volunteers (in addition to community volunteers already involved) to read to students at three Logan schools – Woodridge North State School, Woodridge State School and Harris Fields State School – in their own time.





# Employment

#### **ACTION**

- 2.1 Establish a group of employment service providers and industry to promote and further encourage entry level positions to be filled by people from high unemployment areas. This may include:
  - developing local workforce skills needs gap analysis
  - working in partnership with employment service providers and industry to address skills gaps
  - exploring incentives to ensure long term placements by organisations.

#### STATUS UPDATE

- A Workforce Skills Gap Analysis was undertaken in late 2013 (funded by a \$20,000 Federal Government grant), which identified barriers to local businesses hiring local people for entry level positions with access to appropriate training.
- A memorandum of understanding was developed between Logan City Council and all Job Services Australia providers in Logan, through which the most appropriate lead provider is allocated to a specific employer to source candidates and coordinate relevant training, based on their areas of expertise. It was signed in December 2013 as part of the Skills for Industry initiative.
- The initiative has led to a Netherlands-based textile company choosing Logan (Crestmead Industrial Park) over Victoria due to availability of easily accessible and appropriately trained entry-level workforce.
- Planning is also under way for the Logan Workforce Skills Connect Program, which targets unemployed people in the community who are not registered with Job Services Australia.



# Employment

- 2.2 Identify holistic programs that work in the area of resolving long-term unemployment and seek ways to initiate, grow, and advocate for these programs in Logan City by:
  - exploring opportunities to reinstate State Government programs that had good local outcomes in Logan City
  - advocating strongly for proven successful programs that provide early opportunities to assist primary school-aged children with career choices, link with industry, and address skill shortages that are relevant to the Logan area
  - encouraging programs and initiatives that recognise experience as well as formal qualifications
  - promoting traineeships, apprenticeships and cadetships to local businesses and postsecondary school to facilitate employment
  - exploring options for traineeships and apprenticeships to assist local government investment in local employment
  - exploring work experience opportunities in conjunction with relevant agencies
  - improving access to employment for individuals that may have difficulty in accessing these opportunities.

 Council is a member of the Logan Employment Working Group, which has been established by the Leadership Team. The group is now researching existing employment programs available to Logan businesses.
 Once successful programs are identified, the group will promote them to the Logan business community and, where appropriate, advocate for those programs to continue to receive government support.



# Employment

- 2.3 Contribute to Logan City's existing and new economic development and planning strategies by:
  - increasing local business confidence through exploring, building and sustaining business growth opportunities and new business ideas
  - supporting the development of Principal Activity Centres (PAC) as hubs of economic and social activity
  - implementing local area master plans that help achieve housing diversity, mixed employment opportunities and suitable access to services, transport and recreational opportunities
  - seeking partnerships and key funding and investment strategies that help deliver PACs and which enliven the City
  - supporting the Logan Central Master Plan implementation plan to relocate the Woodridge State School to create a town square and help to achieve the delivery of a vibrant PAC
  - ensuring during implementation that links are established with key stakeholders in relevant communities to facilitate a whole of community implementation approach.

- The Logan Office of Economic Development (LOED) continued to actively promote Logan's master planned business centres (and specific opportunities within them) at a range of forums and expos this year, including the Colliers Investor Breakfast, Premiers Club on the Gold Coast, Australian China Business Council and Queensland Investment Council. Specifically being promoted are the SouthWest 2 enterprise park in Logan Central (along with Council-owned land in Wembley Rd and Jacaranda Ave), the Beenleigh CBD redevelopment, and opportunities in Meadowbrook and Springwood.
- LEOD initiated and coordinated the inaugural
   Queensland Investment Expo. It proved to be a
   particularly successful event, with a memorandum of
   understanding signed between an investor and a Logan
   tourism development project valued at \$550m, and a
   local aged care provider now planning to increase the
   scope of its Logan project from \$40m to \$150m. The
   expo (in June) was attended by 260 delegates 60
   from China with 20 exhibitors.



# Employment

- Advocate for the exploration of the underlying reasons, issues and facts behind long-term unemployment in high impact areas of Logan City.
  - Based on this research, in partnership with local industry, build on and promote the existing strategies that develop employment opportunities which will aim to halve the unemployment rates for Aboriginal and Torres Strait Islander and Culturally and Linguistically Diverse (CALD) communities by 2018, based on the benchmarks established through the research.
  - Seek philanthropic research funding and involvement.

 As a member of the City of Choice Logan Employment Working Group, Council is supporting the investigation into opportunities for a major research project regarding underlying issues relating to long-term unemployment.

- 2.5 Promote and facilitate the provision of infrastructure in rural or growth areas to encourage the establishment of local businesses and create employment opportunities in these areas. For example, Flagstone and Yarrabilba.
- The Yarrabilba Economic Development Working Group has been established with Lendlease, the Logan Country Chamber of Commerce, Bendigo Bank and Council. The group meets monthly and is in the process of developing employment initiatives and workforce development plans for future populations at Flagstone and Yarrabilba.
- The Pacific Group, one of the major landholders in the Greater Flagstone area, is also investigating employment generators for its future community.



# Employment

- **2.6** Develop programs and strategies that encourage social enterprise opportunities. This may include:
  - reviewing government procurement practices to apportion a part of budget to social enterprises and/or local businesses
  - expanding on successful job placement programs to wider groups
  - developing programs that support Aboriginal and Torres Strait Islander communities
  - exploring social investment bonds
  - developing a business case around the value of social return on investment.

- Council hosted a second Tendering for Government
  Business workshop in March 2014, to educate local
  businesses about how to prepare themselves to be
  eligible for government work. Research is also under
  way to identify how neighbouring councils develop
  procurement policies to generate more support for local
  businesses.
- As a member of the Logan Employment Working Group, Council is supporting the Leadership Team to undertake an audit to identify gaps and possible opportunities for social enterprise activities in Logan.

- 2.7 Optimise use of Trade Training
  Centres at schools to create
  greater opportunities for access by
  students and non-students during
  and outside of normal school hours.
- To be actioned.





# Housing

#### ACTION

- **3.1** Progress the implementation of the Logan Renewal Initiative to facilitate:
  - redeveloping ageing social housing stock to reduce the concentration in suburbs that currently have high concentrations of social housing
  - ensuring no net increase in the proportion of social housing stock in suburbs that are known to have high concentrations of social housing
  - developing social housing in areas accessible to employment, facilities and public transport
  - exploring opportunities that provide for a mix of tenancy options to help reduce concentration of social housing and create mixed communities
  - accelerating the broader redevelopment process by advocating for additional nongovernment housing providers to operate in Logan
  - exploring opportunities to incentivise redevelopment (e.g. reduced infrastructure charges or exemptions/fast track approvals)
  - introducing or facilitating ongoing opportunities for affordable rental schemes (National Rental Affordability Scheme), rent-tobuy housing schemes, loan schemes, shared ownership schemes, and other programs or opportunities for people to contribute to the cost of their house through constructing their own home or working to pay a bond for a rental home.

It will be important to urgently look at initiatives aimed at delivering the above actions.

#### STATUS UPDATE

 Council remains a key stakeholder of the Logan Renewal Initiative by serving as a member on the Logan Renewal Board, chaired by the Minister of Housing and Public Works.



# Housing

- 3.2 Work with the State Government to identify and address the challenges faced with the Logan Renewal Initiative to help facilitate changes to Logan's social housing stock. Challenges that need to be addressed include:
  - identifying and understanding the challenges and benefits of transferring social housing stock to the non-government housing sector, including understanding the economic drivers, financials and feasibility thereof
  - identifying how new investment is likely to be attracted to Logan City as a result of renewing social housing stock.
- Once a new community housing provider has been appointed, Council and the Leadership Team will be in a position to engage with both the State Government and the new provider on opportunities for stakeholder engagement and collaboration.

- **3.3** Advocate for stronger partnerships between support services and housing providers to address housing and homelessness issues including:
  - advocating Logan as a pilot site for the Minister of Housing and Public Works homelessness triage
  - bringing in collaborative service models (e.g. Under One Roof)
  - seeking modest coordination for funding
  - developing a homelessness action plan for Logan.

 Council has provided input into the State Government's Logan Homelessness Community Action Plan, which will be finalised in August 2014.



# Housing

- **3.4** Promote housing diversity in Logan through the Planning Scheme and through coordinating clear direction for future growth patterns.
- A draft Planning Scheme for Logan City was released for public consultation between February and April 2014. The draft Planning Scheme includes several measures to improve housing diversity, such as:
  - new zones and precincts encourage higher density residential development near centres and public transport
  - inclusion of new housing types, such as 'dual-key' homes
  - inclusion of newly planned residential areas.

- **3.5** Maintain town planning practices that allow for innovative housing solutions in greenfield areas through:
  - deferring to master planning arrangements
  - continuing to maintain best practice solutions for affordability, ownership, and freehold titles
  - developing a partnership approach between developers and the three levels of government.
- Council continues to advocate to Economic Development Queensland and developers to deliver the best possible mix of residential options to improve housing choice and diversity in these areas.



# Housing

- **3.6** Evaluate and facilitate redevelopment opportunities of brownfield sites in Logan. This will involve:
  - recognising the nature of housing stock in Logan and understanding that some housing stock will be subject to renewal in the next 10 years
  - planning for brownfield redevelopment in parallel with social housing renewal, the implementation of the master plans for the centres (Logan Central, Springwood, Meadowbrook and Beenleigh) and development of transport hubs
  - identifying and promoting the redevelopment of precincts, and seeking the support of the State Government, Logan City Council and other land owners to redevelop their land and other sites.

- Council will work closely with the Logan Renewal Initiative proponent on this action.
- Council, the Leadership Team and the State Government have developed a partnership approach for planning for the Meadowbrook precinct.
- The State Government is continuing to develop an Economic Development Strategy and Structure Plan for the precinct, and Council has a draft precinct master plan. The implementation of the Meadowbrook economic development strategy, structure plan and master plan will have substantial benefits to the renewal and revitalisation of housing stock in the broader Meadowbrook area, including housing for key workers and student accommodation.
- **3.7** Build community pride through enhancing the quality and appearance of outdoor and common spaces of housing by creating social enterprises focused on employment opportunities.
- To be actioned. There are opportunities for this action to link to Action 2.6.



# Housing

- **3.8** Develop an affordable housing and/or an affordable living strategy in Logan for households on low to moderate incomes.
- Council and the Leadership Team will work in collaboration with the State Government on this initiative.
- Provide opportunities to educate and increase communication with property managers, real estate agents, and service providers on housing needs, lifestyle choices, and tenure histories for people from different cultural backgrounds to facilitate opportunities and remove barriers for those households to secure private rental housing.
- This is primarily a State Government responsibility, supported by business, community organisations and Council.







# Safety

#### ACTION

4.1 Identify, support and build on existing community-based safety initiatives such as Neighbourhood Watch and Crime Stoppers to build the capacity of both individuals and groups within the community.

#### STATUS UPDATE

- Council led the first Community Organisation Leadership Day, held in July, with more than 100 representatives from 70 organisations attending.
- Council supported the establishment of a new Neighbourhood Watch Committee, launched at Meadowbrook in March.
- Council is working with the Queensland Police Service to plan a Neighbourhood Watch Program in Edens Landing.
- Planning is under way for the Neighbourhood Watch Road Safety Expo in October at Browns Plains.
- As part of the Loganlea Week of Action in March, Lock It or Lose It audits were undertaken on all cars parked in the Loganlea Train Station car park to increase awareness of car safety. This was a Council and Queensland Police Service partnership initiative.
- Council continued its strong support of the Logan-Beaudesert Crime Stoppers Committee.
- 4.2 Create stronger neighbourhood connectivity and relationships through initiatives that promote local pride and generate social networks such as street barbecues, picnics in the park and welcoming kits.
- Week of Action initiatives have been staged in partnership between Council and the Queensland Police Service, in which government and non-government agencies focus resources on a defined geographic area for a specific period of time. Successful events have been held in Woodridge (September 2013) and Loganlea (March 2014), with the next Week of Action planned for Crestmead in August.
- Council led the delivery of 15 Neighbour Day events were held across Logan in March, with around 300 people attending and helping to connect our communities.



# Safety

- 4.3 Develop an overarching safety plan that explores and surveys perceptions of safety and identifies citywide hot spots and suitable local responses to perceptions and realities of safety.
- In May, Council representatives met with Griffith University to identify and discuss partnerships and research opportunities to support development of a safety plan.
- 4.4 Develop a rolling program of Crime Prevention Through Environmental Design (CPTED), lighting and way-finding audits, which are undertaken in partnership with Queensland Police Service and the community.
- A CPTED Audit Plan has been developed and rolling audits are now being undertaken in partnership between Council, the Queensland Police Service and the community, including along bikeways. Upgrade works have been undertaken as a result to improve community safety.
- 4.5 Prepare a safety report card comprising key safety indicators, with a view to using the report to address incorrect perceptions of safety and identify areas where we need to work together on strategies to improve the City's safety performance.
- Council is undertaking research into examples of other local government authorities that have developed safety report cards for their city.
- 4.6 Acknowledge the work undertaken to date on the strategic review of Logan's safety programs and safety camera program, which reviewed:
  - opportunities for growth/expansion of the City's safety programs
  - opportunities to increase mobile mechanical surveillance across Logan City
  - provision for additional safety staff to deliver programs
  - considerations for maintenance costs for the safety camera network
  - provision of additional monitoring room resourcing
  - new monitoring facility (requires joint funding initiative from State and Federal Governments)

- Council was successful in sourcing the following funding:
  - The Federal Government committed \$1.4m to upgrade the safety camera network in Logan.
  - The State Government committed \$134,000 for the Woodridge/Logan Central CCTV, and another \$250,000 to redevelop Council's monitoring room.
- Council has since finalised contracts for the monitoring room expansion and the project is on target to be completed by 31 December 2014.



# Safety

- expansion of safety camera network
- opportunities for new technologies
- needs for increased funding for operating the network of technology
- new areas for the safety camera network including expansion of existing safety cameras in key crime hotspots.

It also determined opportunities for greater linkages with local businesses.

- 4.7 Determine opportunities to enhance safety for legitimate users of public spaces including parks, transport nodes, shopping precincts and community facilities.
- In July, a Council representative met with Queensland Rail, Youth off the Streets and BoysTown, to discuss a potential partnership to engage youth in the Trinder Park-Beenleigh Rail Corridor.
- Council hosted a community-based webinar by DrugInfo and the Sydney Institute of Criminology on the topic of 'Preventing alcohol and drug problems in your community'.
- A Neurodiversity Showcase was held at Logan Central Library in June as the culmination of a two-year project, undertaken in a collaboration between the University of Queensland and the Queensland University of Technology. Council was a key partner.
- **4.8** Acknowledge and promote the positive community outcomes relating to the provision of additional police officers, including police liaison officers.
- This action will be advanced by the Leadership Team.





#### Social Infrastructure

#### ACTION

- **5.1** Explore opportunities to engage with Logan youth including:
  - facilitating youth engagement to provide opportunities for young people to connect and inform citywide policy and youth programs
  - supporting and promoting youth-driven initiatives.

#### STATUS UPDATE

- Council has provided funding to support the PCYC Logan City Recreation After Dark (RAD) program each Saturday night, in response to the locally-identified need for safe and healthy activities for young people. This program targets culturally and linguistically diverse and Aboriginal and Torres Strait Islander young people. A Logan Youth Project working group, comprising of representatives from service providers and government, has been established to help deliver this action.
- The Youth Arm of Reconciliation Queensland has met with Council and is working with the Leadership Team to discuss opportunities for a youth summit or youth event.
- Students from the ENABLE Schools Coalition Student Council
  met at Logan City Council to discuss Logan's strengths and
  challenges and how young people can have a stronger voice. It
  is hoped the group membership can expand to other schools
  in Logan, and provide opportunities for young people to
  exchange ideas and have a stronger connection to Council.
- Council continued to deliver the KRANK Youth Program and the McDonalds' School Holiday Program to ensure young people have access to social and recreational activities.
- The State Department of National Parks, Recreation, Sport and Racing provided \$35,000 to Council to expand the KRANK program to include skateboarding and circus workshops in the first half of 2014.
- Council provided \$2,000 towards a visit by actor Jai Laga'aia
  to provide workshops in Logan for local children in July to
  showcase the benefits of education through humour, song and
  performance.



#### Social Infrastructure

- 5.2 Advocate for a collective impact framework for Logan service providers. The process will include:
  - formally requesting
     the State Government
     consults with the
     Leadership Team through
     the recommissioning
     process of non government organisation
     funding to ensure
     alignment with the
     collective impact model
  - ensuring the State
     Government responds to
     the collective impact for
     the recommissioning of
     the funds for Logan
  - preparing a paper and supplying it to stakeholders to capture the benefits of and support for a collective impact framework
  - advocating for collective impact framework with Federal Government, other decision-makers and major operators (non-government organisations).
- 5.3 Conduct an accessibility audit of sport, recreation and community facilities to improve access to and make better use of facilities to increase participation.

- Council has supported the Leadership Team in establishing
   Logan Together. Logan Together is a collective impact model
   that aims to close the gap so that children in Logan, by age
   eight, will be as healthy as any other group of Australian children.
- The Logan Together Working Group has been formed with representatives from State and Federal Government, Logan City Council, education and child welfare sectors, and nongovernment organisations. It now drives and coordinates how the collective impact model will be delivered in Logan.
- The working group developed the Logan Together Prospectus, outlining the way forward for the collective impact project.
   Significant engagement has occurred with local and statewide service providers and key stakeholders from the State
   Government and Federal Government to garner support. As of mid-August, 29 local and statewide service providers had sent through their logo for inclusion in the prospectus as supporters of the initiative.
- Council recruited external experts to investigate and assess options for entities to host the *Logan Together* backbone organisation. The successful contractor has been reviewing potential options.
- Council coordinated a grant submission to the Federal
  Department of Social Services to fund establishment of the
  backbone organisation responsible for coordinating collaborative
  delivery of services for children from pre-birth to eight years.
- Council representatives supported the Leadership Team when representatives presented the Logan Together initiative to the Queensland Government Social Services Cabinet Committee in July.
- The Western Australian Government invited Council and a City of Choice Leadership Team representative to Perth in August 2014 to present on the collective impact journey to date.
- This project will be delivered in 2015.



## Social Infrastructure

- impacts of insurance requirements for community groups and other financial barriers to access sport and community opportunities to provide greater access to these opportunities by the public.
- Council has conducted initial reviews of insurance requirements, with more work to be undertaken.

- 5.5 Explore opportunities through a workshop between the Leadership Team and Logan City Council to identify and attract sporting opportunities in Logan activity centres.
- Council has progressed its planning and delivery of the Logan Metro Project. This project is a significant investment in a regional multisport hub for the City and will provide a premier venue where organised sports and recreational activities can occur. The planning for the project also includes an innovative partnership with the Broncos Junior Sports Academy and several user groups.
- Council to develop programs to welcome new families to the community and provide them with information to familiarise them with their local community and encourage participation in community and sporting opportunities.
- Council supported four large Neighbour Day events held in Logan in March 2014; 11 streets also registered events. It was the first time Council has been involved in these events, providing coordination and promotional support, as well as hampers at each event.
- Further planning will be undertaken for this action, which aligns with Actions 4.2 and 7.6.
- Council launched a new club development and maintenance funding program.
- Council continues to deliver the Logan Sports Development Program in partnership with Brisbane Lions Australian Football Club, to make sport more accessible to local residents.
- 5.7 Develop an inclusive strategy for engagement and participation for those with addiction and mental health issues.
- The State Government is leading this action.



# Sub theme: Communication and Community Involvement

#### ACTION

# 6.1 Develop and market a vision of Logan to help improve the City's external image and the community's perception of itself and:

- helps create a sense of transformation and aspiration for those that visit and live in Logan
- involves the community in finding and telling positive stories and images of Logan
- celebrates what's unique about Logan
- is reflected in an official Acknowledgement of Country acknowledging all leaders and Elders.

#### STATUS UPDATE

- Hundreds of beautiful images of Logan have been captured by the community and compiled by Council into the Hidden Gems coffee table book. It will be launched in October 2014, having been showcased online since May.
- Council is in the process of preparing a new city pride strategy.

- **6.2** Celebrate milestones and share achievements of the City of Choice Initiative (including facts of the City as captured in the *State of the City Report*).
- A wide range of positive media coverage
  has been generated about Logan by
  Council, including stories about the
  Queensland Music Festival Logan event
  scheduled for 2015, celebrities and
  journalists promoting Logan, NAIDOC Week
  celebrations, and CCTV funding in the
  Federal Budget.
- Council launched a community and stakeholder newsletter in May, to provide monthly progress on City of Choice initiatives and achievements.



#### Sub theme: Cultures

#### ACTION

# 7.1 Explore opportunities to develop a sense of place, connection and ownership to existing places and spaces for Logan's Aboriginal and Torres Strait Islander community. Opportunities could encompass existing Logan City Council facilities, Karawatha Forest development and virtual spaces.

#### STATUS UPDATE

- Council coordinated the first meeting of the Aboriginal and Torres Strait Islander Partnership Group was held on 1 July 2014, with bi-monthly meetings planned for the rest of the year. The group will provide a forum for productive discussion between government and the community. A key focus will be gaining an understanding of how spaces and places are being used, and exploring ideas for improving outcomes for the Aboriginal and Torres Strait Islander community.
- Council coordinated a grant application submitted to support the 'Get To Know Your Country Tour'.
   The project has been developed in collaboration with the Nyeumba Meta Advisory Group (comprised of Aboriginal and Torres Strait Islander Elders). A draft concept and itinerary are being prepared, and community support and partnerships are being sought.
- **7.2** Support for the use of Logan's spaces and places by multicultural communities.
- Council surveyed and engaged with diverse communities about the use of Logan's spaces and places by multicultural communities at the Kaleidoscope Festival in May.



- 7.3 Logan City Council to work in partnership with existing Aboriginal and Torres Strait Islander community groups to deliver a range of initiatives including:
  - developing protocols in relation to Welcome to Country and Acknowledgement of Country and community engagement
  - formalising Council's partnership with Aboriginal and Torres Strait Islander communities in responding to Logan needs (Reconciliation Plan/Close the Gap plan)
  - promoting understanding of Aboriginal and Torres Strait Islander culture through Council's website (i.e. map of traditional borders, profiles of local Elders)
  - investigating naming future parks and other public spaces in acknowledgement of Aboriginal and Torres Strait Islander people and culture
  - supporting development of community-based programs
  - supporting development of artsbased programs through funds, grants and shared resources and joint initiatives

- Council's Reconciliation Action Plan (RAP) project has commenced, with a literature review, engagement with Reconciliation Australia and the formation of an Internal Working Group.
- Meetings were held with local Aboriginal and Torres Strait Islander communities on 3 April (community meeting) and 1 July (Aboriginal and Torres Strait Islander Partnership Group meeting) to discuss and progress opportunities in partnership with Council. Upcoming bi-monthly meetings are planned for September and November.
- A draft guideline for Council for Welcome to Country and Acknowledgement of Country has been prepared and consultation with the community is under way.
- Council is developing a guideline for engaging with the Aboriginal and Torres Strait Islander communities of Logan. A detailed work plan has been prepared, and community engagement is under way.
- Council supported the NAIDOC Flag Raising Ceremony, which took place at Logan Art Gallery on 8 July, with 150 people attending.
- Council hosted a stall at the Logan NAIDOC community celebration on 9 July at the Logan Gardens. Council took the opportunity to promote its library programs and initiatives, active and healthy initiatives, and the Reconciliation Action Plan process.
- Consultation is ongoing relating to all actions in 7.3, with meetings held with DATSIMA, the Nyeumba Meta Advisory Group, the Logan Aboriginal and Torres Strait Islander Community Network, as well as Jagera Daran and Yugambeh Museum (Traditional Custodian) representatives, and Access Community Services.



- **7.4** Build on and strengthen Council's Cultural Leaders Advisory Group to:
  - develop strong partnerships and provide advice to the three levels of government on the needs of Logan's diverse community
  - ensure the group is accessible
  - build on the leadership skills of the group
  - ensure engagement practices are effective in reaching culturally and linguistically diverse communities
  - explore how to ensure appropriate representation across cultures.
- Council has facilitated significant progress on developing the structure of the Cultural Leaders Advisory Group, reviewing the terms of reference and building on the membership of the group. The group now meets bi-monthly with a larger forum to be convened six-monthly which will focus on a specific topic. This larger forum will be an opportunity to invite key stakeholders, including Councillors and State and Federal Government representatives.
- In June, the Cultural Leaders Advisory Group reviewed its terms of reference and renamed itself the Cultural Leaders Advisory Group to better reflect its membership
- A number of cultural leaders attended the Community Organisation Leadership Day in July.
- 7.5 Facilitate programs and services to bring people together to share and enjoy cultural diversity, provide opportunities for community arts and cultural expression, build social cohesion and harmony and promote cultural exchange in Logan. Actions in support of this may include:
  - identifying partnerships with multicultural groups and funding bodies to ensure adequate support and build capacity
  - establishing events, such as a signature event, for Logan that are community-owned and driven and encompass different elements including music, food, dance, a street parade, sports, arts, craft and literature

- Council has entered into a partnership with the
   Queensland Music Festival to deliver Logan's largest
   community event. Logan Brothers is the preferred
   venue, and confirmed performance dates are 1-2
   August 2015. Logan's Musical Celebration will be the
   signature event for the 2015 Queensland Music Festival.
- Council supported the Our Aunties and Uncles Digital Stories project, which was successfully launched on 30 May at Hyperdome Library. It documented the stories of local Aboriginal and Torres Strait Islander Elders. This project was funded by the Australian Government's Your Community Heritage Program.



- exploring opportunities to create a component of Active Logan that targets Aboriginal and Torres Strait Islander and culturally and linguistically diverse communities
- identifying sports-based programs that can be used to enhance relationships between cultures.
- Council launched banners in Station Road, Woodridge, representing the cultural diversity of local students on 18 May, timed for the Kaleidoscope Festival.
- Six mosaics have been created by Woodridge State
   High School students and installed in Logan Gardens.
   Council provided project management for this initiative.
- A Women's English Conversation Group has been formed and promoted through schools, community hubs, TAFE, Logan Hospital and libraries. It meets regularly at Logan Central Library, supported by staff and volunteers. A partnership was launched on 29 May and promoted by Woodridge State High School.
- Council coordinated a Culture in the Park event on 25
  May. It involved young people painting their story and
  their journey as a way of providing positive cultural
  experiences through an art-based project. It was
  organised by the Logan Elders in partnership with
  Queensland Police and Youth and Family Services. The
  Murri's Men's Mob also provided support.
- The Logan Indigenous and Multicultural Soccer Program started in March, with training and skill sessions held at three soccer clubs in Logan. It culminated with a round-robin tournament on 11 April at Logan City Kings Soccer Club, Meakin Park. More than 50 students participated in the program during the four weeks, with a high proportion of those participants being from a multicultural background. The participants were sourced from various high schools within the demographic area, the multicultural community and Life without Barriers. This program was funded by the State Government and delivered by Council.
- Harmony Day events were held on 21 March, hosted by Access Community Services and Council.



- First Nation All Nations Logan City Basketball Knockout Tournament was held on 15 March in the Logan Entertainment Centre car park. It was coordinated by Samuel Ahmat of iCare Consultancy, Andre Moore of Access Inc, and supported by Council.
- Three significant exhibitions of artwork by Muslim women were displayed at Logan Art Gallery from 21
   February to 29 March 2014. A well-attended community family day was held on 29 March.
- The Animating Loganlea Station project took place on 14 June. Members of Logan Artists Association and Boys Town helped the lead artist paint the station as part of a community initiative devised by the Logan Artists Networking Event group to engage community and foster greater social understanding and inclusion in public spaces.
- Multicultural community training and support programs have been established at Logan City Council Libraries and include a dedicated English Conversation Group Tech for Adults iPad training, with a focus on community information and English for new arrivals (at Beenleigh and Logan Central Libraries). This initiative is supported by a Building Multicultural Communities Grant (Federal Government).
- A number of community members recorded digital stories through Beenleigh and Logan Central Libraries, which they shared with the community during Refugee Week.
- Cultural events are regularly held at Logan City Council Libraries, including Yarning with our Mob family story time, Cultural Conversation sessions and Reading for Reconciliation Book Club, to support greater cultural understanding and awareness within the broader Logan community.



- **7.6** Build support for settlement of new residents. This will require:
  - collaboration between service providers
  - ensuring new residents get adequate access to resources, support, information and opportunities.
- Council now offers tours of the Council Administration Building for newly arrived TAFE language students, as part of welcoming them to Logan. Students to date have included people from Afghanistan, Burma, Iraq and Iran.
- Plans are under way to install welcome banners along Wembley Rd, representing the cultural diversity of local students.





#### Sub theme: Transport

#### ACTION

8.1 Seek confirmation from the Department of Transport and Main Roads on the status of preserving the Salisbury to Beaudesert Rail Corridor, suitable for a future passenger rail service.

#### STATUS UPDATE

- Council continues to advocate for this project, with meetings held with the Department of Transport and Main Roads (Policy and Planning).
- Council has gained a commitment from the
  Department to undertake the Salisbury to Park
  Road Rail Infrastructure Requirements Project. The
  findings of this project will be critical in addressing
  the capacity gap identified for operating the
  Salisbury to Beaudesert Passenger Rail.
- 8.2 Seek State Government commitment for the preservation of the passenger rail corridor and ongoing purchase of properties through the State Government Hardship Policy.
- Council's discussions with the Department of Transport and Main Roads indicate there are no short-term plans to purchase properties through this policy.



#### Sub theme: Transport (continued)

- 8.3 Seek State Government commitment to progress studies and investigations identified in the Salisbury to Beaudesert Rail Corridor Study Review of Environmental Factors, in particular in regard to:
- The State Government has advised Council it is on track to complete the Salisbury to Beaudesert Rail Corridor Study in 2014.
- concept design development of the rail alignment and preferred station locations
- network and patronage modelling.
- 8.4 Investigate the feasibility of staging the Salisbury to Beaudesert Passenger Rail Service in order to deliver a first stage from Salisbury to Greenbank prior to 2031.
- Refer to the Queensland Government's Status Report: January–June 2014.

- 8.5 Seek clarification from Department of Transport and Main Roads on what interim public transport service is being planned to service communities along the proposed corridor, in particular Flagstone.
- Refer to the Queensland Government's Status Report: January–June 2014.



#### Sub theme: Transport (continued)

- 8.6 Advocate for the timely delivery of parkn-ride facilities located along Mt Lindesay
  Highway between Park Ridge and
  Flagstone, serviced by high frequency
  express services connecting into Browns
  Plains.
- The Department of Transport and Main Roads has confirmed it is investigating a model for partnership planning, possibly through the Regional Roads Group.
- 8.7 Advocate for the continuation of the South East Busway from Eight Mile Plains to Springwood and Loganholme in affordable and deliverable stages including the consideration of onroad priority bus movements through intersections in the interim.
- The final Logan Area Transport Strategy has been issued to Council for final comment.
- Council continues to advocate to the State
   Government for the extension of the South East
   Busway from Eight Mile Plains to Springwood.
- 8.8 Investigate the introduction of cross-city community-based transport services in Logan to link residential, employment, facilities, services and programs where public transport services are unviable. This to include a review of legislative changes required to allow this to happen.
- Council and members of the Leadership Team
  have met with Transit Care and Clark's Bus
  Service to discuss potential alternative passenger
  transport delivery methods to meet the needs
  of people in transport-disadvantaged areas. A
  working group has been established to investigate
  opportunities.



#### Sub theme: Transport (continued)

- **8.9** Review the status of the green link concept that provides a direct route between Griffith University and the Logan Hyperdome.
- Council has viewed the final Logan Area Transport Strategy Report, which makes recommendations regarding this link. Final outcomes are reliant on a Department of Transport and Main Roadsapproved strategy.
- 8.10 Explore orbital public transport options within Logan and to adjacent local government areas (Ipswich and Redlands).
- Council will raise this issue as part of the 10-year Passenger Transport Plan by the Department of Transport and Main Roads.



