



# UPDATE REPORT 2015

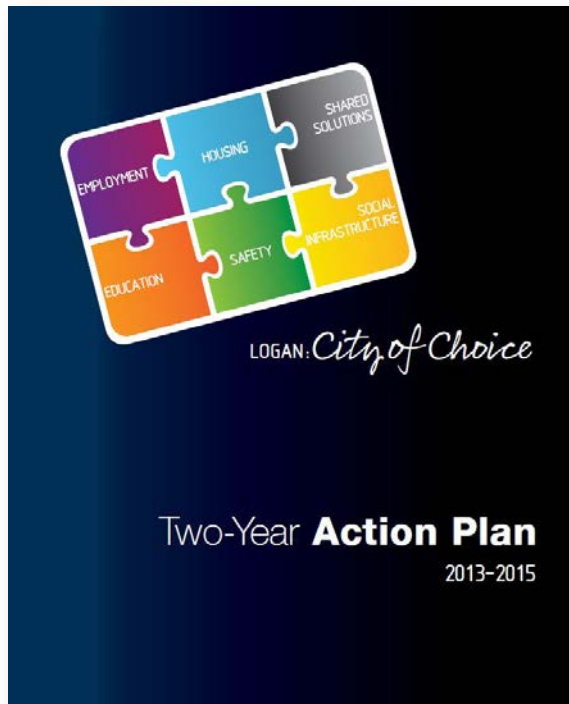
ON THE LOGAN: *City of Choice*



TWO-YEAR ACTION PLAN  
2013 – 2015

SUPPORTED BY





## Introduction

This document provides an update on the delivery in 2015 of the Logan: City of Choice Two-Year Action Plan 2013–2015.

It represents outcomes delivered by:

- Logan: City of Choice Leadership Team
- Logan City Council
- Queensland Government
- Australian Government
- Logan's community sector
- Logan's business sector.

Logan: City of Choice is a ground-breaking collaboration involving community, businesses, non-government agencies and all three levels of government. Its aims are to address the challenges facing the City of Logan and to identify opportunities to grow and strengthen our communities.

For more background information, go to [www.logan.qld.gov.au/cityofchoice](http://www.logan.qld.gov.au/cityofchoice)



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# Leadership Team extended

In August 2015, the City of Choice Leadership Team and the City of Choice Two-Year Action Plan 2013–2015 were extended by six months, through to 30 June 2016.

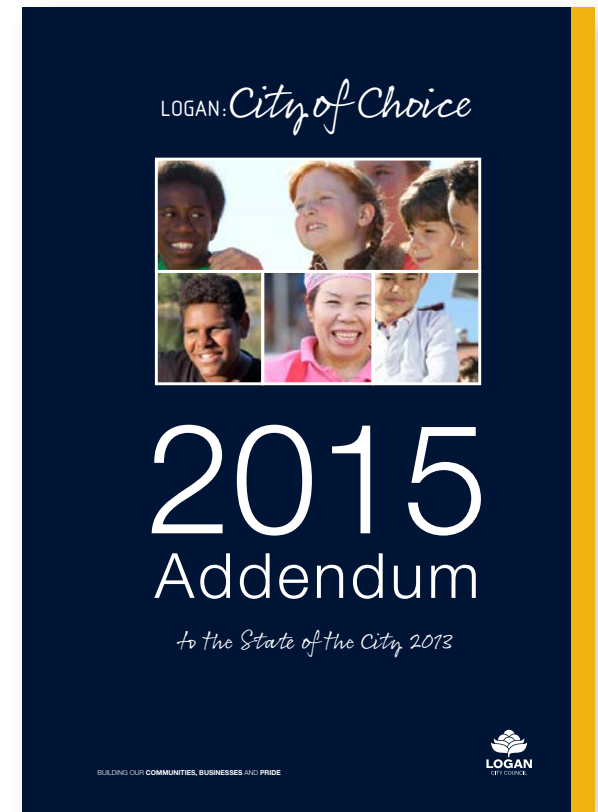
The extension beyond December 2015 was to enable the Leadership Team to continue to build on the initiative's successes to date and provide time to plan for the future of City of Choice.

Ten subject matter experts – including four professors – were invited to the 4 December 2015 Leadership Team meeting to provide input into topics including transport, cultural and social cohesion, chronic health, safety, employment, city pride, city planning and development, and smart city technology.

Six workshops and a community survey were also undertaken to gather initial feedback from stakeholders.

## State of the City report — addendum

To support planning for the future of City of Choice, Logan City Council researched and prepared an addendum to the State of the City Report 2013 in late 2015. The addendum includes key indicators and data relating to identified emerging issues, including health and domestic and family violence. The addendum was finalised in December 2015 and released in 2016.





# Logan: City of Choice Leadership Team



**The Logan: City of Choice Leadership Team was formed in 2013, comprising three levels of government, business and community representatives. Its members drive and support the Action Plan. Leadership Team members have a direct role in specific initiatives, and a lead role in identifying, advocating and negotiating partnership opportunities with government and other major stakeholders. Each level of government has responsibilities for initiatives and programs as identified in the Action Plan.**

## Queensland Government representative on Logan: City of Choice Leadership Team

In March 2015, the Hon. Shannon Fentiman MP, Member for Waterford and Minister for Communities, Women and Youth, Minister for Child Safety and Minister for Prevention of Domestic and Family Violence, was confirmed by the Premier as the Queensland Government representative on the Logan: City of Choice Leadership Team. Minister Fentiman attended her first Leadership Team meeting on 10 April 2015.

## Independent chairperson

- Jude Munro, former CEO, Brisbane City Council (non-executive director and consultant)

## Community representatives

- Josephine Aufai\*, Former Project Manager, Woodridge State High School Community Hub
- Cath Bartolo, CEO, YFS (Logan City) Inc.
- Wesley Enoch, Artistic Director, Queensland Theatre Company<sup>^</sup>
- Gail Ker, CEO, Access Community Services Ltd

## Subject matter experts

- Lesley Chenoweth, Head of Campus, Griffith University
- Matthew Cox, Director, Logan Together
- Deborah Lanham, Senior Consultant Human Resources, Snap Fresh Pty Ltd
- Adrian Pisarski, Executive Officer, National Shelter

## Government representatives

- The Hon. Shannon Fentiman MP, Minister for Communities, Women and Youth, Minister for Child Safety, Minister for the Prevention of Domestic and Family Violence, Member for Waterford (representing the Queensland Government)
- Bert van Manen MP, Federal Member for Forde (representing the Prime Minister of Australia)
- Pam Parker, Mayor of Logan City
- Councillor Russell Lutton, Deputy Mayor of Logan City

*\*Josephine Aufai resigned from the Leadership Team in November 2015 to avoid any perceived conflict of interest as she had announced her intention to run as a candidate in the 2016 Local Government Election.*

*<sup>^</sup> Wesley Enoch resigned from the Leadership Team in December 2015 as he had relocated to Sydney to take up the position of Artistic Director of the Sydney Festival.*





## 2015 Logan City Councillor Portfolio Champions

Logan City Councillors have taken on responsibilities to drive and support actions for which Council has responsibility. They are supported by key Council staff.

- Cr Jennie Breene Safety
- Cr Cherie Dalley Housing
- Cr Don Petersen Social infrastructure, Transport
- Cr Luke Smith Employment, Communication & community involvement
- Cr Steve Swenson Education, Cultures

## Working groups

Logan: City of Choice Leadership Team members led or supported the following working groups:

- • Community Cohesion Working Group (page 54)
- • City of Choice and Queensland Community Alliance Combined Transport Working Group (page 68)
- • City of Logan Social Enterprises (page 24)

# Whole-of-government response to City of Choice

## Queensland Government — Logan Interdepartmental Committee (IDC)

As Queensland Government representative to the Leadership Team, the Minister for Communities, Women and Youth, Minister for Child Safety and Minister for the Prevention of Domestic and Family Violence, the Hon Shannon Fentiman MP, established the Logan IDC in 2015 to ensure whole-of-government input to the Logan: City of Choice Leadership Team. Chaired by the Department of Communities, Child Safety and Disability Services, its membership comprises senior representatives from across all relevant Queensland Government departments. The IDC works collaboratively with external partners including local government, Australian Government agencies and organisations working in the Logan community. Through integrated improvements to the social service system, the Logan IDC aims to help increase the effectiveness of the Queensland Government's social service investment, decreasing the vulnerability of individuals and improving community-wide

outcomes for the benefit of Logan and Queensland more broadly. The IDC's initial priorities are employment, young people and building a strong, safe community.

## Commonwealth Inter-Agency Forum for the City of Logan

The Australian Government has established the Inter-Agency Forum to foster collaboration and create opportunities to support the City of Choice initiative. The Forum complements representations by Mr Bert van Manen MP, Federal Member for Forde, who is the Australian Government's member on the Logan: City of Choice Leadership Team. The Forum looks for opportunities to advance the Australian Government's key social policy goals through City of Choice, and contribute to the work of City of Choice particularly through the Logan Together initiative and roadmap for action. The Forum comprises Queensland executives from key Commonwealth agencies including the Departments of the Prime Minister and Cabinet, Employment, Education and Training, Health, Human Services, Immigration and Border Protection, and Social Services.



# Message from the Leadership Team

**The Logan: City of Choice Leadership Team is pleased to present this report to the City of Logan community.**

One of the great outcomes of City of Choice to date has been the strong partnership approach by our community and all levels of government across a wide range of projects and initiatives. It's meant we can achieve more, in ways that are meaningful and sustainable.

As this report demonstrates, some exciting in-roads are being made into finding new ways to improve early child development, social housing, public transport, and employment opportunities in our city. We are working to make our community even more inclusive and cohesive through initiatives that build pride and strengthen sense of belonging.

New coordinated models are emerging to develop a local jobs pipeline, respond to domestic and family violence and address housing and homelessness, all of which will have positive impacts for the Logan community.



**Jude Munro AO**

Chair, City of Choice Leadership Team

On behalf of the City of Choice Leadership Team, I would particularly like to acknowledge the outstanding work of our government partners. I again thank Logan City Council, particularly Mayor Pam Parker, Deputy Mayor Russell Lutton, Councillors, former CEO Chris Rose and staff for their support. I thank Queensland Premier Annastacia Palaszczuk for her government's support and for the role of the Hon. Shannon Fentiman MP as the Queensland Government's representative on the City of Choice Leadership Team. We also appreciate the creation of the Logan Interdepartmental Committee. I also thank Prime Minister Malcolm Turnbull for his government's continued support of City of Choice, and Bert van Manen MP's role on the Leadership Team. The recent creation of the Commonwealth Inter-Agency Forum for the City of Logan has also been warmly welcomed by the Leadership Team.

I thank our community, non-government agency and not-for-profit partners. We met with many of you again in 2015, and hope to work closely with you as we continue on this journey to the City of Logan becoming a truly global city.



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# Message from the Mayor of Logan City

**The City of Choice initiative continues to provide an effective vehicle for change in our city. 2015 was another exceptional year of achievement, with highlights including Under This Sky: Logan's Musical Celebration and the launch of Logan Together – both landmark moments in our city's history.**

I've been pleased to see the way the City of Choice initiative has continued to develop and deliver ground-breaking projects for our community. I've also been impressed with the way our three levels of government are working together to find new ways to tackle 'big picture' challenges and make the most of exciting new opportunities.

Our diverse and dynamic city is the perfect place for people to live, raise a family, study, work and recreate. Like many cities, however, we have challenges that impact quality of life and we know that the old ways of addressing those challenges aren't working. One of the most impressive things about City of Choice is that the Leadership Team and its partners are finding new ways to build and strengthen our community in areas including education, employment, housing, safety and social infrastructure.

The City of Logan now has the Logan Together collective impact initiative for pre-birth to eight-year-olds, a Teacher Education Centre of Excellence, and the Logan Renewal Initiative. As you'll see in this report there are new collaborative models being developed around employment pathways, community cohesion, improved transport and responses to domestic and family violence. All of this is creating a strong foundation for our city's future.

The first phase of City of Choice has set the benchmark for how governments and the community can work together to create sustainable solutions. Fantastic work has been done to date, but it's just the start. We need to build on our achievements and momentum because this journey is critical to ensuring everyone in our community has the same opportunities to thrive in our city.

I would like to acknowledge the vision and leadership of former Mayor Pam Parker in inspiring and championing this initiative since 2013. I am honoured to lead City of Choice into its new era and look forward to seeing what we can all achieve together in 2016 and beyond.



**Mayor Luke Smith**  
City of Logan



# Message from the Queensland Government

**Logan is a vibrant and growing city, home to people from all walks of life and from many different cultural backgrounds.**

Over many years, I have had the privilege of working in Logan: with the Logan Women's Health and Wellbeing Centre, the Centre Against Sexual Violence in Logan, the Beenleigh Neighbourhood Centre, and as the State Member for Waterford West.

Now, as the Minister for Communities, Women and Youth, Minister for Child Safety and Minister for the Prevention of Domestic and Family Violence, I am proud to be the Queensland Government's representative to the Logan Leadership Team.

Over 2015, the Queensland Government collaborated with Logan partners to deliver practical, real improvements to Logan. A few examples of the Queensland Government's actions contributing to the Logan: City of Choice Action Plan 2013–15 were:

- investing nearly \$3m in skilling 820 Logan residents for work
- using a highly collaborative approach with our partners to develop a Logan Domestic and Family Violence Community Action Plan
- contributing to setting up Logan Together –to make sure children in Logan have the best start in life
- establishing the Logan Teacher Education Centre of Excellence to make sure Logan schools get the best teachers possible.

Whether it's helping young people get a driver licence so they have a better chance of getting a job, working with the community to improve safety and build social cohesion or helping kids engage with sport, the Queensland Government is all about getting real outcomes for people living in Logan.

Congratulations to the people of Logan and the Logan Leadership Team to all that we've accomplished this year – I am very much looking forward to what we'll achieve together in 2016.



*Shannon Fentiman*

**The Hon. Shannon Fentiman MP**

Minister for Communities, Women and Youth,  
Minister for Child Safety and Minister for Prevention  
of Domestic and Family Violence  
Member for Waterford





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# Message from the Australian Government

**The City of Logan is a diverse part of South East Queensland and what I appreciate most is the passion our residents and community organisations have for our city.**

It is exciting to see the direction Logan is heading and I commend the entire City of Choice team for working together to not only improve Logan's image, but education outcomes for our younger generations.

Last year we celebrated a great milestone with the official opening of the Beenleigh Town Square. The project was supported by all levels of government, including \$3 million from the Australian Government.

The project marked a turning point for the Beenleigh region, with the renovations promoting a city ready for growth and renewal. Attracting new and exciting investment in Beenleigh will create more jobs for locals, and transition the once small country town into a bustling hub of activity.

Logan is a multicultural city and something we are proud to embrace. We want young people who are building their lives in Australia to be able to access the same support as Australians.

For this reason, it was fantastic to see the Australian Government pass legislation to provide Higher Education Loan Programme (HELP) loans to New Zealand citizens on Special Category Visas. From January 1 2016, New Zealand students now have the same opportunities as Australians to access tertiary study, with the ability to repay the HELP loan at a later date.

It is a privilege to represent the region I grew up in. As a Member of Federal Parliament, I will always use my position to advocate for our great city and the people who make it such a fantastic place to live.

In Canberra I am taking every opportunity possible to talk up Logan and mention the community groups, charities, businesses and people who are achieving great things.



**Bert van Manen MP**  
Federal Member for Forde





# Education

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Education 1.1</b></p> <p>Explore opportunities to encourage school attendance through different initiatives including expanding early intervention programs and modelling after programs that are considered well regarded in the City of Logan.</p>	<ul style="list-style-type: none"> <li>• <b>First Five Forever Program (Formerly Best Start Program)</b></li> </ul> <p>In January 2015, Logan City Council Libraries launched the First Five Forever Program in partnership with the State Library of Queensland. First Five Forever is a universal family literacy program aimed at supporting stronger language and literacy environments for young children from 0–5 years and their families. It directly supports parents and primary caregivers to be confident as the child's first and most important teacher, and will provide parents with increased access to resources they need through public libraries. The First Five Forever Coordinator was appointed in November 2015 and embedded with the Logan Together team. (See page 50 for more information on Logan Together)</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– State Library of Queensland</li> </ul> </li> <li>• Logan Together Foundation</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>School attendance</b></li> </ul> <p>The Queensland Government believes that every day counts when it comes to school attendance and has taken strong action in partnership with the Logan community. In 2015, its combined approach led to increased state school attendance of 91.4%, up from 91.1% in 2014.</p> <p>The Abcedarian Approach was introduced in Woodridge and Woodridge North State Schools, using a range of teaching and learning strategies to strengthen community capacity to promote children's development and successful transitions to school and learning.</p>	<ul style="list-style-type: none"> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Education and Training</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li>• <b>School-based police officers</b></li> </ul> <p>Woodridge, Mabel Park, Beenleigh, Flagstone, Marsden, Kingston and Loganlea State High Schools had full time school-based police officers to support teachers and students including 'at risk' children.</p>	<ul style="list-style-type: none"> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li>• <b>Helping 'at risk' teens</b></li> </ul> <p>Logan community organisations were funded to help at-risk 12 to 18-year-olds stay connected to family, community and support networks and stay at school, or remain in training and/or employment.</p>	<ul style="list-style-type: none"> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Support for Aboriginal and Torres Strait Islander students</b>  In Crestmead/Marsden, Kingston and Eagleby, the Queensland Government worked with Ganyjuu Aboriginal and Torres Strait Islander Corporation for Family Support Services, (Ganyjuu) and Creche and Kindergarten Association Limited to increase Aboriginal and Torres Strait Islander kindy access and attendance.   Growing Our Mob Up Strong was funded to support Indigenous Elders and young Aboriginal and Torres Strait Islander parents to engage children in early childhood education and care, school services and family support. </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Education and Training</li> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> </ul> </li> <li>Ganyjuu</li> </ul>
<p><b>Education 1.2</b></p> <p>Explore opportunities to reduce barriers to higher education for New Zealand citizens by:</p> <ul style="list-style-type: none"> <li>advocating for Federal Government legislation to ratify the proposed amendments to the <i>Higher Education Support Act 2003</i> to assist New Zealand citizens who reside in Australia in accessing HELP loans for higher education</li> <li>exploring pathways to assist New Zealand citizens to access higher education where they may not qualify for assistance under the proposed amendments to the <i>Higher Education Support Act 2003</i>.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Changes to Higher Education Loans Program (HELP) legislation</b>  On 24 November 2015, the Senate amended the <i>Higher Education Support Act 2003</i> to enable eligible New Zealand Special Category Visa holders to access HELP/HECS support from 1 January 2016. This followed many years of advocacy by community groups, the Leadership Team and local Federal Members of Parliament. </li> <li> <b>Other opportunities for New Zealand citizens</b>  Griffith University Logan Campus has been working with New Zealand's Massey University to allow New Zealand citizens living in Australia to access Massey University education courses, with learning support through Griffith University. A pilot program is being trialled in early 2016. </li> </ul>	<ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> <li>Australian Government <ul style="list-style-type: none"> <li>Department of Education and Training</li> </ul> </li> <li>Griffith University Logan Campus</li> <li>Massey University, New Zealand</li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Education 1.3</b></p> <p>Advocate to raise awareness of different cultures from a young age through:</p> <ul style="list-style-type: none"> <li>formalising 'Welcome to Country' processes within Logan's schools to enhance recognition and understanding</li> <li>providing education to all students on local Aboriginal history and culture to support a sense of place and identity that embraces cultural diversity, understanding and respect</li> <li>implementing an Aboriginal and Torres Strait Islander culture and education program in early childhood centres</li> <li>providing education to all students on Logan's diverse cultures to promote and support understanding between cultures</li> <li>exploring opportunities to change curriculum to offer languages that reflect the cultural diversity of the City of Logan</li> <li>promoting cultural diversity through awareness campaigns</li> <li>increasing culturally appropriate opportunities to build capacity in Logan schools.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Support for cultural diversity</b> <p>The South East Regional Indigenous Education Reference Group supported Aboriginal and Torres Strait Islander culture in Logan schools.</p> <p>The Aboriginal and Torres Strait Islander Cultural Capability Action Plan 2015-16 was developed to help schools build skills, knowledge, behaviours, resources, attitudes and systems to deliver education and training services in a culturally respectful and appropriate manner to Aboriginal and Torres Strait Islander people.</p> <p>The TAFE at School team opened up culturally appropriate educational and employment pathways for high school students. TAFE Queensland also provided training and support for students in the Logan area at all levels to build confidence in English.</p> <p>TAFE and TAFE Queensland English Language and Literacy Services provided bilingual Community Liaison Officers in Logan to translate important information to students.</p> <p>Queensland Government agencies were actively involved in the Logan: City of Choice Community Cohesion Working Group to promote greater community connectivity and support understanding of culturally and linguistically diverse communities.</p> </li> <li> <b>Aboriginal and Torres Strait Islander perspectives in curriculum</b> <p>During the year, members of the Leadership Team were in contact with representatives from the Department of Education and Training regarding developing a Reconciliation Action Plan and embedding Aboriginal and Torres Strait Islander perspectives into the school curriculum. The Embedding Aboriginal and Torres Strait Islander Perspectives in Schools (EATSIPS) program was developed, and there has been increased uptake and implementation of EATSIPS plans in City of Logan schools.</p> </li> </ul>	<ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> <li>Department of Employment and Training</li> <li>South East Region Department of Employment and Training Indigenous Team</li> <li>Principals Indigenous Reference Group</li> <li>School Leaders from Woodridge, Crestmead/Marsden and Kingston State Schools.</li> <li>Department of Health Early Years Centre Services, Child and Family Centre and Priority to Kindergarten Access programs</li> <li>TAFE</li> <li>TAFE Queensland English Language and Literacy Services (TELLS)</li> <li>Police community liaison officers</li> <li>Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>Australian Government <ul style="list-style-type: none"> <li>Department of Human Services (Centrelink)</li> </ul> </li> <li>Logan City Council</li> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Education and Training</li> </ul> </li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Education 1.4</b></p> <p>Develop a whole-of-community plan to support children and their families from birth through to school and adulthood.</p>	<ul style="list-style-type: none"> <li>• <b>Logan Together</b></li> </ul> <p>The collective impact initiative, aimed at improving the health, education and wellbeing of all children aged birth to eight years, significantly progressed between January and December 2015. Logan Together was officially launched on 6 August 2015, and the State of the Children report was released at this time. Since the launch, 20 workshops and three large-scale plenaries have been delivered to inform the Logan Together project, including an education workshop involving principals and other educators. In December 2015, a consultation draft of the Logan Together Foundation Roadmap was developed based on ideas and priorities of stakeholders through the consultation process. See page 52–53 for full details.</p>	<ul style="list-style-type: none"> <li>• Logan Together</li> <li>• Queensland Government <ul style="list-style-type: none"> <li>– All Logan Interdepartmental Committee agencies</li> </ul> </li> <li>• Australian Government <ul style="list-style-type: none"> <li>– All agencies part of the Commonwealth Inter-Agency Forum for the City of Logan</li> </ul> </li> <li>• Griffith University</li> <li>• Child Friendly Communities Consortium</li> <li>• Logan City Council</li> <li>• City of Choice Leadership Team</li> <li>• Ten 20 Foundation</li> <li>• A range of community-based organisations</li> </ul>
<p><b>Education 1.5</b></p> <p>Work with key stakeholders in planning for the Meadowbrook Knowledge Precinct, to strategically consider the assets, programs, and economic drivers for TAFE, universities and educational services and their links to the urban environment.</p>	<p>Collaborative planning for the Meadowbrook Precinct continued in 2015 between Logan City Council, Metro South Health, Department of Infrastructure, Local Government and Planning and Griffith University.</p> <p>Three Meadowbrook projects were progressed concurrently:</p> <ol style="list-style-type: none"> <li>1. <b>Logan Hospital Master Plan:</b> A business case was prepared for the construction of Stage One of the Logan Hospital Master Plan, for consideration through Queensland Government infrastructure planning processes.</li> <li>2. <b>The Meadowbrook Economic Development Strategy and Structure Plan:</b> This is 20-year vision to establish Meadowbrook as a centre which builds on strong synergies between health and education services and sustains a diversified economic base, developed in partnership by Logan City Council, Queensland Government agencies and other stakeholders.</li> <li>3. <b>The Meadowbrook Master Plan:</b> Part of Logan City Council's planning.</li> </ol>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Infrastructure, Local Government and Planning</li> <li>– Department of State Development</li> <li>– Metro South Health</li> <li>– Logan Hospital</li> </ul> </li> <li>• Logan City Council</li> <li>• Griffith University</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<p>These three plans align with and complement each other.</p> <ul style="list-style-type: none"> <li>• In May 2015, the Department of Infrastructure, Local Government and Planning released the Meadowbrook Economic Development Strategy and Structure Plan.</li> <li>• On 28 May 2015, representatives from Metro South Health presented the new Logan Hospital Master Plan to Council's Governance and Finance Committee.</li> <li>• On October 2 2015, officers presented Council's draft master plan to the City of Choice Leadership Team. Metro South Health executives then provided an overview of the Logan Hospital Master Plan, and the Logan Health Services Plan. As a result, the City of Choice Leadership Team wrote to Logan City Council, the Queensland Health Minister and Griffith University, advocating for the creation of a governance structure and implementation taskforce for the Meadowbrook Precinct.</li> </ul>	
<p><b>Education 1.6</b></p> <p>Ensure schools in the City of Logan are appropriately resourced and supported to assist educators to support young people.</p>	<ul style="list-style-type: none"> <li>• <b>Logan City Teacher Education Centre of Excellence (TECE)</b> <p>The Logan City TECE was established in February 2015, to make sure Logan schools get the best teachers possible. Based at Mabel Park State School, the TECE takes a fresh approach to the way pre-service teacher education is delivered, reflecting the local Logan context. Pre-service teachers are identified and trained through a specialised program to help them be the best fit teachers for Logan.</p> <p>In 2015, activities included a six-month Leaders of Learning training program, workshops and seminars with pre-service teachers through Griffith University.</p> </li> <li>• <b>TAFE at School Program</b> <p>This initiative worked with Logan schools to develop programs that meet the unique needs of young people in Logan. For example, Logan school students were able to study on TAFE Queensland campuses while finishing high school, familiarising them with TAFE and making their transition to further study a simpler one.</p> </li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Education and Training</li> </ul> </li> <li>• Griffith University</li> <li>• Queensland Teachers' Union</li> <li>• Higher education institutions</li> <li>• Principal associations</li> <li>• Queensland College of Teachers</li> <li>• TAFE</li> <li>• TAFE Queensland Brisbane – TAFE at School team</li> </ul>





# Employment

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Employment 2.1</b></p> <p>Establish a group of employment service providers and industry representatives to promote and further encourage entry level positions to be filled by people from high unemployment areas. This may include:</p> <ul style="list-style-type: none"> <li>• developing local workforce skills needs gap analysis</li> <li>• working in partnership with employment service providers and industry to address skills gaps</li> <li>• exploring incentives to ensure long-term service placements by organisations.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Workforce Coordination Project</b></li> </ul> <p>The City of Choice Leadership Team formed a working group in May 2015 to develop a concept brief for a Workforce Coordination Project. The initiative aims to provide greater opportunities for City of Logan residents to be employed in local jobs. It proposes a coordinated approach to workforce planning involving employers, government stakeholders, training providers/educators, research bodies and job-seekers. A key priority is developing local jobs pathways for local job-seekers and school leavers. The concept brief was presented to the City of Choice Leadership Team on 3 July 2015.</p> <p>In August 2015, a workshop of key stakeholders was held to seek feedback and support for the concept (referred to as Jobs 4 Logan). More than 30 stakeholders attended, representing three levels of government, industry and non-government organisations. Strong support was expressed for the initiative and its objectives, and valuable input was provided. As an initial step, Queensland Treasury, the Australian Government Departments of Employment and Social Services, and Council agreed to undertake a mapping exercise to identify all data, information, projects, networks and initiatives that currently existed at a local level to identify and better understand any gaps.</p> <p>On 26 November 2015, representatives from the Queensland Government, Logan City Council, and the Federal Departments of Social Services and Employment held a Logan employment workshop to identify some potential areas of focus and next steps.</p> <p>In December 2015, the Leadership Team endorsed the approach as a first step, while continuing to support a longer term vision to develop an integrated Logan Job Pipeline (the new name of the former Jobs 4 Logan initiative).</p> <p>The Queensland Government, Australian Government and Logan City Council are continuing to work together and with other stakeholders to develop options for innovative responses to the unemployment challenges in Logan through a series of workshops taking place in February and March 2016.</p>	<ul style="list-style-type: none"> <li>• City of Choice Leadership Team</li> <li>• Access Community Services</li> <li>• LOED (Logan City Council)</li> <li>• Snapfresh</li> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Logan Interdepartmental Committee</li> <li>– Queensland Treasury</li> </ul> </li> <li>• Australian Government <ul style="list-style-type: none"> <li>– Department of Employment</li> <li>– Department of Social Services</li> </ul> </li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Skilling Queenslanders for Work</b>                      This initiative was implemented in 2015, providing targeted training programs to improve the skills, employment opportunities and social inclusion of disadvantaged people. Two funding rounds were held in 2015/16. The first provided \$2.97m to 23 projects to assist 820 participants in Logan. The second round results were announced in early 2016.                 </li> <li> <b>Traineeships</b>                      10 traineeship positions were provided to Logan City Council under the First Start Program.                 </li> <li> <b>Youth Employment Program (YEP)</b>                      YEP was funded in 2015 to support Aboriginal and Torres Strait Islander people in Logan seeking employment. YEP engages young people during Year 12 to identify students who have not chosen a pathway to further education and support a successful transition to work. On completion of Year 12, students are supported through their job search and selection, and post-placement support is also provided. YEP engages with potential employers to secure jobs for school leavers. It helps young people to:                     <ul style="list-style-type: none"> <li>find out about new career opportunities</li> <li>get support to find a job and start a career</li> <li>get advice and support from a Department of Aboriginal and Torres Strait Islander Partnership officer</li> <li>learn about other people's journey in finding work or engaging in further education through social media.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Employment and Training</li> </ul> </li> <li>TAFE Queensland</li> <li>ACCESS services</li> <li>Local Job actives</li> <li>Multilink Community Services</li> <li>TELLS</li> <li>Queensland Health Well Being Team</li> <li>Islamic Women's Association of Queensland</li> <li>Australian Government                             <ul style="list-style-type: none"> <li>Department of Human Services</li> </ul> </li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Employment and Training</li> </ul> </li> <li>Logan City Council</li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> </ul> </li> <li>Local employers</li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Skills for Industry</b>  In April 2015, Logan City Council began engaging with the newly appointed jobactive organisations (appointed by the Australian Government Department of Employment) to re-engage on the Skills for Industry initiative. On 16 July 2015, a Memorandum of Understanding between Logan City Council and the five local jobactive providers was signed. </li> </ul>	<ul style="list-style-type: none"> <li>LOED (Logan City Council)</li> <li>jobactive providers</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Skills for industry success – The Coffee Club</b>  In February and March 2015, 13 local young people undertook hospitality training through the Skills for Industry initiative. The training was part of the recruitment process by The Coffee Club to source staff for its new Meadowbrook restaurant and café. Skills for Industry involves a memorandum of understanding between Council and local jobactive providers in partnership with the Department of Education and Training. It enables local employers to more effectively source job-ready, entry-level applications. From the group, eight young people secured employment, including six at the Coffee Club in the Meadowbrook Shopping Centre, which opened on 24 February 2015. </li> </ul>	<ul style="list-style-type: none"> <li>LOED (Logan City Council)</li> <li>Australian Government <ul style="list-style-type: none"> <li>– Department of Employment</li> </ul> </li> <li>Queensland Government <ul style="list-style-type: none"> <li>– Department of Education and Training</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li> <b>Pathways for culturally and linguistically diverse job seekers</b>  TAFE Queensland worked with jobactive providers and the Culturally and Linguistically Diverse Client Pathways Program Action Group in Logan to identify and address job seeker skill gaps such as English language for the workplace. </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government <ul style="list-style-type: none"> <li>– TAFE Queensland</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Employment 2.2</b></p> <p>Identify holistic programs that work in the area of resolving long-term unemployment and seek ways to initiate, grow and advocate for these programs in the City of Logan by:</p> <ul style="list-style-type: none"> <li>exploring opportunities to reinstate Queensland Government programs that had good local outcomes in the City of Logan</li> <li>advocating strongly for proven successful programs that provide early opportunities to assist primary school-aged children with career choices, link with industry and address skill shortages that are relevant to the Logan area</li> <li>encouraging programs and initiatives that recognise experience as well as formal qualifications</li> <li>promoting traineeships, apprenticeships and cadetships to local businesses and post-secondary school to facilitate employment</li> <li>exploring options for traineeships and apprenticeships to assist local government investment in local employment</li> <li>explore work experience opportunities in conjunction with relevant agencies</li> <li>improving access to employment for individuals who may have difficulty in accessing these opportunities.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Government cooperation</b>                      Logan Office of Economic Development (LOED) hosted a forum of government representatives on 27 April 2015 to discuss the Queensland Government's Skilling Queenslanders for Work and the transition arrangements for the jobactive employment service framework. By 30 June 2015, LOED was working with the Department of Education and Training to develop a range of projects through Skilling Queenslanders for Work.                 </li> <li> <b>Industry Skills Fund</b>                      LOED staff provided feedback to the Australian Government Department of Education and Training on 23 June 2015 about how the Industry Skills Fund (youth employment pathways and training for employment scholarships) can be better targeted in the City of Logan.                 </li> <li> <b>YMCA Kingston Automotive Trade Training Centre</b>                      LOED and the Queensland Department of Employment and Training helped diesel manufacturers Cummins identify and invest in the YMCA Vocational School at Kingston as the lead school in Australia for its Technical Education for Communities program. The Kingston training centre will now offer world class opportunities for individuals across the City of Logan to start a career in the automotive sector.                 </li> <li> <b>South East Queensland Health Pathways Alliance</b>                      At its meeting on 6 February 2015, the Leadership Team agreed to provide \$2,000 to the Alliance to fund additional medical equipment to help engage with students from 25 Logan schools. The equipment is used for regular two-day industry experience workshops aimed at students aged 15 to 18 years. The Alliance aims to educate young people in Years 10, 11 and 12 (and their teachers) about alternative pathways to employment in the health sector, which is the second highest employer in the City of Logan. Up to 30 school based traineeships are planned for 2016 under the South East Health Pathways Alliance.                 </li> </ul>	<ul style="list-style-type: none"> <li>LOED (Logan City Council)</li> <li>Queensland Government</li> <li>LOED (Logan City Council)</li> <li>Australian Government Department of Education and Training</li> <li>LOED (Logan City Council)</li> <li>Queensland Government                         <ul style="list-style-type: none"> <li>Department of Employment and Training</li> </ul> </li> <li>South East Health Pathways Alliance</li> <li>Queensland Government                         <ul style="list-style-type: none"> <li>Queensland Health</li> <li>Department of Employment and Training</li> </ul> </li> <li>City of Choice Leadership Team</li> <li>LOED (Logan City Council)</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Braking the Cycle</b>                      The Braking the Cycle program in the PCYCs at Logan Central, Beenleigh, Crestmead and Tudor Park helped at-risk or disadvantaged young people in Logan with free learn to drive lessons as a means of improving employment outcomes.                 </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government</li> <li>Logan PCYC</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Project Booyah</b>                      Project Booyah was funded again in 2015 by the Queensland Government. It is a whole-of-government response that works with Logan business and community groups to reduce and prevent young people's involvement in crime, the criminal justice system, and disengagement with their local community, education and or family. This program had a significant positive effect in Logan, helping youth at risk to obtain employment and/or re-engage in the community.                 </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Queensland Police Service</li> </ul> </li> <li>Logan PCYC</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Enable Schools Network</b>                      The Enable Schools Network continues to create more opportunities for Logan school students to take up further education and training.                 </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Education and Training</li> <li>Enable School Network (Network of Local Schools)</li> <li>Department of Education and Training</li> <li>Queensland Police Service</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li> <b>Indigenous Youth Careers Pathways</b>                      The Indigenous Youth Careers Pathways Program (IYCP) gives Aboriginal and Torres Strait Islander students a head start in their careers through school-based apprenticeships and traineeships. New opportunities were offered in the 2015 round within Logan's significant transport and logistics industry.                 </li> </ul>	<ul style="list-style-type: none"> <li>Australian Government                             <ul style="list-style-type: none"> <li>The Department of Prime Minister and Cabinet</li> <li>Australian Training Company</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Employment 2.3</b></p> <p>Contribute to Logan City's existing and new economic development and planning strategies, including:</p> <ul style="list-style-type: none"> <li>• increasing local business confidence through exploring, building and sustaining business growth opportunities and new business ideas</li> <li>• supporting the development of Principal Activity Centres as hubs of economic and social activity</li> <li>• implementing local area master plans and helping achieve housing diversity, mixed employment opportunities and suitable access to services, transport and recreational opportunities</li> <li>• seeking partnerships and key funding and investment strategies that help deliver Principal Activity Centres and which enliven the city</li> <li>• supporting the Logan Central Master Plan implementation plan to relocate the Woodridge State School to create a town square and help to achieve the delivery of a vibrant Principal Activity Centre</li> <li>• ensuring that during implementation, links are established with key stakeholders in relevant communities to facilitate a whole-of-community implementation approach.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Logan City Planning Scheme 2015</b></li> </ul> <p>Following approval from the Queensland Government, Logan City Council adopted the new Logan City Planning Scheme 2015 on 12 May 2015. The new scheme officially commenced on 18 May 2015. The planning scheme helps Council manage population growth, plan for a sustainable future for the City of Logan, and guide the way land is used and developed across the city. It replaces the city's three previous planning schemes, reducing red tape and simplifying the rules for property development.</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> <li>• Queensland Government</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Employment 2.4</b></p> <p>Advocate for the exploration of the underlying reasons, issues and facts behind long-term unemployment in high impact areas of the City of Logan.</p> <p>Based on this research, in partnership with local industry, build on and promote the existing strategies that develop employment opportunities that aim to halve the unemployment rates for Aboriginal and Torres Strait Islander and culturally and linguistically diverse communities by 2018, based on the benchmarks established through the research. Seek philanthropic research funding and involvement.</p>	<ul style="list-style-type: none"> <li>• <b>Logan Jobs Pipeline</b> The City of Choice Leadership Team is exploring options for how it can deliver the Logan Jobs Pipeline initiative, to better link local job-seekers (particularly young people) with jobs now and those expected in the future through growing and emerging industry sectors (see Employment 2.1).</li> <li>• <b>Youth Employment Program (YEP)</b> YEP was funded again in 2015 to improve employment opportunities for Aboriginal and Torres Strait Islander people. Since July 2015, this program helped 41 Aboriginal and Torres Strait Islander people from the City of Logan access employment opportunities. The 'Talk Up Training' program under YEP provided additional culturally appropriate support and assistance to job seekers to improve their employability.</li> <li>• <b>Life skills</b> Ganyjuu was funded through the Indigenous Achievement Strategy to help young Aboriginal and Torres Strait Islander people to participate in programs such as life skills and employment to get the young person ready to engage in employment.</li> </ul>	<ul style="list-style-type: none"> <li>• City of Choice Leadership Team</li> <li>• Logan City Council</li> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Aboriginal and Torres Strait Islander Partnerships</li> </ul> </li> <li>• Australian Government <ul style="list-style-type: none"> <li>– Department of the Prime Minister and Cabinet</li> </ul> </li> </ul>
<p><b>Employment 2.5</b></p> <p>Promote and facilitate provision of infrastructure in rural or growth areas to encourage establishment of local businesses and create employment opportunities in these areas, for example Flagstone and Yarrabilba.</p>	<ul style="list-style-type: none"> <li>• <b>Workforce planning for western corridor</b> In March 2015, LOED staff met with developer Peet to better understand and provide feedback on the developer's proposed Flagstone Employment Strategy. LOED and Ipswich City Council hosted a forum on 10 June 2015 with the major developers of the south west corridor to examine how a coalition might work to ensure local businesses are able to access a supply chain of skilled workers when needed. A follow up meeting was held with Lend Lease on 10 July 2015 to discuss a workforce development strategy for Yarrabilba. A meeting was held with the Mayor of Logan City and major developers on 16 July 2015. Meeting attendees agreed on the need to work together to advocate for the need for infrastructure in growth areas. On 21 September 2015, a meeting was held between LOED, Lend Lease, Hutchinson Builders and the Hornery Institute to discuss areas for collaboration between the Yarrabilba Workforce Development Plan and the Jobs 4 Logan project (now Logan Job Pipeline).</li> </ul>	<ul style="list-style-type: none"> <li>• LOED (Logan City Council)</li> <li>• Ipswich City Council</li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Employment 2.6</b></p> <p>Review government procurement practices to apportion a part of budget to social enterprises and/or local businesses. This may include:</p> <ul style="list-style-type: none"> <li>expanding on successful job placement programs to wider groups</li> <li>developing programs that support Aboriginal and Torres Strait Islander communities</li> <li>developing a business case around the value of social return on investment.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Support for local businesses</b> <p>In March 2015, Logan City Council started investigating options to increase the amount of business the organisation does with local businesses, particularly relating to social enterprises. Staff met with Social Traders on 8 September 2015 and Logan City Community Housing on 24 September 2015 to discuss options and benefits of social procurement. On 7 October 2015, Council resolved to investigate implementing a social procurement policy across Council.</p> </li> <li> <b>City of Logan Social Enterprises</b> <p>More than 50 Logan-based socially-minded businesses featured at the Logan Entertainment Centre on 4 November 2015 for the first Logan Social Enterprise Expo. Products showcased included spices, baked food, beauty products and recycled goods, along with services ranging from gardening, maintenance and cleaning to community-based finance, self-development courses and job placement agencies. The inaugural expo was coordinated by YFS social enterprise Substation 33, in partnership with other local social enterprises including Access Community Services, Logan City Community Housing and BoysTown.</p> <p>In December 2015, the expo working group agreed to create the City of Logan Social Enterprises and incorporate it as a coordinated body to promote local social enterprises, and share and mentor other social enterprises in the city. The new entity will regular provide updates to the City of Choice Leadership Team.</p> <p>Local social enterprises are encouraged to grow and locate into the City of Logan's principal activity centres.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>City of Logan Social Enterprises</li> <li>City of Choice Leadership Team</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Supporting Aboriginal and Torres Strait Islander businesses</b> <p>In February 2015, the Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP), in partnership with the Department of State Development, ran a workshop about government procurement specifically aimed at Aboriginal and Torres Strait Islander businesses. The focus was on tendering to government and increasing the knowledge and awareness of government procurement opportunities. DATSIP continues to explore procurement initiatives across government to ensure Aboriginal and Torres Strait Islander businesses have every opportunity to supply to government. Projects in the Logan area have also been delivered through the Queensland Government's Training Policy, providing training and supply opportunities for Aboriginal and Torres Strait Islander people and businesses.</p> <p>The DATSIP procurement team has secured opportunities for local Aboriginal and Torres Strait Islander businesses through the Construction of the Logan Trade Training Centres (Browns Plain and Woodridge State High Schools) and Logan City Community Housing project. Four Aboriginal and Torres Strait Islander businesses will be part of the housing maintenance contract, which starts in late 2016.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government               <ul style="list-style-type: none"> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> </ul> </li> </ul>
<b>Employment 2.7</b> <p>Optimise use of trade training centres at schools to create greater opportunities for access by students and non-students during and outside of normal school hours.</p>	<ul style="list-style-type: none"> <li> <b>Trade training centre use</b> <p>In July 2015, LOED coordinated meetings between a local registered training organisation and two local schools (Mabel Park High School and Kingston State College) to discuss potential use of the schools' trade training centres.</p> <p>In November 2015, the Mabel Park State High School launched its new Health Training Hub, where school students and members of the local community will be able to undertake training for careers in the fast-growing health sector.</p> </li> </ul>	<ul style="list-style-type: none"> <li>LOED (Logan City Council)</li> </ul>





*Daisy Hill*





# Housing

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Housing 3.1</b></p> <p>Progress implementation of the Logan Renewal Initiative to facilitate:</p> <ul style="list-style-type: none"> <li>• redevelopment of ageing social housing stock to reduce the concentration in suburbs that currently have high concentrations of social housing</li> <li>• no net increase in the proportion of social housing stock in suburbs that are known to have high concentrations of social housing</li> <li>• social housing being developed in areas accessible to employment, facilities and public transport</li> <li>• exploring opportunities that provide for a mix of tenancy options to help reduce concentration of social housing and create mixed communities</li> <li>• accelerating the broader redevelopment process by advocating for additional non-government housing providers to operate in Logan</li> <li>• exploring opportunities to incentivise redevelopment (e.g. reduced infrastructure charges or exemptions/fast track approvals)</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Logan Renewal Initiative — community engagement</b></li> </ul> <p>In June 2015:</p> <ul style="list-style-type: none"> <li>• The Department of Housing and Public Works, in partnership with Logan City Community Housing, started extensive engagement with social housing tenants and community stakeholders to build awareness of the Logan Renewal initiative. This engagement is continuing.</li> <li>• Logan City Community Housing (LCCH) established <a href="http://www.lcch.org.au">www.lcch.org.au</a> to provide information on the Logan Renewal Initiative, community development initiatives, and information for tenants and applicants.</li> </ul> <ul style="list-style-type: none"> <li>• <b>Logan Renewal Initiative — community partners</b></li> </ul> <p>On 24 June 2015, the Queensland Department of Housing and Public Works, in conjunction with Logan City Community Housing, hosted a Community Partner Forum to connect with Logan-based service providers and key community contacts to ensure information about the Logan Renewal Initiative was understood and effectively communicated.</p> <p>The Department of Housing and Public Works and Logan City Community Housing continue to engage with community partners, including support providers, other government agencies and community groups, to share information about the Logan Renewal Initiative and discuss impacts and arrangements for stakeholders and clients.</p>	<ul style="list-style-type: none"> <li>• Logan City Community Housing</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Housing and Public Works</li> </ul> </li> </ul> <ul style="list-style-type: none"> <li>• Logan City Community Housing</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Housing and Public Works</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<ul style="list-style-type: none"> <li>introducing or facilitating ongoing opportunities for affordable rental schemes (National Rental Affordability Scheme), rent to buy housing schemes, loan schemes, shared ownership schemes, and other programs or opportunities for the people to contribute to the cost of their house through constructing their own home or working to pay a bond for a rental home.</li> </ul> <p>(It will be important to urgently look at initiatives aimed at delivering the actions above.)</p>	<ul style="list-style-type: none"> <li><b>Logan Renewal Initiative – governance</b></li> </ul> <p>In December 2015, the Queensland Minister for Housing and Public Works established the Logan Renewal Ministerial Consultative Committee (LRMCC) as a quarterly forum through which representatives can provide advice to the Minister on the initiative. The Logan City Mayor and City of Choice Leadership Team Chair accepted an invitation to join the committee.</p> <p>The (LRMCC) was established to provide:</p> <ul style="list-style-type: none"> <li>advice to the Minister regarding the impact, operation and outcomes being delivered by the Logan Renewal Initiative</li> <li>a forum for community stakeholders to discuss emerging issues and opportunities for the Logan Renewal Initiative</li> <li>an interface between the Queensland Government, Logan City Community Housing, and key stakeholders in the Logan area</li> <li>continued strategic engagement with Logan City Council on social and affordable housing issues.</li> </ul> <p>Tenants as well as service providers are also members of the committee.</p>	<ul style="list-style-type: none"> <li>Logan City Community Housing</li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Housing and Public Works</li> </ul> </li> <li>Australian Government                             <ul style="list-style-type: none"> <li>Department of Human Services</li> </ul> </li> <li>Logan City Council</li> <li>City of Choice Leadership Team</li> <li>Logan State and Federal Members of Parliament</li> <li>Other community housing, homelessness and support providers or agencies operating in Logan</li> </ul>
<p><b>Housing 3.2</b></p> <p>Work with the Queensland Government to identify and address the challenges faced by the Logan Renewal Initiative to help facilitate changes to housing stock in the City of Logan. Challenges that need to be addressed include:</p> <ul style="list-style-type: none"> <li>identifying and understanding the challenges and benefits of transferring social housing stock to the non-government housing sector, including understanding the economic drivers, financials and feasibility thereof</li> <li>identifying how new investment is likely to be attracted to the City of Logan as a result of renewing social housing stock.</li> </ul>	<ul style="list-style-type: none"> <li><b>Logan Renewal Initiative – approvals</b></li> </ul> <p>Over the 20-year initiative, Logan City Community Housing will construct approximately 2,600 new dwellings for rent and sale, resulting in an increase of 800 social and affordable dwellings for the community. Through this development, social housing concentration will be reduced in neighbourhoods where the concentration is high. Older neighbourhoods with public housing will be renewed to provide different styles of housing and an improved mix of social housing, affordable rental housing, and private housing. New housing will be built close to shops, transport, and community facilities. The initiative will deliver mostly one and two-bedroom homes to meet the current need, with the remainder being dwellings of four bedrooms or more. Adaptable dwellings will also be constructed.</p>	<ul style="list-style-type: none"> <li>Logan City Community Housing</li> <li>Logan City Council</li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<p>In 2015, Council established a Housing Renewal Advisory Panel to provide a single gateway to review Logan Renewal Initiative housing projects at a program and project design level, prior to submitting proposals to the Queensland Government and Council for assessment. The panel will remain in place for the 20-year duration of the initiative. Representatives of Logan City Community Housing and the Queensland Government are key stakeholders.</p> <p>Council officers continue to meet regularly with BlueCHP (part of Logan City Community Housing) to discuss and progress the planning and design of the first social housing projects for approval and construction (see Housing 3.1).</p> <ul style="list-style-type: none"> <li> <b>Queensland Housing Strategy</b> <p>As outlined in the 2015-16 Queensland Government budget, the Department of Housing and Public Works is currently developing a new Queensland Housing Strategy for housing and homelessness that will reflect the Queensland Government's objectives for the community, including responsive and integrated services and safe, secure and affordable housing options for all Queenslanders.</p> <p>As part of the strategy development process, the department is focusing on three key areas:</p> <ul style="list-style-type: none"> <li>sustainable communities – building housing and communities that maximise people's economic and social wellbeing and are sustainable for future generations</li> <li>housing affordability – improving people's access to housing in both the rental and home ownership markets. This includes consideration of alternative investment models for homelessness and housing assistance services and affordable housing supply, and development opportunities for the renewal of existing housing stock.</li> <li>responsive housing system – creating a single, accessible and integrated homelessness and housing assistance system.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Housing and Public Works</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Housing 3.3</b></p> <p>Advocate for stronger partnerships between support services and housing providers to address housing and homelessness issues including:</p> <ul style="list-style-type: none"> <li>• advocating the City of Logan as a pilot site for the Minister of Housing and Public Works homelessness triage</li> <li>• bringing in collaborative service models (e.g. Under One Roof)</li> <li>• seeking modest coordination for funding</li> <li>• developing a homelessness action plan for Logan.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Addressing homelessness</b> The Queensland Department of Housing and Public Works presented a Regional Engagement for Housing workshop on 13 March 2015, attended by Logan City Council and Logan housing services providers. Council raised a number of key points at the workshop, including a need for a housing and homelessness chapter as part of the Logan Together initiative, and the importance of integrated housing and services planning so people with housing needs have a seamless experience.</li> <li>• <b>Logan Housing and Homelessness Network</b> Engagement and consultation with the sector continued through the Logan Housing and Homelessness Network, which comprises more than 200 active members from 70 organisations. Initiatives identified through the development of the Logan Homelessness Community Action Plan continued including the Logan Street Guide and Logan Street Library. The remaining actions on case coordination, network integration and informed triage are under development, led by Logan Housing and Homelessness Network.</li> <li>• <b>Logan Housing and Homelessness Symposium</b> The Logan Housing and Homelessness Network hosted the Logan Housing and Homelessness Symposium on 23 July 2015. The aim of the symposium was to explore the effects and cost of youth homelessness, risk factors, housing opportunities and regional responses, and identify best practice in collaborative partnerships that can help minimise and end the trauma of homelessness for young people.  Associate Professor David McKenzie of Swinburne University of Technology presented on the findings from the Geelong Project, a collective impact initiative using early intervention principles to address youth homelessness. He proposed a similar model for the City of Logan. In response, Logan City Council met with Professor McKenzie on 14 October 2015 to discuss an Early Interventions/Youth Homelessness Model. Further discussions were held between Logan City Council, City of Choice Leadership Team members and the Queensland Government in December 2015 to consider if the model was viable for the City of Logan. A series of questions was then developed to put to Professor McKenzie in early 2016 to help inform this discussion.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Housing and Public Works</li> </ul> </li> <li>• Housing and homelessness services providers</li> <li>• Logan City Council</li> <li>• Logan Housing and Homelessness Network</li> <li>• Logan Housing and Homelessness Network</li> <li>• City of Choice Leadership Team</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Housing 3.4</b></p> <p>Promote housing diversity in the City of Logan through the planning scheme and through coordinating clear direction for future growth patterns.</p>	<ul style="list-style-type: none"> <li>• <b>Logan City Planning Scheme 2015</b></li> </ul> <p>Following approval from the Queensland Government, Logan City Council adopted the new Logan City Planning Scheme 2015 on 12 May 2015, with the scheme officially commencing on 18 May 2015. The planning scheme helps Council manage population growth, plan for a sustainable future for the City of Logan, and guide the way land is used and developed across the city. It replaces the city's three previous planning schemes, reducing red tape and simplifying the rules for property development.</p> <p>Council hosted a Planning and Development Forum on Thursday 3 September 2015. A key focus of the forum was on the opportunities presented by the new Logan City Planning Scheme.</p> <p>In 2015, Council published a user-friendly tool that summarises key options available through the new planning scheme that support housing choice and diversity in the city. See <a href="http://www.logan.qld.gov.au/planning-and-building/planning-and-development/dwelling-house">www.logan.qld.gov.au/planning-and-building/planning-and-development/dwelling-house</a></p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> </ul>
<p><b>Housing 3.5</b></p> <p>Maintain town planning practices that allow for innovative housing solutions in greenfield areas through:</p> <ul style="list-style-type: none"> <li>• deferring to master planning arrangements</li> <li>• continuing to maintain best practice solutions for affordability, ownership, and freehold titles</li> <li>• developing a partnership approach between developers and the three levels of government.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Advocating for innovative housing solutions</b></li> </ul> <p>Logan City Council continued to advocate to Economic Development Queensland and developers to deliver the best possible mix of residential options to improve housing choice and diversity in these areas.</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Housing 3.6</b></p> <p>Evaluate and facilitate redevelopment opportunities of brownfield sites in the City of Logan. This will involve:</p> <ul style="list-style-type: none"> <li>recognising the nature of housing stock in Logan and understanding that some housing stock will be subject to renewal in the next 10 years</li> <li>planning for brownfield redevelopment in parallel with social housing renewal, the implementation of the master plans for the centres (Logan Central, Springwood, Meadowbrook and Beenleigh) and development of transport hubs</li> <li>identifying and promoting the redevelopment of precincts, and seeking the support of the Queensland Government, Logan City Council and other land owners to redevelop their land and other sites.</li> </ul>	<ul style="list-style-type: none"> <li><b>Implementation plans</b> Logan City Council continued to finalise implementation plans for the four key centres of Beenleigh, Logan Central, Meadowbrook and Springwood, which include specific actions to promote and encourage development of brownfield sites in these areas.  In October 2015, the Leadership Team advocated for a governance structure and implementation taskforce for Meadowbrook and other key centres involving Logan City Council, Queensland Health and Griffith University. The aim of the governance structure and taskforce would be to ensure that medium-density housing, retail and transport are integrated in the master planning process.</li> <li><b>Logan Renewal Initiative</b> Through the Logan Renewal Initiative, the social housing portfolio in Logan will be renewed and redeveloped over the 20-year term of the project.</li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Logan City Community Housing</li> </ul>
<p><b>Housing 3.7</b></p> <p>Build community pride through enhancing the quality and appearance of outdoor and common spaces of housing through creating social enterprises focused on employment opportunities.</p>	<ul style="list-style-type: none"> <li><b>Logan City Community Housing</b> As part of the Logan Renewal Initiative, Logan City Community Housing started developing a series of programs focused on place-making and engaging tenants through social enterprise opportunities.  When fully operating in 2016, Logan City Community Housing will work with social housing residents and the community to identify new social enterprise opportunities and help tenants gain skills training and access to employment.</li> <li><b>City of Logan Social Enterprises</b> The newly formed City of Logan Social Enterprises will support existing and start-up social enterprises, which in turn will ultimately create new employment opportunities through social enterprise. (See Employment 2.7 for more details).</li> </ul>	<ul style="list-style-type: none"> <li>Logan City Community Housing</li> <li>City of Logan Social Enterprises</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Housing 3.8</b></p> <p>Develop an affordable housing and/or an affordable living strategy in the City of Logan for households on low to moderate incomes.</p>	<ul style="list-style-type: none"> <li>• <b>Queensland Housing Strategy</b></li> </ul> <p>As referenced at 3.2, the Queensland Government started work in 2015 to develop a new Queensland Housing Strategy, which will reflect the Queensland Government's objectives for responsive and integrated housing and homelessness services and safe, secure and affordable housing options for all Queenslanders.</p> <p>The Queensland Government has established two engagement bodies to advance policy considerations around housing affordability.</p> <ol style="list-style-type: none"> <li>1. The Housing Affordability Interdepartmental Committee (made up of members drawn from key government departments) will investigate how the Queensland Government can reduce the costs of renting and buying Queensland homes. It will also provide a cross-portfolio perspective in responding to the Senate Economics Reference Committee recommendations into housing affordability.</li> <li>2. The Housing Affordability Expert Reference Panel, made up of representatives of consumer groups, residential development, affordable housing providers and local government representatives, will provide expert advice to the Housing Affordability Working Group.</li> </ol> <p>This work will contribute to the development of the new Housing Strategy.</p>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Housing and Public Works</li> </ul> </li> </ul>
<p><b>Housing 3.9</b></p> <p>Provide opportunities to educate and increase communication with property managers, real estate agents and service providers on housing needs, lifestyle choices, and tenure histories for people from different cultural backgrounds to facilitate opportunities and remove barriers for those households to secure private rental housing.</p>	<ul style="list-style-type: none"> <li>• <b>Real Estates Networking Together</b></li> </ul> <p>To strengthen the knowledge of the housing issues Logan community members experience, the Woodridge Housing Service Centre, bi-monthly Real Estates Networking Together (RENT) meetings were established in 2015 to bring real estate agents and other housing providers together to discuss solutions to local tenancy issues.</p> <p>Woodridge Housing Service Centre staff met regularly with various community groups who assist culturally and linguistically diverse communities, Aboriginal and Torres Strait Islander people, and individuals who experience health or mobility issues. These sessions provide staff with an opportunity to share their knowledge and gather information about the issues faced by these groups to share at the RENT meetings.</p>	<ul style="list-style-type: none"> <li>• Queensland Government</li> <li>• Woodridge Housing Service Centre</li> </ul>







# Safety

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Safety 4.1</b></p> <p>Identify, support and build on existing community-based safety initiatives such as Neighbourhood Watch and Crime Stoppers to build the capacity of both individuals and groups in the community.</p>	<ul style="list-style-type: none"> <li> <b>Crime Stoppers meetings and events</b> <p>In 2015, Logan City Council officers continued to attend and support monthly Crime Stoppers meetings and provide secretariat support. Council and the Logan Beaudesert Crime Stoppers Committee hosted a Crime Stoppers Day on 16 February 2015, featuring an information display at Arndale Shopping Centre in Springwood. The aim of the day was to highlight ways people can easily and anonymously report knowledge of criminal activity. The Logan-Beaudesert Crime Stoppers Committee organised a Golf Day on Day for Daniel 2015 (30 October 2015). The Crime Stoppers Committee is dedicated to raising awareness of the Daniel Morecombe Foundation, and the Golf Day also helped raise funds for Crime Stoppers Queensland. The Queensland Police Service continues to proactively support Crime Stoppers throughout the year at functions, events, and through public marketing campaigns.</p> </li> <li> <b>Neighbourhood Watch</b> <p>Logan City Council officers continued to regularly attend and support Neighbourhood Watch group meetings and events and attended quarterly Logan City Neighbourhood Watch coordinators meetings. During 2015, Council encouraged Logan City Neighbourhood Watch coordinators to be involved with projects including the Community Safety Symposium (see Action 4.7), and the community engagement process relating to action items 4.3 and 4.5.</p> <p>Queensland Police Service supported 26 active Neighbourhood Watch committees in Logan.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Queensland Government               <ul style="list-style-type: none"> <li>Queensland Police Service</li> </ul> </li> <li>Logan Beaudesert Crime Stoppers Committee</li> <li>Neighbourhood Watch</li> </ul> <ul style="list-style-type: none"> <li>Queensland Government               <ul style="list-style-type: none"> <li>Queensland Police Service</li> <li>Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>Logan City Council</li> <li>Neighbourhood Watch</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Responding to domestic and family violence</b> <p>Queensland Government funding was provided to four domestic and family violence services in Logan:</p> <ul style="list-style-type: none"> <li>Domestic Violence Prevention Centre Gold Coast Inc.</li> <li>The Corporation of the Trustees of the Roman Catholic Archdiocese of Brisbane (Centacare)</li> <li>Working Against Violence Support Service Inc.</li> <li>YFS</li> </ul> <p>Domestic and Family Violence Prevention Month grants were allocated to three organisations in Logan:</p> <ul style="list-style-type: none"> <li>Grow Support Inc. for the Logan Pacific Islander and Maori Community Day</li> <li>Diki Community Association Queensland Inc. for a Domestic and Family Violence Prevention Forum</li> <li>YFS for the South's/Logan Magpies Domestic Violence Awareness Night.</li> </ul> <p>The Logan Police District Domestic and Family Violence Unit was relocated to Beenleigh Police Station and staffing levels increased.</p> <p>A short DVD on domestic and family violence was produced in the seven more commonly used languages in Logan to support local culturally and linguistically diverse communities. It was released in 2016.</p> <p>Funding was provided to Murrigunyah Aboriginal and Torres Strait Islander Corporation for Women to provide child safety and community services to adults within the Aboriginal and Torres Strait Islander community of Logan affected by sexual violence.</p> </li> <li> <b>Australian Tongan Association Knowledge and Practical On-road Training</b> <p>The training helped young people in the City of Logan better understand Queensland Road Rules and ultimately obtain their learners permit.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Queensland Police Service</li> <li>Department of Communities, Child Safety and Disability Services</li> <li>Department of Justice and Attorney General</li> </ul> </li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Queensland Police Service</li> </ul> </li> <li>PCYC</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li>• <b>Stronger neighbourhood connectivity</b> The Queensland Government supported stronger neighbourhood connectivity by providing funding for Youth Week, Seniors Week and Domestic Violence Prevention Month.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government</li> </ul>
<p><b>Safety 4.2</b> Create stronger neighbourhood connectivity and relationships through initiatives that promote local pride and generate social networks such as street barbecues, picnics in the park and welcoming kits.</p>	<ul style="list-style-type: none"> <li>• <b>Rosedale South Week of Action</b> The Week of Action initiative was delivered in Rosedale South from 27 April to 1 May 2015, with a focus on home, car and personal security, graffiti and litter removal, and a family fun day. The latter was rescheduled to 30 May 2015 due to wet weather.</li> <li>• <b>Beenleigh Week of Action</b> The Beenleigh Week of Action was held from 21 to 27 September 2015. Council coordinated more than 15 activities, including Crime Prevention Through Environmental Design audits, a peace pole planting, community information display, lock it or lose it audits, safety PL8s, personal safety and life skills sessions, a bike patrol, coffee with police and Councillor, park clean-ups and a community fun day. The Queensland Police Service and Beenleigh PCYC coordinated a number of other activities through the week, including hotel patrols and all-abilities activities sessions.</li> <li>• <b>Neighbourhood Centre funding</b> Neighbourhood Centres in Beenleigh, Eagleby, Kingston East, Multilink Community Services, Logan East and Crestmead Community Centres received \$769,259 from the Queensland Government in 2015. The funding was provided to increase community participation of people and community groups, improve access to individual support services, increase public awareness of the needs and issues experienced by vulnerable Queenslanders, and improve liveability, resilience and cohesion in Queensland communities.</li> </ul>	<ul style="list-style-type: none"> <li>• Logan City Council</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> <li>• Beenleigh PCYC</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Queensland Police Service</li> <li>– Department of Communities, Child Safety and Disability Services</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Safety 4.3</b></p> <p>Develop an overarching safety plan that explores and surveys perceptions of safety and identifies citywide hot spots and suitable local responses to perceptions and realities of safety.</p>	<ul style="list-style-type: none"> <li> <b>New City of Logan Safe City Strategy and Action Plan 2016–2020</b> <p>In June and July 2015, City of Logan residents were given the chance to help shape a new Safe City Strategy by participating in an online survey, three focus groups and six community engagement stalls. Through these opportunities, locals could identify what aspects of community safety were most important to them. It also let them share thoughts on what is needed to increase perceptions of public safety and prevent crime in the City of Logan. As a result, a draft City of Logan Safe City Strategy and Action Plan 2016–2020 was developed and released for public consultation in October 2015.</p> <p>Logan City Council endorsed the final City of Logan Safe City Strategy and Action Plan 2016–2020 in December 2015. The new strategy responds to the Logan: City of Choice Two-Year Action Plan 2013–2015 and will replace Council's current Safe City Strategy (Creating a Safety City), which came to an end in December 2015.</p> <p>The Queensland Government was among stakeholders to provide input into the development and implementation of the Logan Community Safety Plan.</p> </li> <li> <b>Community Policing Board in Logan</b> <p>In 2015, the Queensland Government began work to establish a Community Policing Board in 2016 in Logan, to promote community safety and security and develop strategies to address societal issues associated with crime and community safety.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Queensland Police Service</li> </ul> </li> </ul>
<p><b>Safety 4.4</b></p> <p>Develop a rolling program of Crime Prevention Through Environmental Design (CPTED) audits, undertaken in partnership with Queensland Police Service and the community.</p>	<ul style="list-style-type: none"> <li> <b>Proactive audits</b> <p>Proactive CPTED audits continued on a monthly basis in 2015. The partnership project between Logan City Council and Queensland Police Service targeted local parks throughout the City of Logan.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Queensland Police Service</li> </ul> </li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Safety 4.5</b></p> <p>Prepare a safety report card comprising key safety indicators, with a view to using the report to address incorrect perceptions of safety and identifying areas where we need to work together on strategies to improve the city's safety performance.</p>	<ul style="list-style-type: none"> <li>• <b>Safety report card</b></li> </ul> <p>A draft safety report card was released by Logan City Council for consultation in September 2015. The safety plan and report card were developed to inform the City of Logan Safe City Strategy and Action Plan 2016–2020, which was endorsed by Council in December 2015 (see action 4.3).</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> </ul>
<p><b>Safety 4.6</b></p> <p>Acknowledge the work undertaken to date on the strategic review of Logan's safety programs and safety camera network, which reviewed:</p> <ul style="list-style-type: none"> <li>• opportunities for growth/expansion of the city's safety programs</li> <li>• opportunities to increase mobile mechanical surveillance across the City of Logan</li> <li>• provision of additional safety staff to deliver programs</li> <li>• considerations for maintenance costs for the safety camera network</li> <li>• provision of additional monitoring room resources</li> <li>• new monitoring facility (requires joint funding initiatives from Queensland and Australian Governments)</li> <li>• expansion of safety camera network</li> <li>• opportunities for new technologies</li> <li>• needs for increased funding for operating the network of technology</li> <li>• new areas for the safety camera network, including expansion of existing safety cameras in key crime hotspots</li> <li>• opportunities for greater linkages with local businesses.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Launch of new safety camera monitoring room</b></li> </ul> <p>The City of Logan's new \$1.3 million state-of-the-art safety camera monitoring room was officially launched on 10 March 2015 by Logan City Mayor Pam Parker and the Hon. Cameron Dick (Member for Woodridge and Minister for Health and Minister for Emergency Services). The purpose-built monitoring room will service the needs of Council and the City of Logan well into the future. Council provided \$1.06m, and \$250,000 was provided by the Queensland Government. The latter funding was approved in the context of the Logan: City of Choice Two-Year Action Plan 2013–2015.</p> <ul style="list-style-type: none"> <li>• <b>25 new cameras</b></li> </ul> <p>In May 2015, Logan City Council announced the locations of 25 new digital CCTV safety cameras to be installed across the City of Logan by September 2015 and funded through a \$1.4m Australian Government grant (Safer Streets Program). By 30 December 2015, all infrastructure had been installed and was in the final stages of commissioning.</p> <p>Council worked in partnership with the Queensland Police Service to identify locations for these and other cameras, to ensure optimum outcomes for crime reduction and prevention.</p> <ul style="list-style-type: none"> <li>• <b>Mobile safety camera van upgrade</b></li> </ul> <p>The Logan Safety Camera Program's mobile camera van was upgraded to digital technology in June 2015 and was operational by July 2015.</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> <li>• Queensland Government</li> <li>• Logan City Council</li> <li>• Australian Government <ul style="list-style-type: none"> <li>– Department of the Attorney-General</li> </ul> </li> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> <li>• Logan City Council</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Safety 4.7</b></p> <p>Determine opportunities to enhance safety for legitimate users of public spaces, including parks, transport nodes, shopping precincts and community facilities.</p>	<ul style="list-style-type: none"> <li> <b>Community Safety Symposium</b> <p>More than 75 people attended the inaugural Community Safety Symposium at Griffith University Logan Campus on 22 June 2015. It was coordinated by Logan City Council in partnership with Children's Safety Australia and Griffith University and focused on child safety. (A second symposium was delivered in April 2016 with subject matter experts focusing on the local response to domestic and family violence.)</p> </li> <li> <b>Increased police presence and visibility</b> <p>In 2015, Logan City Council and Queensland Police Service developed a Safer Streets program funding proposal to the Australian Government to relocate the Woodridge/Kingston Police Beat from Ellen Avenue to Station Road. If successful, this will provide a high visibility policing presence on a more permanent basis.</p> <p>The Queensland Police Service also conducted high visibility patrols in commercial and off-road areas in Logan City, including parkland.</p> </li> <li> <b>Safe Havens Proposal</b> <p>In July 2015, the Queensland Community Alliance proposed a Safe Havens initiative to Logan City Council, through which local businesses could provide a 'safe haven' for vulnerable community members, along the same lines as the now defunct Safety House concept. Logan City Council and the Queensland Police Service met with Alliance members and requested additional information regarding security, safety, insurance and legal challenges for participating business owners. After consideration of these issues, it was decided to not proceed, due to challenges involved.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> <li>Griffith University</li> <li>Children's Safety Australia</li> </ul> <ul style="list-style-type: none"> <li>Queensland Government                             <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> <li>Logan City Council</li> </ul> <ul style="list-style-type: none"> <li>Logan City Council</li> <li>Queensland Community Alliance</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<b>Safety 4.8</b> Acknowledge and promote the positive community outcomes relating to the provision of additional police officers, including police liaison officers.	<ul style="list-style-type: none"> <li>• <b>Islamic Police Liaison Officer</b>                Logan City Council, through the Office of the Mayor, advocated for an Islamic Police Liaison Officer for the City of Logan in June 2015. Subsequently, the Queensland Police Service established a new position. The newly recruited additional officer officially started duties in November 2015.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                   <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> <li>• Logan City Council</li> </ul>
	<ul style="list-style-type: none"> <li>• <b>Drug and liquor training for at-risk youth</b>                In November 2015, police from the Logan District Tactical Crime Squad joined forces with the Logan Liquor Industry Action Group to provide drug and liquor training for at-risk youth. Participants also attained Responsible Service of Alcohol certificates, providing them with employment opportunities in the local hospitality industry.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                   <ul style="list-style-type: none"> <li>– Queensland Police Service</li> </ul> </li> <li>• Logan Liquor Industry Action Group</li> <li>• Logan City Council</li> </ul>

## EMERGING ISSUE: DOMESTIC AND FAMILY VIOLENCE

UPDATE	KEY PARTNERS/STAKEHOLDERS
<ul style="list-style-type: none"> <li>• <b>Queensland Government response to domestic and family violence</b> <ul style="list-style-type: none"> <li>• The Queensland Government is taking action to eliminate domestic and family violence.</li> <li>• In February 2015, the Not Now, Not Ever report by the Special Domestic and Family Violence Taskforce was delivered to the Queensland Government. The Taskforce Report highlighted the need for a long-term and comprehensive response to domestic and family violence in Queensland.</li> <li>• In August 2015, the government accepted all 121 government-based recommendations and supported the 19 non-government recommendations made by the Special Domestic and Family Violence Taskforce. The recommendations included trialling integrated service response models in three locations – an urban community, a regional community and a discrete Indigenous community – across Queensland.</li> <li>• In September 2015, the Premier announced that the urban trial will be in Logan-Beenleigh and will commence in 2016.</li> </ul> </li> </ul>	



## UPDATE

### • **Community-based response to domestic and family violence**

In 2015, the Logan: City of Choice Leadership Team endorsed a statement that commits to a citywide strategy to reduce violence against women, youth and children.

In July 2015, a number of key service providers and other stakeholders in Logan City participated in the first of a series of workshops to develop a shared education and awareness campaign. It was the first step in creating a coordinated community-based Logan City response to the Queensland Government's Special Taskforce on Domestic and Family Violence in Queensland. It was coordinated by City of Choice Leadership Team member Cath Bartolo (CEO of YFS) and the Department of Communities, Child Safety and Disability Services.

The aim is to develop a Logan Domestic and Family Violence Community Action Plan, which will identify and implement strategies to help change community attitudes and responses to domestic and family violence in Logan City, to be implemented in 2016.

### • **Funding to support children at risk**

- The Queensland Government has invested \$1.95m a year to implement the Family and Child Connect (FaCC) service in the City of Logan, a key recommendation of the Queensland Child Protection Commission of Inquiry Report.
- The City of Logan was one of the first sites to open in Queensland. The FaCC service introduces a dual pathway approach, whereby referrers have an option to refer to Child Safety or alternatively to a regional community based referral point.
- A key priority of the Family and Child Connect has been to lead a Local Level Alliance of government and non-government agencies who work with vulnerable families, including local councils and Australian Government service providers. The Benevolent Society Family and Child Connect service has partnered with Logan Together to form a conglomerate of Logan service providers.
- The Department of Communities, Child Safety and Disability Services also provided \$6.58m of funding to deliver the Intensive Family Support services in the City of Logan. These services will complement the Family and Child Connect by building the capacity of families to adequately nurture, protect and keep their children safe.

### • **South East Queensland CALD Families and Domestic Violence Task Force**

Access Community Services has been leading a regional response to domestic and family violence with a focus on culturally and linguistically diverse communities. A key focus has been formulating regional priorities for policy, service delivery and community collaboration.

## KEY PARTNERS/STAKEHOLDERS

### **Stakeholders:**

- City of Choice Leadership Team
- Queensland Government
  - Department of Communities, Child Safety and Disability Services
  - Queensland Police Service
- Australian Government
  - Department of Social Services
- Logan City Council
- Logan Rotary
- Griffith University
- Queensland Government
  - Department of the Premier and Cabinet
  - Department of Communities, Child Safety and Disability Services
- Access Community Services
- City of Choice Leadership Team



UPDATE	KEY PARTNERS/STAKEHOLDERS
<ul style="list-style-type: none"> <li>• <b>It All Begins With Love</b> In November 2015, the Logan: City of Choice Leadership Team partnered with Logan City Council to bring It All Begins With Love to the City of Logan, a powerful piece of theatre addressing the issue of domestic and family violence. The production was presented by the Rotary Club of Logan, in partnership with Uniting Care Community and Arts Queensland.</li> </ul>	<ul style="list-style-type: none"> <li>• Rotary Club of Logan</li> <li>• Logan City Council</li> <li>• City of Choice Leadership Team</li> <li>• Uniting Care Community</li> <li>• Arts Queensland</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Walk Against Family Violence and #theloganpledge</b> Logan City Council hosted a Walk Against Family Violence on 11 October 2015 to coincide with the launch of the #theloganpledge campaign, which said 'no' to domestic and family violence, primarily on social media.</li> </ul>	<ul style="list-style-type: none"> <li>• Logan City Council</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> <li>– Queensland Police Service</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• <b>#R4Respect</b> In August 2015, YFS launched #R4Respect, a campaign to promote respectful relationships and an anti-violence message to 12-24 year olds. The campaign was shaped and delivered by #R4Respect Ambassadors, young people who live in the city and were chosen through an expression of interest process. With support from YFS, the Ambassadors are using social media, online games and other innovative approaches to encourage young people to share the respect and anti-violence message and apply them in their own lives.</li> </ul>	<ul style="list-style-type: none"> <li>• YFS</li> <li>• Sponsors</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Trust Your Instinct posters on buses</b> The City of Choice Leadership Team successfully negotiated with Clarks Logan City Bus Service for the Queensland Government's 'Trust Your Instinct' domestic violence awareness campaign to feature on Logan City buses. In November, the posters were installed in 26 Clarks buses.</li> </ul>	<ul style="list-style-type: none"> <li>• City of Choice Leadership Team</li> <li>• Clarks Logan City Buses</li> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>• Logan City Council</li> </ul>
<ul style="list-style-type: none"> <li>• <b>Investment targeted at the safety of women</b> The Queensland Government continued its annual funding of \$2.97m for Domestic and Family Violence Prevention Month. In 2015, it provided funding to six domestic and family violence services, delivered by Domestic Violence Prevention Centre Gold Coast (Beenleigh outreach), Working Against Violence Support Service (WAVSS), YFS and Centacare. Additional annual funding of \$628,000 enables the delivery of services in Logan City for people who have experienced sexual violence.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government               <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> </ul> </li> </ul>





## UPDATE

### • Awareness and community participation

During 2015, the Queensland Government funded the following projects in the City of Logan to enhance awareness of domestic and family violence and encourage community participation:

- Grow Support Incorporated coordinated a Logan Pacific Islander and Maori community day event. The event included culturally appropriate ways to raise community awareness of domestic and family violence. Events included community leaders speaking, local musicians and artists addressing the 'Make the Call' campaign message.
- Diki Diki Community Association Queensland Incorporated coordinated a Domestic and Family Violence Prevention Forum targeting people from culturally and linguistically diverse groups. The forum increased awareness of domestic and family violence and provided information on seeking support.
- YFS promoted the 'Make the Call' campaign message at the South's-Logan Magpies game in the Queensland Cup Rugby League. The organisation set up a booth, used posters and distributed brochures at the game. Mini footballs were printed with the 'Make the Call' message and distributed during the game. At half-time, a message was broadcast about the impacts of domestic and family violence on individuals and the community and information and support on where to seek help.

## KEY PARTNERS/STAKEHOLDERS

- Queensland Government
  - Department of Communities, Child Safety and Disability Services





# Social Infrastructure

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Social infrastructure 5.1</b></p> <p>Explore opportunities to engage with Logan youth including:</p> <ul style="list-style-type: none"> <li>• facilitating youth engagement to provide opportunities for young people to connect and inform citywide policy and youth programs</li> <li>• supporting and promoting youth-driven initiatives.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Funding support for young people</b></li> </ul> <p>In 2015, the Queensland Government:</p> <ul style="list-style-type: none"> <li>• continued funding \$1.9m to Wesley Mission Brisbane, YFS Ltd and Queensland Police Youth Welfare Citizens Association to support young people aged 12–18 years at risk of disconnection from their family, community or support network as well as disengaging from school, training and/or employment</li> <li>• provided children and young people who could least afford to join a sport or active recreation club with a \$150 voucher to help with membership and participation costs under the Get Started Voucher Program; there are currently 181 clubs registered to redeem vouchers in Logan (\$520,008 was claimed to help 3,486 Logan children join a sport and recreation club).</li> <li>• provided one-off grants of up to \$7,500 under the Get Going program to support projects by local not-for-profit sport and recreation organisations that create and provide young people with access and participation opportunities; in Logan, 27 organisations received a total of \$167,755</li> <li>• provided grants of up to \$1.5m to assist with the development of places and spaces to encourage involvement in the sport and active recreation activities under the Get Playing and Get Playing Plus program; in Logan, 11 organisations received a total of \$1,060,800</li> <li>• funded and supported the establishment of Logan Together (see social infrastructure 5.2).</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> <li>– Department of National Parks, Sport and Racing</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>My Story: the Journey</b>  More than 80 young people from the City of Logan featured in the inspirational production, My Story: The Journey, at the Logan Entertainment Centre on 21 and 22 February 2015. Presented by the Woodridge State High School Community Hub, My Story: The Journey, featured locals aged 10 to 20 years exploring the concepts of faith, hope and love – and what those words mean to them – through song, dance, drama and film. The production captured three stories – Aboriginal and Torres Strait Islander, African and Pasifika – and included involvement and input from Elders and leaders from those communities. </li> </ul>	<ul style="list-style-type: none"> <li>Woodridge State High School Community Hub</li> <li>Medicare Local</li> <li>Hosanna Logan City</li> <li>Logan City Council</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Logan Youth Gospel Choir</b>  A 40-member choir grew out of the My Story: The Journey project. On 2 May 2015, the choir performed the Papua New Guinean and Fijian national anthems at the National Rugby League Pacific Cup. </li> </ul>	<ul style="list-style-type: none"> <li>Woodridge State High School Community Hub</li> </ul>
	<ul style="list-style-type: none"> <li> <b>NRL Fan Day at Logan Brothers Rugby League Club</b>  The Woodridge State High School Community Hub presented a family fun day at Logan Brothers Rugby League Club on 29 April 2015 for the Papua New Guinean, Fijian, Samoan and Tongan teams. Several thousand people attended. </li> </ul>	<ul style="list-style-type: none"> <li>Woodridge State High School Community Hub</li> <li>Logan Brothers Rugby League Club</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Logan Together Youth Engagement</b>  Logan's young people were engaged through the Logan Together planning phase, with workshops for children and young people, including young school-aged mums. (See action 5.2.) </li> </ul>	<ul style="list-style-type: none"> <li>Logan Together</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Social infrastructure 5.2</b></p> <p>Advocate for a collective impact framework for Logan service providers. This process will include:</p> <ul style="list-style-type: none"> <li>formally requesting the Queensland Government consult with the Leadership Team through the recommissioning process of non-government organisation funding to ensure alignment with the collective impact model</li> <li>ensuring the Queensland Government responds to the collective impact for the recommissioning of the funds for Logan</li> <li>preparing a paper and supplying it to stakeholders to capture the benefits of and support for a collective impact framework</li> <li>advocating for collective impact framework with the Australia Government, other decision-makers and major operators (non-government organisations).</li> </ul>	<ul style="list-style-type: none"> <li><b>Logan Together</b></li> </ul> <p>See pages 50–53 for a full update on the Logan Together initiative</p>	<ul style="list-style-type: none"> <li>Logan Together</li> </ul>
<p><b>Social infrastructure 5.3</b></p> <p>Conduct an accessibility audit of sport, recreation and community facilities to improve access to and make better use of facilities to increase participation.</p>	<ul style="list-style-type: none"> <li><b>Safety audits of sport and recreation facilities</b></li> </ul> <p>In 2015, Logan City Council undertook safety audits of all 107 sport and recreation facilities in the City of Logan to identify significant areas of risk and develop an action plan for corrective works as required. The audits also considered issues associated with accessibility and compliance.</p> <ul style="list-style-type: none"> <li><b>Support for sport and recreation participation</b></li> </ul> <p>In addition to actions mentioned elsewhere, the Queensland Government continued to work with Logan City Council and local sporting and recreation clubs to develop more opportunities for Logan residents and young people to participate in sport and active recreation activities. The Queensland Government funds a position at the Logan PCYC to help support and develop sporting opportunities for young people in Logan, and ran a broad range of sports and other physical activities for children/youth and adults through the city's four PCYCs.</p>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Sport and recreation clubs</li> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of National Parks, Sport and Racing</li> </ul> </li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li>• <b>Leisure participation in Logan</b></li> </ul> <p>In 2015, Logan City Council's Sport and Recreation Program began an analysis of leisure participation in the City of Logan. The study is investigating:</p> <ul style="list-style-type: none"> <li>• leisure participation rates and trends</li> <li>• proportion of activity in private homes, Council facilities, non-Council facilities, etc.</li> <li>• unsatisfied needs/want and barriers to participation (i.e. financial, transport)</li> <li>• expected changes to participation rates and the types of activities most likely to increase participation.</li> </ul> <p>The study findings will inform future planning of sport and community facilities in a way that gives the community greater access to these opportunities.</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> </ul>
<p><b>Social infrastructure 5.4</b></p> <p>Explore issues and review impacts of insurance requirements for community groups and other financial barriers to access sport and community opportunities to provide greater access to these opportunities by the public.</p>	<ul style="list-style-type: none"> <li>• <b>Changes to insurance arrangements</b></li> </ul> <p>On 17 February 2015, Logan City Council resolved to assume responsibility for insuring all buildings and site improvements for sport and recreation facilities on Council-owned and controlled land, starting 1 April 2015.</p>	<ul style="list-style-type: none"> <li>• Logan City Council</li> <li>• Sport and recreation clubs</li> </ul>
<p><b>Social infrastructure 5.5</b></p> <p>Explore opportunities through a workshop between the Leadership Team and Logan City Council to identify and attract sporting opportunities in Logan activity centres.</p>	<ul style="list-style-type: none"> <li>• <b>Building Active Community Workshops</b></li> </ul> <p>The Queensland Government raised awareness and understanding of the impediments to sport and active recreation, and provided strategies to address these issues through training delivered to Logan clubs under the Building Active Community Workshops program.</p> <ul style="list-style-type: none"> <li>• <b>Sports attraction and development</b></li> </ul> <ul style="list-style-type: none"> <li>• Meetings were held with all major sporting organisations to explore opportunities to attract sporting teams and events to the City of Logan.</li> <li>• Football Queensland established a head office at Meakin Park and is developing a master plan for expansion of facilities.</li> <li>• Council entered into a sponsorship/partnership agreement with South East Queensland Basketball to host Women's National Basketball League (WNBL) and South East Australia Basketball League (SEABL) teams at Logan Metro Sports Centre.</li> <li>• Negotiations continued with Brisbane Broncos regarding establishing Junior Rugby League Academy at Logan Metro Sports Park in Crestmead.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                             <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>• Logan City Council</li> <li>• Lions AFL Club</li> <li>• Brisbane Broncos</li> <li>• Football Queensland</li> <li>• Brisbane Roar</li> <li>• Volleyball Queensland</li> <li>• South East Queensland Basketball</li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>Queensland Rugby Union Program</b>  In February 2015, Queensland Rugby Union (QRU) and Logan City Council signed a sponsorship agreement as part of the Pacific Islander Community Education Project, which uses sport to build meaningful and more cohesive relationships between Pacific Islander communities and other cultural groups in the City of Logan. In December 2015, QRU Head of Game Development Joel Johnstone provided an update on the project to the City of Choice Leadership Team, outlining the program for 2016. The Leadership Team (through Logan City Council City of Choice funding) has provided \$40,000 towards this project. </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Rugby Union</li> <li>Logan City Council</li> <li>City of Chocie Leadership Team</li> </ul>
<p><b>Social infrastructure 5.6</b></p> <p>Work with Logan City Council to develop programs to welcome new families to the community and provide them with information to familiarise them with their local community and encourage participation in community and sporting opportunities.</p>	<ul style="list-style-type: none"> <li> <b>Welcome initiatives</b>  On 5 June 2015, the City of Choice Leadership Team agreed to form a Community Cohesion Working Group to address issues associated with social cohesion in the City of Logan. An early focus of the group was to progress a range of welcoming initiatives. (See Communication and Community Involvement 6.1 for more details). </li> <li> <b>Helping settle new arrivals</b>  The Queensland Government partnered with and supported community-based organisations such as Access Community Services and Multilink Community Services to work with new residents arriving in Logan, particularly refugees and immigrants. </li> </ul>	<ul style="list-style-type: none"> <li>Logan: City of Choice Leadership Team</li> <li>Logan City Council</li> <li>Queensland Government</li> <li>Australian Government</li> </ul>
<p><b>Social infrastructure 5.7</b></p> <p>Develop an inclusive strategy for engagement and participation for those with addiction and mental health issues.</p>	<ul style="list-style-type: none"> <li> <b>Burrabilly Program</b>  The Queensland Government funded YFS to deliver the Burrabilly Program, which provides young people with early intervention mental health support to lessen the likelihood of estrangement, promote self-reliance, and build an understanding of treatment options and services. </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>Access Community Services</li> <li>Multilink Community Services</li> </ul>



# Logan Together

Social infrastructure 5.2: Advocate for a collective impact framework for Logan service providers.



## Funding Partners:



## Community Partners:





## Overview

In 2015, momentum continued to build for the Logan Together collective impact initiative, which aims to improve the health, education and wellbeing of every child aged birth to eight years in the City of Logan. Logan Together is mobilising community resources to ensure that every child gets the support, love and care they need to grow from birth through each stage of childhood, to be the best they can be.

By the end of 2015:

- the Logan Together project had been established
- 44 government and non-government agencies and service providers were official Logan Together partners
- the backbone organisation was operating at Griffith University Logan Campus
- a Logan Together Director had been appointed
- a successful Community Partners' Briefing had been held
- Logan Together was officially launched
- a range of community engagements activities had occurred
- a draft roadmap had been developed and made available for community feedback.

## Key milestones

### Logan Together launch

On 6 August 2015, Logan Together was officially launched at Griffith University Logan Campus, accompanied by the release of The State of Logan's Children and Young People report. Around 250 people attended the historic event, which achieved broad media coverage.

### The State of Logan's Children and Young People Report

The State of Logan's Children and Young People Report (Vol 1) was released at the launch of Logan Together. It details how Logan children are faring in comparison to state averages in areas such as reading, social development, health, and other child development data. The aim of Logan Together is to close the gap in rates of healthy development of Logan children, so that they meet or exceed state averages within 10 years.

A draft Volume 2 was released in late 2015, featuring suburb-by-suburb breakdowns on key indicators and social determinants of health and wellbeing of Logan's young people aged 0-8 years. A third and final volume will be released in 2016.

### Draft Logan Together Foundation Roadmap and 2016 Action Plan

The draft Logan Together Foundation Roadmap and 2016 Action Plan was made available for public consultation in November 2015. The Foundation Roadmap distils the insights and priorities identified throughout the community consultation process, and outlines a set of 'big results' and corresponding influencing factors during the transitional phases in a child's early development. The accompanying Action Plan identifies possible priority projects for 2016.

### Funding and support

#### Australian Government

The Australian Government has been a major partner and contributor to the progress of Logan Together. It provided significant financial support for the initiative through grants totalling \$500,000 as well as in-kind support for the initiative exceeding \$250,000. The Federal Member for Forde, Bert van Manen MP, contributes as a member of the broader Logan: City of Choice Leadership Team, and the Department of Social Services represents the Commonwealth on the cross-sector governance of Logan Together.



### Queensland Government

In May 2015, the Queensland Government confirmed its commitment of \$510,000 to Logan Together. The Hon. Shannon Fentiman MP, Minister for Communities, Women and Youth, Minister for Child Safety and Minister for the Prevention of Domestic and Family Violence announced the new funding at the Logan: City of Choice Leadership Team meeting on 1 May 2015 as lead Minister for the Queensland Government on the innovative project.

Minister Fentiman also established the Logan Interdepartmental Committee (IDC) to drive systemic improvements in the key areas of employment, young people and building a strong, safe community. Logan Together is a Logan IDC priority, and in 2015, started co-designing projects with Logan Together that will provide Logan Together with information critical to its success. This includes data and information relating to early childhood development as well as scoping the Queensland Government's current investment into early childhood development. The Logan IDC will continue to work closely with Logan Together in 2016 to agree and co-design priority projects.

### Logan City Council

On 22 June 2015, Council committed a further \$80,000 to Logan Together in 2015/16, in addition to the \$80,000 committed in 2014/15. Council continued to provide

coordination, administration and communication support for the Logan Together Working Group during the transition to the backbone organisation, up to September 2015.

## The Logan Together backbone team

**Director named:** In June 2015, Logan: City of Choice Leadership member Matthew Cox was appointed as the first Logan Together Director to lead the new organisation driving the ground-breaking collective impact initiative. Matthew, who has chaired the cross-sector Logan Together Working Group since its formation last year, was previously the Group Manager, Community Services for the Australian Red Cross in Queensland. He officially began in the new position on 6 July 2015. Griffith University Logan Campus is the interim host of the Logan Together backbone team.

In addition to the Director position, several other positions were being appointed or were in the process of being appointed by the end of 2015, including:

- First Five Forever Coordinator
- Executive Support Officer
- Community Solutions Leader
- Data Analyst
- Communications, Marketing and Engagement Leader.

The Data and Systems Coordination Leader will be appointed in 2016.

## Community engagement

**Community Partners' Briefing:** Around 180 people from across Logan City's early childhood sector attended a Community Partners' Briefing on Logan Together on 10 June 2015. Logan Together Director Matthew Cox provided an update on the initiative at the Beenleigh Events Centre. The event was hosted by Logan City Council.

**Roadmap workshops:** After the launch of Logan Together in August 2015, a series of around 20 workshops were held. The outcomes of those workshops informed discussion at two larger forum events in September and October 2015. On 16 September 2015, an Industry and Government Forum was held involving around 200 people, followed by a Parents, Families and Community Forum on 17 September 2015, attended by around 50 people. A final Logan Together plenary event was held on 13 October 2015 and brought Logan parents and community members together with industry and government partners. The consultation draft of the Foundation Roadmap was a direct output of this engagement.

**Draft Logan Together Foundation Roadmap and 2016 Action Plan engagement:** The draft Logan Together Foundation Roadmap and 2016 Action Plan





LOGAN: *City of Choice*

was a collation of feedback and input from community engagement activities. It was made publicly available for consultation purposes in November and was available for feedback until 24 December 2015. The final Roadmap was published in March 2016. Logan Together will work with partners throughout 2016 to co-design strategies and develop the final Roadmap.

## Governance arrangements

In 2015, the Logan Together team began to establish governance arrangements for the initiative, including appointing members to the Cross Sector Leadership Table and commencing formation of Industry Chapters and Citizens Panels. On 18 December 2015, the Cross Sector Leadership Table had its first meeting, chaired by Margaret Allison, former Director-General of the Queensland Department of Communities.

## Review and evaluation

The Logan Together Foundation Roadmap and 2016 Action Plan were reviewed by research partners from Australian Research Alliance for Children and Youth (ARACY), The Centre for Social Impact and Menzies Health Institute Queensland. Logan Together also appointed 99 Consulting to undertake an independent evaluation of the establishment phase of Logan Together.

For more information about Logan Together:  
[www.logantgether.org.au](http://www.logantgether.org.au)







# Communication and Community Involvement

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Communication and Community Involvement 6.1</b></p> <p>Develop and market a vision of the City of Logan that helps improve the city's perception of itself and:</p> <ul style="list-style-type: none"> <li>helps create a sense of transformation and aspiration for those who visit and live in the City of Logan</li> <li>involves the community in finding and telling positive stories and images of the City of Logan</li> <li>celebrates what's unique about the City of Logan</li> <li>is reflected in an official Acknowledgement of Country acknowledging all leaders and elders.</li> </ul>	<ul style="list-style-type: none"> <li><b>Welcome initiatives</b></li> </ul> <p>On 5 June 2015, the City of Choice Leadership Team agreed to form a Community Cohesion Working Group to address issues associated with social cohesion in the City of Logan. An early focus of the group was to progress a range of welcoming initiatives. By the end of 2015, the follow had been achieved:</p> <ul style="list-style-type: none"> <li>On 4 December 2015, welcome signage displaying the word 'Welcome' in English and other languages most spoken in the City of Logan community was installed at the front entrance of the Logan City Council Administration Centre. By the end of the year, a marketing plan had been developed to make the artwork available to the broader community.</li> <li>Council led a project to develop a series of good neighbour guides for culturally and linguistically diverse communities. In November 2015, the Community Cohesion Working Group agreed the best approach was for migrant and refugee support agencies to use online translation facilities for key Council information, and then distribute that information to their clients.</li> <li>Council began a review of existing welcome kits to new residents, with the intent of streamlining information and including messages that celebrate the city's diversity.</li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Access Community Services</li> </ul>
	<ul style="list-style-type: none"> <li><b>Guideline for Engaging Aboriginal and Torres Strait Islander Peoples</b></li> </ul> <p>Logan City Council's Reconciliation Action Plan (RAP) (see Cultures 7.3) is supported by a Guideline for Engaging Aboriginal and Torres Strait Islander Peoples in the City of Logan, which was developed in parallel with the RAP and made available to Council staff in June 2015. It includes guidelines for Acknowledge of Country. (See Cultures 7.3)</p>	<ul style="list-style-type: none"> <li>Logan City Council</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>New phase of City Pride Program</b>  In January 2015, as part of its City Pride Program, Logan City Council installed a series of new banners at five locations across city. The banner images are all from the City of Logan photography book, which featuring shots from the Logan Hidden Gems photo competition taken by local residents. The new banners were installed in Slacks Creek, Park Ridge, Beenleigh, Jimboomba and Loganlea. A new series of billboards was launched in June 2015 to attract day trippers, promote business opportunities and increase interest in the City of Logan. </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> </ul>
<p><b>Communication and community involvement 6.2</b></p> <p>Celebrate milestones and share achievements of the City of Choice initiative (including facts about the city as capture in the State of the City Report).</p>	<ul style="list-style-type: none"> <li> <b>City Choice milestone event — 17 March 2015</b>  Around 200 people attended the second Logan: City of Choice milestone event on 17 March 2015, held at the Beenleigh Events Centre. Guests included community members and business, government and non-government agency representatives. The event featured panel-style discussions, a live vocal performance and video clips including an exclusive look at the trailer for the upcoming Black Diggers of Logan digital stories. (See Cultures 7.5)  Logan: City of Choice Leadership Team member (and Queensland Theatre Company Artistic Director) Wesley Enoch hosted the morning, with key guests being City of Logan Mayor Pam Parker, City of Choice Leadership Team Chair Jude Munro, and the Hon. Shannon Fentiman MP.  Other guests on stage included Queensland Music Festival's Sean Mee, who provided an update on Under This Sky: Logan's Musical Celebration, and Douglas Watkin, film director of Black Diggers of Logan. Leadership Team member Matthew Cox gave an overview of the Logan Together initiative. Charles Northcote from the Logan City Community Housing Company updated guests on the Logan Renewal Initiative, which will change the face of social and affordable housing in Logan over the next 20 years.  The breakfast event closed with an a capella performance by three members of the Logan Youth Gospel Choir, formed through the creative process of the recent production, My Story: The Journey. </li> </ul>	<ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li> <b>City of Choice on Facebook</b>                      In May 2015, Logan: City of Choice launched a new Facebook page, making it easier for the community and stakeholders to stay up-to-date on the initiative. It supports and complements the monthly City of Choice e-newsletter.                 </li> </ul>	<ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> <li>Logan City Council</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Engaging with community leaders</b>                      As part of a commitment to deepen its community engagement, the Logan: City of Choice Leadership Team invited key leaders from a range of community sectors to join its monthly meetings in 2015. These leaders were encouraged to discuss their priorities for the city and potential partnership opportunities with the Leadership Team. The following groups attended meetings in 2015: religious leaders (April), community safety leaders (May), Cultural Leaders Advisory Group (June), community and neighbourhood centre coordinators (July), employers and business leaders (August), and Aboriginal and Torres Strait Islander leaders (October).                 </li> </ul>	<ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Monthly Logan: City of Choice e-newsletter</b>                      The e-newsletter continued to be circulated on a monthly basis providing updates, outlining achievements, and sharing information related to the City of Choice initiative.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Our Logan magazine</b>                      Stories and key achievements also continued to feature in Logan City Council's monthly Our Logan magazine.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> </ul>
	<ul style="list-style-type: none"> <li> <b>State of the City Report — addendum</b>                      To support planning for the future of City of Choice, Logan City Council produced an Addendum to the State of the City Report 2013. The Addendum includes key indicators and data relating to identified and emerging issues. It was finalised in December 2015 and released in 2016.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> </ul>



# Cultures

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Cultures 7.1</b></p> <p>Explore opportunities to develop a sense of place, connection and ownership to existing places and spaces for Logan's Aboriginal and Torres Strait Islander communities. Opportunities could encompass existing Logan City Council facilities, Karawatha Forest development and virtual spaces.</p>	<ul style="list-style-type: none"> <li> <b>Aboriginal and Torres Strait Islander flags</b> <p>Aboriginal and Torres Strait Islander flags now fly alongside the Australian, Queensland and Council flags outside the Logan City Administration Centre. The flags were installed in April 2015 as part of Council's Reconciliation Action Plan. They are a permanent symbol of respect for Council's Aboriginal and Torres Strait Islander residents and proud moment for Council's reconciliation journey.</p> </li> <li> <b>Sterrit Youth Leadership</b> <p>The Queensland Government funded the Sterrit Youth Leadership program in 2015, under which Young Aboriginal and Torres Strait Islander people aged 16 to 25 years are mentored by Elders to develop their community networking and leadership skills through regular participation in the Logan Aboriginal and Torres Strait Islander Network.</p> </li> <li> <b>Aboriginal and Torres Strait Islander Partnership Group and Logan City First Nation Peoples Coalition</b> <p>The Aboriginal and Torres Strait Islander Partnership Group met on 12 March, 9 June, 4 August and 8 October 2015. Chaired by Leadership Team member and Cultures Portfolio Leader, Wesley Enoch, the group focused on four priority areas in 2015:</p> <ul style="list-style-type: none"> <li>Council's Reconciliation Action Plan</li> <li>youth</li> <li>cultural hub</li> <li>communication.</li> </ul> <p>During late 2015, the First Nation Peoples Coalition was formed in the City of Logan. The Coalition was formed as a community-led collaborative approach to addressing Aboriginal and Torres Strait Islander matters in the Logan region. It embraces the role of leading discussions and providing a single point of contact for the community, three levels of government, and partner organisations in supporting Aboriginal and Torres Strait Islander peoples. It replaced the Aboriginal and Torres Strait Islander Partnership Group, which agreed to dissolve at its October 2015 meeting to enable collective action on Aboriginal and Torres Strait Islander matters, while maintaining direct dialogue with Council. The Logan City First Nation Peoples Coalition has expressed a strong desire to continue working closely with Council and the City of Choice Leadership Team and discussions are being held with regard to formalising a way of working together.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Aboriginal and Torres Strait Islander Partnership Group</li> <li>City of Choice Leadership Team</li> <li>Queensland Government               <ul style="list-style-type: none"> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> <li>Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>City of Choice Leadership Team</li> <li>Logan City First Nation Peoples Coalition</li> <li>Aboriginal and Torres Strait Islander Partnership Group</li> <li>Queensland Government               <ul style="list-style-type: none"> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> </ul> </li> <li>Logan City Council</li> </ul>



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<p><b>Cultures 7.2</b></p> <p>Support for the use of Logan's spaces and places by multicultural communities.</p>	<ul style="list-style-type: none"> <li> <b>Refugee Week</b>                      Refugee Week (14–20 June 2015) celebrations at Logan Central Library focused on the talents of local refugee communities with daily demonstrations and workshops. The opening celebration was held in partnership with Logan Refugee Association.                 </li> <li> <b>Culture in the Park</b>                      In 2015, the Queensland Government again funded Culture in the Park in Logan, which enables young Aboriginal and Torres Strait Islander people to participate in cultural activities in the park while relaxing and enjoying a day with Elders and others. The initiative helps young people to become more resilient by building their relationships with elders, and sharing stories in a culturally safe environment.                 </li> <li> <b>Community Connect</b>                      Eleven Logan City Council-owned community centres participated in the Community Connect pilot project during June 2015. This project aimed to strengthen community connections through promoting activities held in Council-owned community centres and seeking feedback from the community on how residents can be involved in their local centre. A number of the activities were aimed at increasing participation of people from culturally and linguistically diverse communities.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Logan Refugee Association</li> <li>Queensland Government                         <ul style="list-style-type: none"> <li>Department of Aboriginal and Torres Strait Islander Partnerships</li> </ul> </li> <li>Logan City Council</li> </ul>
<p><b>Cultures 7.3</b></p> <p>Logan City Council work in partnership with existing Aboriginal and Torres Strait Islander community groups to deliver a range of initiatives, including:</p> <ul style="list-style-type: none"> <li>developing protocols in relation to Welcome and Acknowledgement of Country and community engagement protocols</li> </ul>	<ul style="list-style-type: none"> <li> <b>Reconciliation Action Plan</b>                      The draft Reconciliation Action Plan (RAP) was endorsed by Logan City Council on 10 March 2015 to enable it to proceed to broader engagement until 17 April 2015. A barbecue breakfast was held at Logan Art Gallery on 31 March 2015 to engage with Council's Aboriginal and Torres Strait Islander staff regarding the draft RAP. The RAP was endorsed by Reconciliation Australia on 25 May 2015 and then Council on 23 June 2015. Through the RAP, Council aims to build stronger relationships and partnerships between the organisation and the city's Aboriginal and Torres Strait Islander communities.                       In addition to the permanent display of the Aboriginal and Torres Strait Islander flags, other achievements of the RAP in 2015 included hosting a reconciliation-themed breakfast on 13 May 2015 attended by around 300 staff members, and a commitment by the RAP Working Group to continue to guide the implementation of the RAP over the coming two and a half years.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>City of Choice Leadership Team</li> <li>Reconciliation Australia</li> <li>Local Aboriginal and Torres Strait Islander communities.</li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<ul style="list-style-type: none"> <li>formalising Council's partnership with Aboriginal and Torres Strait Islander communities in responding to Logan needs (Reconciliation Action Plan/Close the Gap plan)</li> <li>promoting understanding of Aboriginal and Torres Strait Islander culture through Council's website (e.g. map of traditional borders, profiles of local Elders)</li> <li>investigating naming future parks and other public spaces in acknowledgement of Aboriginal and Torres Strait Islander people and culture</li> <li>supporting the development of community-based programs</li> <li>supporting the development of arts-based programs through funds, grants and shared resources and initiatives</li> <li>supporting the development of arts-based programs through funds, grants and shared resources and initiatives.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Cultural Awareness Guide for Council staff</b>  In 2015, following consultation with local Elders and Traditional Owner representatives over the past two years, Logan City Council developed a guideline for Engaging Aboriginal and Torres Strait Islander Peoples in the City of Logan. This guide is to assist Logan City Council staff and elected members to undertake an Acknowledgement of Country, organise a Welcome to Country and engage with Aboriginal and Torres Strait Islander peoples in the City of Logan. The guideline was endorsed by Council's Strategy, Leadership and Performance Team, and is now available for reference by internal staff. </li> <li> <b>Here's looking at you — connecting with bubs for Aboriginal and Torres Strait Islander families</b>  A community information session was delivered at the Beenleigh Library in February 2015 on the newly launched DVD, Here's looking at you – connecting with bubs for Aboriginal and Torres Strait Islander families, followed by rhyme time for babies and parents. The DVD was produced by Uncle Barry Watson of Communities for Children, in partnership with the Centre for Children's Health and Wellbeing and the Logan Child Friendly Community Consortium. </li> <li> <b>Black Diggers of Logan</b>  More than 200 people attended the Logan Central Library on 23 April 2015 to see the world premiere of Black Diggers of Logan. The series of three short films captures the inspirational stories of four Aboriginal, Torres Strait and Australian South Sea Islander diggers, who fought and died alongside their fellow countrymen despite not being officially counted as people in their own nation. Valentine Hare, Jack Pollard and the Watego Brothers — George and Murray — are the subjects of the three documentary films produced by Logan City Council with funding support from the Queensland Anzac Centenary Grants Program. They are servicemen with descendants living in Logan, whose families worked closely with Logan City Council Libraries staff to learn more about their ancestry and develop a deeper connection to culture and family. The three films were broadcast throughout Australia and the Asia Pacific during Anzac week and are now available online. Black Diggers of Logan digital stories project was awarded Silver in the National Trust Queensland Heritage Awards on 20 August 2015.  Research and documentation was undertaken for new and expanded stories as part of an additional project, Black Diggers of Logan Historypin (supported by the State Library of Queensland Q Anzac 100: memories for a new generation), which was launched on 12 November 2015. </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Local Aboriginal and Torres Strait Islander communities.</li> <li>Communities for Children</li> <li>Centre for Children's Health and Wellbeing</li> <li>Logan Child Friendly Community Consortium</li> <li>Logan City Council</li> <li>Queensland Government</li> <li>Queensland Anzac Centenary Grants Program</li> </ul>



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	<ul style="list-style-type: none"> <li> <b>Creative Generations – Bangarra</b>  Support from the City of Choice Leadership Team meant 25 Aboriginal and Torres Strait Islander students from five Logan City high schools were able to participate in the Creative Generations-Bangarra Dance Program in July 2015. The Leadership Team provided \$2,200 to help fund rehearsals at the Logan Entertainment Centre. Students from Beenleigh State High School, Kingston College, Mabel Park State High School, Marsden State High School and Springwood State High School performed as part of the 50-strong South East Region entry at the Creative Generations Showcase at the Brisbane Convention Centre. The Creative Generations-Bangarra Dance Program is an annual initiative for Aboriginal and Torres Strait Islander secondary school students, which encourages cultural connection between students and Elders from local areas in the South East Region. </li> </ul>	<ul style="list-style-type: none"> <li>Bangarra Dance Theatre</li> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Education and Training</li> </ul> </li> <li>City of Choice Leadership Team</li> <li>Logan City Council</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Ready, Read, Run</b>  Logan City Council partnered with Woodridge North State School Community Hub to support early years literacy development through the eight-week Ready, Read, Run program, which featured ‘coaching’ by former National Rugby League champion Scott Prince. Focusing on children from Aboriginal and Torres Strait Islander communities, the program targeted three and four-year-olds and combined reading and football to create a fun learning experience. The program kicked off in April 2015. </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council Libraries</li> <li>Woodridge North State School Community Hub</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Traction youth theatre program</b>  The highly successful Queensland Theatre Company youth theatre program, Traction, was able to continue in the City of Logan in 2015 thanks to confirmed funding for another three years from the Australian Government Department of Social Services. The additional Australian Government funding of \$240,000 recognised Traction’s importance in strengthening communities and promoting inclusion and participation in community cohesion. It involved free weekly workshops for young people in the City of Logan aged 13 to 19. Key performances for the year include participating in Under This Sky: Logan’s Musical Celebration and a major performance at the Logan Entertainment Centre on 24 October 2015. </li> </ul>	<ul style="list-style-type: none"> <li>Queensland Theatre Company</li> <li>Australian Government <ul style="list-style-type: none"> <li>Department of Social Services</li> </ul> </li> </ul>
	<ul style="list-style-type: none"> <li> <b>Yarning with our Mob</b>  Yarning with our Mob family story time events continued monthly at Logan Central Library and regularly at Beenleigh Library in partnership with Logan District Aboriginal and Torres Strait Islander Corporation for Elders. In 2015, the Elders focused on various topics and events including Sorry Day (with NITV filming part of the session), Mabo Day, NAIDOC week, the Rainbow Serpent Dreamtime story, Bush Tucker, a Deadly Games event, and a Living Books event. </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Logan District Aboriginal and Torres Strait Islander corporation for Elders</li> </ul>



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	<ul style="list-style-type: none"> <li> <b>Healing Our Women, Our Way</b>                      Logan City Council's 2015 Live Well Logan program launched in January and included a new initiative specifically designed for Aboriginal and Torres Strait Islander women. 'Healing Our Women, Our Way' encourages Aboriginal and Torres Strait Islander women to lead happier and healthier lifestyles through activities including cultural dance, murri walking and cultural cooking.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Logan District Aboriginal and Torres Strait Islander Community Elders</li> <li>Murrigunyah</li> <li>YFS</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Other activities in 2015</b> <ul style="list-style-type: none"> <li>Council partnered with Logan Elders to present a NAIDOC Flag Raising Ceremony at Logan Art Gallery on 7 July 2015. As part of Council's RAP commitments, all staff were invited to the celebrations.</li> <li>Totems for mobo jarjum (tomorrow's children) by Yugambeh Museum was on display at Beenleigh Library from 3–31 August 2015.</li> <li>'The guardians of Scrubby Creek' display of puppets by Missy Knox and local school students toured Logan City Council Libraries and Logan Art Gallery throughout 2015, with artist's talks and readings.</li> <li>Research and development undertaken for Mulion-go (Like an eagle): Reginald Knox retrospective exhibition, which opened at Logan Art Gallery in December 2015.</li> <li>Logan City Council continued to deliver the Reading for Reconciliation book club, which is committed to raising awareness of the shared history of Aboriginal and Torres Strait Islander peoples. It met monthly at Logan Central Library during 2015.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Logan District Aboriginal and Torres Strait Islander Corporation for Elders</li> <li>Yugambeh Museum</li> </ul>
	<ul style="list-style-type: none"> <li> <b>Community Service Grants</b>                      Council encouraged Logan Elders to submit applications for the Community Services Grants and identified potential opportunities for the upcoming KRANK and Live Well Logan programs.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> </ul>



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	<ul style="list-style-type: none"> <li> <b>Growing Our Mob Up Strong</b>                      101 Indigenous families attended workshops across Logan where they connected with Elders, culturally appropriate services for children and families, educational and employment providers, health and government agencies. Feedback from parents was overwhelmingly positive. Outcomes included a significant increase in kindy enrolments for Indigenous children.                 </li> </ul>	<ul style="list-style-type: none"> <li>Australian Government                         <ul style="list-style-type: none"> <li>Department of Human Services</li> </ul> </li> <li>Local Aboriginal and Torres Strait Islander Elders</li> <li>Browns Plains Early Years Centre</li> <li>Communities for Children</li> <li>Crèche and Kindergarten Association</li> <li>Queensland Government                         <ul style="list-style-type: none"> <li>Department of Education and Training</li> </ul> </li> <li>Ganyjuu</li> <li>Gunya Meta</li> <li>Griffith University</li> <li>Kingston East Neighbourhood Centre</li> </ul>
<p><b>Cultures 7.4</b> Build on and strengthen the Cultural Leaders Advisory Group to:</p> <ul style="list-style-type: none"> <li>develop strong partnerships and provide advice to the three levels of government on the needs of the City of Logan's diverse community</li> <li>ensure the group is accessible</li> <li>build on the leadership skills of the group</li> <li>ensure engagement practices are effective in reaching culturally and linguistically diverse communities</li> <li>explore how to ensure appropriate representation across cultures.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Community Leaders Connect (previously Cultural Leaders Advisory Group)</b>                      The Cultural Leaders Advisory Group continued to meet every two months for the first six months of 2015. Funding for Council's Cultural Relations Officer ceased at 30 June 2015, with Council investigating other options to support the group.                      In the latter half of 2015, Access Community Services and Council worked in partnership to host quarterly Community Leaders Connect (CLC) meetings, which included key cultural leaders from across the City of Logan. The CLC meetings are aimed at building leadership skills of the group as well as providing the link between Council and communities for voicing needs or concerns. The CLC has now formally replaced the Cultural Leaders Advisory Group.                 </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Access Community Services</li> <li>Community Leaders Connect</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Cultures: 7.5</b></p> <p>Facilitate programs and services to bring people together to share and enjoy cultural diversity, provide opportunities for cultural expression, build social cohesion and harmony, and promote cultural exchange in the City of Logan. Actions in support of this may include:</p> <ul style="list-style-type: none"> <li>identifying partnerships with multicultural groups and funding bodies to ensure adequate support and to build capacity</li> <li>establishing events, such as a signature event for the City of Logan that are community owned and drive and encompass different elements including music, food, dance, arts and literature</li> <li>exploring opportunities to create a component of Active Logan that targets Aboriginal and Torres Strait Islander and culturally and linguistically diverse (CALD) communities</li> <li>identifying sports-based programs that can be used to enhance relationships between cultures.</li> </ul>	<ul style="list-style-type: none"> <li> <b>Queensland Music Festival — Under This Sky: Logan's Musical Celebration</b> <p>The City of Logan's largest musical event met with critical and audience acclaim when it was staged on 1 and 2 August 2015, with more than 15,000 people attending the events precinct at Logan Brothers for the much anticipated stage performance. The show celebrated the ordinary and the extraordinary in Logan City Queensland Music Festival: Under This Sky and featured original music, written by and for the community, and a cast of more than 700. The world premier show was presented on a stage carved into the banks above the main Logan Brothers Rugby League field. Musical genres meshed as gigantic puppets met fire-twirlers, dancers faced-off and a solo guitarist played to the night stars, while the full-throttle sound of hotted-up lawnmowers made way for the thunderous rhythm of massed drummers. Logan's stories were revealed, some with exuberance and others with tenderness, driven by energy, pride and a true sense of community. The production was more than 12 months in the planning. SBS filmed the two-part documentary, The Logan Project, during casting and rehearsals. It screened on Australia Day (26 January) 2016.</p> </li> <li> <b>Community Cohesion Working Group</b> <p>In light of community concerns and misconceptions around extremism, on 3 July 2015 the Logan: City of Choice Leadership Team formed a working group to improve community dialogue on the issue.</p> <p>The decision to form the working group was in response to a request from Logan City Council for the Leadership Team to consider ways to address the issue of community perceptions around extremism. Leadership Team Chair Jude Munro also participated in a discussion involving six Logan City Councillors and local Muslim leaders on 4 June 2015, which helped inform the Leadership Team in its decision to form a working group.</p> <p>The working group had an initial focus on welcoming new residents and celebrating the city's diversity. As outlined in Social Infrastructure action 5.6 and Communication and Community Involvement action 6.1, welcoming initiatives included developing welcoming signage in multiple languages and developing a good neighbour guide.</p> <p>Founding membership includes representatives from the Queensland Government, Australian Government, Council and non-government agencies.</p> </li> <li> <b>Catch me if you can</b> <p>The Queensland Government delivered the Catch me If You Can program in Logan's four PCYC facilities in 2015. The program works with at-risk Aboriginal and Torres Strait Islander young people to encourage participation in a social partnership.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Queensland Music Festival</li> <li>Queensland Police Service</li> <li>Supported by many community and local business partners</li> </ul> <ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> <li>Access Community Services</li> <li>Australian Government <ul style="list-style-type: none"> <li>Department of Human Services</li> </ul> </li> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Communities, Child Safety and Disability Services</li> <li>Queensland Anti-Discrimination Commission</li> </ul> </li> <li>Logan City Council</li> <li>Muslim leaders</li> </ul> <ul style="list-style-type: none"> <li>Queensland Government <ul style="list-style-type: none"> <li>Department of Communities, Child Safety and Disability Services</li> <li>Queensland Police Service</li> </ul> </li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li>• <b>Events, activities and workshops</b> Logan City Council delivered a range of activities in 2015 celebrating cultural diversity, including: <ul style="list-style-type: none"> <li>• Animating Spaces Logan: Arts in the Park on Sunday 6 September 2015</li> <li>• Colourfest, a film screening as part of Queensland Cultural Diversity Week at Beenleigh Library on 24 August 2015</li> <li>• Get Out Get Active programs for women from Aboriginal and Torres Strait Islander and culturally and linguistically diverse communities, which started in July 2015.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Logan City Council</li> </ul>
<p><b>Cultures 7.6</b> Build support for settlement of new residents.</p>	<ul style="list-style-type: none"> <li>• <b>Refugee Awareness Week (RAW)</b> RAW was held at Griffith University on 26 June 2015. It provided cultural awareness sessions for frontline staff, including workshops to build stronger relationships through understanding and unity. Held as part of World Refugee Week, it was presented by Access Community Services. The conference was part of the Logan RAW Community Festival on the same day.</li> <li>• <b>Welcome banners</b> In June 2015, welcome banners in 36 languages were installed at all nine Logan City Council libraries.</li> <li>• <b>Get Job Ready and Smart Money Logan</b> During 2015, Logan City Council Libraries delivered a range of valuable life skills development programs with local service providers that particularly benefitted new residents, including Get Job Ready. During February to April 2015, a series of workshops under the banner Smart Money Logan were delivered across six library venues. Sessions were presented by representatives of the Office of Fair Trading, Benevolent Society, YFS, and Relationships Australia.</li> <li>• <b>Settlement and welcoming new arrivals</b> In November and December 2015, Access Community Services began planning to coordinate the settlement of an expected cohort of Syrian refugees in 2016. Preparation included employment, welcome events and opportunities for volunteers to help Logan's new arrivals, with progress reported monthly to the Community Cohesion Working Group.</li> </ul>	<ul style="list-style-type: none"> <li>• Access Community Services</li> <li>• Griffith University</li> <li>• Medicare Local</li> <li>• TAFE Queensland</li> <li>• Multilink Community Services</li> <li>• Multicultural Sports Club Queensland</li> <li>• Logan City Council</li> <li>• Logan City Council</li> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Office of Fair Trading</li> </ul> </li> <li>• Benevolent Society</li> <li>• YFS</li> <li>• Relationships Australia</li> <li>• Logan City Council</li> <li>• Access Community Services</li> <li>• Logan: City of Choice Leadership Team</li> <li>• Community Cohesion Working Group</li> <li>• Logan City Council</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
	<ul style="list-style-type: none"> <li>• <b>Supporting migrants and refugees</b></li> </ul> <p>The Queensland Government funded Multilink Community Services with \$109,474 in the 2015/16 financial year to provide a range of services to help migrants and refugees settle in the community, including linking people with other services.</p> <p>In 2015, Multilink had approximately 8,376 information, advice and referral contacts, with 48% relating to settlement needs of new arrivals (help with completing forms, dealing with domestic violence, homelessness and housing crisis, citizenship information, visa information, and legal support being the predominant categories).</p> <ul style="list-style-type: none"> <li>• 22% of enquiries sought support for emergency relief, baby supplies, tax help, food, petrol or Telstra vouchers, or emergency accommodation</li> <li>• 6% enquired about English classes</li> <li>• 7% enquired about translating or interpreting services.</li> </ul> <p>In 2015, the Queensland Government also:</p> <ul style="list-style-type: none"> <li>• built positive relationships between newly arrived settlers and the police</li> <li>• assisted with literacy and numeracy support through TAFE and Access Community Services to foster confident participation of newly arrived settlers in the broader community</li> <li>• provided \$103,418 to Multilink Community Services and \$97,336 to Access Community Services to promote social connectedness among migrants and refugees and build their capacity to access services.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Communities, Child Safety and Disability Services</li> </ul> </li> <li>• Access Community Services</li> <li>• Multilink Community Services</li> </ul>



# Transport

ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<b>Transport 8.1</b> Seek confirmation from the Department of Transport and Main Roads on the status of preservation of the Salisbury to Beaudesert Rail Corridor, suitable for a future passenger rail service.	<ul style="list-style-type: none"> <li>• <b>Salisbury to Beaudesert Rail Corridor</b>                          The Queensland Government commenced the Salisbury to Beaudesert Passenger Rail Corridor Protection Study to confirm detailed corridor requirements and staging to support future passenger demand and land use changes. Network and patronage modelling will be considered as part of the final report. Transport actions 8.2, 8.3 and 8.4 are dependent on this study.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                         <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> </ul> </li> </ul>
<b>Transport 8.2</b> Seek Queensland Government commitment for the preservation of the passenger rail corridor and ongoing purchase of properties through the State Government Hardship Policy.	<ul style="list-style-type: none"> <li>• <b>Passenger rail corridor preservation</b>                          Council was advised in 2015 that the Department of Transport and Main Roads will progress corridor studies with the view of defining a preferred corridor for the Salisbury to Beaudesert Rail Line. The department agreed to include Logan City Council in any upcoming corridor planning.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                         <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> </ul> </li> <li>• Logan City Council</li> </ul>
<b>Transport 8.3</b> Seek Queensland Government commitment to progress studies and investigations identified in the Salisbury to Beaudesert Rail Corridor Study Review of Environmental Factors, in particular in regard to: <ul style="list-style-type: none"> <li>• concept design development of the rail alignment and preferred station locations</li> <li>• network patronage modelling.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Rail studies</b>                          In 2015, the Queensland Government started the Clapham Stabling and Salisbury to Park Road Infrastructure Project, which will determine what needs to be done between Salisbury and Park Road Station to enable future development of the Salisbury to Beaudesert Passenger Rail. The Leadership Team is continuing to advocate for adequate transport for the City of Logan's western growth corridor.</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                         <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> </ul> </li> <li>• Logan City Council</li> </ul>
<b>Transport 8.4</b> Investigate the feasibility of staging the Salisbury to Beaudesert passenger rail service in order to deliver the first stage from Salisbury to Greenbank prior to 2031.	See Action 8.1	<ul style="list-style-type: none"> <li>• Queensland Government                         <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> </ul> </li> </ul>
<b>Transport 8.5</b> Seek clarification from the Department of Transport and Main Roads on what interim public transport service is being planned to service communities along the proposed corridor, in particular Flagstone.	<ul style="list-style-type: none"> <li>• <b>Public transport services for emerging communities</b>                          The Queensland Government continued to engage with Logan City Council and other stakeholders on public transport issues including through the City of Choice and Queensland Community Alliance Combined Transport Working Group. (See Action 8.8)</li> </ul>	<ul style="list-style-type: none"> <li>• Queensland Government                         <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> </ul> </li> <li>• City of Choice and Queensland Community Alliance Combined Transport Working Group</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Transport 8.6</b></p> <p>Advocate for the timely delivery of park-n-ride facilities located along Mt Lindesay Highway between Park Ridge and Flagstone, serviced by high frequency express services connecting into Browns Plains.</p>	<p>To be actioned.</p>	
<p><b>Transport 8.7</b></p> <p>Advocate for the continuation of the South East Busway from Eight Mile Plains to Springwood and Loganholme in affordable deliverable stages, including consideration of on-road priority bus movements through intersections in the interim.</p>	<ul style="list-style-type: none"> <li>• <b>Pacific Motorway (M1) upgrade and South East Busway planning</b></li> </ul> <p>Discussions continued in 2015 between Logan City Council and the Department of Transport and Main Roads regarding planning and design for the Pacific Motorway upgrade, including revised planning to implement an extension to the South East Busway.</p> <p>In 2015, the Queensland Government also drafted the Brisbane Gold Coast Transport Investment Strategy. The multi-modal strategy will be used to support funding submissions to the Australian Government. The draft strategy identifies high priority projects in the corridor including Pacific Motorway upgrades and the South East Busway Extension (SEBX).</p> <p>The Queensland Government invested approximately \$8.4m (2014/15 and 2015/16) to progress planning for key projects on the Pacific Motorway, to enable corridor preservation and develop shovel-ready projects for delivery.</p> <p>The Queensland Government also commenced the M1 Master Planning Review (Gateway Motorway to Logan River) to:</p> <ul style="list-style-type: none"> <li>• provide capacity for 2031 demands</li> <li>• promote a mode shift to public transport and active transport</li> <li>• manage freight movement and public transport reliability</li> <li>• incorporate managed motorways</li> <li>• provide affordable and stage-able solutions to enable prioritised investment.</li> </ul> <p>Consultation is expected to be undertaken mid-late 2016.</p> <p>The Queensland Government also progressed the preliminary evaluation of options for the Pacific Motorway from Eight Mile Plains to Rochdale Road, southbound. This preliminary evaluation was completed in January 2016.</p>	<ul style="list-style-type: none"> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> </ul> </li> <li>• Logan City Council</li> <li>• Brisbane City Council</li> <li>• Gold Coast City Council</li> </ul>



ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Transport 8.8</b></p> <p>Investigate the introduction of cross-city community-based transport services in the City of Logan to link residential, employment, facilities, services and programs where public transport services are unviable. This to include a review of legislative changes required to allow this to happen</p>	<ul style="list-style-type: none"> <li> <b>Cross-city community-based transport</b> <p>The Leadership Team and Logan City Council continued to advocate for improved public transport services to Yarrabilba.</p> <p>A staged approach to the development of passenger transport service plans was included as part of the development approval process for Yarrabilba. TransLink will consider the development of services as further stages of development are reached.</p> </li> <li> <b>Combined Transport Working Group</b> <p>The City of Choice and Queensland Community Alliance Combined Transport Working Group working group was formed in August 2015 to jointly investigate opportunities to improve public transport in the City of Logan. The first meeting was held on 12 September 2015.</p> <p>The working group developed a scope and began investigations to help define the public transport needs of Logan residents, inviting representatives from Translink, the Department of Transport and Main Roads, Economic Development Queensland, Peet and Lendlease to provide updates on public transport challenges and issues in the City of Logan.</p> <p>Focus areas include:</p> <ul style="list-style-type: none"> <li>cross-city transport</li> <li>the South East Busway extension</li> <li>congestion on the M1 and how it affecting bus timetables</li> <li>public transport issues at Yarrabilba and Flagstone.</li> </ul> </li> <li> <b>Community-based transport model review</b> <p>In 2015, the Queensland Government commenced research and other review processes about similar community-based models in operation. This research will help identify future options and consider the challenges and opportunities of local transport solutions.</p> </li> </ul>	<ul style="list-style-type: none"> <li>Logan City Council</li> <li>Translink</li> </ul> <ul style="list-style-type: none"> <li>City of Choice Leadership Team</li> <li>Queensland Community Alliance</li> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Transport and Main Roads</li> <li>Economic Development Queensland</li> </ul> </li> <li>Logan City Council</li> <li>TransLink</li> <li>Clarks Logan City Bus Service</li> <li>Peet</li> <li>Lendlease</li> <li>Transitcare</li> </ul> <ul style="list-style-type: none"> <li>Queensland Government                             <ul style="list-style-type: none"> <li>Department of Transport and Main Roads</li> </ul> </li> </ul>





ACTION	ACHIEVEMENT/UPDATE	DIRECT STAKEHOLDERS/PARTNERS
<p><b>Transport 8.9</b></p> <p>Review the status of the green link concept that provides a direct route between Griffith University and the Logan Hyperdome.</p>	<p>To be actioned.</p>	
<p><b>Transport 8.10</b></p> <p>Explore orbital public transport options with Logan and to adjacent local government areas (Ipswich and Redlands).</p>	<ul style="list-style-type: none"> <li>• <b>Integrated transport planning</b></li> </ul> <p>This action is being explored through the work of the City of Choice and Queensland Community Alliance Combined Transport Working Group. The Queensland Government continues to monitor and review growth and patronage across the region and local areas.</p>	<ul style="list-style-type: none"> <li>• City of Choice Leadership Team</li> <li>• Queensland Community Alliance</li> <li>• Queensland Government <ul style="list-style-type: none"> <li>– Department of Transport and Main Roads</li> <li>– Economic Development Queensland</li> </ul> </li> <li>• Logan City Council</li> <li>• TransLink</li> <li>• Clarks Logan City Bus Service</li> </ul>

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