ANNUAL REPORT

2025–2026



CITY OF LOGAN

Acknowledgement of Country

Logan City Council acknowledges the Traditional Custodians of the land, pays respect to Elders past, present and emerging and extends that respect to all Aboriginal and Torres Strait Islander peoples in the City of Logan.

Logan City Council Annual Report

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Where possible, the 2025-2026 Annual Report is written in plain English. Overall, it meets a grade 9 reading level. It is provided as a plain-text document. This is to support accessibility and inclusion.

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Section 1 – Introduction

This introductory section of the Logan City Council 2025-2026 Annual Report:

- outlines information about our organisation and the city
- summarises our operational and financial performance for the 2025/26 financial year
- introduces our Mayor and Chief Executive Officer
- highlights the awards won by our staff.

Introduction

This annual report details our performance during the 2025/26 financial year. It shows what we have done to meet the strategic priorities outlined in our Corporate Plan 2021-2026. It also details our financial performance.

Council provides a wide range of programs and services to the community. This report details the challenges and achievements in delivering those programs and services over the past year. It is an open and honest account of our performance and financial position.

This information is relevant to:

- City of Logan residents and ratepayers
- local business owners
- visitors to the City of Logan
- potential investors
- community groups
- government agencies
- funding bodies
- current and future staff.

The objectives of the annual report are to:

- communicate our vision and commitments to the community
- report on our performance in delivering the Corporate Plan's priorities and other key achievements
- show our ability to lead with confidence and deliver on our promises
- show our commitment to accountable and transparent governance
- promote the City of Logan and Logan City Council to potential investors to encourage economic development
- build confidence and satisfaction in our partnerships through key projects with community groups, local authorities and industry leaders
- recognise the significant achievements of our staff
- promote our Council as an employer of choice to job candidates
- comply with the statutory requirements of the *Local Government Act 2009* and *Local Government Regulation 2012*.

Our vision, purpose, goal and values

Our Corporate Plan 2021-2026 detailed our vision, purpose, goal and values as follows:

City vision

City of Logan: a green city full of pride, opportunity and culture.

Our purpose

To make a positive difference in people's lives through the quality of services we provide.

Our corporate goal

To be an organisation where our staff pursue excellence in all that they do, with high levels of job satisfaction.

Our values

At Logan City Council we value:

Community first

We work together to know our customers' needs so we deliver what matters and what makes a difference. We make decisions with empathy and recognise that our community's needs are at the core of every decision we make now and into the future.

Our people

We respect, care about, support and develop our people. We promote a safe workplace where people can explore opportunities, enjoy themselves and achieve high levels of personal job satisfaction.

Excellence

We create an environment where people are clear about expectations and accountable for achieving excellent outcomes. We foster enquiry, innovation and creativity with a focus on continuous improvement.

Leadership

We encourage leadership aligned to our values at all levels of the organisation. We work together to best use our skills and knowledge to pursue challenges and to deliver excellent services to our customers and our community.

Integrity

We are honest and open by saying what we believe, doing what we say and giving permission for others to do the same. We take responsibility, individually and as a team, for all that we do.

A message from our Mayor

Fifty years from now, people will pinpoint 2025/26 as the year that Logan set out on a new course.

We know that Logan is growing fast, as more people and businesses discover what we've known for years: Logan is a great place to live, work and raise a family. And while that growth brings pressure, it also brings opportunity.

In 2025/26, we undertook the biggest community consultation in Council's history to help shape Transform Logan, an ambitious 50-year vision for our city.

At its core, the Transform Logan vision is about ensuring that we deliver the infrastructure and services our community needs today and plan for what we will need in the future. It has been informed by community members, students and business leaders who shared their ideas about the Logan they want their children and grandchildren to inherit. That feedback will guide Council's decisions for decades to come.

While our future comes into focus, we've kept delivering for our community now.

The redeveloped Beenleigh Aquatic Centre opened in March 2026, which features a new Olympic-sized pool, expanded play areas, improved accessibility features and modern community facilities.

In early 2026, we also did the groundwork (literally) to make way for the future Logan Indoor Sports Centre, which is jointly funded by the Queensland and Australian Governments.

This 9-court, fully accessible venue will leave a lasting legacy for our community well beyond the 2032 Olympic and Paralympic Games and is a great example of what we can achieve when we bring other levels of government on our city-shaping journey.

We've also continued to maintain our bushland, parks and mountain bike trails; built and maintained local roads, drainage and water infrastructure; and improved community safety by expanding our vast safety camera network.

Just as importantly, we've continued investing in the things that bring people together.

Events such as the Logan Eco Action Festival (LEAF) and the ImagiNation Children's Festival filled our parks and precincts, helping us showcase the diversity and community spirit that can only be found in Logan.

In 2025/26, I again made time to check in with the community ahead of Council's 2026/27 Budget. The result was a $1.39 billion budget. It included a record $923 million investment in planning, building and maintaining roads, water and wastewater infrastructure, parks and community facilities.

That money is going straight into the things people rely on every day, while preparing our city for the growth still to come.

Thank you to the people of Logan for your ideas and your ongoing commitment to making our city even better.

Thank you also to my fellow Councillors, CEO Darren Scott and Council staff for the work you do every day in service of our community.

Logan keeps moving forward and this is just the start of our story.

Mayor Jon Raven
City of Logan

A message from our CEO

If there is one constant in contemporary local government, it's the need to adapt.

In 2025/26, Logan City Council faced rising fuel costs, emerging community needs and fast-evolving technology that has the potential to revolutionise the way we provide services to our city.

Council also continued to rise to the challenge of managing rapid population growth and servicing a community that is more culturally, demographically and geographically diverse than most cities in Australia.

Logan is entering a period of significant change, and with that comes both opportunity and responsibility.

A key project in 2025/26 was Transform Logan, which has delivered our new long-term vision for the city, Logan 2075. During the year under review, we began to align priorities, strengthen our capability and improve how we plan and invest as a critical first step to delivering the Logan 2075 vision.

This annual report is the last under the Logan City Council Corporate Plan 2021-2026, which concluded on 30 June 2026.

It specifically reflects and measures our performance against the 2025/26 Operational Plan. It features the key projects and initiatives funded in the 2025/26 Budget and highlights outcomes across infrastructure, economic, environmental, service and community-based focus areas.

Of the 39 projects in the Operational Plan, 37 were completed, one was not completed by the end of the financial year, and one is no longer proceeding.

Importantly, we continued to maintain downward pressure on our internal costs. We remained focused on efficiency and value for money through saving initiatives, digital transformation projects and refining organisational structure. Our goal isn't to be busy — it's to be effective, and I'm pleased with the progress we made in 2025/26.

I would like to thank Mayor Jon Raven and Councillors, my colleagues on the Executive Leadership Team, General Managers, and staff across the organisation and all levels for their continued efforts this year.

Darren Scott
CEO
Logan City Council

Our city

The City of Logan is one of Queensland's largest and fastest growing cities. It is located in the heart of South-East Queensland, between Brisbane and the Gold Coast. It covers 958 square kilometres and has more than 403,515 residents.

With quality land and community infrastructure available, the city is growing in a planned and sustainable way. Demographic forecasts indicate our population will increase to more than 585,000 people by 2046.

Given our location, young population and skilled, educated workforce, Logan is ideally placed to continue emerging as a major economy in South-East Queensland.

Our city is proud to be home to a culturally diverse community. We have residents from 234 different cultural backgrounds living in 69 suburbs.

Our suburbs offer lifestyle options from apartment living and leafy suburbs to rural-residential homesteads in natural bushland.

The city of Logan has a strong and vibrant community spirit. We are renowned for our diverse events, cultural celebrations, natural features and cafe/restaurant scene. We also host a wide variety of sports and outdoor activities.

Our history

The Logan region was originally inhabited by Aboriginal people who led self-sufficient and harmonious lives. Their first contact with Europeans occurred when the Commandant of the Moreton Bay Penal Settlement, Captain Patrick Logan, explored the Logan River in 1826. He named it the Darling River. It was renamed by Governor Darling in honour of Captain Logan.

The Logan local government area was created in 1979. The City of Logan was declared in 1981.

In 2008, as part of local government amalgamations, the City of Logan expanded to include areas previously part of Gold Coast City Council and Beaudesert Shire Council.

Today, the City of Logan is a bustling modern city. There are still many reminders of the early settlers. Historic cemeteries remain at Kingston, Carbrook, Waterford West, Logan Reserve and Slacks Creek. The remaining oldest buildings in the district include the slab hut in the grounds of Mayes Cottage at Kingston and the Kruger farmhouse at Carbrook.

City of Logan in profile

- Assets worth $10.079 billion
- $1.22 billion budget
- 141,681 rateable properties
- 403,515 residents
- 4.2 people per hectare
- 69 suburbs covering 958 square kilometres
- 234 different cultures that call Logan home
- 34.3% of residents born overseas
- A median age of 34
- 4 performing arts and events centres
- 6 cultural venues
- 9 libraries
- 1 art gallery
- 1 house museum (Mayes Cottage)
- 1 living museum (Living Museum of Logan located at Kingston Butter Factory)
- 75 community facilities
- 90 sporting facilities
- 5 indoor sports centres
- 6 aquatic centres
- 988 parks spanning 6,589 hectares
- 2,633 hectares of wetlands
- 2,177 kilometres of waterways including 89 creek catchments, flowing into 3 river systems
- 6 active and 3 heritage cemeteries
- 79.5 kilometres of unsealed roads
- 2,567 kilometres of sealed roads
- 1,894 kilometres of road reserve shared paths (includes footpaths and bikeways).

Performance overview

Delivering on our Corporate Plan priorities

Council's 2025/26 Operational Plan has 39 projects. These helped us deliver outcomes on the 7 focus areas outlined in our Corporate Plan 2021-2026.

The Corporate Plan focus areas and their definitions are:

Focus area 1: Maintaining current levels of service (MS)

Council acknowledges that the majority of its annual budget goes towards providing ongoing services that support our residents, business and community. Council will continue to maintain existing services to the community at the current levels for the length of this corporate plan. We will also continue to monitor our performance.

Focus area 2: Proud city (PC)

We are a proud city. A city of opportunity. A young city rich with culture. We value diversity, which is enriching for our community. We are proud of our community's positive contributions to improve the quality of our lifestyle.

This focus area is part of Council's response to the Logan Community Vision broad themes of humanity, diversity and community.

Focus area 3: Environment (EN)

The value of our varied and thriving natural environment is core to our identity, lifestyle, wellbeing and economy. We will prioritise activation, community connection and enhancement of our rivers, waterways and habitat corridors and the wildlife within them. We will consider the environment holistically and consider impacts broadly in terms of sustainable development, climate and waste recovery.

This focus area is part of Council's response to the Logan Community Vision broad themes of green lifestyle, climate change and infrastructure.

Focus area 4: Healthy connected communities (HC)

Healthy, inclusive and connected communities are at the heart of our city. We will provide social infrastructure that meets the needs of our community and is accessible. We encourage residents and visitors to explore and enjoy what our city has to offer and support locals to lead healthy and active lifestyles.

This focus area is part of Council's response to the Logan Community Vision broad themes of humanity, green lifestyle, housing and infrastructure.

Focus area 5: Economy and growth (EG)

Our city is unique in terms of its economy and growth. We will support and directly contribute to long-term economic growth by supporting local jobs and investment opportunities. We will build local wealth and balance the challenges associated with population growth by enhancing community lifestyles and environment.

This focus area is part of Council's response to the Logan Community Vision broad themes of youth, community, employment and innovation.

Focus area 6: Infrastructure (IN)

Sustainable, safe and efficient infrastructure is essential to the daily lives of our community. Through continuous planning, delivery and maintenance of our city's physical infrastructure, we will ensure we can support our rapidly growing community into the future.

This focus area is part of Council's response to the Logan Community Vision broad themes of infrastructure, community and climate change.

Focus area 7: High performing organisation (HP)

We are committed to building and sustaining a workplace where achievement, accomplishment and success is celebrated and rewarded. Our values of community first, our people, excellence, leadership and integrity will guide the way we deliver our services to make a positive difference to our community.

Our 2025/26 Operational Plan

The 39 projects in our 2025/26 Operational Plan delivered against the following 7 focus areas outlined in our Corporate Plan 2021-2026:

Corporate Plan Focus Area	Projects
Maintaining current levels of service (MS)	1
Proud city (PC)	7
Environment (EN)	8
Healthy connected community (HC)	4
Economy and growth (EG)	2
Infrastructure (IN)	5
High performing organisation (HP)	12
Total	**39**

2025/26 Operational Plan performance highlights

This annual report focuses on the 7 focus areas outlined in our Corporate Plan 2021-2026. These reflect the community's vision for our city and how Council plans to deliver this vision for the community.

How we did: our performance scorecard

Projects	Number
Completed	37
Not completed	1
Not proceeding	1

Performance scorecard definitions

Projects	Definition
Completed	The project has met planned targets, or all planned milestones have been achieved (project closure).
Not Complete	The project was not delivered by its target date.
Not proceeding	A decision has been made to cancel the project.

Delivery of Council's Operational Plan: 5-year trend

Financial year	Percentage complete
2021/22	89%
2022/23	92%
2023/24	91%
2024/25	93%
2025/26	95%

Delivery of Council's Corporate Plan 2021-2026

At its meeting on 17 June 2026 (Minute Number 97/2026), Council adopted its new Corporate Plan 2026-2031, commencing 1 July 2026. This is therefore the fifth and final year we report against the Corporate Plan 2021-2026.

The 275 projects in our Operational Plans between 2021/22 and 2025/26 delivered against the following 7 focus areas outlined in our Corporate Plan 2021-2026:

Corporate Plan Focus Area	2021 to 2026
Maintaining current levels of service (MS)	**7**
Proud city (PC)	**49**
Environment (EN)	**40**
Healthy connected community (HC)	**36**
Economy and growth (EG)	**29**
Infrastructure (IN)	**48**
High performing organisation (HP)	**66**
Total	**275**

Financial performance highlights

Where did Council earn its income from?

Category	% (per cent)
Utility charges	26.5
General rates	26.1
Asset donations	20.5
Developer contributions	5.6
Environment and community infrastructure charges	1.8
Grants and subsidies	6.4
Fees and charges	6.3
Interest and other revenue	2.2
Recoverable works and sales	1.4
Subsidiary company revenue	3.3

Council is in a sound financial position as of 30 June 2026:

- Council has a 3.1:1 (last year 2.8:1) working capital ratio (ratio of current assets to current liabilities) meaning that Council has more than 3 times the amount of current assets available to meet current liability obligations.
- Our low debt levels resulted in a favourable debt to equity (debt as a percentage of community equity) percentage of 7.4 per cent (last year 7.5 per cent).
- The net financial liabilities ratio (total liabilities less current assets as a percentage of operating revenue) is 31.41 per cent (last year it was 33.82 per cent). The positive ratio indicates Council is well placed to meet its financial obligations.
- Council's total assets value has increased by $1,105.013 million over the past 12 months to $10,079 million as of 30 June 2026 (last year $8,973 million).
- We have an operating surplus of $86.101 million (last year was an operating surplus of $24.440 million) and an operating surplus ratio of 9.57 per cent (last year was 3.06 per cent) against an industry standard of greater than zero per cent for the 2025/26 financial year.
- Council remains in a sound financial position as of 30 June 2026 in terms of both short-term liquidity and long-term sustainability.
- Most information presented in this report is over a 5-year period to allow readers to judge trends in Council's performance. Our interest-bearing debt has increased by $380.59 million over the past 5 years. Capital expenditure over the same period amounted to $1,793 million.

City performance highlights

- We generated more than $102 million in investment by promoting the city.
- We completed:
    - maintenance of 535 bushland parks and 46 kilometres of mountain bike trails
    - 26,247 hectares of mowing and 3,526 hectares of landscaping across the city
    - 167.9 kilometres of Fire Access Line maintenance in 173 parks.
- We held 7 Community Reference Panel meetings, visited 12 primary schools, and 200 young people engaged through youth centres and networks as part of our Transform Logan initiative.
- Our Red Imported Fire Ant Taskforce treated over 20,000 fire ant nests on Council land.
- We removed over 7,762 instances of graffiti in public spaces.
- Our Animal Rehoming Program had an average of 49 pet adoptions per month.
- We captured 13,157 key incidents on our Safety Camera Network, and Council assisted the Queensland Police Service (QPS) on 11,062 occasions.
- We installed an additional 94 new fixed cameras across the city providing 196 additional camera feeds being monitored 24/7.
- We responded to 1,723 reports of illegal dumping and successfully identified 174 dumping offenders.

- We awarded 54 new EnviroGrants to the community.
- We kept more than 76,597 tonnes of waste out of landfill.

Community and customer performance highlights

Overall satisfaction with Council customer services (on a 1 to 5 scale) 5-year trend.

Financial year	Score (out of 5)
2021/22	4.4
2022/23	4.25
2023/24	3.81
2024/25	4.08
2025/26	4.03

- We answered 146,196 inbound customer calls via the contact centre.
- We processed 26,387 counter enquiries.
- We processed 39,897 customer requests via Council's website.
- We completed 101 out of 105 actions from our Disability Action Plan 2023 – 2025, with another 2 in progress which will be carried over into the next plan, and 2 were explored but not delivered.
- We managed more than 9,154 development related enquiries.
- We had 4,878,087 views on our corporate website with 1,232,842 unique visitors.
- We reached 123,704 followers on our corporate social media sites.
- We had over 3.4 million engagements with people on our social media platforms.
- We responded to 291 media enquiries.
- We had 47,430 visitors to the HaveYoursSayLogan.com.au website.
- We decided 1,563 development applications and 8,130 plumbing applications.
- We engaged more than 1,654 participants in 55 workshops, forums and engagement activities to build community capacity in disaster preparedness, response and recovery.
- We distributed more than 725 Disaster Information Wallets to vulnerable community organisations, businesses and individuals to strengthen preparedness.
- We delivered 12,162 hours of training to 122 Logan SES Unit Members across all Operational Functions to ensure readiness and response capability.
- We have welcomed around 11,176 new residents, with more than 3,374 new dwellings built in Logan.
- We generated approximately 573 new jobs for the City of Logan.
- We welcomed 943,969 library users who checked out over 2,045,568 items and delivered 4,192 programs to 85,918 participants.
- We held 1,971 'First Five Forever' sessions with 56,391 participants.
- We had 3,746,419 people use our Libraries' Digital Platform offerings including our library website, eResources and library app.
- We had 126,583 people visit our Logan Art Gallery and museums.
- We had 28,881 participants in programs delivered by our Logan Art Gallery and museums.
- We managed 16,934 requests for road maintenance.
- We swept 13,082 km of roads.
- We fixed 11,694 potholes across the city.
- We maintained over 47.3 km of unsealed roads and over 36.1 km of road shoulders.
- We retained more than 166 jobs across the City of Logan through our investment, attraction and economic development work.
- We planted 60,556 plants along our waterways and gave 18,015 plants to community members.

- We distributed more than 29,404 megalitres of clean, safe, reliable drinking water and treated 29,171 megalitres of wastewater.
- We improved infrastructure at more than 19 locations throughout the city as part of our Capital Roadworks and Drainage Program.
- We delivered asphalt resurfacing, spray sealing and pavement rehabilitation for over 300 streets across the city.
- We gave 31,402 vaccinations to people across the city.
- We responded to 3,941 requests for amenity and nuisance issues.
- We responded to 5,148 customer reports of amenity and safety concerns, including illegal signs, abandoned vehicles and shopping trolleys.
- We held 339 events and had 108,510 visitors to Logan Entertainment Centre and Kingston Butter Factory.
- We welcomed 473,796 visitors to the city's 6 aquatic facilities.
- We had 394,604 visitors to our sports centres across Cornubia Sports Centre, Mt Warren Sports Centre and Logan Metro Sports Centre.
- We saw 111,526 visitors attend our fitness centres with 31,475 participants in group fitness sessions. Across our fitness centres we had 1,373 active members.
- We delivered an array of events including:
    - 21 Citizenship Ceremonies
    - IGNITE Youth Careers Expo
    - FLAME BBQ & Music Festival
    - Years of Service Luncheon and Dinner
    - Logan Seniors Big Day Out
    - Remembrance Day
    - City of Logan Christmas Carols
    - Mayor's Charity Christmas Luncheon
    - Australia Day Awards
    - City of Logan People's Excellence Awards
    - ImagiNation Children's Festival
    - ANZAC Day
    - City of Logan Volunteer Awards
    - Logan Eco Action Festival (LEAF)
    - NZ Warriors Captain's Run
    - NSW Cup Trial Match (Warriors vs Dolphins).
- We had 2,234 bookings, and 86,670 visitors across Logan's managed community venues including:
    - Beenleigh Events Centre
    - Logan West Community Centre
    - Jimboomba Community Centre
    - South West One
    - Underwood Park Community Centre
    - Underwood Park Hub
    - Library Meeting Rooms

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Section 2 - Our Council

This section highlights how Council works for its community. It includes:

- key statistics on our elected members, executive management and our staff
- information about our:
    - internal audit function
    - standing committees
    - workplace safety
    - governance.

Elected Members



Mayor Jon Raven

Mayor Jon Raven was elected to lead the City of Logan in March 2024, after serving as Councillor for Division 5 for 8 years.

Logan is the youngest, most diverse and fastest-growing city in Queensland, home to more than 403,515 people from 234 different cultures.

Mayor Raven is passionate about creating local jobs and encouraging investment to help Logan realise its full potential.

His 50-year vision is to design a city in partnership with its citizens to protect what they love about Logan while transforming the areas that still need work.

This will see a transition of the city's economy from logistics and construction to focus on renewable energy, technology, recycling and innovation.

He loves being a champion for Logan and the vibrant communities that make it such an amazing place to live.

Above all, he wants to change Logan's reputation for the better and create a brighter future for its residents.

Council roles and other representative positions

- Chair of Ordinary Council Meeting
- Chair of the Special Budget Committee
- Chair of Logan's Local Disaster Management Group
- Representative to:
    - Local Government Association of Queensland (LGAQ)
    - Australian Local Government Association (ALGA)
    - Council of Mayors South East Queensland (CoMSEQ).



Councillor Lisa Bradley

Division 1

Councillor Lisa Bradley was elected to Logan City Council in 2008 and served as a Councillor until she was appointed to serve on the Interim Management Committee by the Minister for Local Government in 2019, when Council was in Administration.

She was re-elected in March 2020.

Prior to her election in 2008, Councillor Bradley was a registered nurse for 19 years, including 14 years as an intensive care nurse.

She has a Bachelor of Applied Science (Nursing) and post-graduate qualifications in Business, Intensive Care and Psychiatric Nursing, and has been involved in quality improvement, education and research.

Councillor Bradley is a patron of a number of organisations and from a young age has passionately volunteered in a number of clubs, charities and organisations.

Councillor Bradley is a member of the Australian Institute of Company Directors and has a number of coaching qualifications.



Councillor Teresa Lane

Division 2

Councillor Teresa Lane was elected as a Councillor in 2020.

She was raised in the suburb of Kingston and enlisted in the Royal Australian Army Ordnance Corps RAAOC.

Completing her enlistment, Councillor Lane worked in Federal and State Government departments helping local families.

Councillor Lane raised her family in Logan and lives in Woodridge with her husband John.

Councillor Lane believes Division 2 is the heart of Logan and praises the many local community members who give selflessly through volunteering or caring for their neighbours.

She supports programs and events that raise the standard of living and quality of lifestyle for local residents and encourages increased participation in community activities.

Council roles and other representative positions:

- Deputy Chairperson Governance and Transformation Committee
- Deputy Chairperson Thriving Community Committee
- Local Disaster Management Group (LDMG) (as Deputy Chair).
- Representative to:
    - Australian Local Government Association (ALGA) (as Alternative Representative)
    - Australian Local Government Women's Association (ALGWA)
    - Local Government Association of Queensland (LGAQ) (as Alternative Representative)
    - CoMSEQ Leveraging 2032 Working Group (as Alternative Representative)
    - Road Safety and Active Transport Advisory Group (as Representative)



Councillor Mindy Russell

Division 3

Councillor Mindy Russell was elected to Council in 2020.

Prior to this she managed The Family Place, a community-led family support program in Logan which provided strategic partnering across disciplines to solve complex issues while working with families to provide their children with every advantage.

Councillor Russell is qualified as a Child and Family Practitioner and a school teacher, and has degrees in Education and Child and Family Studies.

Working in Logan's community sector for a decade, Councillor Russell has worked closely with community organisations on programs, coordinated strategies and events to help local families connect with their community and stay healthy.

Her goal is to make Logan famous as the best city in Australia to raise children.

She is also an ambassador for Epilepsy Action Australia.

Council roles and other representative positions:

- Chairperson Thriving Community Committee
- Representative to:
    - Australian Local Government Women's Association (ALGWA).



Councillor Nathan St Ledger

Division 4

Councillor Nathan St Ledger is a lifelong Logan resident, living in Logan with his wife Tenille and 3 children.

He was elected to Logan City Council in 2024.

Councillor St Ledger brings a trade background with 20 years of business experience.

He is also actively involved in mental health and suicide prevention charity work, having been a part of this space for 8 years with a major focus of breaking the stigma around mental health in Australia.

Councillor St Ledger has been involved in rugby league for most of his life including coaching junior teams of all levels for the past 20 years. He has also spent time working for Education Queensland with disengaged young people with a focus on creating value, purpose and connection.

Council roles and other representative positions:

- Deputy Chairperson City Shape, Economic Transformation and Transport Committee
- Representative to:
    - Local Government Association of Queensland (LGAQ)
    - Southern Regional Roads and Transport Group (as Alternative Representative)
    - Road Safety and Active Transport Advisory Group (as Chair).



Councillor Paul Jackson

Division 5

Councillor Paul Jackson was elected to represent Division 5 in 2024.

He has lived in the area since 1975, long before Logan became a shire in 1979 and a city in 1981, attending Park Ridge State School and Loganlea State High School.

The city's culture, people and history inspire Councillor Jackson, and he loves how the community bands together in both good and bad times.

He says his family, faith and friends drive a passion to make positive changes in the community.

Councillor Jackson has worked in roles including electronics, senior church pastor and news publisher, and is an active member of several community groups in the city's western suburbs, including Park Ridge Baptist Church, Logan Connect, Neighbour In Need and Logan Small Business Conference.

He has a degree in social science and is a qualified electronics technician.

His hope is that residents will feel more connected at a street and neighbourhood level.

He enjoys sports, music and movies.

Councillor Jackson is married and has 5 adult children and 5 grandchildren – so far!

Council roles and other representative positions:

- Chairperson Governance and Transformation Committee
- Deputy Chairperson of Special Budget Committee.



Councillor Tony Hall

Division 6

Elected to Logan City Council in 2020, Councillor Tony Hall represents the people of Division 6 (Meadowbrook, Loganlea, Bethania, Edens Landing, Holmview and Bahrs Scrub).

Councillor Hall decided to run for Council to help his community and to respect the wishes of his late father, Warren, who passed away in 2019.

Formerly a real estate agent, manager and advocate for the Logan area, Councillor Hall spent most of his youth traveling Australia as a trapeze artist and truck driver working in his family's circus.

Despite not completing secondary education, he graduated with a First Class Honours in Communications and Marketing at Edith Cowan University in 2007.

Councillor Hall hopes to be a role model for disadvantaged youth and young people struggling with their education. He believes that success and opportunity come from hard work and continued learning and has had a broad range of professions ranging from circus performer, truck driver, cleaner, labourer, outback field assistant and a communications consultant for a State Government office.

Three generations of his family live in Logan and no matter where he has travelled, Councillor Hall has always proudly called Logan his home.

He enjoys volunteering and supporting local sports clubs in Division 6 and his hobbies include board games, gymnastics, rock climbing and motorcycle riding.



Councillor Tim Frazer

Division 7

Elected as a Councillor in 2020, Councillor Tim Frazer previously worked for the Queensland Government as a Child Safety Officer in the City of Logan.

Immediately after completing his school studies, Councillor Frazer joined the Army Reserve. He served in the Royal Australian Corp of Engineers for almost 10 years, attaining the rank of Lance Corporal. The highlight of his service was being deployed to Darwin to undertake border protection operations.

Councillor Frazer has a psychology degree and holds certificates in engineering (fitting and turning) and training and assessment. He attained these while working full time as a fitter and turner.

He has lived in Logan for more than a decade. He enjoys going to the gym, walking the family dog and spending time with his wife and young children.

A quiet achiever by nature, Councillor Frazer is passionate about getting even the smallest things done for the community.

Councillor Frazer is proud to be Club Patron of Southern Stars Baseball Club Incorporated.



Councillor Jacob Heremaia

Division 8

Councillor Jacob Heremaia was elected to Logan City Council in 2020.

Before being elected to Council, Councillor Heremaia worked as a project manager.

Councillor Heremaia holds a Bachelor of Laws (Honours), a Diploma of Procurement and Contracting and is a Graduate of the Australian Institute of Company Directors (GAICD).

His experience includes the delivery of logistics, telecommunications projects and software development.

With close ties to local organisations and his community, Councillor Heremaia looks forward to Council delivering infrastructure projects in our city.

Council roles and other representative positions:

- Member of Audit and Risk Committee.



Councillor Scott Bannan (Deputy Mayor)

Division 9

Councillor Scott Bannan was first elected to Logan City Council in 2020 and is now in his second term.

He was appointed Deputy Mayor in April 2024.

As a lifelong local of Division 9, Councillor Bannan and his wife Linda have 3 children.

Councillor Bannan's background includes owning a concreting and earthmoving business and large-scale event promotion.

He is also president and coach for a junior rugby league club, and an Auxiliary Firefighter for Queensland Fire and Emergency Services.

His interests include rugby league, combat sports, motorbikes and country music.

Councillor Bannan is an active supporter and promoter for men's mental health, Jimboomba Super X events, community sporting groups and community events.

Councillor Bannan's focus is on roads, community infrastructure, planning and community groups.

Council roles and other representative positions:

- Deputy Mayor
- Chairperson City Shape, Economic Transformation and Transport Committee
- Representative to:
    - Council of Mayors (SEQ) (CoMSEQ) (as Alternate Director)
    - Southern Regional Roads and Transport Group (as Representative).



Councillor Miriam Stemp

Division 10

Councillor Miriam Stemp was elected as a Councillor in 2020. A long-term resident of Logan, Councillor Stemp grew up in Logan Village and attended Loganlea State High School.

Councillor Stemp has a Bachelor of Business Accountancy and worked as a senior accountant for a Beenleigh-based firm.

Councillor Stemp then went on to operate small business ventures from home for 12 years to work around her family.

Married with 3 sons, Councillor Stemp lives in Shailer Park.

She is actively involved in the local BushCare and TrailCare groups and enjoys volunteering at local schools and community and sporting organisations.

In her spare time, she enjoys spending time with family and friends, rock climbing, working on her backyard sustainable living project, upcycling and renovation projects.

She is an advocate for reducing waste, supporting and promoting businesses in Logan, protecting our natural environment, improving active transport networks across our city and giving our youth a greater voice to guide us in shaping the future of Logan.

Council roles and other representative positions:

- Chairperson Water, Waste and Energy, Natural Areas Committee
- Member of Audit and Risk Committee.



Councillor Natalie Willcocks

Division 11

Councillor Natalie Willcocks was elected to Logan City Council in 2020.

She and her husband, Mark, have 2 daughters.

As a tertiary qualified high school teacher, Councillor Willcocks taught health and physical education, legal studies and home economics for 10 years in mainstream educational settings.

For the next 5 years, she worked with disengaged and disadvantaged young people in a transitional educational setting.

As the mother of 2 active girls, Councillor Willcocks enjoys watching her kids play netball and swimming, is heavily involved in her local swimming club and is a keen Collingwood AFL supporter.

Other interests include cooking, reading, travelling and spending time with her family and their Alaskan Malamute, Nanuk.

Council roles and other representative positions:

- Deputy Chairperson Water, Waste and Energy, Natural Areas Committee
- Representative to:
    - Australian Local Government Women's Association (ALGWA)
    - Australian Local Government Association (ALGA) (as Alternate Representative).



Councillor Karen Murphy

Division 12

Councillor Karen Murphy was elected as a Councillor in 2020, after a 15-year career in real estate.

She has lived and worked in the city since 1989.

Prior to being elected, Councillor Murphy was Quota Beenleigh's 2016 Volunteer of the Year. In 2017, Quota International recognised her contributions on an international stage in Washington DC, for her work with the youth of Division 12.

She served as president of the Beenleigh Yatala Chamber of Commerce from 2017 to 2019, advocating for local businesses and economic growth, and was a founding member of STAAR inc. (Standing Tall Against Abusive Relationships).

Councillor Murphy also enjoys exploring different cultures as a keen world traveller and also finds solace in swimming and painting.

She and her husband, Cameron, have 2 adult children.

Councillor Murphy is focused on striving for the best possible outcomes for Division 12 and the City of Logan.

Elected members' responsibilities

The Mayor and 12 Councillors are the elected body of Logan City Council. They are responsible for governing the City of Logan. The elected body has a legal obligation to represent the current and future interests of the residents of Logan.

The Mayor and Councillors are democratically elected. They are accountable to their communities for the decisions they make and the services they provide.

Their role also incorporates other responsibilities, including:

- providing high-quality leadership to the community
- participating in Council meetings
- developing policy
- making decisions that are in the interests of the whole community.

Elected members are bound by a code of conduct. This is their public commitment to open, accountable and ethical standards of behaviour.

The community also plays a role in good democratic governance by:

- participating in elections
- being actively involved in engagement programs
- providing feedback on current issues and the services provided.

Division	Councillor	Suburbs represented
Mayor	Jon Raven	Whole of the City of Logan
Division 1	Lisa Bradley	Priestdale, Rochedale South, Springwood and part of Daisy Hill
Division 2	Teresa Lane	Kingston, Logan Central, Woodridge and part of Underwood
Division 3	Mindy Russell	Daisy Hill, Slacks Creek and part of Shailer Park and Underwood
Division 4	Nathan St Ledger	Bannockburn, Belivah, Buccan, Cedar Creek, Kairabah, Waterford, Windaroo, Wolffdene, Yarrabilba and part of Bethania, Logan Village and Tamborine
Division 5	Paul Jackson	Berrinba, Marsden, Waterford West and part of Crestmead
Division 6	Tony Hall	Bahrs Scrub, Edens Landing, Holmview, Loganlea, Meadowbrook and part of Bethania
Division 7	Tim Frazer	Boronia Heights, Browns Plains, Forestdale, Hillcrest and part of Park Ridge and Regents Park
Division 8	Jacob Heremaia	Heritage Park, Logan Reserve and part of Chambers Flat, Crestmead, Park Ridge, Park Ridge South and Regents Park
Division 9	Scott Bannan	Cedar Grove, Cedar Vale, Glenlogan, Jimboomba, Mundoolun, Riverbend, Stockleigh, Veresdale, Veresdale Scrub, Woodhill and part of Chambers Flat, Logan Village, Munruben, North Maclean, South Maclean and Tamborine
Division 10	Miriam Stemp	Carbrook, Cornubia, Loganholme, Tanah Merah and part of Shailer Park
Division 11	Natalie Willcocks	Flagstone, Flinders Lakes, Greenbank, Kagaru, Lyons, Monarch Glen, New Beith, Silverbark Ridge, Undullah and part of Park Ridge South, Munruben, North Maclean and South Maclean
Division 12	Karen Murphy	Beenleigh, Eagleby and Mount Warren Park

Code of conduct for Councillors and staff

Council is committed to the ethical principles and obligations contained in the *Local Government Act 2009* and *Public Sector Ethics Act 1994*. Our comprehensive Code of Conduct for Logan City Council staff applies to all employees, including contractors and volunteers. It ensures clarity on expected behaviour, emphasising accountability, transparency, and positive cultural impact. Adhering to this Code of Conduct for Logan City Council Staff contributes to a trustworthy and principled work environment. The Code of Conduct for Councillors in Queensland sets out the principles and standards of behaviour expected of the Mayor and Councillors when carrying out their roles, responsibilities and obligations as elected representatives and the community.

Public Sector Ethics Act implementation statement

During the year, we undertook the following actions to fulfil our obligations under the *Public Sector Ethics Act 1994*:

- The Code of Conduct for Logan City Council Staff was made available on request to all staff and the public. This was done online and internally via our electronic document management system.
- We provided online training and access to a copy of the Code of Conduct for Logan City Council Staff to:
    - all new permanent staff
    - consultants
    - contractors
    - agency staff
    - volunteers
    - work experience students.
- The Code of Conduct for Logan City Council Staff was reviewed during the 2025-26 financial year. Mandatory training on the updated 2026 Code of Conduct commenced in August 2026.
- The next review of the Code of Conduct for Logan City Council Staff is scheduled for 2028, in accordance with legislative requirements.

Councillor disclosures 2025/26

We are required to disclose figures relating to Councillor matters received and actioned in accordance with the *Local Government Act 2009:*

Code of conduct description	Details
The number of complaints referred to the assessor under section 150P(2)(a) of the Act by local government entities for the local government	3
The number of matters mentioned in section 150P(3) of the Act, notified to the Crime and Corruption Commission	0
The number of notices given under section 150R(3) of the Act	0
The number of notices given under section 150S(2)(a) of the Act	0
The number of occasions information was given under section 150AF(3)(a) of the Act	0
The number of occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the Act for the local government, the suspected conduct breach of a councillor	0
The total number of referral notices given to the local government under section 150AC(1) of the Act during the financial year	0
For suspected conduct breaches the subject of a referral notice given to the local government under section 150AC(1)(g) of the Act the: • total number of suspected conduct breaches • total number of suspected conduct breaches for which an investigation was not started or was discontinued under section 150AEA of the Act.	0
The number of matters not decided by the end of the financial year under section 150AG(1) of the Act	0
The average time taken by the local government in making a decision under section 150AG(1) of the Act	0

Councillor remuneration

The Local Government Remuneration Commission is an independent body appointed by the Governor in Council that is responsible for deciding the maximum amount of remuneration payable to the Mayor, Deputy Mayor and Councillors. This is in accordance with the *Local Government Regulation 2012*. Remuneration paid to Councillors between 1 July 2025 and 30 June 2026[1] is detailed below. Amounts are exclusive of vehicle allowances.

Surname	Given names	Division	Period covered	Total	Logan City Council superannuation
Raven	Jon	Mayor	1/7/25 to 30/6/26	$268,216.08	$36,774.67
Bradley	Lisa	Division 1	1/7/25 to 30/6/26	$162,845.37	$22,822.79
Lane	Teresa	Division 2	1/7/25 to 30/6/26	$162,845.37	$22,822.79
Russell	Mindy	Division 3	1/7/25 to 30/6/26	$162,845.37	$22,822.79
St Ledger	Nathan	Division 4	1/7/25 to 30/6/26	$162,845.37	$22,973.87
Jackson	Paul	Division 5	1/7/25 to 30/6/26	$162,845.37	$22,822.79
Hall	Tony	Division 6	1/7/25 to 30/6/26	$162,845.37	$22,822.79
Frazer	Tim	Division 7	1/7/25 to 30/6/26	$162,845.37	$22,822.79
Heremaia	Jacob	Division 8	1/7/25 to 30/6/26	$162,845.37	$22,796.37
Bannan	Scott	Division 9	1/7/25 to 30/6/26	$185,834.89	$25,808.23
Stemp	Miriam	Division 10	1/7/25 to 30/6/26	$162,845.37	$22,822.79
Willcocks	Natalie	Division 11	1/7/25 to 30/6/26	$162,845.37	$23,049.65
Murphy	Karen	Division 12	1/7/25 to 30/6/26	$162,845.37	$22,822.79

Expenses and entitlements for Councillors

Council has adopted the Councillor Expenses and Facilities Policy in accordance with section 250 of the *Local Government Regulation 2012*. Our policy allows councillors to be reimbursed for certain expenses incurred in the course of carrying out their duties and responsibilities as elected representatives. The policy makes arrangements for reimbursing expenses for Councillors including:

- conferences and seminars
- travel including meals, transport and accommodation
- professional memberships
- training and development
- divisional expenses (including donations, community events, mobile office expenses, postage and printing).

The policy also provides access to appropriate administrative facilities to ensure councillors are able to undertake their duties. This support includes:

- office accommodation and car parking
- technology support
- uniforms
- stationery
- printing, postage and mail outs
- insurance
- vehicle allowance.

The Councillor Expenses and Facilities Policy was amended during the 2025/26 financial year, with the current version adopted by Council on 20 May 2026 (Minute No 49/2026).

[1] As determined in the 2022 Local Government Remuneration Commission Annual Report

Councillor expenses

Facilities provided by Council

Division	Councillor	Conferences and seminars	Professional memberships	Training and development	Travel	Divisional expenses	Total expenditure
Mayor	Jon Raven	-	-	-	$2,811.34	$30,781.41	$33,592.75
Division 1	Lisa Bradley	$963.64	$681.82	-	$176.27	$6,703.47	$8,525.20
Division 2	Teresa Lane	-	-	-	-	$2,092.34	$2,092.34
Division 3	Mindy Russell	-	-	-	$45.95	$17,106.01	$17,151.96
Division 4	Nathan St Ledger	-	-	-	$54.55	$16,282.07	$16,336.62
Division 5	Paul Jackson	-	-	-	$72.66	$21,073.96	$21,146.62
Division 6	Tony Hall	-	-	-	-	$6,173.34	$6,173.34
Division 7	Tim Frazer	-	-	$79.00	-	$18,681.71	$18,760.71
Division 8	Jacob Heremaia	-	$681.82	$11,933.40	$68.86	$3,870.67	$16,554.75
Division 9	Scott Bannan	-	-	-	-	$742.30	$742.30
Division 10	Miriam Stemp	-	$159.09	-	$377.63	$7,760.18	$8,296.90
Division 11	Natalie Willcocks	$1,540.91	$85.00	-	$776.29	$13,389.18	$15,791.38
Division 12	Karen Murphy	-	-	-	-	$20,462.37	$20,462.37

Expenses not available by Councillor/division

The following expenses are not available by divisional breakdown:

Expenses	Amount
Conferences and seminars	-
Entertainment and hospitality	$4,291.50
Insurance	-
Minor equipment and supplies	-
Telecommunication services	$19,326.44
Electoral roll data	-
Travel (includes local, intrastate and interstate travel)	-
Promotional items	-
Printing and stationery	$7,054.83
Reference materials	$18.18
IT equipment and applications	$395.70

Attendance at Council and Committee meetings 2025/26

Councillors must attend at least 75% of the duration of each meeting to have their attendance recorded.

Abbreviation	Meeting Name
PL (WN)	City Planning, Economic Development and Environment Committee, now known as the Water, Waste & Energy, Natural Areas Committee effective from 20 May 2026 (Minute No. 49/2026).
IN (CT)	City Infrastructure Committee, now known as the City Shape, Economic Transformation & Transport Committee effective from 20 May 2026 (Minute No. 49/2026).
LI (TC)	City Lifestyle Committee, now known as the Thriving Community Committee effective from 20 May 2026 (Minute No. 49/2026).
GO (GT)	City Governance Committee, now known as the Governance & Transformation Committee effective from 20 May 2026 (Minute No. 49/2026).
SB	Special Budget Committee
CN	Ordinary Council
SP	Special Council

Councillor	Number of Meetings Attended						
	PL (WN)	IN (CT)	LI (TC)	GO (GT)	SB	CN	SP
Total number of meetings	12	12	12	12	5	12	4
Mayor Raven	9	10	9	11	5	10	4
Lisa Bradley	9	11	10	9	4	10	4
Teresa Lane	12	11	12	11	4	12	4
Mindy Russell	11	11	11	11	5	11	4
Nathan St Ledger	11	10	11	11	5	12	4
Paul Jackson	12	12	12	12	5	11	4
Tony Hall	12	11	12	12	5	12	4
Tim Frazer	6	6	7	6	1	5	2
Jacob Heremaia	10	11	11	11	5	12	4
Scott Bannan	8	10	8	10	5	10	4
Miriam Stemp	12	12	12	12	5	11	4
Natalie Willcocks	9	11	9	11	5	11	4
Karen Murphy	12	12	12	12	5	11	4

Councillor Advisors

On 28 October 2020, Council resolved to allow the Mayor and Councillors to appoint one Councillor Advisor each in accordance with section 197A of the *Local Government Act 2009* and Schedule 4A of the *Local Government Regulation 2012*. On 10 April 2024, Council resolved (Minute No. 42/2024) to allow the Mayor to appoint 3 Councillor Advisors, and all other Councillors to appoint one Councillor Advisor.

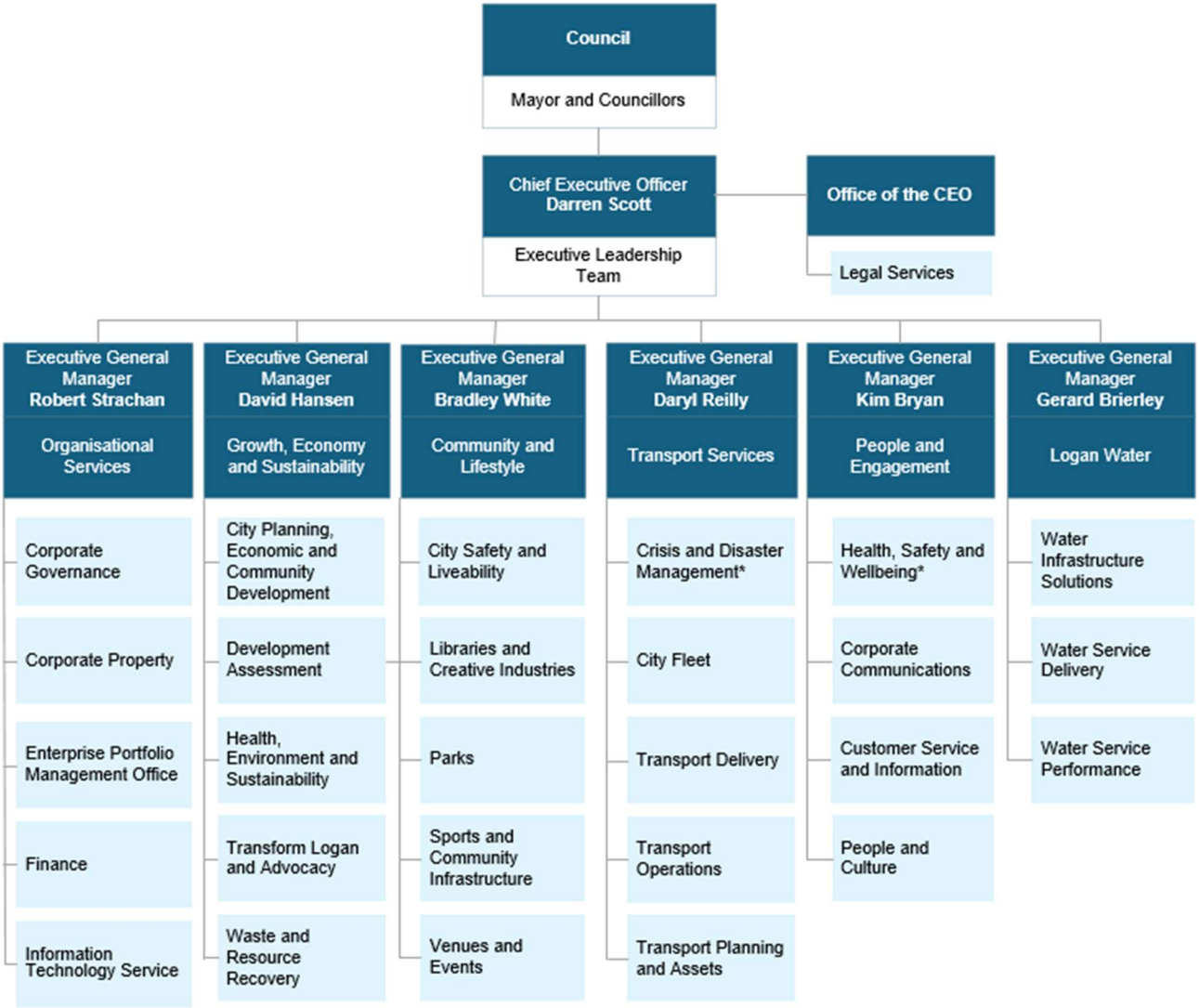
Councillors are responsible for the day-to-day management of Councillor Advisors including probation, regular performance appraisals and undertaking performance management processes as required. Councillors are required to provide all records with respect to employment, performance and conduct for Councillor Advisors to the Chief Executive Officer.

The number of Councillor Advisors appointed per Councillor and their remuneration is:

Councillor	Number of Councillor Advisors	Total remuneration
Mayor Jon Raven	3	$469,736.50
Lisa Bradley	1	$116,151.49
Teresa Lane	1	$111,891.67
Mindy Russell	1	$107,681.53
Nathan St Ledger	1	$113,438.71
Paul Jackson	1	$117,709.74
Tony Hall	1	$114,022.91
Tim Frazer	1	$67,891.64
Jacob Heremaia	1	$102,330.75
Scott Bannan	1	$124,810.12
Miriam Stemp	1	$83,320.04
Natalie Willcocks	1	$115,712.53
Karen Murphy	1	$114,978.92
Total	**15**	$1,759,676.55

2025/26 Organisational structure

Council has lawmaking and executive statutory roles under the *Local Government Act 2009*. It is responsible for making and enforcing laws and adopting and implementing policy and regulation to ensure the effective management of the city. Councillors do not have the authority to make Council decisions in an individual capacity. The chart below shows our organisational structure as at 30 June 2026.



* This is a Program, not a Branch

Executive Leadership Team

Senior management remuneration

Remuneration levels for Council executives take many factors into account, including work value, the complexity of jobs and external independent and market-related benchmarks.

This ensures remuneration levels for executives are appropriate and that Council is well-placed to retain and attract executives with the skills necessary to help deliver value for money services to the community.

Executive staff members (the Chief Executive Officer and Executive General Managers) are engaged under fixed-term, performance-based contracts.

The following remuneration was payable for senior management positions during the year:

Remuneration band	Number of senior management employees
$600,000 - $700,000	1
$500,000 - $600,000	0
$400,000 - $500,000	2
$300,000 - $400,000	4
Total	7

The total of all remuneration packages that are payable for the year to the senior management of the local government was $3,061,347.13.

These remuneration levels include a cash-base salary but do not include allowances, minor non-monetary benefits (for example, professional memberships) or superannuation.

Corporate Governance Framework

We have a series of governance plans, strategies, policies and procedures. They reflect Council's compliance with our legislative and regulatory obligations and provide assurance to all our stakeholders. Together, they form our Corporate Governance Framework.

What is good governance?

Good governance benefits everyone in the City of Logan, including Councillors, Council employees and our community. It ensures accountability, consistency and transparency. It also supports compliance with legislative and ethical obligations. Overall, good governance leads to improved performance by Council and better outcomes for the community.

To deliver these benefits, there needs to be a clear understanding of governance roles and accountabilities. Council's Corporate Governance Framework sets out the roles of Councillors and employees. It allows them to carry out their duties with integrity.

The framework, originally adopted by Council on 28 October 2020 (Minute No. 136/2020) and since reviewed on 24 August 2022 (Minute No. 77/2022), aligns with the principles set out by the *Local Government Act 2009* being:

- transparent and effective processes, and decision-making in the public interest
- sustainable development and management of assets and infrastructure, and delivery of effective services
- democratic representation, social inclusion and meaningful community engagement
- good governance of, and by, local government
- ethical and legal behaviour of Councillors and local government employees.

The principles ensure the system of local government at Logan City Council is:

- accountable
- effective
- efficient
- sustainable.

They also govern the way:

- anyone with responsibility under the *Local Government Act 2009,* performs that responsibility (including Councillors, the CEO and employees)
- any action is taken under the *Local Government Act* 2009. All actions must be consistent with the local government principles and must provide results that are consistent with those principles.

Internal audit, risk management and compliance

Internal audit

In accordance with the *Local Government Act 2009*, Council has established an efficient and effective internal audit function and an audit committee.

Audit and Risk Committee

Council's Audit and Risk Committee is an advisory committee which monitors and reviews the integrity of Council's financial documents, the internal audit function and the effectiveness and objectivity of Council's internal auditors. This committee has a charter that sets out the objective, role, authority, membership, tenure, reporting and other requirements for its continued operation. Council's Audit and Risk Committee has 6 voting members, 4 of which are external independent representatives and 2 are Councillors.

As of 30 June 2026, the Audit and Risk Committee members were:

- Dan Hunt - External Representative (Chairperson)
- Brett de Chastel - External Representative
- John Halliday - External Representative
- Kerry Phillips - External Representative
- Councillor Jacob Heremaia
- Councillor Miriam Stemp.

A number of non-voting invitees may also attend committee meetings as observers. These attendees consist of appropriate Council employees and external representatives and include:

- Chief Executive Officer
- Executive General Manager, Organisational Services
- General Manager Corporate Governance
- General Manager Finance
- Manager Risk and Compliance
- Internal Audit Coordinator
- representatives from the internal audit providers
- representatives of the Queensland Audit Office.

Other employees of Council may be invited to committee meetings as required.

The committee reports to Council through the Governance and Transformation Committee.

Internal audit function

The internal audit function is delivered through a co-sourced arrangement, with Council collaborating with an internal audit service provider to deliver the endorsed annual strategic internal audit plan. The objectivity of the internal audit function and its effectiveness is subject to monitoring and review by the Audit and Risk Committee.

Internal audit achievements

Council's internal audit function provides independent and objective assurance over key Council activities. Over the past 12 months, internal audit has progressed the delivery of a number of reviews which have resulted in improvements to control effectiveness and procedural efficiencies. These reviews have included:

- Financial Sustainability (Phase II)
- Asset Management Lifecycle (Phase I)
- Records/Document Management
- Cybersecurity
- Payroll (Time Sheeting)
- Privacy and Right to Information
- Procurement Process Data Analytics
- Transformation Assurance (Assurance Partnership).

Overall, reviews completed during the year have highlighted several effective controls, with recommendations made to further enhance respective governance, risk management and control processes.

Management accepted these recommendations and agreed actions are being implemented to remediate identified control gaps and improve processes. These agreed actions are reported to the Audit and Risk Committee and tracked to completion.

Responsibility for corrective action

Responsibility for implementing resultant actions from internal audit recommendations ultimately rests with the management responsible for the activity or process where a recommendation has been determined.

Risk management and compliance

Council recognises that a degree of risk is expected to be present in all its operations and activities. We also understand the importance of managing risks within an appropriate level. Council aims to maintain compliance with all relevant statutory requirements.

Our Risk Management and Compliance Framework promotes our approach to risk management and compliance across the organisation, aligning to:

- the international standard ISO 31000:2018 Risk Management
- international standard ISO 37301:2021 Compliance Management Systems.

Our framework ensures:

- risks are identified, assessed and treated at an acceptable level. The framework details how risk management should be implemented across Council. It includes tools and templates to guide staff through the risk assessment process
- an effective, organisation-wide compliance management system that demonstrates our commitment to:
    - compliance with laws
    - legislative requirements
    - industry codes and practice
    - set standards for good governance and practice.

Working at Logan City Council

Our People Plan

Our Logan City Council People Plan 2022-2026 reflects the vision and values of our Council. It details how we will build and maintain the capability of our people so that they are able to contribute to the bold and aspirational goals and objectives in our Corporate Plan.

Key projects and activities that formed the People Plan deliverables for the 2025/26 year include:

- **Culture and Engagement**
  Conducted the Council-wide culture and engagement survey and progressed action planning to strengthen a values-driven culture, connection and accountability across the organisation.
- **Excellence in Performance**
  Excellence in Performance (EiP) was utilised within the organisation, with changes designed to simplify future iterations and improve ease of use for leaders and employees.
- **Leadership Development**
  The Leadership Development Program (LDP) was delivered, building leadership capability and supporting consistent leadership behaviours across Council.
- **Organisation and Job Design**
  An organisational and job design review was undertaken to assess structure, role clarity and alignment to future service delivery needs.
- **Reward and Recognition**
  Expanded recognition approaches, including both peer-to-peer and leader-to-employee recognition, to reinforce positive behaviours and acknowledge contribution.

Trainees and apprentices

Council continued the delivery of traineeship and apprenticeship pathways to support entry pipelines and build future workforce capability aligned to priority skills.

In 2025/26, Council welcomed 9 new trainees and apprentices, alongside 21 continuing participants undertaking multi-year qualifications across 13 branches. The cohort reflects the diversity of the Logan community, including representation across gender, ethnicity and disability groups.

9 trainees and apprentices successfully completed in 2025/26, with 7 retained within Council, exceeding the service agreement target of 70% ongoing employment outcomes.

The Direct Hire model, introduced in 2024, continues to deliver positive outcomes. Council has maintained its commitment to school-based apprenticeships and continues to exceed national retention rates. Program improvements include strengthened supervisor capability, regular wellbeing check-ins and enhanced communication forums.

Leadership programs

Throughout the year targeted face-to-face training courses across a range of topics were successfully delivered across the organisation. Council also continued with the following Leadership programs:

- Program Leader Academy – Leadership Activation Blueprint
- Leadership Development Program
- People Leader: Foundations
- Leading your Team Through Change.

Snapshot of our people

Years of service

Years of service	Number of staff	Percentage of staff
Less than a year	179	8.7%
One to 4 years	897	43.8%
5 to 9 years	311	15.2%
10 to 14 years	301	14.7%
15 to 19 years	203	9.9%
20 to 24 years	76	3.7%
25 to 29 years	43	2.1%
30 years or more	38	1.9%
Total	**2048**	**100%**

Employee types

Employee type	Number of staff	Percentage of staff
Full-time	1599	78.1%
Part-time	135	6.6%
Temporary	84	4.1%
Casual	208	10.2%
Direct Hire Trainees	22	1%
Total	**2048**	**100%**

Other worker types

Employee type	Number of people	Percentage of staff
Agency staff	192	9.4%
Water partnership	230	11.2%
Hosted Trainees	3	0.1%
Councillors	13	0.6%
Total	**438**	**21.3%**

Gender comparison

Gender	Number of staff	Percentage of staff
Female	1026	50.1%
Male	1019	49.8%
Non-binary	3	0.1%
Total	**2048**	**100%**

Staff age profiles

Age range	Number of staff	Percentage of staff
15 to 19	16	0.8%
20 to 24	90	4.4%
25 to 29	177	8.7%
30 to 34	256	12.5%
35 to 39	264	12.9%
40 to 44	248	12.1%
45 to 49	265	13%
50 to 54	253	12.3%
55 to 59	240	11.7%
60 to 64	148	7.2%
Over 65	91	4.4%
Total	**2048**	**100%**

*Following publication of Council's 2024/25 Annual Report, a discrepancy was identified in the reported workforce data. Updated workforce data as at 30 June 2025 is available on Council's website. The workforce data presented for 2025/26 has been validated and reflects Council's records at 30 June 2026.

Health, Safety and Wellbeing

Building the foundations

Health, Safety and Wellbeing (HS&W) remained a core organisational priority in 2025/26, with measurable progress across the system, culture and performance. This work supports the Corporate Plan 2021-2026 commitment to being a high-performing organisation and to help keep staff, contractors and the community safe.

Target Zero and risk reduction

The Health, Safety and Wellbeing Strategic Roadmap moved from development into implementation, providing the five-year direction for Target Zero. It is supported by rolling 12-month plans, assurance activity and control verification to focus effort where it has the greatest impact.

The Enforceable Undertaking was finalised during the year, marking a shift from remediation and close-out activity toward assurance, critical risk management and continuous improvement.

Safety management system evolution

Over the past 2 years, Council rebuilt its Safety Management System. This included the development of 24 safety standards, supported by a risk-based approach designed for Council's diverse operational environment.

Council continued strong worker consultation and participation through 47 elected Health and Safety Representatives supporting local consultation, branch-level engagement and Council-wide HS&W forums across the business. This supports early raising of safety matters and better local decision-making.

Performance and progress

Safety performance improved over the last 12 months, with the Lost Time Injury Frequency Rate reducing from 14.4 to 8.4, representing a 42 per cent reduction and a meaningful improvement in reported worker safety performance. This is consistent with Council's continued focus on early reporting, hazard identification, risk controls and follow-up action.

Psychosocial risk remained a key focus, particularly in customer and public-facing roles. Council continued strengthening its approach to managing psychosocial hazards, including physical and psychological abuse, job demands, workplace relationships, and change-related pressures. This supported staff wellbeing and Council's obligations to manage psychosocial risks under Queensland work health and safety law.

Safety reporting and oversight improved through quarterly scorecards, system enhancements, and targeted assurance activities, supporting clearer risk visibility, stronger corrective action follow-up, and better information for leaders.

Grants to community

Each year, we provide grants to the community to support local residents, community groups and businesses to deliver projects, activities and events in the community that:

- encourage a vibrant, engaged and resilient community
- build on the strengths in the local community
- value local collaboration and partnerships
- encourage participation in community life and foster social cohesion
- promote and encourage environmental protection and sustainability
- support our city vision of 'City of Logan: a green city full of pride, opportunity and culture'
- support Council's Corporate Plan priorities.

Grants to community organisations	**Amount**
ANZAC Day Funding	$51,000.00
Community Benefit Fund (CBF)	$257,469.76
Community Development Funding (CDF)	$261,786.91
Community Events Funding Program	$300,000.00
Regional Arts Development Fund (RADF)	$87,871.00
Sport and Recreation Funding (Active People – Travel Assistance grants)	$46,300.00
Sport and Recreation Funding (Active Spaces – Maintenance grants)	$173,476.94
EnviroGrants	$300,533.17
Event Attraction Program	$129,000.00
Investment Attraction Incentives Fund (IAIF)	$537,863.00
Discretionary funds	**Amount**
Total amount budgeted for the financial year as the local government's discretionary funds	$259,115.48
The prescribed amount for the local government for the financial year	$259,115.48
The total amount of discretionary funds budgeted for the financial year for Councillors to allocate for capital works of the local government that are for community purpose	$0.00
The total amount of discretionary funds budgeted for the financial year for Councillors to allocate for other community purposes	$259,115.48

Awards received in 2025/26

Award	Presenting body	Category	Recipient/project
2025 Gallery and Museum Achievement Awards	Museums and Galleries Queensland	Engagement – Paid Staff, Highly Commended	Living Museum of Logan for Tattoo: Story Lines
2025 LGx Awards - Winner	LGx	Best use of video	Paw and Order video
2025 Queensland Awards for Planning Excellence - Commendation	Planning Institute of Australia (PIA)	Improving Planning Processes + Wendy Chadwick Encouragement Award	Logan Centres Implementation Program
2026 EMPA Australia Awards for Excellence in Emergency Communication - Highly Commended	EMPA Australia	Response	Tropical Cyclone Alfred response
Award for Planning Excellence – Commendation	Planning Institute Australia (PIA)	Community Wellbeing and Diversity	Wilbur Street Youth Centre
Commitment to Aquatic Industry	Royal Life Saving Society Qld	N/A	Logan City Council
Excellence in Sustainability	Local Government Managers Association (LGMA)	Sustainability	Veteran Tree Age Testing
Minister's Award for Urban Design – Commendation	Queensland Government - Department of Housing and Public Works	Movement and Place	For 3 projects: Croydon Road Precinct Revitalisation, Cusack Lane Streetscape Upgrade, Logan Gardens Shared Parkway
National Awards for Planning Excellence (May 2026) - Winner	Planning Institute of Australia (PIA)	Community Wellbeing and Diversity	UN-Habitat Quality of Life Pioneer City Initiative
Platinum Status	Royal Life Saving Society Australia	RLSS Endorsement Platinum	Beenleigh Aquatic Centre Gould Adams Aquatic Centre Logan West Aquatic Centre Logan North Aquatic Centre
QLD Day Award	Oztix	Outstanding Council Owned Venues & Events in QLD	Flame Festival & Kingston Butter Factory Cultural Precinct
Queensland Awards for Planning Excellence (February 2026) - Winner	Planning Institute of Australia (PIA)	2026 Outstanding Woman in Planning	Amy Meiklejohn, City Planning, Economic and Community Development
Resilient Australia Mental Health and Wellbeing Award	Get Ready Queensland	Mental Health and Wellbeing Award	Student Voice in Disaster Resilience: A Walking Fence Exhibition
Runner Up	2026 Waste Industry Conference	Outstanding Collaborative Project	Greenovate MRF
Runner Up	LGMA	Collaboration	Greenovate MRF
SES Southeastern Region, Operational Response of the Year	Southeastern Region - QLD State Emergency Service	Operational Response	Logan SES Unit: November Hailstorm Response
SES Southeastern Region, Young Member of the Year	Southeastern Region - QLD State Emergency Service	Young Member of the Year	Jacobie Titman – Logan East Group: Outstanding commitment to Operations and Training
Winner	AFMA	2026 Fleet Safety Award	City Fleet
Winner	Rotary Clubs of Beenleigh, Logan and Loganholme	Pride of Workmanship Award – Logan City Council Silent Hero of the Year	Eric Reid, City Fleet

Section 3 – Organisation-wide performance reporting

This section explains how we manage our reporting within the organisation and introduces the 5 directorates of services we provide for the community. This section also:

- outlines our performance in delivering key projects for the city, which are defined in our 2025/26 Operational Plan
- highlights our financial performance for the year in a Community Financial Report
- highlights how we performed in being a sustainable organisation.

Our framework

Our Strategic Planning and Performance Management Framework sets the context for our reporting requirements.

It comprises:

- a set of linked planning and performance documents
- a process detailing document creation and review
- an explanation of the focus for each document
- an explanation of how each document influences others in the set.

It integrates the performance management process, so that progress against our plans is measured, tracked and reported to the right audiences and at the right times.

The framework is how we deliver good governance through open and transparent practices. This ensures we achieve the governance standards in the national frameworks for:

- financial sustainability
- asset management
- financial planning
- reporting.

These are as adopted by the Local Government and Planning Ministers' Council in 2007.

Implementation of the framework

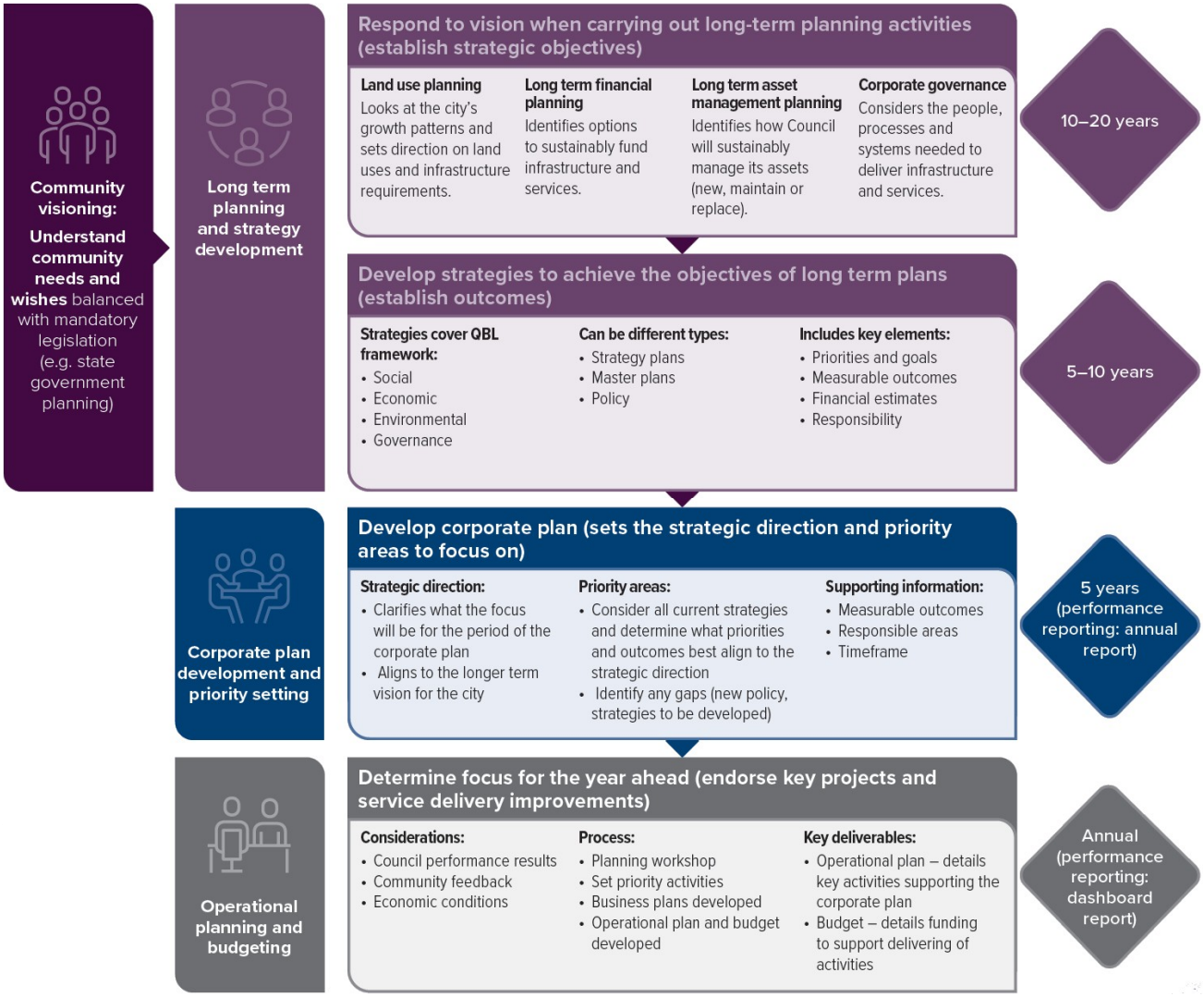
Strategic planning provides clear direction and effective planning. It ensures our city remains sustainable for current and future generations. Its development enables key stakeholders to have a say on elements that impact them.

The Corporate Plan 2021-2026 was the city's key strategic plan. It came into effect on 1 July 2021, and concluded on 30 June 2026. It translated the needs, expectations and priorities of our communities into a long-term city vision.

The diagram below represents Council's strategic planning and performance management framework. It also shows where the Corporate Plan fits within that framework. It demonstrates the strategic alignment between:

- branch business plans
- operational priorities
- corporate plan priorities
- the long-term vision for the city.

Strategic planning and performance management framework



Our planning and reporting cycle

Monthly reports:

- Branch reports
- Corporate financial reports

Month	Activity
July	• Quarter 4 Operational Plan report (April – June of previous financial year)
October	• Quarter 1 Operational Plan report (July – September) • Budget review 1 • Annual report • Commence annual branch business plan review
January	• Quarter 2 Operational Plan report (October – December)
March	• Budget review 2 • Finalise annual branch business plan review
April	• Quarter 3 Operational Plan report (January – March)
June	• Operational Plan adoption (for next financial year) • Budget adoption (for next financial year)

Branch business plans

In 2025/26 each Council branch was required to have a business plan. These plans were reviewed to ensure they aligned with emerging priorities and support strong planning and accountability across the organisation.

Branch business plans included clearly defined projects and actions. This supported quality planning and the continuous improvement in service delivery.

Branch business plans aligned with Council's Corporate Plan and helped to guide the development of the annual Operational Plan 2025-2026.

Community financial report

Why does Council produce an annual report and general-purpose financial statements?

The *Local Government Act 2009* requires local governments to prepare financial accountability documents. These include general-purpose financial statements and an annual report.

Contained in the annual report are:

- general-purpose financial statements
- current-year financial sustainability statement
- long-term financial sustainability statement
- Auditor-General's report about the general-purpose financial statements.

The Auditor-General's reports are independent reports completed after the audit of the Council statements.

What are general-purpose financial statements?

General-purpose financial statements provide financial information in a way that is easy to read and understand. They must comply with Australian Accounting Standards and be audited by the Auditor-General.

What is financial sustainability?

In local government terms, it means a council is in a strong financial position. In other words, Council is able to maintain its financial and infrastructure capital over the long-term per the *Local Government Act 2009*[1].

Under the *Local Government Regulation 2012*[2] (the Regulation) councils must prepare current-year and long-term financial sustainability statements. These must be published in an annual report.

The current-year financial sustainability statement and explanations are also included in the community financial report. This statement provides evidence of our ability to continue operating. It shows we can provide an acceptable standard of service to the community now and in the longer term.

The Regulation and the Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* also require local governments to report on the following 9 financial sustainability measures:

1. operating surplus ratio
2. operating cash ratio
3. unrestricted cash expense cover ratio
4. asset sustainability ratio
5. asset consumption ratio
6. leverage ratio
7. council controlled revenue ratio (not audited)
8. population growth ratio (not audited)
9. asset renewal funding ratio (not audited)

These ratios are also designed to show financial sustainability.

[1] *Local Government Act 2009* s104 (2)

2 Local Government Regulation 2012 s169 (5) and s178

What is a community financial report?

It can be difficult to interpret financial statements that are prepared in line with accounting standards. This community financial report provides a plain English explanation. It makes the information easier to understand by readers with no financial background.

This community financial report highlights key areas of performance and financial sustainability. It focuses on the 6 key elements of the financial statements. The links between each key element and brief explanations of the elements are provided below.

What is in the financial statements?

Financial statements are formal records of our financial performance and financial standing. They consist of 6 key elements:



Financial performance highlights

This section of our community financial report summarises our 2025/26 financial results. It reflects Council's annual financial statements and sustainability report:

- **Operating surplus/ (loss)**
  - Council's operating performance resulted in an operating surplus of $86.101m. There was a positive operating surplus ratio of 9.57 per cent against a target of greater than 0 per cent.
- **Rates utilities**
  - Rates and utility revenue of $699.205 million.
- **Grants and subsidies**
  - Grants and subsidies worth $85.046 million were received from the Queensland and Australian Governments.
- **Community wealth**
  - Council's community wealth increased by $994.759 million over the financial year due mainly to increases in asset values.
- **Assets**
  - Council managed $10.079 billion of assets, including infrastructure.
- **Capital investment**
  - Capital investment for the 2025/26 financial year was $340.3 million.
- **Debt**
  - Council debt increased by $67.444 million
  - Debt at year end is $1,660 per capita, up from $1,536 last year.
- **Asset sustainability**
  - Council's asset sustainability ratio was 78.55 per cent at year-end against a target ratio of more than 60 per cent. The 3-year average ratio is 86.25 per cent based on long-lived assets.

Key statements (1) Income statement

The Income Statement shows our net result for the financial year. It was calculated using the formula:

- Total revenue - total expenses = net result

This figure is then separated between **net recurrent revenue** (operating surplus) and **net capital revenue**. Net recurrent revenue shows the results of ongoing operations, while net capital revenue is the differential between funds received to finance capital expenditure and capital-related expenses during the year. Most capital revenue received during the year is set aside in reserves and used to build the infrastructure assets needed by the city.

Net recurrent revenue is the difference between recurring revenues and expenses (net recurrent revenue = recurrent revenue less recurrent expenses). Council tries to keep net recurrent revenue as either zero or a marginally positive amount so as not to charge the community more than is required to run the Council.

Council has to guard against incurring a negative net recurrent revenue amount. A negative amount would mean that Council has not collected enough revenue to fund our day-to-day operations. This is not sustainable over the longer term. A positive amount means that Council has sufficiently covered its day-to-day expenses and can use some of its recurring revenue to fund capital projects.

Council has Financial Management Sustainability Guidelines. These recommend an operating surplus ratio (operating surplus/operating revenue) of greater than 0 per cent.

Net capital revenue represents the excess of capital revenues over capital-related expenses (net capital revenue = capital revenue less capital-related expenses). It is almost always positive. Council receives contributions from Australian and Queensland Governments via grants. It also receives funds from developers as part of legislated development application processes. Australian Accounting Standards require contributions be recognised as revenue in the income statement. However, these amounts are used to fund capital projects. The costs of these projects appear in the balance sheet.

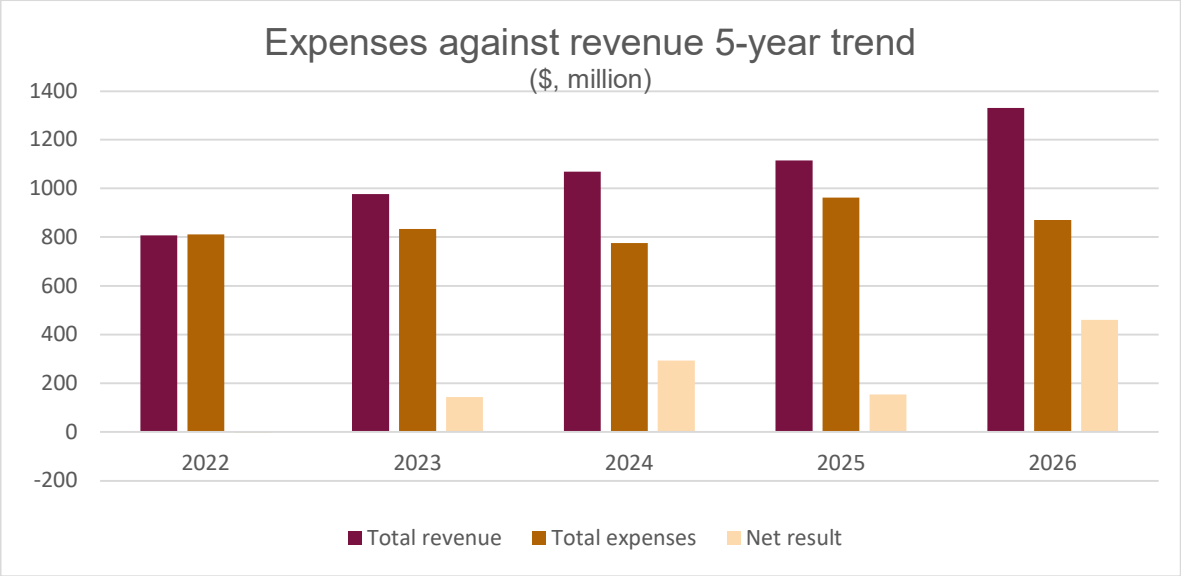
Comparative trend analysis: Revenue and expenses

A single set of data can be misleading. Trend analysis helps make that data easier to understand. All key measures in this report provide a 5-year trend. There are also explanations to help readers understand Council's financial performance and position.

Item $ million	2022	2023	2024	2025	2026
Recurrent revenue	606.5	669.2	708.1	798.3	899.8
Recurrent expenses	578.7	655.5	720.6	773.9	813.7
Net recurrent revenue	27.7	13.7	-12.5	24.4	86.1
Capital revenue	200.7	307.8	360.5	316.7	430.6
Capital expenses	231.9	177.7	55.3	187.8	56.3
Net capital revenue	-31.2	130.0	305.2	128.9	374.3
Total revenue	807.2	977.0	1,068.7	1,115.0	1330.4
Total expenses	810.7	833.2	776.0	961.7	870.0
Net result	-3.4	143.7	292.7	153.3	460.4

Note: This table is provided as a reference to the following graph on page 44.

Capital revenue funds capital expenditure. This can occur either in the current financial year or in future years. Capital funds are held in reserve until needed. Details of amounts transferred to reserve are in Key Statements (4) - Statement of changes in equity. The chart below (page 44) shows total revenue and expense trends over the past 5 years.



Expenses against revenue 5-year trend

How are the figures above best interpreted?

Over the past few years, Council has been able to increase services to the community while maintaining a positive net recurrent revenue amount. This ensures long-term financial sustainability.

Capital revenue includes developer contributions. Each development approved by Council is required to contribute either:

- completed assets (called donated assets)
- cash towards infrastructure to support increased population levels (now and in the future).

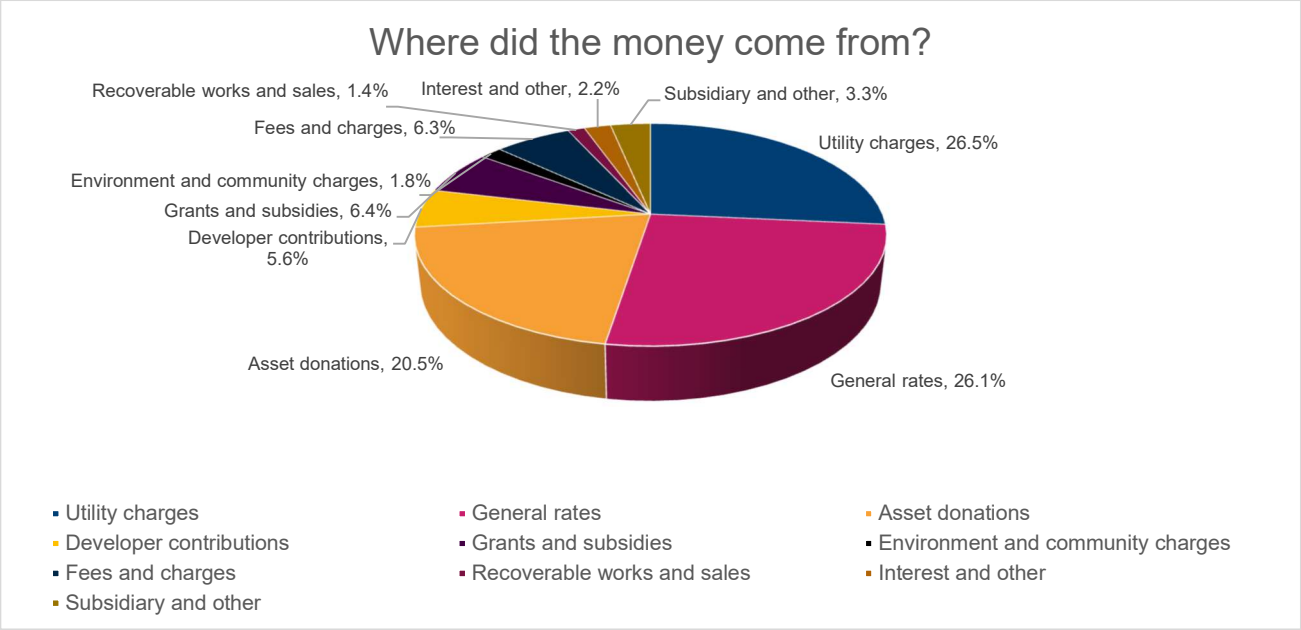
Council monitors city expansion and plans for priority infrastructure needs. The City of Logan's population has increased from 392,339 in 2025 to 403,515 in the 2025/26 financial year based on the latest census.

Australian and Queensland Government grants and subsidies help fund operational and asset (capital) projects. Council seeks this additional funding to reduce the burden on ratepayers.

Sourcing our revenue: Where our money came from

Revenue Type	$ million	% Per cent
Utility charges	352.342	26.5
General rates	346.863	26.1
Asset donations	273.294	20.5
Developer contributions	74.663	5.6
Grants and subsidies	85.046	6.4
Environment and community charges	23.942	1.8
Fees and charges	83.573	6.3
Recoverable works and sales	18.281	1.4
Interest and other	28.925	2.2
Subsidiary and other	43.510	3.3
Total revenue	1,330.439	100

Council's revenues fund operational and asset development expenditure. Revenues are based strictly on recovering what it costs to provide the services expected by the Logan community. Many of Council's revenues have a base charge. This is used to partly recover infrastructure costs (e.g. the water supply network). It also has a consumption component (e.g. a water usage charge based on the amount of water consumed), which is a user-pays system that ensures a fair distribution of costs across the community.



Where did the money come from?

Key revenue statistics:

- Council's recurrent revenue increased by $101.453 million (12.7 per cent) over the year.
- Grants and subsidies and developer contributions represent 12 per cent of Council's total revenue.
- Of the total grants and subsidies funding:
    - $33.072 million was used for operational purposes (last year this was $37.675 million)
    - $51.974 million was used for capital programs, including projects to correct road black spots and other safety initiatives (last year this was $43.174 million).
- Developers provided $273.294 million (last year $205.676 million) in completed assets. They also provided $74.663 million (last year $67.195 million) in cash contributions, as part of approved development applications.

Total expenses: Where the money was spent

Expense Type	$ million	% Per cent
Materials and services (excluding plant hire and running costs)	377.081	43.3
Employee costs	214.817	24.7
Depreciation	161.508	18.6
Decommissioning of infrastructure assets	29.107	3.3
Plant hire/ running costs	25.525	2.9
Borrowing costs	31.354	3.6
Other expenses	3.412	0.4
Revaluation expense	26.803	3.1
Impairment	0	0
Loss from equity-accounted investment	0.386	0.04
Total expenses	869.993	100

Council's expenses are a mix of operational (recurrent) and capital-related expenses. Sometimes, it is difficult to differentiate between capital-related expenses and capital-expenditures, which are accounting terms defined in the accounting standards.

Capital expenditures are best described as those costs that are incurred to acquire or build an asset. While capital-related expenses, allocated to the income statement, are costs that are related to assets, but do not add to the value of the asset or result in a new asset.

Australian Accounting Standards requires all recurrent and capital-related expenses to be charged to the income statement. Council separates expenses into recurrent expenses, which are a result of normal operations, and capital-related expenses, which are a result of changes to asset balances.

Changes to asset balances occur during asset reworks and sometimes when assets are revalued:

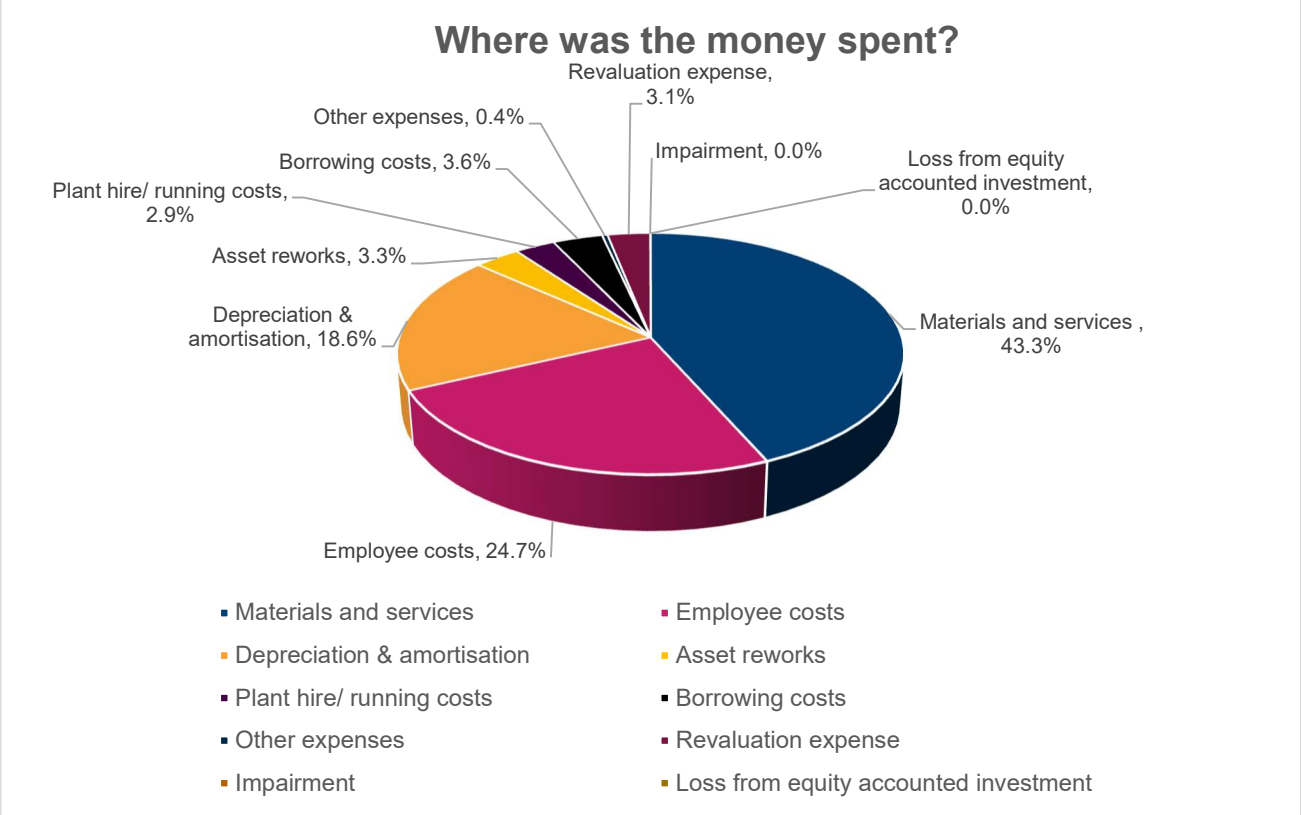
- asset reworks relate to existing assets that must be demolished during new capital works
- revaluation expenses are where asset carrying values are adjusted to fair value and there are insufficient funds in reserve to finance the revaluation.

The accounting standards require assets to be measured at either original costs or at fair value. Fair value is what the asset is worth at the time of reporting rather than what it was worth when initially acquired or constructed. Fair value provides a more accurate estimate of the current-day value of Council assets.

Council incurred a revaluation expense of $26.803 million this financial year (last year $153.757 million). This was due to an increase in the landfill asset's restoration provision. Decommissioning of infrastructure assets of $29.107 million were incurred in the current financial year (last year $34.084 million).

The table and graph below show the type of expenditure allocated to the income statement in the current financial year. These amounts do not include capital expenditure added to asset carrying values because assets are part of Council's infrastructure and are reflected in the balance sheet.

Item	Description
Income statement	Recurrent revenue + capital revenue - recurrent expenses - capital-related expenses
Balance sheet	Capital expenditure



Where was the money spent?

Key expenditure statistics include:

- Council's recurrent expenses were $813.697 million (last year $773.905 million), an increase of $39.792 million (5.14 per cent) over the year.
- Council spent $340.280 million (last year $445.077 million) on expanding and replacing city assets. This expenditure is initially registered in capital projects. It is recognised as Council assets once work is commissioned.
- 49.48 per cent of Council's recurrent expenses was invested in materials and services. This expenditure is necessary to maintain asset service levels and to deliver Council's corporate plan objectives.
- Council administered property, plant and equipment worth $9.270 billion (last year $8.269 billion). This resulted in a depreciation expense of $161.062 million (last year $151.402 million), representing the estimated consumption of assets over the year. While depreciation is a non-cash accounting entry, councils often use it as a guide to plan for future asset renewal and replacement.

Key statements (2) Statement of comprehensive income

The Statement of comprehensive income provides a summary of how Net Income and Other Comprehensive Income (OCI) impact community equity. Net income is the result obtained by preparing the income statement (Key Statement (1)). OCI consists of all other items that impact equity but are excluded from the Income statement.

- Net income + OCI = Income impacts on community equity

Most OCI items are not relevant to Council due to the nature of Council's business. For Council, the major OCI item occurs where adjustments to asset values, through revaluation or impairment, are allocated directly to equity.

During the current financial year, Council increased the carrying value of its assets by $534.313 million due to revaluation (last year asset values increased by $491.053 million due to revaluation) as a result of increases in land, buildings, roads and drainage assets, offset by an increase in the landfill asset restoration provision.

Council regularly reviews the condition and carrying values of assets. Deterioration in asset condition is managed through planned maintenance programs used to ensure that assets continue to provide the level of service required by the community. Revaluation allows for changes in asset replacement costs and helps Council plan for the eventual replacement of assets.

Key statements (3) Statement of financial position

The Statement of financial position (the balance sheet) measures what Council owns (assets) and owes (liabilities) to relevant stakeholders at the end of the financial year. The result of these 2 components determines Community Equity:

- Assets - Liabilities = Community Equity

Council's assets have increased by $1,105.013 million (last year they increased by $934.195 million) over the year. The main change is in property, plant and equipment assets. This is due to:

- $340.280 million in new and replacement assets
- $534.313 million increase in revaluations
- $273.294 million in donated assets received from developers (last year $205.675 million)
- $192.589 million reduction in asset values due to depreciation, asset reworks and other minor adjustments (last year was a $236.566 million reduction).

Council's cash balance has increased by $90.621 million (last year increased by $173.006 million) due to excess in capital investment and repayment of debt over net cash from operations. Council has also drawn down an additional $67.444 million in loans to finance infrastructure expenditure.

2025/26 net worth

Classification	$ million
Assets	10,078.502 m
Less liabilities	1,060.133 m
Community Equity	9,018.369 m

What do our assets consist of?

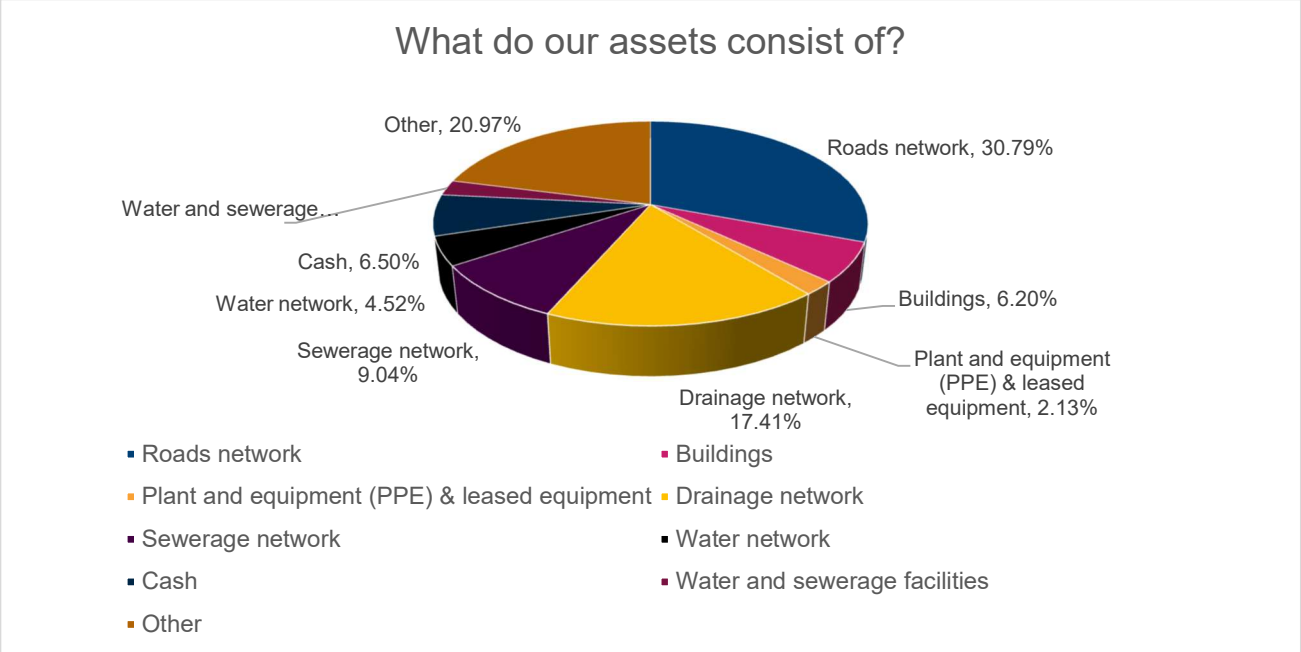
The bulk of Council's assets are infrastructure assets, such as buildings, roads and drainage, and water and sewerage. They collectively represent 70.39 per cent of Council's total asset base. Other property, plant and equipment assets represent a further 16 per cent.

Total assets

Asset type	$ million	% Per cent
Roads network	3,103.198	30.79%
Buildings	625.234	6.20%
Property, plant and equipment (PPE)	214.964	2.13%
Drainage network	1,754.365	17.41%
Sewerage network	910.829	9.04%
Water network	455.835	4.52%
Cash	655.577	6.50%
Water and sewerage facilities	245.076	2.43%
Other assets	2,113.424	20.97%
Total	10,078.502	100%

A significant part of Council's activities focuses on maintaining and upgrading infrastructure assets to ensure that these assets are able to provide the level of service required by the community.

Council undertakes ongoing preventive maintenance processes so that assets remain in good condition for community use.



What do our assets consist of?

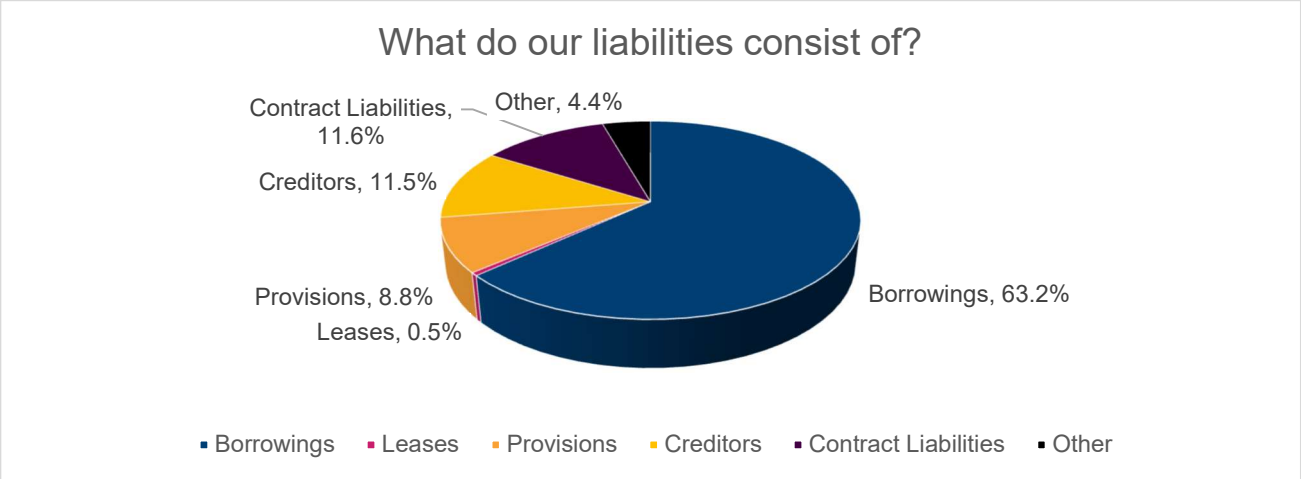
What do our liabilities consist of?

The bulk of Council's liabilities are in the form of loans. These represent 63.2 per cent (last year 63.4 per cent) of Council's total liabilities. In the 2025/26 financial year Council undertook new borrowings of $67.444 million to fund the infrastructure required to support new developments. Last year the new borrowings were $144.715 million. Council uses loans to fund certain projects to ensure the cost is shared across several generations of ratepayers.

Part of Council's liabilities are provisions. These are amounts that Council must estimate and allow for. Provisions include funds to rehabilitate Council landfill and quarry sites. They also fund employee leave entitlements.

Council's liabilities

Liability type	$ million	% Per cent
Borrowings	669.907	63.2
Leases	5.293	0.5
Provisions	93.134	8.8
Creditors	121.959	11.5
Contract liabilities	122.931	11.6
Other	46.909	4.4
Total liabilities	1,060.133	100

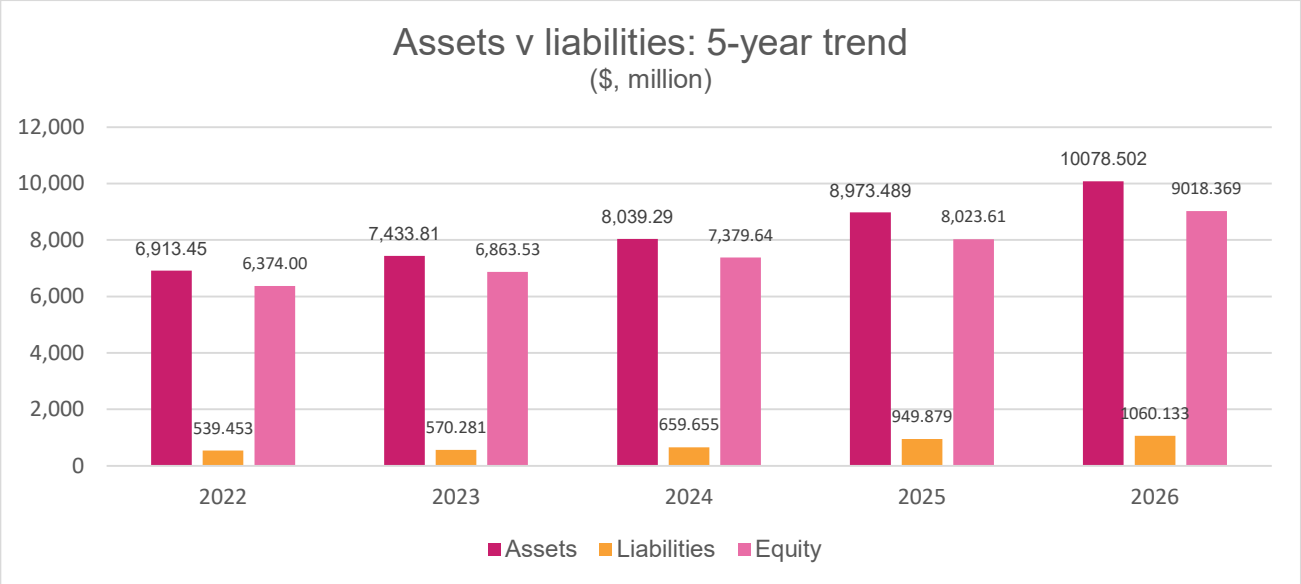


What do our liabilities consist of?

Comparative trend analysis: Assets and liabilities

$ million	2022	2023	2024	2025	2026
Assets	6,913.45	7,433.81	8,039.30	8,973.49	10,078.50
Liabilities	539.46	570.28	659.66	949.879	1,060.13
Equity	6,374.00	6,863.53	7,379.64	8,023.61	9,018.37

Council's net assets increased by 12.40 per cent (last year increase of 8.73 per cent). This is largely due to the changes in asset carrying values described above.



Assets v liabilities: 5-year trend

What is Council's debt strategy?

Logan City Council, like other councils, funds major new community facilities partly by borrowing money. Council strives to keep borrowings as low as possible in order to reduce costs but also acknowledges intergenerational equity requirements. Intergenerational equity is designed to ensure that the costs of long-lived assets are shared between all who benefit from the assets.

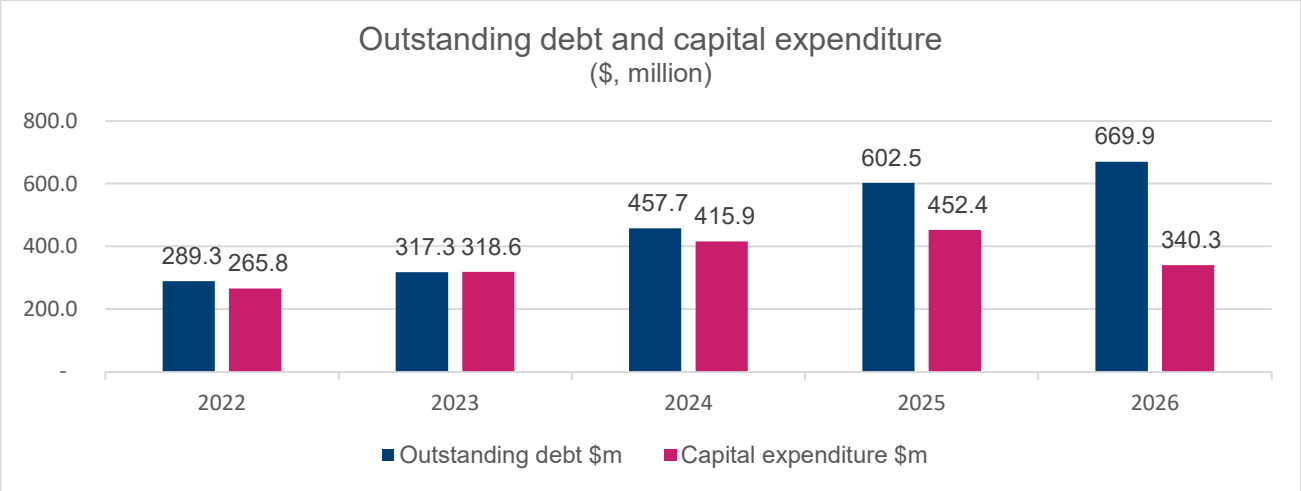
Debt and capital expenditure trends

The graph below shows Council's total outstanding debt and capital works expenditure program over the past 5 years.

From 2021 to 2026 Council's debt increased from $242.7 million to $669.9 million, an increase of $427.2 million. During the 2025/26 financial year, Council spent $340.3 million on:

- building new community facilities
- increasing infrastructure services such as roads, water, sewerage and reticulation.

Item $ million	2022	2023	2024	2025	2026
Outstanding debt	289.3	317.3	457.7	602.5	669.9
Capital expenditure	265.8	318.6	415.9	452.3	340.3



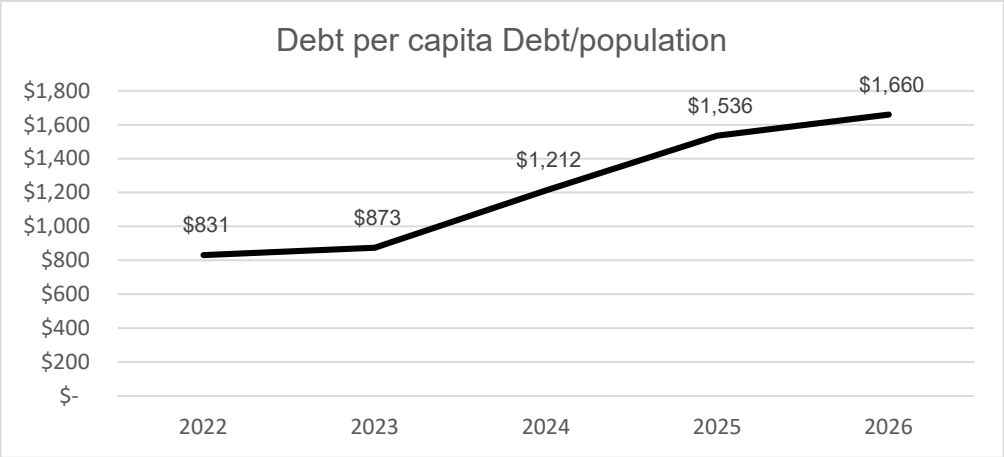
Outstanding debt and capital expenditure

The following are debt and equity measures that help illustrate Council's debt management success, which is part of ensuring financial sustainability.

Debt per capita

The following debt per capita graph shows the value of Council debt per resident over the past 5 years. Council's debt per capita has increased from $1,536 to $1,660 from 2024/25 to 2025/26. Council manages financial assets and liabilities using a strategy that optimises cash and debt levels. The aim is to keep debt at a reasonable level. This then provides opportunity to borrow funds in the future to upgrade and replace our community assets.

$	2022	2023	2024	2025	2026
Debt per capita Debt/population	831	873	1,212	1,536	1,660



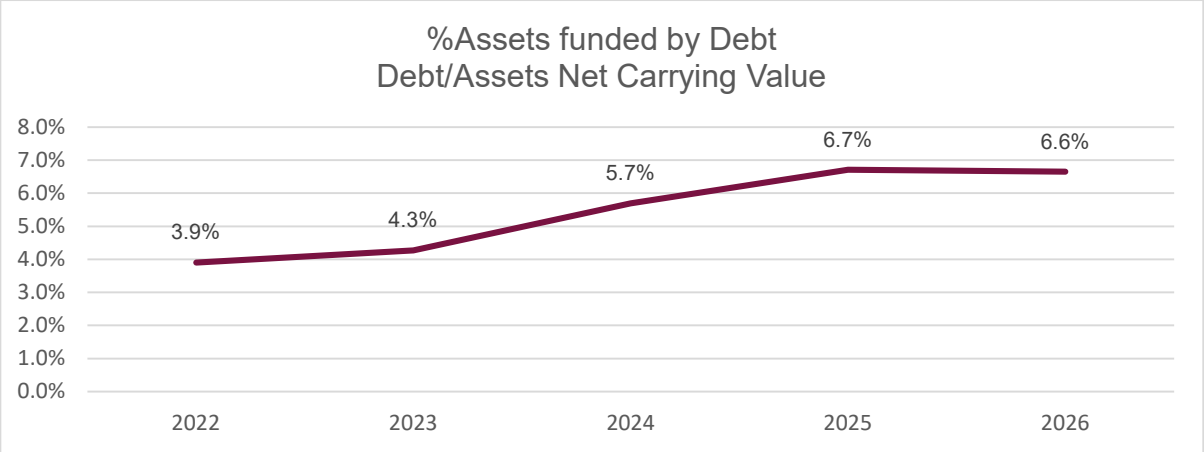
Debt per capita Debt/population

Percentage of assets funded by debt

Sound financial management requires Council to fund debt while increasing our asset base to meet community needs.

The percentage of assets funded by debt decreased to 6.6 per cent (last year 6.7 per cent) as the asset balance increased during the year due to factors other than debt funding.

Item Percentage (%)	2022	2023	2024	2025	2026
Assets funded by Debt Debt/Assets Net Carrying Value	3.9%	4.3%	5.7%	6.7%	6.6%



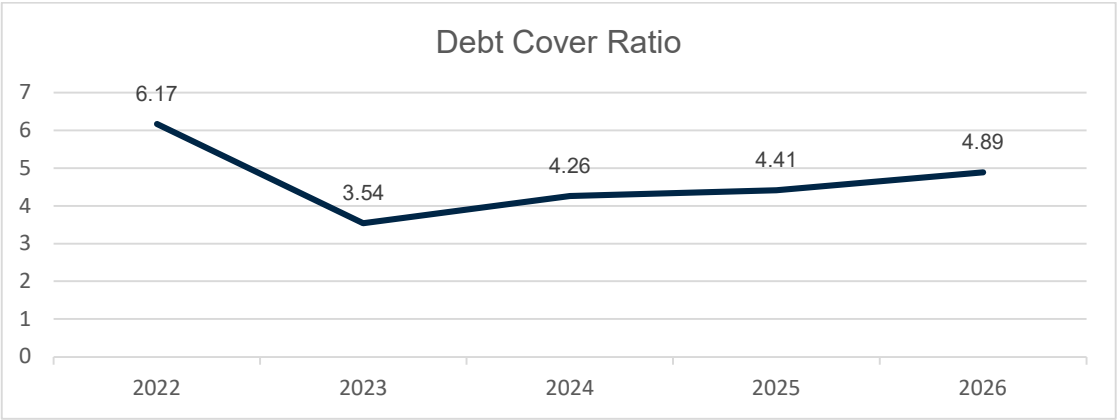
%Assets funded by Debt
Debt/Assets Net Carrying Value

Debt cover

The debt cover ratio indicates the number of times that recurrent revenue covers debt repayments. The higher the number, the more capable Council is of covering its debt repayments.

Council's recurrent revenue before interest and depreciation for the year (debt service cover ratio) was 4.89 times the amount of borrowings capital and interest payments for the year (last year 4.41 times).

Ratio	2022	2023	2024	2025	2026
Debt cover ratio	6.17	3.54	4.26	4.41	4.89



Debt cover ratio

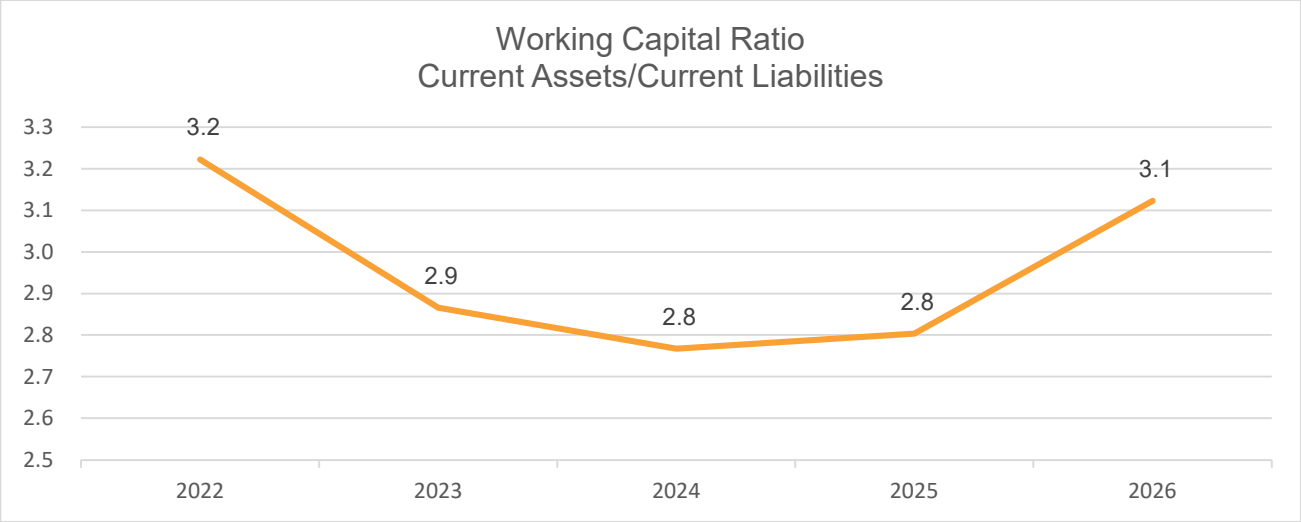
How healthy is Council's liquidity?

Another important indication of an organisation's financial sustainability is its ability to meet commitments when they fall due. This is called the working capital ratio. It measures the ratio of short-term assets and liabilities values. A result of better than a one-to-one ratio reflects a strong ability by an organisation to have enough funds to continue to maintain its cash flows and meet its commitments.

Working capital ratio

Council, on average over the past 5 years, had 2.9 times the amount required in current assets to pay its short-term liabilities. In the current financial year, the ratio is 3.1:1 (last year 2.8:1).

Ratio	2022	2023	2024	2025	2026
Current Assets/Current Liabilities	3.2	2.9	2.8	2.8	3.1



Working Capital Ratio
Current Assets/Current Liabilities

Key statements (4) Statement of changes in equity

The Statement of changes in equity measures the change in community wealth. This consists of retained earnings, revaluations of our asset base and reserves held for future capital works.

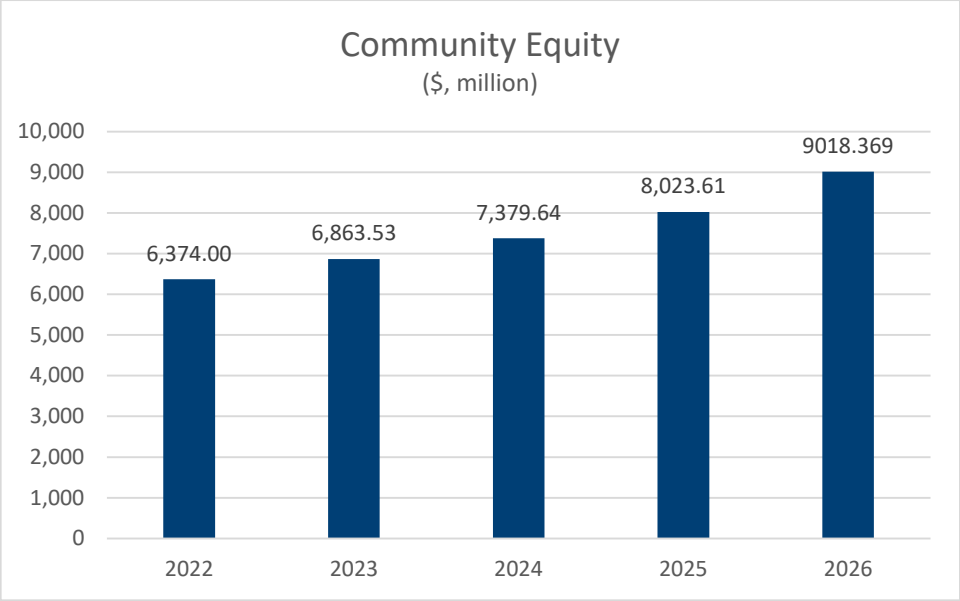
This year, Council's capital expenditure and capital loan repayments were $368.565 million (last year $476.339 million). These payments were partially funded from:

- amounts set aside in reserves
- developer contributions
- planned loan funding
- provisions included in Council's rates charges.

Community wealth

Community wealth or community equity is measured as the net of Council assets less liabilities. Comparative trends show that Council has a healthy community equity position. This increased in the 2025/26 financial year due primarily to the revaluation of land, buildings and drainage assets and remains in a strong position.

$ (million)	2022	2023	2024	2025	2026
Community Equity	6,374.00	6,863.53	7,379.64	8,028.61	9,018.37



Community Equity: 5-year trend

A portion of community wealth is cash-backed by an appropriate level of reserves. These reserves are held to plan for future projects. This can place less reliance on loan borrowing to meet community needs. The funds placed in reserve often come from Australian and Queensland Government contributions plus amounts charged to developers as part of development agreements.

Council's equity has increased by $994.759 million over the past year, mainly due to increases in asset values (last year it increased by $643.971 million).

Key statements (5) Statement of cash flows

The Statement of cash flows identifies how Council received and spent its money during the year. It shows what cash is available at the end of the year. Council needs to ensure there is sufficient cash on hand to meet current and future obligations. Council invests surplus funds to earn the best return possible until the funds are required for operational or capital purposes.

Investment returns have increased over the past financial year due to an increase in interest rates.

Item	2026 ($ million)
Opening balance	564.956
Plus cash received	1,119.957
Less cash spent	-1,029.336
Cash available at year end	655.577

What were the major sources of cash received and spent?

Item	2026 ($ million)
Net cash received from trading	247.60
New loans	95.73
Purchase of assets (net)	-223.93
Repayment of debts and interest	-28.80
Net cash received/ (spent)	90.60

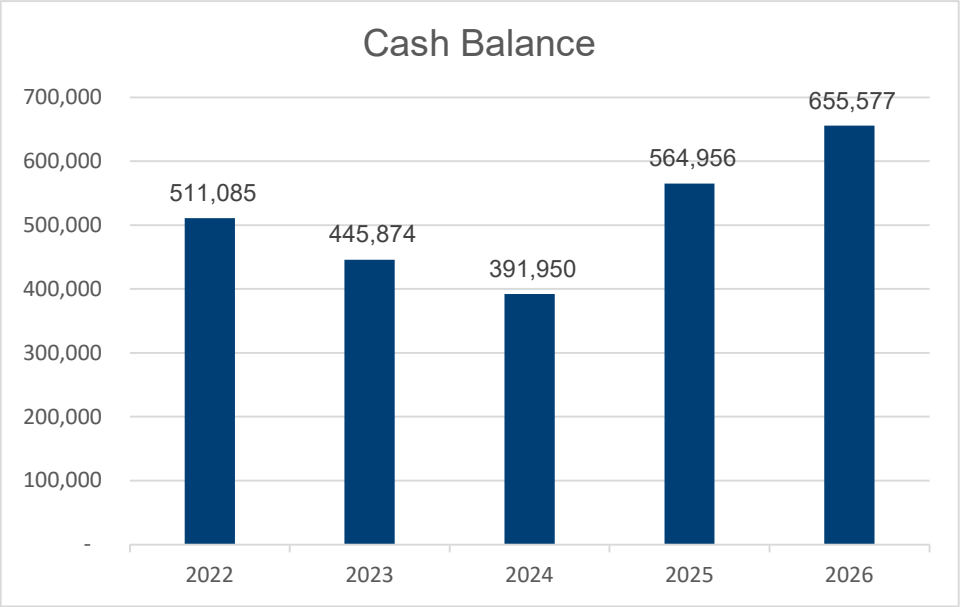
Cash available

Council's current cash balance is $655.577 million (last year $564.956 million). However, some of this amount is restricted for specific purposes such as future capital works.

The increase in the cash balance over the year is due to increased operating and financing activities.

Council's short and long-term cash flows indicate sufficient cash to meet recurring activities and capital expenditure going forward.

$ (million)	2022	2023	2024	2025	2026
Cash balance	511,085	445,874	391,950	564,956	655,577



Cash balance

Sustainability measures

Council's Corporate Plan 2021 - 2026 identifies 7 focus areas:

1. Maintaining current levels of service (MS)

Council acknowledges that the majority of its annual budget goes towards providing ongoing services that support our residents, business and community. Council will continue to maintain existing services to the community at the current levels for the length of this corporate plan. We will also continue to monitor our performance.

2. Proud city (PC)

We are a proud city. A city of opportunity. A young city rich with culture. We value diversity, which is enriching for our community. We are proud of our community's positive contributions to improve the quality of our lifestyle.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- humanity
- diversity
- community.

3. Environment (EN)

The value of our varied and thriving natural environment is core to our identity, lifestyle, wellbeing and economy. We will prioritise activation, community connection and enhancement of our rivers, waterways and habitat corridors and the wildlife within them. We will consider the environment holistically and consider impacts broadly in terms of sustainable development, climate and waste recovery.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- green lifestyle
- climate change
- infrastructure.

4. Healthy connected communities (HC)

Healthy, inclusive and connected communities are at the heart of our city. We will provide social infrastructure that meets the needs of our community and is accessible. We encourage residents and visitors to explore and enjoy what our city has to offer and support locals to lead healthy and active lifestyles.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- humanity
- green lifestyle
- housing
- infrastructure.

5. Economy and growth (EG)

Our city is unique in terms of its economy and growth. We will support and directly contribute to long-term economic growth by supporting local jobs and investment opportunities. We will build local wealth and balance the challenges associated with population growth by enhancing community lifestyles and environment.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- youth
- community
- employment and innovation.

6. Infrastructure (IN)

Sustainable, safe and efficient infrastructure is essential to the daily lives of our community. Through continuous planning, delivery and maintenance of our city's physical infrastructure, we will ensure we can support our rapidly growing community into the future.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- infrastructure
- community
- climate change.

7. High Performing Organisation (HP)

We are committed to building and sustaining a workplace where achievement, accomplishment and success is celebrated and rewarded. Our values of community first, our people, excellence, leadership and integrity will guide the way we deliver our services to make a positive difference to our community.

To deliver on these priorities, Council must have financial and infrastructure capital available now and in the future.

The Local Government Act 2009 s102 (2) states that 'a local government is financially sustainable if the local government is able to maintain its financial capital and infrastructure capital over the long-term'.

What is financial capital and infrastructure capital?

Financial capital is the money used by Council to finance its operations. Without continued access to financial capital, Council would not be able to provide services to the community.

Council needs to maintain sufficient long-term financial capital to continue operating. It does this by extensively planning its operations taking account of:

- current and future asset maintenance, renewals, upgrades and expansions
- related operational costs required to service a growing city.

Council's long-term financial plan includes an assessment of its ability to:

- borrow funds
- access grants and subsidies
- access future development contributions.

These funds finance the infrastructure required to meet community needs.

Infrastructure capital refers to the physical assets Council builds and maintains. All need to be in a condition that provides a level of service acceptable to the community. Council's extensive maintenance, renewals and upgrade programs include:

- buildings and facilities
- roads
- stormwater drainage
- landfill
- water and sewerage assets.

What are the measures and what do they mean?

Sustainability measures focus on both the present and the future. Council presents long-term financial sustainability measures. These are based on Council's budget and long-term planning processes and are disclosed in our annual report. Council also presents short-term financial sustainability measures in our annual report. We repeat these measures, including trend analyses and explanations, in this community financial report.

The key financial sustainability measures used by Council are described below.

Sustainability measures required by legislation

The 9 financial sustainability measures required by the *Local Government Regulation (2012)* and the *Financial Management (Sustainability) Guideline 2024* are:

- Council controlled revenue ratio (not audited)
- Population growth ratio (not audited)
- Operating surplus ratio
- Operating cash ratio
- Unrestricted cash expense cover ratio
- Asset sustainability ratio
- Asset consumption ratio
- Asset renewal funding ratio (not audited)
- Leverage ratio

(1) Council controlled revenue ratio (unaudited)

The council-controlled revenue ratio is an indicator of a council's financial flexibility, ability to influence its operating income, and capacity to respond to unexpected financial shocks.

The ratio is calculated by the value of net rates, levies and charges add fees and charges, divided by total operating revenue.

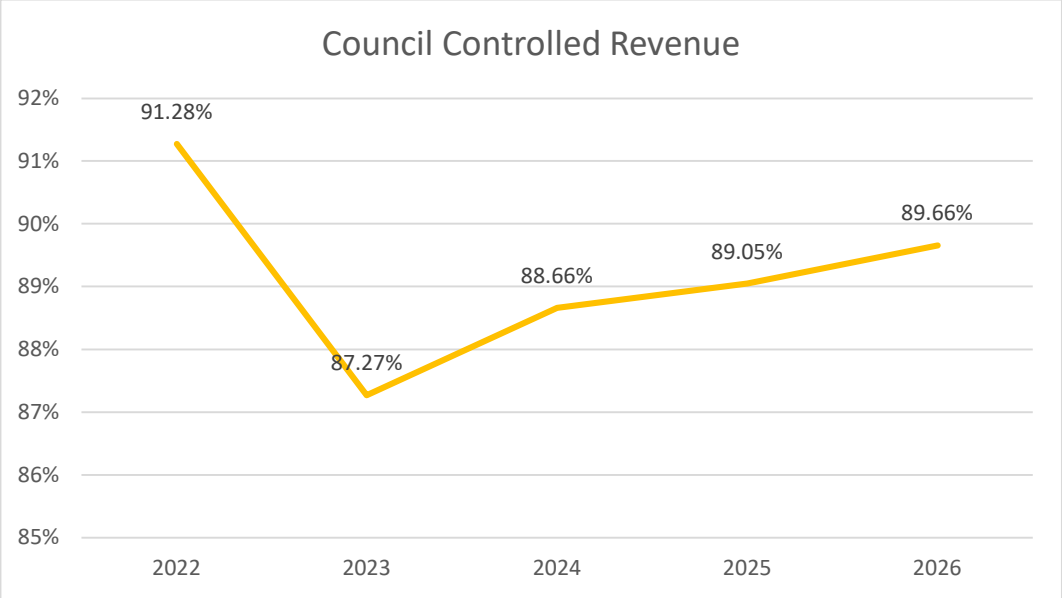
The higher council-controlled revenue ratio indicates a stronger ability to generate operating revenue without relying on external sources. Councils with a high ratio generally have a healthy rate base and are better able to respond to unexpected financial obligations such as natural disaster recovery.

A lower council-controlled revenue ratio indicates that a council has limited capacity to influence its operating revenue and that it is more reliant on external (and usually less reliable) sources of income such as operational grant funding, sales and recoverable works contracts, and rental income.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* does not provide a target range as this is a contextual measure.

Below is the trend over the past five years.

Percentage (%)	2022	2023	2024	2025	2026
Council controlled revenue	91.28%	87.27%	88.66%	89.05%	89.66%



Council Controlled Revenue

(2) Population growth ratio (unaudited)

Population growth is a key driver of a council's operating income, service needs, and infrastructure requirements into the future.

The ratio is calculated by dividing the prior year estimated population by the previous year estimated population. A growing council population indicates a greater capacity to generate its own source revenue through rates as well as statutory charges. Population growth also puts additional pressure on councils to invest in new community infrastructure to support service needs.

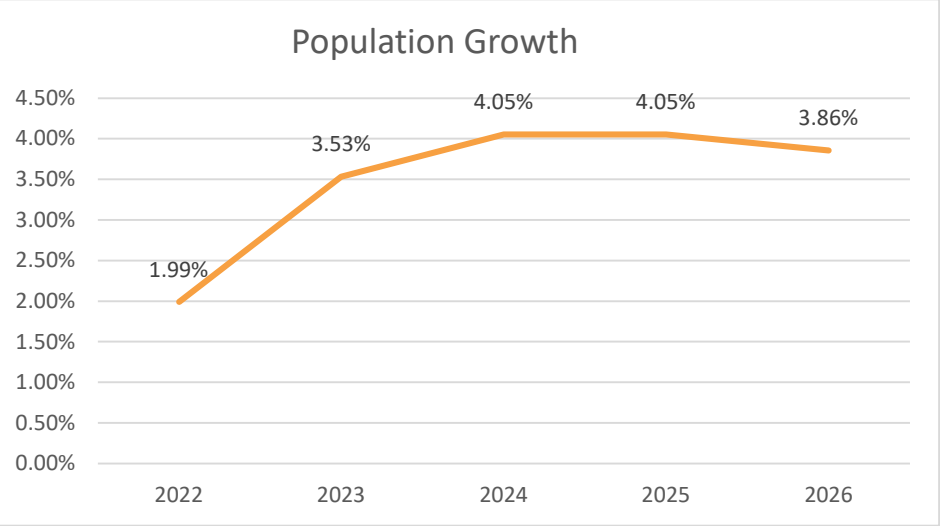
Conversely, a council with a shrinking population base will have increasingly limited opportunities to generate operating revenue through its rateable property base, and over time will need to adjust its capital and operating spending decisions to reflect the reducing utilisation of its infrastructure and community assets.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* does not provide a target range as this is a contextual measure.

Following is the trend over the past 5 years.

Population Growth Ratio

Item	2022	2023	2024	2025	2026
Prior year estimated population	350,673	363,057	377,773	377,773	392,339
Previous year estimated population	343,821	350,673	363,057	363,057	377,773
Ratio	1.99%	3.53%	4.05%	4.05%	3.86%



Population Growth

(3) Operating surplus ratio

The operating surplus ratio measures the extent to which revenues raised to cover operational expenses only are available for capital funding and other purposes.

The ratio is calculated as net operating result (presented in the Income statement) divided by operating revenue.

A positive operating cash ratio indicates that a council is generating surplus cash from its core operations, which suggests that Council has the ability to self-fund its capital expenditure requirements.

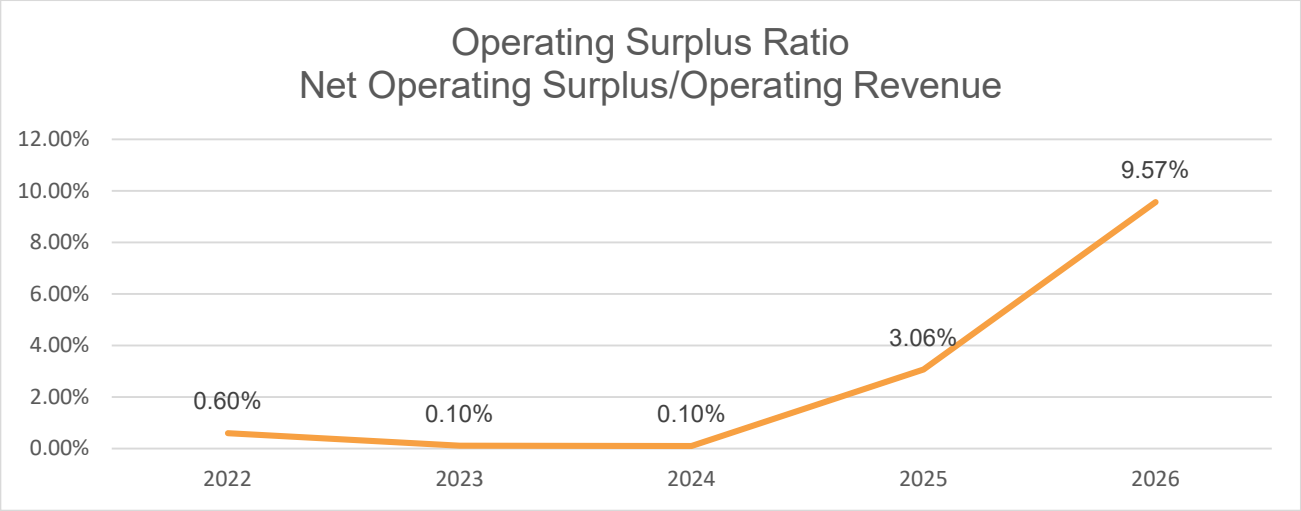
A negative operating cash ratio is a significant indicator of financial sustainability challenges and potential future liquidity issues as, all other things being equal, a negative result means that a council's cash position is declining, and revenues are not offsetting the cost of core operational requirements.

The Department of Local Government and Planning's *Financial Management (Sustainability) Guideline 2024* provides a target range of greater than 0% for Tier 2 Councils.

Below is the trend over the past 5 years.

Operating surplus (deficit) ratio

Item	2022	2023	2024	2025	2026
Recurrent revenues	$606.5 m	$669.2 m	$708.1 m	$798.3 m	899.8 m
Net result	$27.7 m	$13.7 m	($12.5 m)	$24.4 m	86.1 m
Ratio	0.60%	0.10%	0.10%	3.06%	9.57%



Operating Surplus Ration
Net Operation Surplus/ Operating Revenue

(4) Operating cash ratio

The operating cash ratio is a measure of a council's ability to cover its core operational expenses and generate a cash surplus excluding depreciation, amortisation, and finance costs.

The ratio is calculated by dividing the operating result plus depreciation and amortisation and finance costs by total operating revenue.

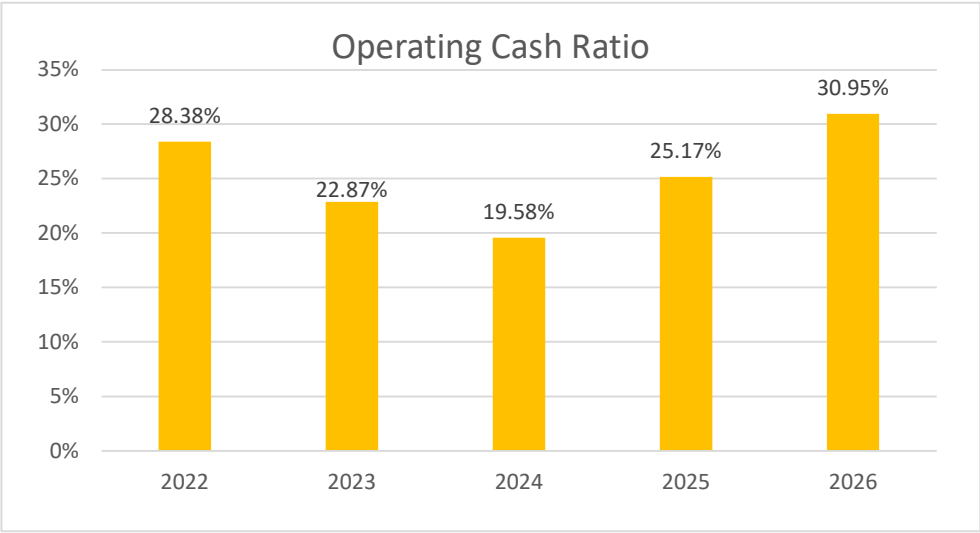
A positive operating cash ratio indicates that a council is generating surplus cash from its core operations. A ratio of 19.58% suggests that Council has the ability to self-fund its capital expenditure requirements.

A negative operating cash ratio is a significant indicator of financial sustainability challenges and potential future liquidity issues as, all other things being equal, a negative result means that a council's cash position is declining, and revenues are not offsetting the cost of core operational requirements.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* provides a target range of greater than 0% for Tier 2 Councils.

Below is the trend over the past 5 years.

Ratio	2022	2023	2024	2025	2026
Operating cash ratio	28.38%	22.87%	19.58%	25.17%	30.95%



Operating Cash Ratio

(5) Unrestricted cash expense cover ratio

The unrestricted cash expense cover ratio is an indicator of the unconstrained liquidity available to a council to meet ongoing and emergent financial demands, which is a key component to solvency. It represents the number of months a council can continue operating based on current monthly expenses.

The ratio is calculated by the following:

$$\frac{\text{(Total Cash and Equivalents add Current Investments add Available Ongoing QTC Working Capital Facility Limit less Externally Restricted Cash)}}{\text{(Total Operating Expenditure less Depreciation and Amortisation less Finance Costs)}} * 12$$

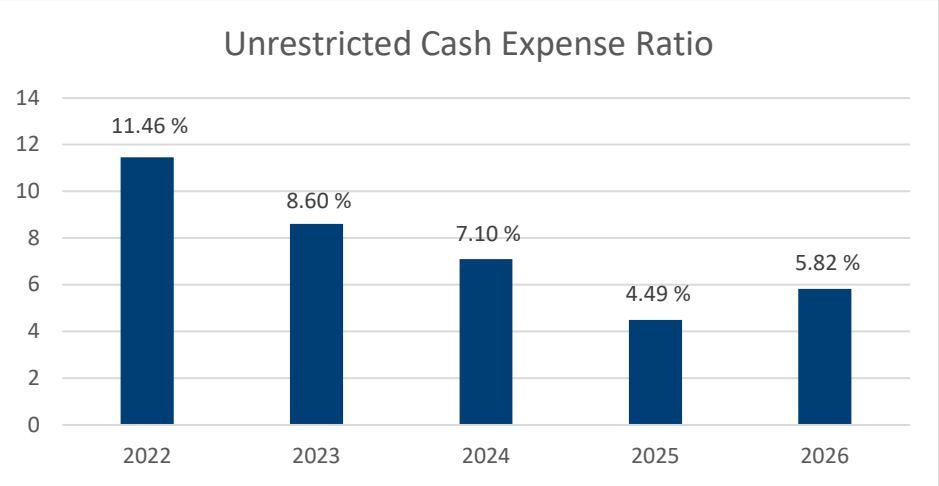
A higher unrestricted cash expense cover ratio indicates that a council has sufficient free cash available to contribute to the cost of future planned and unplanned expenditures such as infrastructure investment or disaster recovery. An excessively high ratio may be indicative of cash hoarding, poor cash management, or large upcoming capital investment requirements.

A low ratio suggests limited unconstrained liquidity available to council to use for capital investment or in an emergency. For councils with efficient cash management practices and strong borrowing capacity, this is not a concern. Where a council also has a negative operating cash ratio, a very low or negative unrestricted cash expense cover ratio is an indicator of potential solvency concerns.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* provides a target range of greater than 2 months for Tier 2 Councils.

Below is the trend over the past 5 years.

Ratio	2022	2023	2024	2025	2026
Unrestricted cash expense ratio	11.46	8.60	7.10	4.49	5.82



Unrestricted Cash Expense Ratio

(6) Asset sustainability ratio

The asset sustainability ratio approximates the extent to which the infrastructure assets managed by a council are being replaced as they reach the end of their useful lives. Infrastructure assets are those significant, enduring assets that facilitate ratepayers' access to social and economic facilities and services. These assets do not include land, plant and equipment, cultural and heritage assets, furniture and fittings, and intangible assets.

The ratio is calculated by dividing capital expenditure on replacement of infrastructure assets (renewals) by depreciation expenditure on infrastructure assets.

An asset sustainability ratio close to 100% suggests that a council is spending enough on the renewal of its assets to compensate for the deterioration in its asset base as loosely proxied by its reported depreciation, with outcomes too far below this level being potentially indicative of underspending against capital replacement requirements.

However, as this measure uses depreciation in lieu of more rigorous asset planning data, it does not account for councils with large investments in new capital assets such as those with strongly growing population bases. In these instances, a

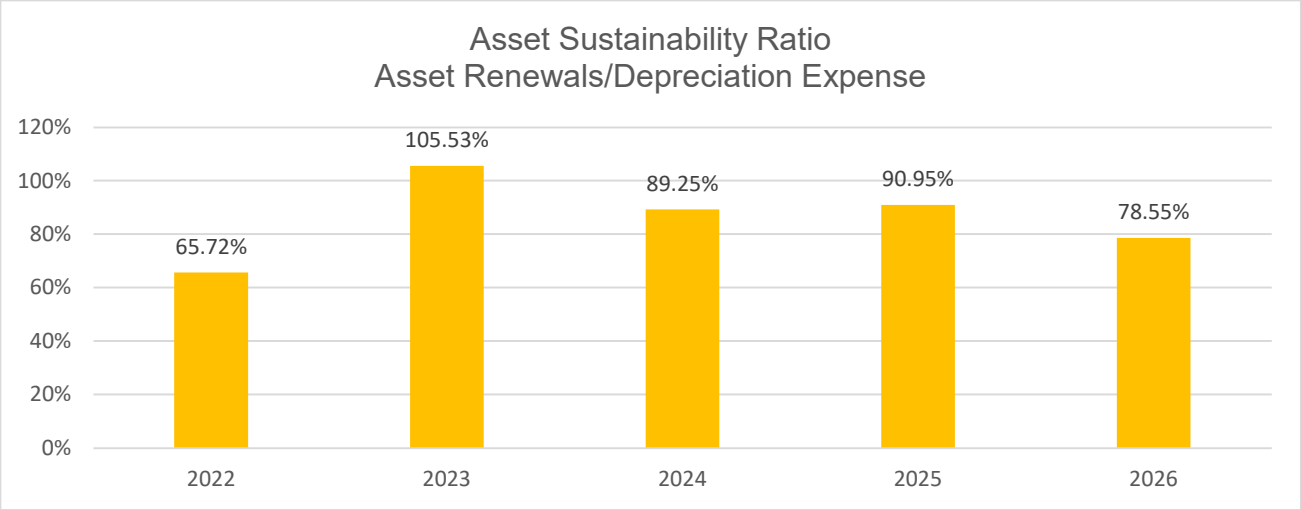
lower asset sustainability ratio is not of concern provided a council is meeting the capital needs of its current and future community.

The Department Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* provides a target range of greater than 60% for Tier 2 Councils.

Below is the trend over the past 5 years.

Asset sustainability ratio

Item		2022	2023	2024	2025	2026
Asset renewals		$60.3 m	$107.9 m	$101.6 m	$112.7 m	$104.555 m
Depreciation	$ (million)	$95.6 m	$102.8 m	$113.9 m	$123.9 m	$133.103 m
Ratio	% (per cent)	65.72%	105.53%	89.28%	90.95%	78.55%



Asset Sustainability Ratio
Asset Renewals/Depreciation Expense

Council's asset sustainability ratio has been consistent at an average of 86 per cent over the past 5 years. This indicates Council has been adequately funding the replacement of ageing assets.

(7) Asset consumption ratio

The asset consumption ratio approximates the extent to which Council's infrastructure assets have been consumed compared to what it would cost to build a new asset with the same benefit to the community. Infrastructure assets are those significant, enduring assets that facilitate ratepayers' access to social and economic facilities and services. These assets do not include land, plant and equipment, cultural and heritage assets, furniture and fittings, and intangible assets.

The ratio is calculated by dividing the written down replacement cost of depreciable infrastructure assets by the current replacement cost of depreciable infrastructure assets.

The minimum target of 60% indicates that a council's assets are being broadly consumed in line with their estimated useful lives.

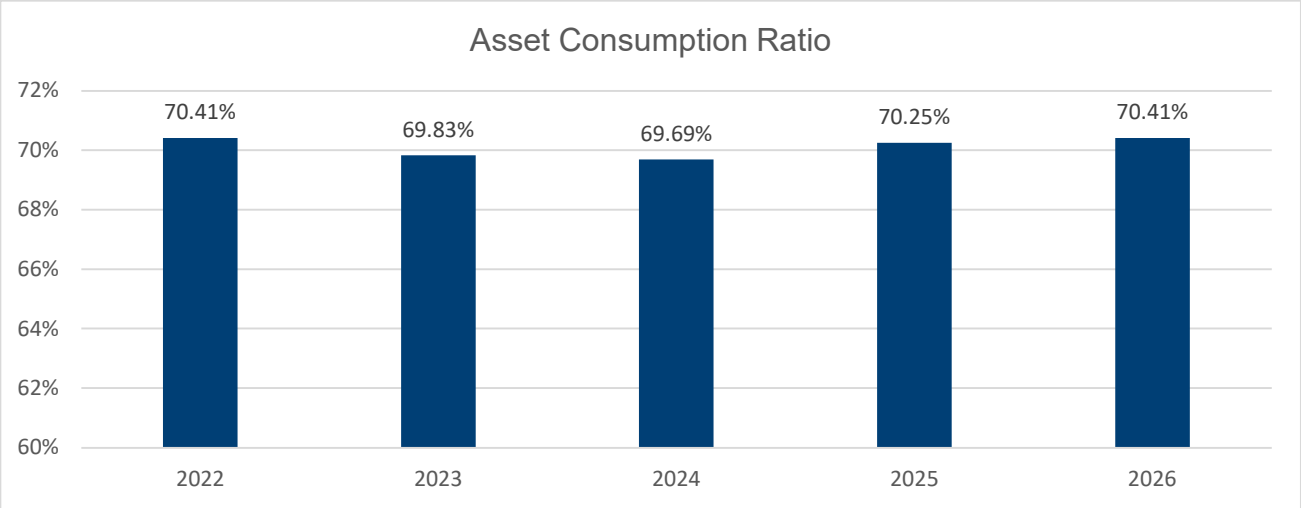
Councils with lower than target ratio will need to invest more in those assets (in terms of replacement or maintenance) to ensure they are maintained at a standard that will meet the needs of their communities. On the other hand, if the ratio is much higher than the target ratio, councils may need to revisit their asset management plans to assess their current service levels or whether their estimates of the assets' useful lives are appropriate.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* provides a target range of greater than 60% for Tier 2 Councils.

Below is the trend over the past 5 years.

Asset consumption ratio

Item		2022	2023	2024	2025	2026
PPE WDV	**$ (million)**	5,026	5,349	5,812	6,436	7,116
PPE gross	**$ (million)**	7,137	7,66	8,34	9,161	10,105
Ratio	**% (per cent)**	70.41	69.83	69.69	70.25	70.41



Asset Consumption Ratio

Council's asset consumption ratio has been consistent at an average of 70.1 per cent over the past 5 years. This indicates Council has been adequately replacing assets as they run out.

(8) Asset renewal funding ratio (not audited)

The asset renewal funding ratio measures the ability of a council to fund its projected infrastructure asset renewal/replacements in the future.

The ratio is calculated by dividing the total of planned capital expenditure on infrastructure asset renewals over 10 years by the total of required capital expenditure on infrastructure asset renewals over 10 years.

Ideally, the asset renewal funding ratio should be as close to 100% as possible, as this indicates that a council is appropriately funding and delivering the entirety of its required capital program as outlined by its asset management plans.

A ratio that is too far in excess of 100% indicates capital spending above and beyond what is proposed by a council's asset management plans. A ratio that is too far below 100% may indicate an underfunded capital program and therefore a potentially increasing infrastructure backlog and asset failures. Either scenario suggests a mismatch between a council's capital requirements and forecast capital program, whether due to poor planning and/or limited resources or skills to deliver the assets required by the community.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* does not provide a target range for Tier 2 Councils.

Council's asset renewal funding ratio is currently 116%.

(9) Leverage ratio

The leverage ratio is an indicator of a council's ability to repay its existing debt. It measures the relative size of the council's debt to its operating performance.

The ratio is calculated by dividing the book value of debt by operating results, depreciation and amortisation, and finance costs.

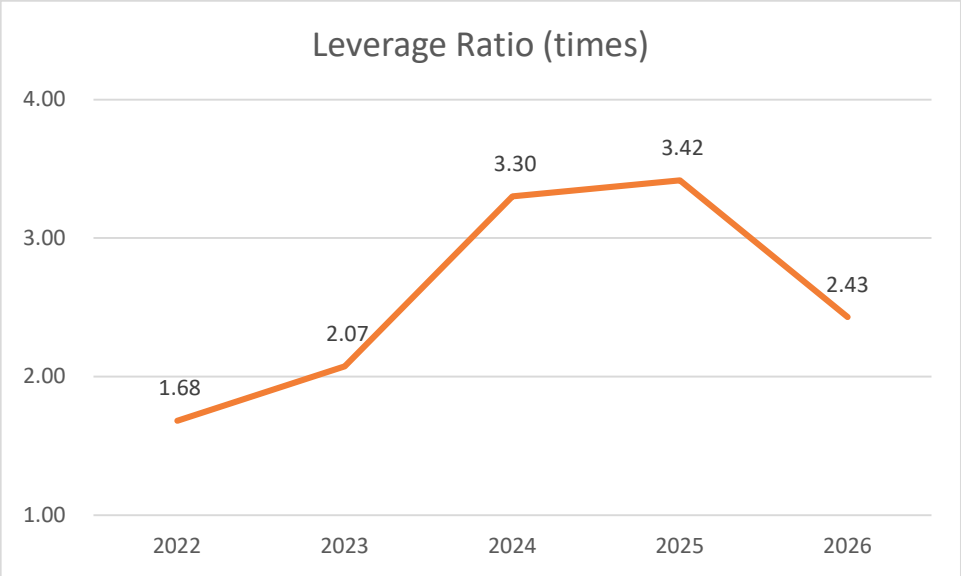
A higher leverage ratio indicates an increasingly limited capacity to support additional borrowings due to already high debt levels and/or decreasing operational performance, while a lower ratio indicates the opposite.

A lower leverage ratio is not itself a guarantee that further debt will be approved for a council, while councils with higher leverage ratios are not necessarily precluded from having additional borrowings approved due to other mitigating circumstances.

The Department of Local Government, Water and Volunteers' *Financial Management (Sustainability) Guideline 2024* provides a target range of 0 to 4 times for Tier 2 Councils.

Below is the trend over the past 5 years.

Item	$ (million)	2022	2023	2024	2025	2026
Book value of Debt		289.319	317.338	457.748	602.460	669.907
Revenue less depreciation, amortisation and finance costs		172.144	153.014	138.656	176.262	275.769
Ratio	(times)	1.68	2.07	3.30	3.42	2.43



Leverage Ratio (times)

Note: Council borrowings are assessed and approved through a separate process coordinated jointly by the Department and QTC, which takes multiple factors and metrics into consideration. A lower leverage ratio is not itself a guarantee that further debt will be approved for a council, while councils with higher leverage ratios are not necessarily precluded from having additional borrowings approved due to other mitigating circumstances.

Additional sustainability measures presented by Council

Interest cover ratio

The interest cover ratio is an important short-term liquidity measure. It measures the extent to which recurrent revenues are committed (locked in) to funding the interest expense on current loan borrowings and leases.

A low interest cover ratio indicates a large portion of recurrent revenues is being used to fund finance charges associated with borrowings. Potentially, this could mean Council may not be able to meet its interest commitments.

A low interest cover ratio may also mean a restriction on future borrowings. This makes it an important sustainability measure. The ratio is calculated as recurrent revenue divided by net interest expense (revenue). Net interest expense (revenue) is interest expense minus interest revenue.

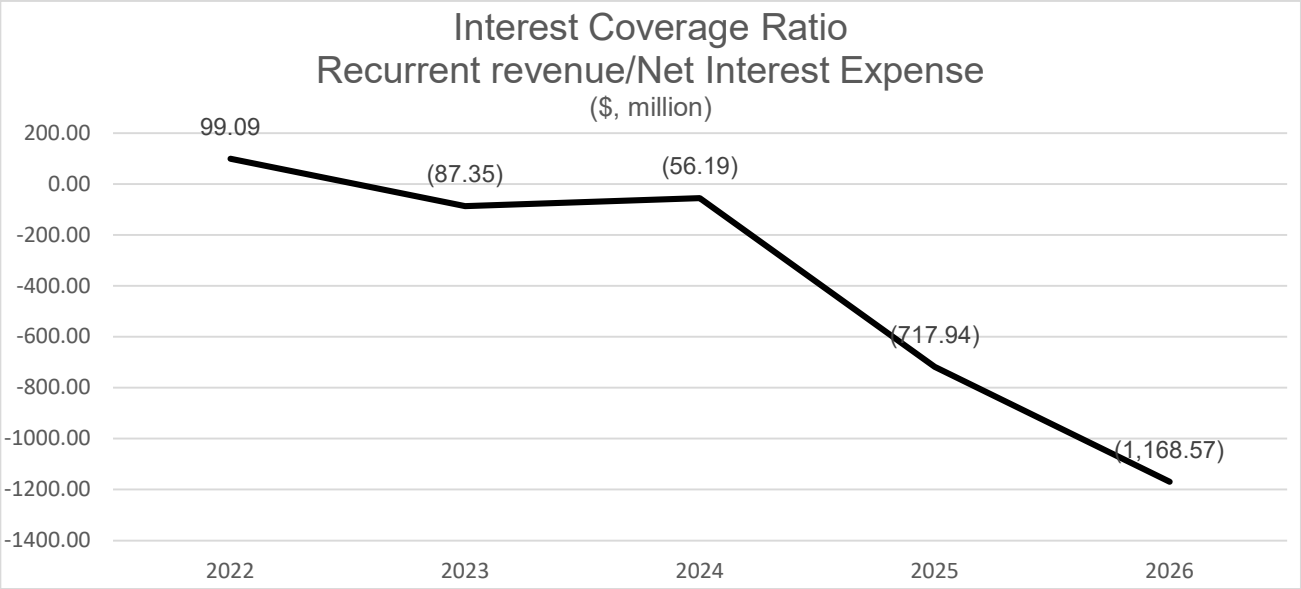
Below is an interest cover trend over the past 5 years.

Interest cover trend

Item	$ (million)	2022	2023	2024	2025	2026
Interest expense		9.4	10.5	10.7	20.7	28.2
Interest revenue		3.3	18.2	23.3	21.9	28.9
Net interest expense (revenue)		6.1	(7.6)	(12.6)	(1.1)	(0.77)
Recurrent revenues		606.5	669.2	708.1	798.3	899.8
Ratio	**% (per cent)**	**99**	**(87)**	**(56)**	**(718)**	**(1,169)**

Over the past few years, Council has improved its interest cover ratio. This indicates that Council has extensive facility for future borrowing to fund capital replacement and renewal. During the 2025/26 financial year, Council earned more in interest revenue than it has incurred in interest expense. This meant that other recurrent revenue was not required to meet interest expense payments.

During the current financial year, Council's recurrent revenues were (1,169) times the net interest expense.



Interest Coverage Ratio
Recurrent revenue/Net Interest Expense

Working capital ratio

The working capital ratio is 3.1:1 (last year 2.8:1). It can be found under Council's liquidity measures and commentary above and is not repeated here. The measure indicates the excess of Council's current assets over current liabilities. A ratio in excess of 1:1 is a strong indicator of short-term financial sustainability

Net financial liabilities ratio

The net financial liabilities ratio measures the extent to which net financial liabilities can be serviced by operating revenues. It is a short-term liquidity measure.

The ratio determines how well-placed Council is to pay its liabilities out of recurrent revenue. It is calculated as the value of net financial liabilities/(assets) divided by recurrent revenue. Net financial liabilities/(assets) are calculated as total liabilities minus current assets. A negative ratio means that Council's current assets exceed total liabilities and that Council is well placed to pay its liabilities.

This ratio does not take into account the liability repayment periods. These include longer-term borrowings. A more accurate measure of short-term liquidity is provided through the working capital ratio. It compares current assets to current liabilities rather than all liabilities. This measure is provided in the community financial report.

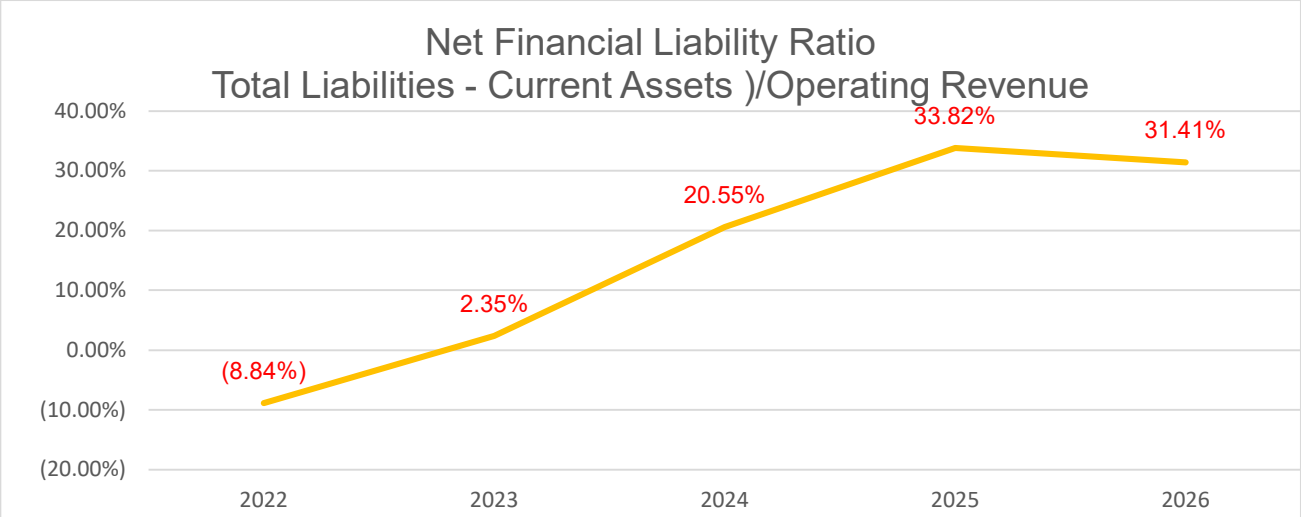
Below is a net financial liability trend over the past 5 years.

Net financial liabilities\ recurrent revenue and net financial liabilities (assets) ratio

Item $ (million)	2022	2023	2024	2025	2026
Current assets	598.6	554.5	514.1	679.9	777.5
Total liabilities	539.4	570.3	659.6	949.9	1,060.1
Net financial liabilities (assets)	(59.1)	15.7	145.5	270.0	282.6
Operating revenues	606.5	669.2	708.1	798.3	899.8
Ratio % (per cent)	(8.84)	2.35	20.55	33.82	31.41

The ratio indicates Council is well placed to meet its financial obligations. In earlier years, lower borrowings resulted in current assets exceeding total liabilities. This led to a (desirable) negative ratio. In more recent years, Council's borrowings have increased due to significant infrastructure growth.

Council has a long-term financial plan in place that caters for short-and long-term cash commitments.



Net Financial Liability Ratio
(Total Liabilities - Current Assets)/Operating Revenue

Summary

Council ended the 2025/26 financial year in a sound financial position. Our current position provides the building blocks for the stability of our long-term financial strategy. It allows Council to meet its future obligations and our community's needs in the foreseeable future.

Our priorities summary and performance scorecard

Our performance reporting

This annual report addresses the 7 focus areas outlined in Logan City Council's Corporate Plan 2021-2026. Council's strategy is outlined in the priorities listed in our annual Operational Plan, which details key projects that directly relate to the delivery of Corporate Plan focus areas.

Performance against our 2025/26 Operational Plan is measured against project milestones and targets. These were set at the beginning of the financial year. This ensures meaningful and tangible quarterly operational performance reporting to Council and the community. Council also delivers other projects that are tracked and monitored against our major projects and strategies detailed in the Corporate Plan 2021-2026.

Priorities for the city and the organisation

The city vision is an aspirational statement that communicates the hopes and dreams for our city. It is a goal we hope to achieve over the long term. The Corporate Plan priorities are the areas Council will concentrate on over the 5 year term of the plan. The following highlights the Corporate Plan's priorities, and how Council delivered on these in the 2025/26 financial year.

Key	Definition
Focus area	The important areas that will inform Council planning for the term of the Corporate Plan. Focus areas are high level and have a city-wide focus.
Key priorities	The targeted areas that will be given attention by Council over the term of the Corporate Plan. The annual Operational Plan will capture projects and key performance indicators (KPIs) related to the focus areas.
Major projects	Priority activities for each focus area, that target and support delivery of the key priorities over the term of the Corporate Plan.
Supporting strategies	Strategic planning documents relevant to each focus area, that target and support project prioritisation and delivery over the term of the Corporate Plan.

Projects conducted annually aim to deliver on Council's major projects and strategies. These projects can either be in Council's Operational Plan, or other projects delivered by Council.

Council's focus areas in 2025/26

For the city:

- Focus area 1: Maintaining current levels of services (MS)
- Focus area 2: Proud city (PC)
- Focus area 3: Environment (EN)
- Focus area 4: Healthy connected community (HC)
- Focus area 5: Economy and growth (EG)
- Focus area 6: Infrastructure (IN)

For the organisation:

- Focus area 7: High performing organisation (HP)

Performance scorecard definitions

Projects	Definition
Completed	The project has met planned targets, or all planned milestones have been achieved (project closure).
Not complete	The project was not delivered by its target date.
Not proceeding	A decision was made to cancel the project.

Focus area 1: Maintaining current levels of service (MS)

Council acknowledges that the majority of its annual budget goes towards providing ongoing services that support our residents, business and community. Council will continue to maintain existing services to the community at the current levels for the length of this corporate plan. We will also continue to monitor our performance.

Key priorities

- **MS1.1** - Monitor the level of community satisfaction with major services through the Logan Listens: Residents' Survey, delivered every 2 years.
- **MS1.2** - Undertake service level reviews as appropriate to ensure we are delivering services that are financially sustainable and meet community needs.
- **MS1.3** - Monitor community satisfaction of our customer service through ongoing surveys**.**

Performance scorecard

Status	Result
Completed	1
Not complete	0
Not proceeding	0
Total	**1**

Projects from the 2025/26 Operational Plan

Key priority 1.1: Monitor the level of community satisfaction with major services through the Logan Listens: Residents' Survey, delivered every 2 years.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority 1.2: Undertake service level reviews as appropriate to ensure we are delivering services that are financially sustainable and meet community needs.			
Project name	**Project description**	**Target**	**Status**
MS1.2.1 Service Reviews	**Purpose:** To develop Council's overall service catalogue and to identify opportunities for improvement (OFIs) that drive efficiency and reduce cost. **Action:** Complete service review actions for identified Branches for the 2025/26 financial year. These actions include: - Complete service activity statements - Identify opportunities for improvement - Define service levels - Base budget design against new service definitions. **Outcome:** - Additional revenue - Hard savings - Cost avoidance - Increased customer satisfaction.	June 2026	Completed

Key Priority: MS1.3 - Monitor community satisfaction of our customer service through ongoing surveys.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Focus area 2: Proud city (PC)

We are a proud city. A city of opportunity. A young city rich with culture. We value diversity, which is enriching for our community. We are proud of our community's positive contributions to improve the quality of our lifestyle.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- humanity
- diversity
- community.

Key priorities

- **PC2.1** - Foster and celebrate a community spirit that is friendly, welcoming and embraces diversity.
- **PC2.2** - Ensure relevant and accessible services are provided, based on community need.
- **PC2.3** - Inspire connection, equality and inclusion in the community so people feel a sense of belonging and make a positive contribution to society.
- **PC2.4** - Enhance the beauty and culture of our cityscape through investing in our public spaces and landscape.

Performance scorecard

Status	Result
Completed	7
Not complete	0
Not proceeding	0
Total	**7**

Projects from the 2025/26 Operational Plan

Key priority: PC2.1 - Foster and celebrate a community spirit that is friendly, welcoming and embraces diversity.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: PC2.2 - Ensure relevant and accessible services are provided, based on community need.			
Project name	**Project description**	**Target**	**Status**
PC2.2.1 Disability Action Plan	**Purpose:** To create a more accessible and inclusive city for everyone. **Action:** Provide a report on Council's delivery of its Disability Action Plan 2023-2025. Develop a new Disability Action Plan. **Outcome:** Making the City of Logan an inclusive, accessible, and welcoming city.	June 2026	Completed
PC2.2.2 KRANK School Holiday Program	**Purpose:** To provide an affordable school holiday program for residents. **Action:** Deliver a school holiday program for 5- to 17-year-olds for the 2025/26 financial year. **Outcome:** Increased opportunities for young people to access activities that support community health and wellbeing, and participation.	June 2026	Completed
PC2.2.3 Active and Healthy Program	**Purpose:** To provide an affordable health and wellbeing program for residents to improve their physical health, wellbeing and social connection. **Action:** Deliver a health and wellbeing program for all Logan residents. **Outcome:** Increased opportunities for community to access health and wellbeing programs that support social connection and better health outcomes.	June 2026	Completed
PC2.2.4 Libraries Early Years and First 5 Forever Initiative	**Purpose:** To ensure Council supports community needs and service level agreements in line with the State Library of Queensland. **Action:** Deliver the libraries' early years services and First 5 Forever initiative. **Outcome:** Increased learning and literacy opportunities for Logan families with children aged under 5 years.	June 2026	Completed

PC2.2.5 Libraries Learning and Discovery Plan 2025-2029	**Purpose:** To ensure Council delivers commitments of the Libraries Learning and Discovery Plan. **Action:** Deliver priority outcomes from the Libraries Learning and Discovery Plan 2025-2029 for the 2025/26 financial year. **Outcome:** Increased participant engagement in Library service offerings.	June 2026	Completed
PC2.2.6 Library, gallery and museum collections framework	**Purpose**: To strengthen understanding of how Council curates and develops collections that reflect the city and its people. **Action**: Deliver a city-wide collections framework for library, gallery and museum services that articulates how Council effectively manages community responsive collections. **Outcome**: Improved understanding of the purpose, principles and governance that guide how Council curates meaningful collections, holds them and provides access, supporting learning, community connection and public value.	June 2026	Completed

Key priority: PC2.3 - Inspire connection, equality and inclusion in the community so people feel a sense of belonging and make a positive contribution to society.			
Project name	**Project description**	**Target**	**Status**
PC2.3.1 Grants to Community	**Purpose:** To provide financial assistance that supports the community to deliver community-led initiatives. **Action:** Provide grants to community through the following grant programs: - Community Benefit Fund - Community Event Funding - Community Development Funding **Outcome:** Increase community capacity to deliver initiatives that benefit the city.	June 2026	Completed

Key priority: PC2.4 - Enhance the beauty and culture of our cityscape through investing in our public spaces and landscape.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Major projects

Focus area PC2: Major projects

Major project	Projects planned	Projects completed
Deliver community-based safe city initiatives.	0	0

Major project	Projects planned	Projects completed
Deliver the Yarrabilba Community Hub.	0	0
Develop a new Community Development Action Plan.	3	3
Develop a new Reconciliation Action Plan.	0	0
Investigate the delivery of community spaces for First Nations people.	0	0
Promote our city's attractions and increase visitation.	0	0
Showcase the Kingston Butter Factory Cultural Precinct as a world-class entertainment, arts and culture precinct.	0	0
Support the cultural capacity of creative industries practitioners and organisations through Logan's Regional Arts Development Fund and delivery of public art projects.	1	1

Supporting strategies

Focus area PC2: Supporting strategies

Strategic planning document	Projects planned	Projects completed
Access and Inclusion Plan 2019-2022	0	0
City of Logan Events Strategy 2019-2023	0	0
Creative City: Logan City Council Arts, Culture and Heritage Strategy 2018-2022	1	1
Libraries Learning and Discovery Strategy 2019-2023	3	3
Logan Destination Management Plan 2018-2022	0	0
Reconciliation Action Plan	0	0
Safe City Strategy 2021-2025	0	0

Focus area 3: Environment (EN)

The value of our varied and thriving natural environment is core to our identity, lifestyle, wellbeing and economy. We will prioritise activation, community connection and enhancement of our rivers, waterways and habitat corridors and the wildlife within them. We will consider the environment holistically and consider impacts broadly in terms of sustainable development, climate and waste recovery.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- green lifestyle
- climate change
- infrastructure.

Key priority

- **EN3.1 -** Manage, maintain, and improve the ecological health and activation of our rivers and waterways.
- **EN3.2** - Enhance our urban forest, wildlife corridor network and environmentally significant bushland areas.
- **EN3.3** - Ensure Council's planning scheme protects and enhances wildlife corridors and core habitat across the city.
- **EN3.4** - Support the community to become more sustainable and conserve and restore private land.
- **EN3.5** - Expand community incentive and education programs to encourage environmental stewardship, participation and awareness.
- **EN3.6** - Continue to implement sustainability initiatives including increased use of renewable energy, energy efficient technology and carbon reduction projects.
- **EN3.7** - Increase resource recovery, recycling and landfill diversion through improvements to our collection service and waste infrastructure, and through regional partnerships.
- **EN3.8** - Progress the provision of clean, green, sustainable and cost-effective fleet solutions.

Performance scorecard

Status	Result
Completed	7
Not complete	0
Not proceeding	1
Total	**8**

Projects from the 2025/26 Operational Plan

Key priority: EN3.1 - Manage, maintain, and improve the ecological health and activation of our rivers and waterways.			
Project name	**Project description**	**Target**	**Status**
EN3.1.1 Logan and Albert River Litter Clean Ups	**Purpose:** To improve the ecological health of our rivers and waterways. **Action:** Deliver the 2025/26 Logan and Albert River litter clean ups. **Outcome**: Reduced litter and rubbish in our rivers and waterways.	June 2026	Completed
EN3.1.2 Mabel Park Waterway Naturalisation Project	**Purpose:** To develop a design to reconnect the tributaries catchment, local community and waterway to Slacks Creek. **Action:** Deliver the 2025/26 schedule of works for the Mabel Park Waterway Naturalisation project. **Outcome:** Improved water quality of Slacks Creek and enhanced riparian vegetation and increased fish passage.	June 2026	Completed

Key priority: EN3.2 - Enhance our urban forest, wildlife corridor network and environmentally significant bushland areas.			
Project name	**Project description**	**Target**	**Status**
EN3.2.1 Riverbank Restoration Projects	**Purpose:** To improve the quality of our waterways, ecosystem health and increase biodiversity. **Action:** Deliver riparian rehabilitation and maintenance of key locations of identified riverbanks. **Outcome:** Improved ecological health of riverbanks and waterways with an increase in biodiversity.	June 2026	Completed

Key priority: EN3.3 - Ensure Council's planning scheme protects and enhances wildlife corridors and core habitat across the city.			
Project name	**Project description**	**Target**	**Status**
EN3.3.1 Tree Planting Offset Projects	**Purpose**: To improve the ecological health of our city. **Action:** Plant at least an additional 25,000 trees through the environmental (vegetation) offset program. **Outcome:** Enhanced wildlife corridors and core habitat across the city.	June 2026	Completed

Key priority: EN3.4 - Support the community to become more sustainable and conserve and restore private land.			
Project name	**Project description**	**Target**	**Status**
EN3.4.1 Environmental Conservation Partnerships	**Purpose:** To support landholders to undertake conservation works that: - protect and improve environmental outcomes - enhance environmental awareness. **Action:** Deliver environmental conservation partnerships. **Outcome:** Increased community participation in environmental conservation initiatives and activities, further supporting protection and conservation of environmental land and waterways.	June 2026	Completed

Key priority: EN3.5 - Expand community incentive and education programs to encourage environmental stewardship, participation and awareness.			
Project name	**Project description**	**Target**	**Status**
EN3.5.1 Environmental education, events and activities	**Purpose:** To encourage environmental stewardship and enhance environmental awareness across the community. **Action:** Deliver a range of environmental events and activities to: - encourage environmental stewardship - enhance environmental awareness across the community. **Outcome:** Increased community engagement and environmental stewardship through the successful delivery of a range of environmental events, activities and initiatives.	June 2026	Completed

Key priority: EN3.6 - Continue to implement sustainability initiatives including increased use of renewable energy, energy efficient technology and carbon reduction projects.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EN3.7 - Increase resource recovery, recycling and landfill diversion through improvements to our collection service and waste infrastructure, and through regional partnerships.			
Project name	**Project description**	**Target**	**Status**
EN3.7.1 Waste Management and Resource Recovery Strategy Review	**Purpose:** To ensure the Waste Management Resource Recovery Strategy's direction and targets are aligned with changes within the waste industry and regulatory environment. **Action:** Deliver an update to the Waste Management and Resource Recovery Strategy. **Outcome:** An up-to-date and relevant Waste and Resource Recovery strategy published to the Logan community, providing a fit for purpose strategy established within the context of the current waste industry and regulatory environment.	June 2026	Not proceeding

Key priority: EN3.8 - Progress the provision of clean, green, sustainable and cost-effective fleet solutions.			
Project name	**Project description**	**Target**	**Status**
EN3.8.1 Sustainable Fleet Strategy 2021-2026 Implementation	**Purpose:** To ensure 2026 targets are met through the continued implementation of Council's Sustainable Fleet Strategy 2021-2026. **Action:** Deliver identified projects for 2025/26 from the Sustainable Fleet Strategy 2021-2026. This includes: - evolving the passenger fleet selection policy - establishing a Green Fleet Team - delivering an eco-driver training program. **Outcome:** Reduced operational risk, reduced cost to serve and increased return on investment for Council's assets.	June 2026	Completed

Major projects

Focus area EN3: Major projects activity

Major project	Projects planned	Projects completed
Achieve and maintain carbon neutrality for Council operations by 2022.	0	0
Contribute to an increase of the city's green canopy.	0	0
Implement projects and actions to deliver on the Albert and Logan River visions.	0	0
Prepare a City of Logan Natural Environment Strategy.	0	0
Prepare a community-focussed Climate Change Resilience and Adaptation Strategy.	0	0
Prepare a Sustainable Fleet Strategy.	0	0
Prepare a Waste Reduction and Recycling Strategy.	0	0
Progress a feasibility investigation into developing a Riverine Discovery Centre.	0	0

Supporting strategies

Focus area EN3: Supporting strategy activity

Strategic planning document	Projects planned	Projects completed
Albert River Vision 2017-2067	0	0
Carbon Reduction Strategy and Action Plan 2018-2022	0	0
City of Logan Koala Conservation Strategic Plan 2013-2023	0	0
Climate Change Resilience Strategy 2021-2031	0	0
Environmental Health Plan 2018-2021	0	0
Flying Fox Management Strategy 2019-2029	0	0
Gossia Gonoclada Recovery Plan 2019-2029	0	0
Logan River Vision 2017-2067	3	3
Logan Rivers and Wetlands Recovery Plan 2014-2024	0	0
Logan's Melaleuca Irbyana Recovery Plan 2013-2023	0	0
Waste Reduction and Recycling Plan 2017-2021	1	0

Focus area 4: Healthy connected communities (HC)

Healthy, inclusive and connected communities are at the heart of our city. We will provide social infrastructure that meets the needs of our community and is accessible. We encourage residents and visitors to explore and enjoy what our city has to offer and support locals to lead healthy and active lifestyles.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- humanity
- green lifestyle
- housing
- infrastructure.

Key priority

- **HC4.1** - Deliver priority community infrastructure to support the needs of the community.
- **HC4.2** - Provide our community with a variety of places that meet people's needs and aspirations.
- **HC4.3** - Invest in developing our parks and open spaces to encourage healthy, active and enjoyable community lifestyles.
- **HC4.4** - Provide arts and entertainment opportunities within the city.
- **HC4.5** - Develop, maintain, and activate quality sport, recreation and community facilities to support an active and healthy community.

Performance scorecard

Status	Result
Completed	4
Not complete	0
Not proceeding	0
Total	**4**

Projects from the 2025/26 Operational Plan

Key priority: HC4.1 - Deliver priority community infrastructure to support the needs of the community.			
Project name	**Project description**	**Target**	**Status**
HC4.1.1 Demolition for delivery of Logan Indoor Sports Centre	**Purpose:** To contribute to site preparation for the future Logan Indoor Sports Centre. **Action:** Demolish existing buildings on the site. **Outcome:** Meet schedule obligations in line with the Queensland Government to prepare the site.	June 2026	Completed
HC4.1.2 Sport and Community Infrastructure Capital Works Program	**Purpose:** To ensure the delivery of priority community infrastructure. **Action**: Deliver the 2025/26 Sport and Community Infrastructure Capital Works Program. **Outcome**: Fit for purpose sports and community facilities for the community to utilise and enjoy.	June 2026	Completed

Key priority: HC4.2 - Provide our community with a variety of places that meet people's needs and aspirations.			
Project name	**Project description**	**Target**	**Status**
HC4.2.1 Districts Ex-Services Memorial Gardens Cenotaph	**Purpose:** To provide a safe and welcoming space for people to remember ex-service men and women. **Action:** Complete upgrades to the Logan and Districts Ex-Services Memorial Gardens Cenotaph. **Outcome:** Improved community experience in accessing and participating in memorial services.	November 2025	Completed

Key priority: HC4.3 - Invest in developing our parks and open spaces to encourage healthy, active and enjoyable community lifestyles.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: HC4.4 - Provide arts and entertainment opportunities within the city.			
Project name	**Project description**	**Target**	**Status**
HC4.4.1 Arts Culture and Heritage Plan 2023-2027	**Purpose:** To contribute to an improved city image through ensuring Council delivers commitments of the Arts, Culture and Heritage Strategy. **Action:** Deliver priority outcomes from the Arts Culture and Heritage Plan 2023-2027 for the 2025/26 financial year. **Outcome:** Enhanced community appreciation, understanding and participation of the city's culture and heritage through an arts-based approach.	June 2026	Completed

Key priority: HC4.5 - Develop, maintain, and activate quality sport, recreation and community facilities to support an active and healthy community.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Major projects

Focus Area HC4: Major Projects activity

Major project	Projects planned	Projects completed
Build the capacity of the live music scene through the Logan Live initiative.	0	0
Develop a new Integrated Recreational Trail Strategy, incorporating recreational, waterways and environmental park trail networks.	0	0
Host eSports at Council venues.	0	0
Improve the libraries' technology, online services and resources.	3	3
Investigate opportunities for upgrades to the Beenleigh Aquatic Centre.	0	0
Prepare a new Immunisation Strategy.	0	0
Prepare an Environmental Health Strategy.	0	0
Progress a feasibility study for the Park Ridge Leisure Centre and Community Space.	0	0
Progress the feasibility study for the Bethania to Logan Village section of the rail trail.	0	0
Progress the Rosia Park Master Plan.	0	0
Progress the Waterford West District Park Master Plan.	0	0

Supporting strategies

Focus Area HC4: Supporting strategy activity

Strategic planning document	Projects planned	Projects completed
HC - Active Logan Strategy 2016-2028	0	0
HC - City of Logan Animal Management Strategy 2018-2022	0	0
HC - City of Logan Biosecurity Plan 2017-2022	0	0
HC - Community Infrastructure Strategy 2019-2041	1	1
HC - Immunisation Strategy 2018-2021	0	0
HC - Park Strategy 2014-2026	0	0

Focus area 5: Economy and growth (EG)

Our city is unique in terms of its economy and growth. We will support and directly contribute to long-term economic growth by supporting local jobs and investment opportunities. We will build local wealth and balance the challenges associated with population growth by enhancing community lifestyles and environment.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- youth
- community
- employment and innovation.

Key priority

- **EG5.1** - Continue to develop the City of Logan as an emerging tourism destination with a strong sporting, cultural and nature-based offering.
- **EG5.2** - Stimulate our city centres through place making and civic improvements that drive economic activity and inspire the community to collectively reimagine and reinvent public spaces as the heart of every community.
- **EG5.3** - Grow our night-time economy through practical actions to promote a geographical spread of diverse evening activity, encourage widespread community participation and improve the safety, amenity, social and economic vitality of our city at night.
- **EG5.4** - Compete on the national and international stage for investment, ideas and initiatives that provide growth opportunities for local businesses and jobs for our residents.
- **EG5.5** - Shape Logan's growing population through policy and decision-making that responds to the housing, transport, employment and liveability needs of our community.
- **EG5.6** - Identify ways to further improve our development assessment services to the industry and the community.
- **EG5.7** - Actively safeguard the community from the negative impacts of unlawful development and construction phase activities.
- **EG5.8** - Identify the digital infrastructure and connectivity capability required for our city to be globally competitive; create new opportunities in the digital economy and advocate for high speed, reliable internet options for our community.
- **EG5.9** - Support fast-growing ventures to find pathways to scale, including connections to national and international markets.

Performance scorecard

Status	Result
Completed	1
Not complete	1
Not proceeding	0
Total	**2**

Projects from the 2025/26 Operational Plan

Key priority: EG5.1 - Continue to develop the City of Logan as an emerging tourism destination with a strong sporting, cultural and nature-based offering.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EG5.2 - Stimulate our city centres through place making and civic improvements that drive economic activity and inspire the community to collectively reimagine and reinvent public spaces as the heart of every community.			
Project name	**Project description**	**Target**	**Status**
EG5.2.1 Logan Place Plan	**Purpose**: To create opportunity and local jobs, as well as boost liveability, convenience and city image. **Action**: Deliver actions identified for 2025/26 in the endorsed Logan Place Plan - a place making approach for Logan's economic transformation. This includes: - the Meadowbrook City Deal - the Logan Central Civic and Community Precinct - detailed design for enabling infrastructure - delivery of the SEQ City Deal Public Art Initiative. **Outcome**: Improved experience in our key centres leading to increased visitation and economic opportunities.	June 2026	Completed

Key priority: EG5.3 - Grow our night-time economy through practical actions to promote a geographical spread of diverse evening activity, encourage widespread community participation and improve the safety, amenity, social and economic vitality of our city at night.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EG5.4 - Compete on the national and international stage for investment, ideas and initiatives that provide growth opportunities for local businesses and jobs for our residents.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EG5.5 - Shape Logan's growing population through policy and decision-making that responds to the housing, transport, employment and liveability needs of our community.			
Project name	**Project description**	**Target**	**Status**
EG5.5.1 Logan Plan Public Consultation	**Purpose:** To comply with statutory obligations under the Planning Act 2016 for our community to have their say in shaping policy which guides the future growth of our city. **Action:** Deliver the public consultation phase for Logan's new draft Planning Scheme including: - community engagement activities - review of submissions - preparation of responses. **Outcomes:** Compliance with the Planning Act 2016, and better alignment of the new Plan with community expectations.	June 2026	Not completed

Key priority: EG5.6 - Identify ways to further improve our development assessment services to the industry and the community.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EG5.7 - Actively safeguard the community from the negative impacts of unlawful development and construction phase activities.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EG5.8 - Identify the digital infrastructure and connectivity capability required for our city to be globally competitive. Create new opportunities in the digital economy and advocate for high speed, reliable internet options for our community.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: EG5.9 - - Support fast-growing ventures to find pathways to scale, including connections to national and international markets, and help build enterprise skills among Logan's young people.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Major projects

Focus area EG5: Major projects activity

Major project	Projects planned	Projects completed
Advance the new Logan Planning Scheme towards endorsement in 2025.	1	1
Create a Night-time Economy Strategy.	0	0
Deliver City Studio and Catapult Youth Enterprise programs.	0	0
Deliver key findings of the Economic Development Strategy.	1	0
Deliver the coLab Growth Hub in partnership with Go1 at Underwood.	0	0
Enhance the loganjobs.com.au platform.	0	0
Investigate the feasibility of an expanded rural tourism and adventure-based tourism offering in the city.	0	0
Prepare a feasibility study for the Springwood Town Square.	0	0
Refresh the Destination Management Plan to outline an action plan for tourism over the next 5 years.	0	0
Rejuvenate small neighbourhood centres through place-making and incentive packages.	0	0

Supporting strategies

Focus area EG5: Supporting strategy activity

Strategic planning document	Projects planned	Projects completed
Employment Land Study 2020	0	0
Housing Study 2020	0	0
Logan Destination Management Plan 2018-2022	0	0
Logan Economic Development Strategy 2021-2026	1	0
Logan Planning Scheme 2015	1	1

Focus area 6: Infrastructure (IN)

Sustainable, safe and efficient infrastructure is essential to the daily lives of our community. Through continuous planning, delivery and maintenance of our city's physical infrastructure, we will ensure we can support our rapidly growing community into the future.

This focus area is part of Council's response to the Logan Community Vision broad themes of:

- infrastructure
- community
- climate change.

Key priority

- **IN6.1** - Deliver and maintain sustainable transport infrastructure to meet community requirements for city and regional connection.
- **IN6.2** - Provide reliable, sustainable water services, ensuring high-quality water supply and effective wastewater treatment.
- **IN6.3** - Enhance Council's recreational infrastructure across the city's green spaces.
- **IN6.4** - Ensure the long-term sustainability of Council's infrastructure through implementing the Asset Management Plan, network condition assessment and infrastructure renewals.
- **IN6.5** - Realise Council's long-term vision for a diverse network of community infrastructure that supports cultural, educational, recreational, and sporting opportunities.
- **IN6.6** - Support our community through drainage infrastructure, collecting nuisance water and diverting overland runoff.
- **IN6.7** - Plan for city growth and identify supporting infrastructure.

Performance scorecard

Status	Result
Completed	5
Not complete	0
Not proceeding	0
Total	**5**

Projects from the 2025/26 Operational Plan

Key priority: IN6.1 - Deliver and maintain sustainable transport infrastructure to meet community requirements for city and regional connection.			
Project name	**Project description**	**Target**	**Status**
IN6.1.1 2025/26 Major Projects Design Program	**Purpose:** Support the delivery of major transport infrastructure across the City of Logan. **Action:** Deliver detailed designs and plans for land acquisitions. **Outcome:** Delivery of sustainable infrastructure for the community.	June 2026	Completed
IN6.1.2 2025/26 Road and Drainage Capital Works Program	**Purpose:** To support delivery of transport infrastructure across the City of Logan. **Action:** Deliver road and drainage infrastructure through the 2025/26 Road and Drainage Capital Works Program. **Outcome:** Sustainable transport infrastructure that provides city and regional connection.	June 2026	Completed

Key priority: IN6.2 - Provide reliable, sustainable water services, ensuring high-quality water supply and effective wastewater treatment.			
Project name	**Project description**	**Target**	**Status**
IN6.2.1 2025/26 Water and Wastewater Capital Works Program	**Purpose:** Deliver water and wastewater infrastructure. **Action:** Deliver the Water and Wastewater Capital Works Program for the 2025/26 financial year. **Outcome:** To support the growth of community and the City of Logan.	June 2026	Completed

Key priority: IN6.3 - Enhance Council's recreational infrastructure across the city's green spaces.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: IN6.4 - Ensure the long-term sustainability of Council's infrastructure through implementing the Asset Management Plan, network condition assessment and infrastructure renewals.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: IN6.5 - Realise Council's long-term vision for a diverse network of community infrastructure that supports cultural, educational, recreational, and sporting opportunities.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: IN6.6 - Support our community through drainage infrastructure, collecting nuisance water and diverting overland runoff.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: IN6.7 - Plan for city growth and identify supporting infrastructure.			
Project name	**Project description**	**Target**	**Status**
IN6.7.1 Transform Logan	**Purpose:** To shape the long-term future of the City of Logan. **Action:** Deliver priority actions for the 2025/26 financial year for the development of the Transform Logan Strategy. This includes: - a new city vision - city-wide goals across the 5 theme areas - a list of project ideas to be delivered over the short, medium and long-term future - build a reporting and monitoring capability. **Outcome:** A solid foundation is established for setting Council's long-term strategic direction.	June 2026	Completed
IN6.7.2 2025/26 Park Capital Works Program	**Purpose:** To support delivery of park infrastructure across the City of Logan. **Action:** Deliver the annual 2025/26 Parks Capital Works Program to improve Council's parks network. **Outcome:** Improved community satisfaction with the parks network.	June 2026	Completed

Major projects

Focus area IN6: Major projects activity

Major project	Projects planned	Projects completed
Deliver the Chambers Flat Wastewater Treatment Plant.	0	0
Deliver the Loganholme Wastewater Treatment Plan biosolids gasification plant to reduce waste and environmental impacts.	0	0
Develop a funding strategy and pursue funding opportunities to deliver on the Community Infrastructure Strategy Implementation Plan.	0	0
Develop infrastructure networks to support the Kingston Butter Factory Cultural Precinct.	0	0
Improve infrastructure asset funding models to enhance long-term financial sustainability forecasting.	0	0
Plan and deliver infrastructure in all Council capital works programs in line with adopted priorities and budget allocations.	4	4
Review and update Council's Water Netserv Plan.	0	0

Major project	Projects planned	Projects completed
Undertake a review of the financial modelling, planning and project priorities for the Sub-Regional Infrastructure Agreement.	0	0

Supporting strategies

Focus area IN6: Supporting strategy activity

Strategic planning document	Projects planned	Projects completed
Active Logan Strategy 2016-2028	0	0
Asset Management Strategy 2020-2023	0	0
Community Infrastructure Strategy 2019-2041	1	1
Financial Sustainability Strategy 2019-2028	0	0
Logan Planning Scheme including the Local Government Infrastructure Plan	0	0
Logan's Strategic Cycle Network Plan	0	0
Park Strategy 2014-2026	0	0
Road Safety Strategy for Logan 2022-2026	0	0
Sub-Regional Infrastructure Agreement with Economic Development Queensland and developers in Priority Development Areas	1	1
Way2Go: Connecting Logan – The Integrated Local Transport Plan for Logan City Council 2018-2041	0	0

Focus area 7: High performing organisation (HP)

We are committed to building and sustaining a workplace where achievement, accomplishment and success is celebrated and rewarded. Our values of community first, our people, excellence, leadership and integrity will guide the way we deliver our services to make a positive difference to our community.

Key priority

- **HP7.1** - Provide prudent financial management that prioritises ongoing financial sustainability.
- **HP7.2** - Deliver efficient and effective services, enhancing the importance of community engagement and customer service.
- **HP7.3** - Revise and improve services through innovation, business and technology advancement.
- **HP7.4** - Transform Council's ability to capture and process information and data to support effective decision-making.
- **HP7.5** - Provide good governance through open, transparent and accountable processes.
- **HP7.6** - Persistently focus on the health, safety and wellness of our staff and residents.
- **HP7.7** - Advocate to and partner with state and federal government to support projects, policies and programs that will deliver lasting, positive change for the city.

Performance scorecard

Status	Result
Completed	12
Not complete	0
Not proceeding	0
Total	**12**

Projects from the 2025/26 Operational Plan

Key priority: HP7.1 - Provide prudent financial management that prioritises ongoing financial sustainability.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: HP7.2 - Deliver efficient and effective services, enhancing the importance of community engagement and customer service.			
Project name	**Project:**	**Target**	**Status**
HP7.2.1 Disaster Management Capability and Capacity	**Purpose:** To ensure a proficient, sustained, and well-trained workforce in the Local Disaster Coordination Centre (LDCC) and Recovery Operations. **Action:** Deliver activities aligned with the Disaster Management Capability and Capacity Framework to ensure there is an appropriately staffed, sustainable and trained workforce in LDCC and Recovery Operations. This includes: - recruitment of volunteers - training - conducting exercises. **Outcome:** Strengthened safety and wellbeing of our community in the face of emergencies and disasters.	June 2026	Completed
HP7.2.2 Disaster Management Recovery and Resilience	**Purpose:** To support enhanced resilience, allowing better anticipation of disasters and ability to prepare for, respond to and recover from disaster events. **Action:** Deliver activities, education, engagement, events, and projects that build upon our organisational and community resilience. This includes: - engagement with the community to build resilience - engagement with culturally and linguistically diverse (CALD) and vulnerable sectors. **Outcome:** Strengthened resilience of our organisation and community during the increasing prevalence of disaster events.	June 2026	Completed
HP7.2.3 Implementation of Community Engagement Strategic Plan	**Purpose:** To ensure best practice community engagement is driven by strategy. **Action:** Implement the Community Engagement Strategic Plan 2025-2028, including community engagement, and implementation. **Outcome:** Supports our desire to be an open, transparent and inclusive local government.	June 2026	Completed
HP7.2.4 Digital Transformation Program	**Purpose:** Deliver value through Digital Transformation projects. **Action:** Deliver Digital Transformation Program projects for the 2025/26 financial year as outlined in the Business Case. These include:	June 2026	Completed

Key priority: HP7.2 - Deliver efficient and effective services, enhancing the importance of community engagement and customer service.			
Project name	**Project:**	**Target**	**Status**
	- OneCouncil Go Live - Digital Experience Platform (Knowledge Management) - Cloud and Analytics Platform - Enterprise Content Management (ECM). **Outcome:** A digital experience underpinned by contemporary technology for Council staff and the community.		

Key priority: HP7.3 - Revise and improve services through innovation, business and technology advancement.			
Project name	**Project:**	**Target**	**Status**
HP7.3.1 Value for Money (VfM) Program	**Purpose:** Ensure the organisation is as effective and efficient as possible through the delivery of value creation initiatives. **Action:** Identify and support Value for Money (VfM) initiatives for the 2025/26 financial year. These will be based on agreed criteria which include: - hard savings - cost avoidance of 10% or greater against baseline - efficiency gains of 10% or greater against baseline - material risk reduction. **Outcome:** Realise maximum return on investment from the resources we use to serve the community.	June 2026	Completed
HP7.3.2 Procurement Policy Review	**Purpose:** To improve local, social and sustainability outcomes through better procurement, social and local policies. **Action:** Deliver improvements to Council's Procurement Policy, that includes the incorporation of Social and Local Policies. **Outcome:** Improved social, local and sustainability outcomes through tender processes. Simplification of processes for external suppliers.	June 2026	Completed

Key priority: HP7.4 - Transform Council's ability to capture and process information and data to support effective decision-making.			
Project name	**Project description**	**Target**	**Status**
No projects were planned for delivery against this key priority.			

Key priority: HP7.5 - Provide good governance through open, transparent and accountable processes.			
Project name	**Project:**	**Target**	**Status**
HP7.5.1 Customer Centricity Plan finalisation	**Purpose:** Support and improve the end-to-end customer experience with an integrated approach to customer centricity that builds Council's capacity to implement service delivery that is consistent, faster, and more efficient for customers and Council. **Action:** Finalise the remaining actions from the Customer Centricity Plan for the 2025/2026 financial year. These include: - Channel Management Strategy - implement LCC universal Voice of Customer program - implement expansion of self-service channels within current technical framework - deliver improvements to Customer Experience processes within Council to enable better self-serving capabilities for Council customers. **Outcomes:** - A better customer experience - Improved customer relationships - Value for Money - Service delivery efficiencies.	June 2026	Completed

Key priority: HP7.6 - Persistently focus on the health, safety and wellness of our staff and residents.			
Project name	**Project:**	**Target**	**Status**
HP7.6.1 Talent Pathways	**Purpose:** Provide job skilling experience to a breadth of role types for the Logan Community, enabling employment opportunities. **Action:** Deliver: - the creation of a pilot pre-employment process for employment pathways - a model and clear process map for general student placement (not restricted to engineering). **Outcome:** Increased attraction of a diverse group of potential talent to Council through pre-employment placements.	June 2026	Completed
HP7.6.2 Local Law Reform (Public Health)	**Purpose:** Deliver reform *of Local Law No. 10 (Public Health) 1999* to improve the standard of neighbourhoods, health and safety across the City of Logan. **Action:** Conduct a review *Local Law No. 10 (Public Health) 1999,* including stakeholder engagement. **Outcome:** *Local Law No. 10 (Public Health) 1999* supports the protection of public health and safety across the City of Logan.	June 2026	Completed
HP7.6.3 Beenleigh Parking Sensor Initiative	**Purpose:** Delivery of the Beenleigh Parking Sensor Initiative to combat the problem of motorists overstaying street parking time limits in the Beenleigh Town Centre district.	June 2026	Completed

Key priority: HP7.6 - Persistently focus on the health, safety and wellness of our staff and residents.			
Project name	**Project:**	**Target**	**Status**
	Action: Review outcomes from Beenleigh Parking Sensor Trial and deliver the next phase of the initiative. **Outcome:** The demand for street parking in the Beenleigh Town Centre district is effectively managed to improve access to street parking opportunities for residents, visitors and local business.		
HP7.6.4 Safety Camera Network – Strategic Review	**Purpose:** To deliver new ways of working across the safety camera network to strengthen city safety and reduce cost, time, and risk. **Action:** Deliver a report for Council consideration that captures pragmatic wins in response to immediate challenges and sets the scene for future change to facilitate long term planning, investment, and service level effectiveness. **Outcome:** Strengthen city safety and reduce cost, time, and risk across the safety camera network.	June 2026	Completed

Key priority: HP7.7 - Advocate to and partner with state and federal government to support projects, policies and programs that will deliver lasting, positive change for the city.			
Project name	**Project description**	**Target**	**Status**
HP7.7.1 Advocacy Plan 2025-2026	**Purpose:** Ensure that Council has a proactive and consistent approach towards ensuring there is visibility and awareness of the needs of the city. **Action:** Deliver a new Advocacy Plan for the 2025/26 financial year. Implement the Plan and complete all identified advocacy actions. **Outcome:** Secure support and investment from other levels of government.	June 2026	Completed

Major projects

Focus area HP7: Major projects activity

Major project	Projects planned	Projects completed
Deliver information management, security and governance initiatives.	1	1
Deliver the procurement model review.	0	0
Implement our strategic People Plan initiatives.	0	0
Progress our strategic business transformation program across the organisation.	2	2
Start modernisation of system applications including enterprise asset management system, finance, property and rates.	0	0
Undertake the strategic accommodation review.	0	0

Supporting strategies

Focus area HP7: Supporting strategy activity

Strategic planning document	Projects planned	Projects completed
Advocacy Strategy 2021-2024	1	1
Community Engagement Strategy 2020-2024	0	0
Corporate Innovation Strategy 2019-2022	0	0
Customer Experience Strategy 2020-2024	1	1
Digital Strategy 2019-2022	0	0
Financial Sustainability Strategy 2019-2028	1	1
People Plan 2022-2026	0	0

Section 4 - Commercial business units

This section summarises the performance of our 2 commercial business units:

- Logan Water
- Waste and Resource Recovery

It includes each unit's annual operations report, which was a requirement under the *Local Government Regulation 2012*. This section also highlights each business units' key achievements for the financial year.

These commercial business units of Logan City Council are significant business activities that were also conducted during the preceding financial year.

Logan Water

Our Vision

RELIABLE · SUSTAINABLE · COMMITTED

Our Purpose

Logan Water is committed to providing safe, reliable, and sustainable water and wastewater services for the benefit of the Logan community.

Our Services (activities)

The following water and wastewater services and facilities were provided for 2025/26:

- drinking water supply
- collection, transport and treatment of wastewater
- customer, billing, metering, trade waste and development services
- water quality, environmental and compliance services
- infrastructure planning, delivery, operation, maintenance and renewal
- asset management and network stewardship
- emergency, resilience and business continuity services
- governance, risk, performance, planning, commercial and business support services.

Community service obligations

There were no community service obligations for the 2025/26 period.
Logan Water also supplies water to the Queensland Fire and Rescue Authority for emergency services.

Helping our customers

In 2025/26, Logan Water paid $2,059.14 for medical remissions and $286,094.09 for concealed leak remissions under the relevant policies. The Queensland State Government contributed $193,179.15 for concealed leak concessions in 2025/26.

Logan Water Operations Report

This is a summary of Logan Water's performance against the 2025/26 key performance indicators for water and wastewater service delivery. Logan Water is making a number of investments in solutions to provide better quality of data and information as it relates to the supply of critical water and wastewater service across the City of Logan.

Customers

Key performance indicator	2025/26 target	2025/26 actual
Number of water quality complaints per 1,000 properties	≤ 5	1.04
Percentage compliance with NHMRC microbiological guidelines (rolling 12 month)	≥ 99%	100%
Percentage compliance with drinking water quality health related guidelines (based on NHMRC guidelines)	≥ 99%	100%
Percentage compliance with drinking water quality aesthetic parameters (based on National Health and Medical Research Council [NHMRC] guidelines)	≥ 95%	99.98%
Response performance to water complete loss of service within 2 hours	≥ 80%	88.96%
Response performance to water partial loss of service within 24 hours	≥ 90%	83.47%
Response performance to non-urgent water incidents within 5 business days	≥ 80%	94.10%
Response performance to wastewater complete loss of service within 2 hours	≥ 90%	87.15%
Response performance to wastewater partial loss of service within 24 hours	≥ 90%	80.27%
Response performance to non-urgent wastewater incidents within 5 business days	≥ 80%	92.79%
Restoration of unplanned complete loss of water supply completed within 5 hours	100%	92.6%
Restoration of unplanned complete loss wastewater service completed within 5 hours	100%	100%
Number of dry weather wastewater overflows (to connected residential properties) per 1,000 properties	≤ 3	0.39
Number of wastewater odour complaints per 1,000 properties	≤ 1	0.82
Number of connected properties less than minimum water pressure of 216 kPa (for standard residential connections in non-trickle feed areas)	<5	0.00
Number of connected properties less than minimum water pressure of 98 kPa at a customer's property connection in trickle feed (constant flow) areas	<10	0.00
New connections (standard connection on pre-installed service) completed within 15 business days of receiving application and payment where the relevant service is available	100%	79.83%

Infrastructure

Key performance indicator	2025/26 target	2025/26 actual
Percentage of capital program delivered to budget	≥ 90%	88.6%
Percentage of properties not experiencing an unplanned water supply interruption annually	≥ 95%	95.3%

Key performance indicator	2025/26 target	2025/26 actual
Water main breaks, bursts, and leaks per 100 kilometres of mains	≤ 10	9.31
Wastewater main breaks and chokes per 100 kilometres of mains	≤ 15	6.38
Number of wastewater property connection breaks and chokes per 1,000 properties	≤ 3	7.66

People

Key performance indicator	2025/26 target	2025/26 actual
Lost Time Injury Frequency Rate (LTIFR)	0	3.19
Total Recordable Injury Frequency Rate (TRIFR)	≤ 5	5.10

Sustainability

Key performance indicator	2025/26 target	2025/26 actual
Proportion of effluent compliant with Environmental Authority	100%	99.06%
Total wastewater overflows per 100 km of main per year	≤ 0.5	0.15
Percentage notification of notifiable incidents to the regulator (within 24 hours)	100%	100%
Number of drinking water quality events/incidents	<5	6
Percentage notification of drinking water quality incidents/events to the regulator (verbal within 3 hours)	100%	100%
Percentage notification of drinking water quality incidents/events to the regulator (written within 24 hours)	100%	100%
Long-term effluent standards (calculated average long-term compliance for all wastewater treatment plant)	100%	100%
Percentage of short-term wastewater compliance with the regulator's licence standards	≥ 95%	99.75%
Earnings before interest and tax against budget	≥ -5%	-2.1%
Real losses, per service connection, from the drinking water supply system (litres per service connection per day)	≤ 50L	72L

Additional statutory information for commercial business units

Regulation item	Details
(b) particulars of any changes made to the unit's annual performance plan for the previous financial year;	Nil
(c) particulars of the impact the changes had on the unit's—	
(i) financial position; and	Not applicable
(ii) operating surplus or deficit; and	Not applicable
(iii) prospects;	Not applicable
(d) particulars of any directions Council gave the unit.	Nil

Waste and Resource Recovery Branch

Branch purpose

The Waste and Resource Recovery Branch's objective is to provide waste management and resource recovery services that are safe, reliable and connected to help create a healthy and green city.

Our services (activities)

The following services and facilities were provided during 2025/26:

- waste and recyclables collection
- kerbside bulky waste clean-up
- Browns Plains landfill
- transfer stations at Browns Plains, Carbrook, Greenbank, Logan Village and Beenleigh
- Logan Recycling Market
- community service obligations (free tipping and community event bins for eligible organisation)
- public place bin servicing
- special event bin servicing
- maintenance of closed landfills.

Note: Waste and Resource Recovery is also a part equity owner of Greenovate Pty Ltd*.

**Greenovate Pty Ltd – Is a jointly owned Local Government Beneficial Enterprise between Ipswich City Council, Redland City Council and Logan City Council. The primary objectives of Greenovate Pty Ltd is to build, operate, maintain, manage and own a materials recovery facility to initially service the 3 local government areas of the shareholding councils. The construction of the materials recovery facility was nearing completion as at 30 June 2026.*

Waste and Resource Recovery Branch Operations report

Financial performance

Category	Result	Budget variation
Revenue	$94.56 m	+$0.60 m
Operating expenditure	$67.71 m	-$0.60 m
Net profit after tax	$18.80 m	+$0.84 m

Community service obligations

Community service obligations are provided in line with Council's Waste Concession Policy.

Community service obligation	Responsible branch in 2025/26	Actual ($)
Casual bin applications for special events by organisations	City Planning, Economic & Community Development	$102,518.24
Waste Disposal Exemption – concessions for waste disposal charges (tipping fees)	City Planning, Economic & Community Development	
TOTAL		**$102,518.24**

Total tonnes landfilled: 5-year trend

Year	Total landfilled – Browns Plains and Bromelton Landfills (tonnes)
2021/22	191,772
2022/23	187,401
2023/24	197,034
2024/25	209,182
2025/26	189,958

Tonnes of waste material diverted from landfill by type (tonnes): 5-year trend

Category	2021/22	2022/23	2023/24	2024/25	2025/26
Total quantity of material collected and removed for resource recovery, recycling or reuse	54,195	53,789	59,700	63,908	76,597
Examples: Material diverted from landfill					
• Material sold at the recycling market	996	1,140	1,063	1,272	1,199
• Net quantity kerbside recyclables	14,127	13,265	13,294	19,033	18,780
• Cardboard collected for recycling at transfer stations	809	760	854	986	1,077
• E-waste collected for recycling at transfer stations	56	94	88	299	184
• Waste vegetation collected at transfer stations	23,154	25,149	25,263	24,199	27,186
• Kerbside waste vegetation (green waste bins and kerbside clean-up green waste). Note that green waste bins were introduced on 1 July 2021.	5,652	5,984	7,109	8,051	12,479
• Untreated timber	5,401	3,370	7,814	5,660	10,985
• Comix (kerbside recyclables) collected at transfer stations	42	28	20	18	16
• Metal collected for recycling at transfer stations	3,958	3,999	4,195	4,390	4,521
• Lead batteries	N/A	N/A	N/A	N/A	167
• Chemicals	N/A	N/A	N/A	N/A	3

Percentage composition of kerbside recyclables: 5-year trend

Category	2021/22	2022/23	2023/24	2024/25	2025/26
Paper and cardboard	50.7	50.1	55.2	53.9	55.4
Glass	6.5	8.8	7.4	8.3	8.1
PET	3.1	3.2	2.2	1.8	3.4
Mixed plastic	1.4	1.4	0.9	1.2	1.5
HDPE	4.5	3.9	4.1	4.1	4.0
Aluminium	1.2	1.0	0.6	0.4	0.7
Steel	2.1	1.4	1.4	1.6	1.6
Non-recyclables	30.5	30.1	27.8	28.9	25.3

Waste and Resource Recovery Branch - Annual Key Performance Indicators Report

Program financial management – KPIs

KPI	2025/26 target	2025/26 actual
Return on assets	15%	16%
Earnings Before Income Tax (EBIT)	$13.68 m	$27.08 m
Gross margins	19%	29%
Cost of delivering waste services – operating contribution margin net (operating revenue less expenses)	$11.43 m (+/- 10% variance)	$24.42 m

Service provision – KPIs

Program and service	KPI	2025/26 target	2025/26 actual
Waste and recyclables collection	Percentage of missed bin services in accordance with schedule	Less than 0.05%	0.06%
	Percentage of missed bin services collected by close of business the next working day	98%	99.7%
	Percentage of damaged wheelie bins repaired or replaced within 2 working days	98%	97.6%
	Percentage of stolen wheelie bins replaced within one working day	98%	99.9%
	Percentage of kerbside clean-up services actioned in accordance with schedule (within 12 days)	98%	64%
	Percentage of contamination of kerbside recycling	Less than 25%	25.3%
• Waste and recyclables collection • Transfer stations • Waste recycling • Recycling market • Waste disposal	Cost of delivering waste services – budgeted operating contribution margin met (operating revenue less expenses)	Favourable variance of less than 10%	Favourable variance of less than 10%

Additional statutory information for commercial business units

Regulation item	Details
(b) particulars of any changes made to the unit's annual performance plan for the previous financial year;	Nil
(c) particulars of the impact the changes had on the unit's—	
(i) financial position; and	Not applicable
(ii) operating surplus or deficit; and	Not applicable
(iii) prospects;	Not applicable
(d) particulars of any directions Council gave the unit.	Nil

Significant business activities

Council applied the competitive neutrality principle to both its significant business activities during 2025/26. These were:

- Logan Water (commercialised significant business activity)
- Waste and Resource Recovery Branch (commercialised significant business activity).

Code of competitive conduct for business activities

In accordance with sections 45 and 47 of the *Local Government Act 2009*, Council resolved not to apply the code to community venues, sport centres, aquatic centres, the Logan Entertainment Centre and development assessment building services. Council's reasons for not applying the code to the above are:

- Internal support service providers work with business units and Council as a whole to drive efficiencies.
- The code should not be applied until business activities are competitive to prevent their immediate failure and consequent loss of service to the community.
- Council's intent is to increase community access to services and social benefits.
- Development assessment building services ceased marketing external private certification services on 30 June 2010. It is primarily focused on providing a customer services obligation to finalise the historical backlog of building approvals from the transferred local government areas as part of boundary reforms. If any future requests are made under section 51 of the *Building Act 1975* for Council to provide a mandatory certification service, Council can carry out this function. For general certification requests, we provide a register of external providers and will also refer the requester to the online provider list.

Section 5 - Additional statutory information

This section contains a range of important Council information. It includes statutory information required under the *Local Government Act 2009*. It also has information on our key governance and financial policies and an overview of our financial sustainability.

Summary of investigation notices for complaints and reference

There were no investigation notices presented during 2025/26 in relation to section 190(1)(i) of the *Local Government Regulation 2012.*

Quality assurance

- Logan Water has a Queensland Government-approved Drinking Water Quality Management Plan. It has an Environmental Management System based on ISO14001 principles. Logan Water's laboratory services are accredited by National Association of Testing Authorities for the tests it provides. This accreditation includes compliance with ISO17025.
- City Fleet operates under an accredited Quality Management System ISO9001:2015 for Business Processes.

Service charges

Service charges apply in situations where Council has ongoing contact with the public as part of our responsibilities and functions in revenue collection, administration and supply. Some of the revenue raised is devoted to administration costs and overheads. Other income from service charges is used for appropriations to relevant reserves. Ordinary or trading income, grants, subsidies or contributions received in respect of the service programs and any internal financial accommodation arranged within our own financial entities are regarded as service charges.

- **Service**: Garbage
- **Number of assessments**: 134,773 (2025/26 quarter 4)
- **Value ($) million**: $66.23 million

Separate charges

In levying separate charges, like the environmental, community service and volunteer fire brigade charges, it is Council's policy that certain appropriately identified groups of costs or outlays are to be recovered via a uniform charge on each rateable property in the city. This policy ensures the impact of those costs is equal across the city's rate base, on the grounds that the function or service is available and for the benefit of all residents.

Charge	Net value ($ million)
Environmental charge	15.27
Volunteer Fire Brigade charge	0.23

Consumer charges

There are certain other Council services where consumers are expected to meet all, or the majority of, the cost of provision. Those charges relate to property searches and processing applications and licensing registrations.

Charge	Net value ($ million)
Application fees	42.57
Permit, licence and registration fees	3.02
Property searches	2.22
Total	**47.81**

Financial contributions under the Planning Act 2016

Council may receive financial contributions under specific sections of the *Planning Act 2016* for the provision of supporting community infrastructure. The following table provides a summary of these contributions.

Charge	Net value ($ million)
Financial contributions made to Council in the financial year under a community benefit agreement under the *Planning Act 2016*	Nil
Financial contributions made to Council in the financial year under a condition of a development approval imposed under Section 65AA(3) of the *Planning Act 2016*	Nil
financial contributions made to Council in the financial year under a condition of a development approval imposed under a direction of the planning chief executive under Section 106ZF(2) of the *Planning Act 2016*	Nil
Financial contributions made to Council in the financial year under an agreement mentioned in Section 65AA(7) of the *Planning Act 2016*	Nil
Financial contributions made to Council listed above that were spent by Council in the financial year and the purposes for which the contributions were spent	Nil

Interest on rates and charges

We continued to impose the maximum rate of interest permissible by statute on outstanding rates and charges. We do this to discourage any avoidance of rates and charges debts. We continued to comply with statutory requirements and guidelines regarding the imposition of fines and penalties.

Collection of outstanding rates and charges

At the close of the financial year, the balance of outstanding rates and charges was $34.67 million, or 4.68 per cent of the gross rates and charges levied for the year (This is compared to $29.6 million, or 4.55 per cent in 2024/25). While we continued our policy of assisting ratepayers to budget for payments, we also continued to pursue debtors.

Precepts and government levies

We complied with appropriate legislation in the levying, collection and remittance of precepts and charges payable to the Queensland Government.

Special rates and charges

Under section 190(1)(d)(ii) of the *Local Government Regulation 2012*, Council did not levy any special rates or charges for the financial year.

Discounts and concessions

Council policy encourages the prompt payment of rates and charges by offering discounts for payment by a designated due date. We provide early payment incentives in line with guidelines and limits provided by statute.

- **Discounts**: Discounts offered included a fixed discount of $120.00 per year ($30.00 per quarter) on the general rate levied on properties categorised with the Residential 1 differential general rating category, where full

payment of rates, including all outstanding arrears, was made on or before the due date for payment as shown on the rate notice.

- **Concessions**: Council's policy in 2025/26 was to provide assistance to property owners in receipt of a pension from the federal government and to offer concessions to achieve specific objectives such as the conservation of environmentally sensitive land.
- **Pensioner concessions**: Concessions on general rates in 2025/26 were $481.20 a year for maximum-rate pensioners and $240.60 a year for non-maximum rate pensioners, on application to Council.

The Queensland Government provides a subsidy of 20 per cent on current rates and charges as levied (to a maximum of $200.00 a year) and a 20 per cent pensioner subsidy on the emergency levy charge. The Queensland Government also provides an additional subsidy on water charges for approved pensioners to a maximum of $120.00 a year.

Pensioner concession	Number of properties	Value ($ million)
Queensland Government	15,956	5.52
Council	15,956	6.32

Joint government activity

There were no joint government activities under section 190(1)(d) of the *Local Government Regulation 2012* during the financial year.

Particular resolutions

There were no particular resolutions under section 206(2) or section 250 of the *Local Government Act 2009* during the financial year.

Competitive neutrality

Under section 52(3) of the *Local Government Regulation 2012*, there were no complaints during the 2025/26 financial year regarding Competitive neutrality, and also no Council responses to any report made.

Tenders and expressions of interest

There were no invitations to change tenders under section 228(8) of the *Local Government Regulation 2012* during the financial year.

Registers open for inspection

Registers kept by Council Section 190(1(f)) of the Regulation states that a local government's Annual Report must contain a list of registers kept by the local government'.

Council meets these requirements by having the following in place:

- Register of interests
- Register of local laws
- Road register
- Cost-recovery fee register
- Asset register
- Councillor conduct register
- Delegations register.

This list captures only the registers required by the Act and included in the Annual Report. This list does not include all the registers and records that Council makes available to the public.

Financial Sustainability Statements

Audited Ratios

Type	Measure	Target tier 2	Actual 2025/26	5-Year average
Liquidity	Unrestricted cash expense coverage ratio	Greater than or equal to 2 months	5.8 months	NA
Operating Performance	Operating Surplus Ratio	Greater than 0%	9.57%	3.72%
Operating Performance	Operating Cash Ratio	Greater than 0%	30.65%	25.39%
Asset Management	Asset Sustainability Ratio	Greater than 60%	78.55%	85.26%
Operating Performance	Asset Consumption Ratio	Greater than 60%	70.41%	70.20%
Debt Servicing Capacity	Leverage Ratio	0-4 times	2.4 times	2.6 times

Contextual Ratios (unaudited)

Type	Measure	Target tier 2	Actual 2025/26	5-Year average
Financial Capacity	Council Controlled Revenue	NA	89.66%	89.18%
Financial Capacity	Population Growth	N/A	3.86%	3.50%
Asset Management	Asset Renewal Funding Ratio	N/A	116%	96.88%

Unaudited Long-term Financial Sustainability Statement

Measure	Target 2026	Actual 2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036
Operating Performance												
Operating Surplus Ratio	Greater than 0%	9.57%	3.88%	2.75%	5.36%	7.67%	7.13%	6.43%	5.63%	4.68%	5.15%	5.64%
Operating Cash Ratio	Greater than 0%	30.65%	27.09%	26.38%	29.67%	32.09%	31.65%	30.89%	30.24%	29.41%	29.97%	30.46%
Asset Sustainability Ratio	Greater than 60%	78.55%	81.99%	76.67%	70.31%	65.92%	61.48%	56.58%	57.89%	57.43%	59.77%	56.96%
Asset Consumption Ratio	Greater than 60%	70.41%	68.69%	69.02%	69.13%	69.11%	68.89%	68.73%	69.44%	69.22%	68.92%	68.39%
Debt Servicing Capacity												
Leverage Ratio	0-4 times	2.4 times	3.2 times	3.8 times	3.3 times	3.2 times	3.1 times	3.0 times	2.9 times	2.8 times	2.6 times	2.4 times
Council Controlled Revenue	n/a	89.66%	90.16%	90.94%	91.23%	91.38%	91.21%	91.39%	91.52%	91.74%	91.90%	91.90%
Population Growth	n/a	3.86%	2.85%	2.77%	2.69%	2.62%	2.55%	3.10%	3.01%	2.92%	2.84%	2.76%

Council measures revenue and expenditure trends over time as a guide to future requirements and to make decisions about efficient allocation of resources to ensure the most effective provision of services. Council ensures that its financial management strategy is prudent and that its long-term financial forecast shows a sound financial position whilst also being able to meet the community's current and future needs.

Council aims to operate within a set of conservative guide-posts to ensure we are financially sustainable in the short-medium-and long-term. As part of our financial strategy, we have adopted 7 key indicators to guide our financial health. In addition to the financial indicators, we have the above 3 sustainability indicators that have been set by the Department of Local Government, Community Recovery and Resilience to help monitor the long-term sustainability of all councils across Queensland. Throughout the financial year, these indicators are calculated and reported on monthly at council meetings, as part of a full suite of financial reports. Should there be any deviation outside these parameters, the executive management and Council will be fully informed and may take corrective action as required.

Financial sustainability is further covered in our community financial report on page 41.

Human Rights Act

While we are not subject to the annual reporting requirements in section 97 of the Human Rights Act 2019 (HRA), we have voluntarily adopted a similar reporting approach as a matter of transparency and good governance.

Under the HRA, we have responsibilities to ensure human rights are considered when delivering services, making decisions and developing policies. Human rights considerations apply across the full range of actions and decisions of Council. We have incorporated these considerations into our decision-making systems and processes. We have also continued a commitment to make staff more aware of human rights and provide tools to assist in decision making.

During 2025/26, we delivered role specific human rights training to strengthen understanding of obligations under the HRA. The training covered the fundamentals of human rights, when human rights considerations are required in decision making, the consequences of failing to comply with obligations, and the practical application of human rights assessments in operational activities, including homelessness investigations.

Council's Corporate Governance branch continued to embed human rights considerations into decision-making processes by supporting business areas to identify, assess and appropriately manage potential impacts on human rights as part of policy development, project planning and operational activities.

Council also promoted awareness of Human Rights Week in December 2025 through organisation-wide communication, encouraging staff to consider how human rights apply in their daily work and supporting ongoing awareness across the organisation by completing training modules.

Statistics

A human rights complaint is a complaint about an alleged contravention of section 58(1) of the HRA by a public entity in relation to an act or decision of the public entity.

Details of any human rights complaints received	Number
Number of complaints received	2
Number of complaints substantiated	0
Number of complaints unsubstantiated	2

Administrative action complaints 2025/26

We aim to deliver excellent service standards. Our policy is to investigate and, where appropriate, take corrective action and/or revise a decision if a customer is dissatisfied. Council is committed to dealing fairly with administrative action complaints. Council is committed to ensuring that information obtained via the complaints process is used to improve our overall service delivery.

To demonstrate this commitment, we:

- provide good decision training to relevant officers
- provide advice to officers on administrative action complaints where required
- maintain an administrative complaint register and provide quarterly updates to executives
- implement a system where administrative complaints are dealt with by the relevant manager and, where required, by a central team in the Corporate Governance Branch.

Council aims to finalise complaints efficiently and fairly however, if the complaint remains unresolved, the complainant is advised of their external review rights with the Queensland Ombudsman. Council is committed to working transparently with the Queensland Ombudsman to finalise any external review.

The following statistics accord with section 187 of the *Local Government Regulation 2012*:

Outcome of administrative action complaints	Number
Number of complaints made under the Administrative Action Complaint (AAC) process during 2025/26	2,151 (2,011*)
Number of AACs resolved under the complaints management process during 2025/26	2,142 (2,032*)
Number of unresolved complaints under the AAC process during 2025/26	40 (10*)
Number of unresolved complaints under the AAC process during 2025/26 that were made in the previous financial year (2024/25)	0 (0*)

*Penalty Infringement Notice

Competitive neutrality complaints 2025/26

We aim to deliver excellent service standards in a fair way. To that end, where Council conducts a business activity in competition with the private sector, we ensure that Council does not have an advantage over competitors by virtue of the fact that Council is in the public sector. We investigate and, where appropriate, take corrective action if an affected business lodges a grievance. Council is committed to dealing fairly with competitive neutrality complaints.

To demonstrate this commitment, we:

- provide training to relevant officers
- provide advice to officers on competitive neutrality queries and complaints
- maintain a complaints register and provide quarterly updates to executives
- implement a system where competitive neutrality complaints are dealt with by the relevant manager and, where required, by a central team in the Corporate Governance Branch.

Council aims to finalise complaints efficiently and fairly however, if a grievance remains unresolved, the business is advised of their option for external investigation with the Queensland Competition Authority. Council is committed to working transparently with the Queensland Competition Authority to finalise any investigation.

The following statistics accord with section 187 of the *Local Government Regulation 2012*:

Competitive neutrality complaint statistics	Number
Number of complaints made under the Competitive Neutrality Complaints (CNC) process during 2025/26	0
Number of CNC resolved under the complaints management process during 2025/26	0
Number of unresolved complaints under the CNC process during 2025/26	0
Number of unresolved complaints under the CNC process during 2025/26 that were made in the previous financial year (2024/25)	0

There were no investigation notices given in accordance with section 49 of the Local Government Regulation 2012 in the 2025-2026 financial year.

Local Government Finance Standard disclosures

The *Local Government Regulation 2012* requires certain matters to be disclosed to improve awareness about how we use money for grants to community organisations and discretionary funds.

Item	Amount ($)
Grants to community organisations	
Grants to community organisations in 2025/26	$2,145,300.78
Discretionary funds	
Total amount budgeted for the financial year as the local government's discretionary funds	$259,115.48
The prescribed amount for the local government for the financial year	$259,115.48
The total amount of discretionary funds budgeted for the financial year for Councillors to allocate for capital works of the local government that are for a community purpose	$0.00
The total amount of discretionary funds budgeted for the financial year for Councillors to allocate for other community purposes	$259,115.48

Councillor discretionary funds

The amount of discretionary funds budgeted for use by each Councillor for the financial year include:

Councillor	Budgeted Amount	Allocated Amount
Mayor Jon Raven	$19,931.96	$19,931.96
Cr Lisa Bradley (Division 1)	$19,931.96	$19,931.96
Cr Teresa Lane (Division 2)	$19,931.96	$19,931.96
Cr Mindy Russell (Division 3)	$19,931.96	$19,931.96
Cr Nathan St Ledger (Division 4)	$19,931.96	$19,931.96
Cr Paul Jackson (Division 5)	$19,931.96	$19,931.96
Cr Tony Hall (Division 6)	$19,931.96	$18,286.24
Cr Tim Frazer (Division 7)	$19,931.96	$19,931.96
Cr Jacob Heremaia (Division 8)	$19,931.96	$19,931.96
Cr Scott Bannan (Division 9)	$19,931.96	$19,931.96
Cr Miriam Stemp (Division 10)	$19,931.96	$19,931.96
Cr Natalie Willcocks (Division 11)	$19,931.96	$19,931.96
Cr Karen Murphy (Division 12)	$19,931.96	$19,931.96
Total	**$259,115.48**	**$257,469.76**

Discretionary fund allocation

The following provides information about allocation of discretionary funds by Councillors including:

- the amount allocated
- the date the amount was allocated
- the way in which the amount was allocated for section 202(1) of the *Local Government Regulation 2012*
- the name of the organisation to whom the allocation was made
- the purpose for which the amount was allocated, including sufficient details to identify how the funds were, or are to be, spent.

Mayor Jon Raven

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Marsden State School P & C Association	Funding to purchase library bags for students	To a community organisation for a community purpose	4 August 2025	$1,000.00
Scripture Union Australia - Beenleigh Region Combined Chaplaincy	Funding towards venue hire and catering for the 2025 Annual Chaplaincy dinner	To a community organisation for a community purpose	4 August 2025	$500.00
Forestdale Neighbourhood Watch Inc	Funding toward catering and drinks for the annual Christmas in the Park event in Forestdale	To a community organisation for a community purpose	25 August 2025	$1,000.00
Matu Community of Queensland Inc	Funding to purchase a ride on mower	To a community organisation for a community purpose	26 August 2025	$2,228.50
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	29 September 2025	$500.00
Rochedale-Springwood National Seniors	Funding toward catering for a seniors Christmas function in 2025	To a community organisation for a community purpose	29 September 2025	$500.00
The Tanzanian Association of Queensland	Funding towards catering for a fundraising community event benefiting children's Tanzanian culture initiatives	To a community organisation for a community purpose	29 September 2025	$200.00
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	29 September 2025	$422.80
Logan City Historical Museum Society Inc	Funding toward a barrier system for crowd flow and to safeguard the integrity of the museum's collection, while enriching a visitors viewing experience	To a community organisation for a community purpose	7 October 2025	$690.00
Beenleigh Yatala Junior Chamber of Commerce	Funding towards an end-of-year celebration event	To a community organisation for a community purpose	8 October 2025	$450.00
Hope Ventures	Funding towards food and decorations for Christmas BBQ lunch	To a community organisation for a community purpose	17 November 2025	$400.00
Lions Club of Logan Village Inc	Funding towards equipment (balls and tees), course fees and catering costs for annual charity golf day	To a community organisation for a community purpose	17 November 2025	$500.00
Logan City Marine Modellers Inc	Funding towards an honour board for the Logan City Marine Modellers' clubhouse	To a community organisation for a community purpose	17 November 2025	$852.50
The Jimboomba Tennis Club Inc	Funding towards a defibrillator and ice machine for the club	To a community organisation for a community purpose	17 November 2025	$500.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Rugby League Samoa Queensland Association	Funding toward medical personnel, event equipment and water for participants of the QLegal Rugby League Carnival 2025	To a community organisation for a community purpose	17 November 2025	$500.00
Rwandan Association of Queensland Inc	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	17 November 2025	$155.25
Logan River Family History Inc	Funding towards a projector, guillotine and promotional flag	To a community organisation for a community purpose	8 December 2025	$84.23
St. Maximilian Kolbe Parish	Funding towards seniors' Christmas luncheon	To a community organisation for a community purpose	8 December 2025	$200.00
Woodridge State High School P and C	Funding to help cover the cost of school uniforms for students under financial hardship	To a community organisation for a community purpose	8 December 2025	$360.00
SU Australia	Funding toward the Logan Youth Sports Camp to cover items such as sports equipment, catering, speakers, a portable sound system with microphone and participant medals	To a community organisation for a community purpose	10 December 2025	$538.45
Park Ridge Pony Club Inc	Funding towards website design for the club	To a community organisation for a community purpose	4 February 2026	$641.00
Matu Community of Queensland Inc	Funding towards office equipment, furniture and fit-out	To a community organisation for a community purpose	11 March 2026	$918.55
Beenleigh Show Society	Funding towards the 2026 Beenleigh Show	To a community organisation for a community purpose	13 March 2026	$1,290.52
Browns Plains Branch Little Athletics Centre Inc	Funding towards a club Presentation Day event	To a community organisation for a community purpose	13 March 2026	$100.00
Daisy Hill Netball Club	Funding towards coach education sessions and player polo shirts	To a community organisation for a community purpose	13 March 2026	$1,000.00
Southside Western Performance Club	Funding towards technological equipment for the club	To a community organisation for a community purpose	18 March 2026	$758.50
Beenleigh and District Historical Society	Funding towards entertainment, decorations, audio equipment and toilet hire for the Christmas Carols event	To a community organisation for a community purpose	24 March 2026	$1,000.00
Marsden State High School	Funding towards the Logan Cup, a collaborative, school-led community sporting event	To a community organisation for a community purpose	7 April 2026	$1,641.66
Southern Stars Baseball Club Inc	Funding towards an-end-of year function for the club	To a community organisation for a community purpose	7 April 2026	$1,000.00
			Total	**$19,931.96**

Councillor Lisa Bradley

Division 1

Name of person or organisation	Purpose	Method of allocation	Date	Amount
National Seniors (Rochedale-Springwood)	Funding toward catering for a seniors Christmas function in 2025	To a community organisation for a community purpose	25 August 2025	$500.00
Logan Wildlife Association	Funding towards computers to support the Logan Wildlife Hospital	To a community organisation for a community purpose	11 September 2025	$100.00
Logan River Family History Inc	Funding towards a projector, guillotine and promotional flag	To a community organisation for a community purpose	19 November 2025	$1,000.00
Springwood Road State School P&C Association	Funding towards the 2025 Colour Blast Fun Run event	To a community organisation for a community purpose	19 January 2026	$499.56
Guides Queensland - Rochedale	Funding towards fire pit equipment	To a community organisation for a community purpose	3 February 2026	$1,520.00
Daisy Hill Netball Club	Funding towards coach education sessions and player polo shirts	To a community organisation for a community purpose	5 February 2026	$1,000.00
Rochedale Rovers FC Inc	Funding towards the purchase of portable aluminium goal posts and nets	To a community organisation for a community purpose	5 February 2026	$2,000.00
Springwood Tri Services RSL Sub Branch Inc	Funding towards marquees to be used at community commemorative services	To a community organisation for a community purpose	5 February 2026	$1,000.00
Logan City BMX Academy Inc	Funding towards the purchase of canteen equipment	To a community organisation for a community purpose	5 March 2026	$1,902.67
Springwood Central State School	Funding towards an Under 8's event	To a community organisation for a community purpose	10 March 2026	$1,000.00
Logan East Community Neighbourhood Association Inc	Funding towards a community market day	To a community organisation for a community purpose	12 March 2026	$968.09
Easts Springwood JRLFC	Funding to purchase sporting equipment	To a community organisation for a community purpose	23 March 2026	$2,000.00
Rochedale Tigers' Rugby League Club	Funding to support volunteer referees to undertake training courses and purchase uniforms	To a community organisation for a community purpose	24 March 2026	$1,300.00
Rochedale Tigers' Rugby League Club	Funding to support volunteer referees' fees and purchase additional uniforms	To a community organisation for a community purpose	27 March 2026	$600.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Underwood Park Netball Association	Funding to purchase netball equipment	To a community organisation for a community purpose	15 April 2026	$2,000.00
Logan Triathlon Club	Funding to purchase appliances for use at community events	To a community organisation for a community purpose	16 April 2026	$1,541.64
Guides Queensland - Springwood	Funding towards a paper towel dispenser, storage tubs, camping tables and heavy-duty shelving	To a community organisation for a community purpose	21 April 2026	$1,000.00
			Total	**$19,931.96**

Councillor Teresa Lane

Division 2

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	8 August 2025	$148.30
Matu Community of Queensland Inc	Funding to purchase a ride on mower	To a community organisation for a community purpose	8 August 2025	$1,000.00
Woodridge State School	Funding toward bus hire, lunch and tenpin bowling as an end of year activity for Year 6 students	To a community organisation for a community purpose	8 August 2025	$1,000.00
Logan City Historical Museum Society Inc	Funding toward a barrier system for crowd flow and to safeguard the integrity of the museum's collection, while enriching a visitors viewing experience	To a community organisation for a community purpose	10 September 2025	$690.00
Logan Wildlife Association	Funding towards computers to support the Logan Wildlife Hospital	To a community organisation for a community purpose	10 September 2025	$137.00
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	10 September 2025	$300.00
Springwood Tri-Service RSL Sub Branch Inc	Funding towards 2025 Veterans Health Week BBQ	To a community organisation for a community purpose	1 October 2025	$1,000.00
Hope Ventures	Funding towards food and decorations for Christmas BBQ lunch	To a community organisation for a community purpose	20 October 2025	$380.00
Rugby League Samoa Queensland Association	Funding toward medical personnel, event equipment and water for participants of the QLegal Rugby League Carnival 2025	To a community organisation for a community purpose	20 October 2025	$500.00
Rwandan Association of Queensland Inc	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	20 October 2025	$280.00
Logan Central Meals on Wheels Inc	Funding towards gift cards for volunteers.	To a community organisation for a community purpose	18 November 2025	$428.58
St. Thomas Jacobite Syrian Orthodox Church Brisbane	Funding towards the Onam Spring Fest event	To a community organisation for a community purpose	9 December 2025	$250.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Woodridge State High School P and C	Funding to help cover the cost of school uniforms for students under financial hardship	To a community organisation for a community purpose	9 December 2025	$353.80
Vietnam Veterans and Veterans Motorcycle Club QLD Chapter Inc	Funding towards live entertainment for the 2026 Bike, Trike & Hot Rod Show	To a community organisation for a community purpose	20 January 2026	$1,700.00
Woodridge Scout Group - The Scout Association of Australia Queensland Branch Inc	Funding towards a trailer and accessories	To a community organisation for a community purpose	2 February 2026	$2,119.00
Logan District Elders	Funding towards a bush tucker cooking experience at the Logan NAIDOC event	To a community organisation for a community purpose	3 February 2026	$2,400.00
Woodridge High P and C Association	Funding towards Father's Day and Mother's Day events	To a community organisation for a community purpose	25 February 2026	$500.00
Centre Against Sexual Violence	Funding towards the purchase of community resources and upgraded design	To a community organisation for a community purpose	3 March 2026	$500.00
Beenleigh District Men's Shed	Funding towards a 10th anniversary event for the club	To a community organisation for a community purpose	11 March 2026	$390.22
Matu Community of Queensland Inc.	Funding towards office equipment, furniture and fit-out	To a community organisation for a community purpose	11 March 2026	$1,000.00
Australian Allsports Evolution Ltd	Funding towards soccer balls and field hire for a coaching clinic at Gould Adams Park, Kingston.	To a community organisation for a community purpose	18 March 2026	$500.00
Berrinba East State School P&C	Funding towards a Hidden Disabilities Sunflower membership and promotional items	To a community organisation for a community purpose	20 March 2026	$300.00
Woodridge High P and C Association	Funding to purchase office and technological equipment	To a community organisation for a community purpose	23 March 2026	$1,000.00
Women Vision Together	Funding towards the delivery of an Eid and Nawroz celebration (Afghan and Persian New Year)	To a community organisation for a community purpose	27 March 2026	$552.00
Matu Community of Queensland Inc	Funding towards the purchase of technological equipment for the Community Hub Centre	To a community organisation for a community purpose	2 April 2026	$750.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Logan City Netball Association	Funding towards the purchase of commercial appliances	To a community organisation for a community purpose	8 April 2026	$1,253.06
Ausghan Sports Club	Funding towards the purchase of sporting equipment and delivery of weekly training sessions	To a community organisation for a community purpose	20 May 2026	$500.00
			Total	**$19,931.96**

Councillor Mindy Russell

Division 3

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	9 September 2025	$100.00
National Seniors Rochedale-Springwood	Funding toward catering for a seniors Christmas function in 2025	To a community organisation for a community purpose	9 September 2025	$100.00
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	9 September 2025	$300.00
Daisy Hill Neighbourhood Watch	Funding for venue hire and morning tea to foster a friendly and relaxed community gathering, featuring participation from local police and residents, to discuss crime prevention measures	To a community organisation for a community purpose	10 September 2025	$420.80
Daisy Hill Neighbourhood Watch	Funding toward decorations and confectionary for their 2025 Halloween event	To a community organisation for a community purpose	16 October 2025	$550.00
Mabel Park State School	Funding to support Mabel Park State School's Year 6 end of year celebration	To a community organisation for a community purpose	16 October 2025	$4,370.00
Rwandan Association of Queensland Inc	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	16 October 2025	$362.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Hope Ventures	Funding towards food and decorations for Christmas BBQ lunch	To a community organisation for a community purpose	17 November 2025	$360.00
Rugby League Samoa Queensland Association	Funding toward medical personnel, event equipment and water for participants of the QLegal Rugby League Carnival 2025	To a community organisation for a community purpose	18 November 2025	$500.00
Amani Community Centre Ltd	Funding towards hall hire and catering for their International Women's Conference event	To a community organisation for a community purpose	19 November 2025	$1,000.00
Daisy Hill Neighbourhood Watch	Funding towards a sausage sizzle, entertainment and gifts for children at the Neighbourhood Watch Christmas BBQ	To a community organisation for a community purpose	3 December 2025	$1,800.00
The Salvation Army (Qld), Communities for Children Logan	Funding towards audio equipment and band, event coordination and marquee hire for the delivery of "Logan's Big Summer Play-List" Kick Off event being held at Mabel Park, Slacks Creek	To a community organisation for a community purpose	3 December 2025	$2,400.00
Assorted Grains Inc	Funding towards a trailer and accessories	To a community organisation for a community purpose	13 February 2026	$1,220.00
Daisy Hill Netball Club	Funding towards coach education sessions and player polo shirts	To a community organisation for a community purpose	13 February 2026	$500.00
Centre for Inclusive Supports Inc	Funding towards the Games Library launch party	To a community organisation for a community purpose	13 February 2026	$285.59
Slacks Creek Soccer Club Inc	Funding towards end of year presentation day	To a community organisation for a community purpose	13 February 2026	$604.50
Centre Against Sexual Violence	Funding towards the purchase of community resources and upgraded design	To a community organisation for a community purpose	3 March 2026	$520.00
Matu Community of Queensland Inc	Funding towards office equipment, furniture and fit-out	To a community organisation for a community purpose	11 March 2026	$837.10

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Mabel Park State High School	Funding towards the purchase of books	To a community organisation for a community purpose	13 March 2026	$500.00
Marsden State High School	Funding towards the Logan Cup, a collaborative, school-led community sporting event	To a community organisation for a community purpose	13 March 2026	$3,201.97
			Total	**$19,931.96**

Councillor Nathan St Ledger

Division 4

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Scripture Union Australia - Beenleigh Region Combined Chaplaincy	Funding towards venue hire and catering for the 2025 Annual Chaplaincy dinner	To a community organisation for a community purpose	31 July 2025	$500.00
Heart Health Qld Inc	Funding to purchase cardiovascular monitoring equipment for use in community health education programs	To a community organisation for a community purpose	6 August 2025	$1,295.00
Logan Village Probus Club	Funding to purchase IT equipment for the efficient coordination and management of club activities	To a community organisation for a community purpose	6 August 2025	$1,000.00
Waterford Equestrian & Pony Club	Funding towards the purchase of ribbons and awards for equestrian competition events	To a community organisation for a community purpose	6 August 2025	$1,000.00
Logan Village & Districts Community Centre Inc	Funding to purchase equipment and materials to support community engagement activities	To a community organisation for a community purpose	28 August 2025	$1,780.80
Beenleigh Yatala Junior Chamber of Commerce	Funding towards an end of year celebration event	To a community organisation for a community purpose	19 September 2025	$500.00
5FOLD	Funding towards hampers for the Annual Christmas Appeal	To a community organisation for a community purpose	8 October 2025	$750.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Lions Club of Logan Village Inc	Funding towards equipment (balls and tees), course fees and catering costs for annual charity golf day	To a community organisation for a community purpose	6 November 2025	$2,000.00
Logan Village State School P&C Association	Funding towards a commercial backpack vacuum cleaner for the tuckshop	To a community organisation for a community purpose	6 November 2025	$365.00
Youth Nation Australia	Funding towards equipment to support fortnightly youth community events across Logan.	To a community organisation for a community purpose	8 December 2025	$500.00
Yarrabilba Community Garden Group Incorporated	Funding to purchase supplies to support the delivery of community gardening events	To a community organisation for a community purpose	6 March 2026	$480.29
Logan Village Services Club Inc	Funding towards a Family Day event	To a community organisation for a community purpose	11 March 2026	$2,000.00
Logan Village State School P&C	Funding towards the purchase of a chest freezer	To a community organisation for a community purpose	11 March 2026	$658.00
Palm Lakes Bethania Social Club Inc	Funding towards day trips for elderly community members to reduce social isolation	To a community organisation for a community purpose	17 March 2026	$1,500.00
Waterford Equestrian and Pony Club	Funding to purchase and install a detachable PA system	To a community organisation for a community purpose	24 March 2026	$1,000.00
Windaroo Lakes Community Golf Limited	Funding towards the delivery of junior and ladies golf programs	To a community organisation for a community purpose	22 April 2026	$3,219.87
Y Care South East Queensland Inc	Funding towards catering, equipment, trailer hire and volunteer gifts for a Clean Up Australia Day event.	To a community organisation for a community purpose	15 June 2026	$1,383.00
			Total	**$19,931.96**

Councillor Paul Jackson

Division 5

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	18 August 2025	$148.30
Logan City Marine Modellers Inc	Funding for a laptop, battery charger, tables and chairs to boost organisational capacity and public engagement, plus support for a community Christmas lunch	To a community organisation for a community purpose	18 August 2025	$2,477.00
Matu Community of Queensland Inc	Funding to purchase a ride on mower	To a community organisation for a community purpose	26 August 2025	$1,228.50
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	26 August 2025	$294.56
Marsden State School P&C Association	Funding towards an afternoon tea for Marsden State School	To a community organisation for a community purpose	3 September 2025	$200.00
Waterford West State School Parents and Citizens Association	Funding towards catering at a community event BBQ, raising funds for technology upgrades at Waterford West State School	To a community organisation for a community purpose	10 September 2025	$99.00
Tree of Life Christian Church	Funding for directional signs	To a community organisation for a community purpose	15 September 2025	$115.33
Hope Ventures	Funding towards food and decorations for Christmas BBQ lunch	To a community organisation for a community purpose	31 October 2025	$380.00
Logan City Marine Modellers Inc	Funding towards an honour board for the Logan City Marine Modellers' clubhouse	To a community organisation for a community purpose	31 October 2025	$852.20
Rwandan Association of Queensland Inc	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	31 October 2025	$227.79
Scripture Union Australia	Funding toward equipment hire and transport for the Tribal Games functional fitness fundraising event	To a community organisation for a community purpose	12 November 2025	$1,000.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
STAR Community Services	Funding towards advertising the 'Become a Secret Santa' program for vulnerable and isolated elderly residents within Logan, encouraging gift donations in collaboration with local businesses	To a community organisation for a community purpose	12 November 2025	$1,728.00
Youth Nation Australia	Funding towards equipment to support fortnightly youth community events across Logan	To a community organisation for a community purpose	25 November 2025	$500.00
Cambodian Community of Qld Inc	Funding towards catering and games for a series of events targeting youth	To a community organisation for a community purpose	3 December 2025	$166.67
St. Maximilian Kolbe Parish	Funding towards seniors' Christmas luncheon	To a community organisation for a community purpose	3 December 2025	$200.00
SU Australia	Funding toward the Logan Youth Sports Camp to cover items such as sports equipment, catering, speakers, a portable sound system with microphone and participant medals	To a community organisation for a community purpose	10 December 2025	$153.85
Park Ridge Pony Club Inc	Funding towards website design for the club	To a community organisation for a community purpose	16 January 2026	$641.00
Matu Community of Queensland Inc	Funding towards catering and entertainment for their 2026 Australia Day event	To a community organisation for a community purpose	22 January 2026	$1,520.00
Browns Plains Branch Little Athletics Centre Inc	Funding towards a club Presentation Day event	To a community organisation for a community purpose	20 February 2026	$200.00
Matu Community of Queensland Inc	Funding towards office equipment, furniture and fit-out.	To a community organisation for a community purpose	11 March 2026	$918.55
Marsden State High School	Funding towards the Logan Cup, a collaborative, school-led community sporting event	To a community organisation for a community purpose	20 March 2026	$4,675.00
Women Vision Together	Funding towards the delivery of an Eid and Nawroz celebration (Afghan and Persian New Year)	To a community organisation for a community purpose	13 April 2026	$500.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Ausghan Sports Club	Funding towards the purchase of sporting equipment and delivery of weekly training sessions	To a community organisation for a community purpose	20 May 2026	$500.00
Night Shift Ballers Inc	Funding towards the delivery of a basketball grand finals event	To a community organisation for a community purpose	12 June 2026	$1,206.21
			Total	**$19,931.96**

Councillor Tony Hall

Division 6

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Scripture Union Australia - Beenleigh Region Combined Chaplaincy	Funding towards venue hire and catering for the 2025 Annual Chaplaincy dinner	To a community organisation for a community purpose	31 July 2025	$500.00
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	6 August 2025	$148.30
National Seniors (Rochedale-Springwood)	Funding toward catering for a seniors Christmas function in 2025	To a community organisation for a community purpose	26 August 2025	$200.00
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	26 August 2025	$200.00
Loganlea State High School - P&C Association	Funding toward materials, signage production and installation costs for the 2025 Captain's Legacy Project - the Cultural Welcome Pathway. This pathway will lead to the school office and feature signage displaying "Welcome" in over 63 languages spoken in the school community, with "Goodbye" on the reverse, to create an inviting and culturally affirming entrance that celebrates diversity	To a community organisation for a community purpose	27 August 2025	$3,534.70
Waterford West State School Parents and Citizens Association	Funding towards catering at a community event BBQ, raising funds for technology upgrades at Waterford West State School	To a community organisation for a community purpose	10 September 2025	$99.99

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Logan Wildlife Association	Funding towards computers to support the Logan Wildlife Hospital	To a community organisation for a community purpose	18 September 2025	$137.00
Tree of Life Christian Church	Funding for directional signs	To a community organisation for a community purpose	18 September 2025	$115.33
Beenleigh Yatala Junior Chamber of Commerce	Funding towards an end-of-year celebration event	To a community organisation for a community purpose	23 September 2025	$449.75
Rugby League Samoa Queensland Association	Funding toward medical personnel, event equipment and water for participants of the QLegal Rugby League Carnival 2025	To a community organisation for a community purpose	27 October 2025	$1,604.58
STAR Community Services	Funding towards advertising the 'Become a Secret Santa' program for vulnerable and isolated elderly residents within Logan, encouraging gift donations in collaboration with local businesses	To a community organisation for a community purpose	12 November 2025	$242.00
Friends with Dignity	Funding towards the supply and installation of an air conditioner at the warehouse	To a community organisation for a community purpose	13 November 2025	$2,166.27
Hope Ventures	Funding towards food and decorations for Christmas BBQ lunch	To a community organisation for a community purpose	13 November 2025	$380.00
Rwandan Association of Queensland Inc	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	13 November 2025	$227.79
Weight Reduction Club of Eagleby Inc	Funding towards the 35th anniversary event for the club	To a community organisation for a community purpose	11 March 2026	$146.85
Beenleigh Show Society	Funding towards the 2026 Beenleigh Show	To a community organisation for a community purpose	12 March 2026	$1,250.00
Beenleigh District Men's Shed	Funding towards a 10th anniversary event for the club	To a community organisation for a community purpose	12 March 2026	$1,000.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Beenleigh and District Historical Society Inc	To re-stump St George's Anglican Church in the Beenleigh Historical Village and Museum	To a community organisation for a community purpose	7 May 2026	$3,181.81
Beenleigh Yatala Junior Chamber of Commerce	Funding towards the delivery of a student-led community music night event	To a community organisation for a community purpose	7 May 2026	$1,034.70
Deo Family Charitable Foundation Ltd	Funding towards the delivery of a community Girmit celebration event	To a community organisation for a community purpose	7 May 2026	$567.17
Logan Beaudesert Country Music Club Inc	Funding towards the delivery of Logan Beaudesert Country Music Club's monthly social	To a community organisation for a community purpose	7 May 2026	$1,100.00
			Total	**$18,286.24**

Councillor Tim Frazer

Division 7

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Boronia Heights State School	Funding toward bus hire for the Boronia Heights State School Year 6 school camp	To a community organisation for a community purpose	1 August 2025	$1,000.00
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	6 August 2025	$200.00
Forestdale Neighbourhood Watch Inc	Funding toward catering and drinks for the annual Christmas in the Park event in Forestdale	To a community organisation for a community purpose	8 August 2025	$1,000.00
National Seniors (Rochedale-Springwood)	Funding toward catering for a seniors Christmas function in 2025	To a community organisation for a community purpose	20 August 2025	$100.00
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	26 August 2025	$250.00
Life and Legacy Ltd	Funding toward sideshow alley games, face painting, giveaway party bags and marketing for the 2025 LightFest community event	To a community organisation for a community purpose	11 September 2025	$1,000.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Churches of Christ	Funding toward bus hire and catering for a Seniors Month Celebratory Bus Trip	To a community organisation for a community purpose	19 September 2025	$1,000.00
STAR Community Services	Funding towards advertising the 'Become a Secret Santa' program for vulnerable and isolated elderly residents within Logan, encouraging gift donations in collaboration with local businesses	To a community organisation for a community purpose	12 November 2025	$200.00
Rugby League Samoa Queensland Association	Funding toward medical personnel, event equipment and water for participants of the QLegal Rugby League Carnival 2025	To a community organisation for a community purpose	10 December 2025	$500.00
SU Australia	Funding toward the Logan Youth Sports Camp to cover items such as sports equipment, catering, speakers, a portable sound system with microphone and participant medals	To a community organisation for a community purpose	10 December 2025	$1,000.00
St. Thomas Jacobite Syrian Orthodox Church Brisbane	Funding towards the Onam Spring Fest event	To a community organisation for a community purpose	10 December 2025	$1,000.00
The Returned and Services League of Australia (Queensland Branch) Greenbank Sub-Branch Inc	Funding towards the purchase of equipment for the Men's Shed	To a community organisation for a community purpose	26 February 2026	$5,000.00
Southern Stars Baseball Club Inc	Funding towards an end-of-year function for the club.	To a community organisation for a community purpose	19 March 2026	$1,000.00
Matu Community of Queensland Inc	Funding towards the establishment of a Toastmasters Club in Logan	To a community organisation for a community purpose	23 March 2026	$1,500.00
Hillcrest Neighbourhood Watch QLD	Funding to support the delivery of a community Neighbourhood Watch event	To a community organisation for a community purpose	24 March 2026	$1,000.00
Boronia Heights State School	Funding to support cultural engagement activities and an after-school art program	To a community organisation for a community purpose	21 April 2026	$1,600.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Browns Plains State School	Funding towards the delivery of an Under 8's student day	To a community organisation for a community purpose	6 May 2026	$181.96
Scripture Union Australia	Funding to purchase barbecue equipment for use at community events	To a community organisation for a community purpose	20 May 2026	$2,400.00
			Total	**$19,931.96**

Councillor Jacob Heremaia

Division 8

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour.	To a community organisation for a community purpose	6 August 2025	$200.00
Logan Reserve State School P&C Association	Funding to purchase equipment for the school canteen	To a community organisation for a community purpose	19 August 2025	$1,740.00
Logan Connect Inc	Funding for catering, entertainment and awards for the Neighbour in Need community Christmas brunch	To a community organisation for a community purpose	1 September 2025	$3,479.00
Tokelau Community Brisbane Incorporated	Funding toward venue hire for the annual Easter Tokelau Cultural celebration	To a community organisation for a community purpose	1 September 2025	$294.56
Underdog Film Festival Inc.	Funding towards MC and DJ fees, uniforms, event signage, venue and catering for a festival at the Kingston Butter Factory	To a community organisation for a community purpose	1 September 2025	$4,994.84
Rwandan Association of Queensland Inc.	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	20 October 2025	$1,480.63
Scripture Union Australia	Funding toward equipment hire and transport for the Tribal Games functional fitness fundraising event	To a community organisation for a community purpose	12 November 2025	$1,000.00
Cambodian Community of Qld Inc	Funding towards catering and games for a series of events targeting youth	To a community organisation for a community purpose	8 December 2025	$833.33

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Park Ridge Pony Club Inc	Funding towards website design for the club	To a community organisation for a community purpose	11 February 2026	$200.00
Browns Plains Branch Little Athletics Centre Inc	Funding towards a club Presentation Day event	To a community organisation for a community purpose	11 March 2026	$500.00
Centre Against Sexual Violence	Funding towards the purchase of community resources and upgraded design	To a community organisation for a community purpose	11 March 2026	$500.00
The Returned and Services League of Australia (Queensland Branch) Greenbank Sub-Branch Inc	Funding towards the purchase of equipment for the Men's Shed	To a community organisation for a community purpose	11 March 2026	$2,000.00
Logan Reserve State School P&C Association	Funding to support the delivery of a Mother's Day event	To a community organisation for a community purpose	15 April 2026	$1,000.00
Women Vision Together	Funding towards the delivery of an Eid and Nawroz celebration (Afghan and Persian New Year)	To a community organisation for a community purpose	15 April 2026	$500.00
Zimbabwe Queensland Community Council Inc	Funding towards the delivery of a Zimbabwe Independence Celebration event	To a community organisation for a community purpose	23 April 2026	$1,209.60
			Total	**$19,931.96**

Councillor Scott Bannan

Division 9

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	10 September 2025	$250.00
The Mundoolun Estate Community and Environmental Group Inc	Funding towards stage and sound hire for the yearly community Christmas Carol event (2025)	To a community organisation for a community purpose	10 September 2025	$2,000.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Waterford Equestrian & Pony Club	Funding towards the purchase of ribbons and awards for equestrian competition events	To a community organisation for a community purpose	10 September 2025	$750.00
Cuppa PLUS Inc.	Funding towards accredited first aid training for community volunteers	To a community organisation for a community purpose	20 November 2025	$605.00
The Jimboomba Tennis Club Inc.	Funding towards a defibrillator and ice machine for the club	To a community organisation for a community purpose	20 November 2025	$1,794.95
Jimboomba Gymnastics Club	Funding towards gifts, trophies and catering for end-of-year awards and community Christmas disco	To a community organisation for a community purpose	8 December 2025	$2,650.81
Logan Central Meals on Wheels Inc	Funding towards gift cards for volunteers	To a community organisation for a community purpose	9 December 2025	$250.00
Southside Western Performance Club	Funding towards technological equipment for the club	To a community organisation for a community purpose	18 March 2026	$758.50
Marsden State High School	Funding towards the Logan Cup, a collaborative, school-led community sporting event	To a community organisation for a community purpose	28 April 2026	$3,397.41
Cedar Grove Landcare Inc.	Funding to purchase furniture and signage	To a community organisation for a community purpose	15 April 2026	$7,475.29
			Total	**$19,931.96**

Councillor Miriam Stemp

Division 10

Name of person or organisation	Purpose	Method of allocation	Date	Amount
National Seniors (Rochedale-Springwood)	Funding toward catering for a seniors Christmas function in 2025	To a community organisation for a community purpose	21 August 2025	$250.00
Logan Wildlife Association	Funding towards computers to support the Logan Wildlife Hospital	To a community organisation for a community purpose	11 September 2025	$500.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Itching To Stitch	Funding to purchase wool and yarn to craft items that will be donated to charities in Logan	To a community organisation for a community purpose	15 September 2025	$1,000.00
Shailer Park Scout Group - The Scout Association of Australia Queensland Branch Inc	Funding to purchase a fridge	To a community organisation for a community purpose	3 October 2025	$2,252.00
STAR Community Services	Funding towards advertising the 'Become a Secret Santa' program for vulnerable and isolated elderly residents within Logan, encouraging gift donations in collaboration with local businesses	To a community organisation for a community purpose	12 November 2025	$250.00
Probus Club of Cornubia Inc	Funding towards catering and venue hire for a Christmas function	To a community organisation for a community purpose	11 December 2025	$500.00
Assorted Grains Inc	Funding towards a trailer and accessories	To a community organisation for a community purpose	12 February 2026	$1,220.00
Carbrook State School P&C Association	Funding towards the purchase of gazebos and carry bags	To a community organisation for a community purpose	25 February 2026	$1,599.92
Centre Against Sexual Violence	Funding towards the purchase of community resources and upgraded design	To a community organisation for a community purpose	3 March 2026	$500.00
Shailer Park State School	Funding towards the purchase of dance shoes for a student dance group	To a community organisation for a community purpose	16 March 2026	$3,000.00
Shailer Park Meals on Wheels Inc	Funding to purchase technological equipment for Shailer Park Meals on Wheels	To a community organisation for a community purpose	24 March 2026	$2,600.00
The Logan M.A.D. Association Inc	Funding to purchase materials to craft handmade toys that are donated to local charities.	To a community organisation for a community purpose	9 April 2026	$813.64
Rotary Club of Loganholme	Funding to purchase chest coolers	To a community organisation for a community purpose	21 April 2026	$398.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Shailer Park State High School	Funding to purchase a portable barbecue and coffee machine for use at community events.	To a community organisation for a community purpose	29 April 2026	$5,048.40
			Total	**$19,931.96**

Councillor Natalie Willcocks

Division 11

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Greenbank State School P&C Association	Funding for the hire of a foam cannon for Greenbank State School P&C Association's 2025 Colour Explosion Run4Fun event	To a community organisation for a community purpose	4 August 2025	$950.00
Rwandan Association of Queensland Inc	Funding toward venue hire for the Rwandan Cultural Festival	To a community organisation for a community purpose	16 October 2025	$227.79
Flagstone Blokes	Funding to purchase a generator and shelving for a BBQ trailer used at community events	To a community organisation for a community purpose	30 October 2025	$1,500.00
SU Australia	Funding toward the Logan Youth Sports Camp to cover items such as sports equipment, catering, speakers, a portable sound system with microphone and participant medals	To a community organisation for a community purpose	10 December 2025	$153.85
Greenbank Rugby League Football Club	Funding towards repairs for the club's scoreboard	To a community organisation for a community purpose	22 January 2026	$2,000.00
Browns Plains Branch Little Athletics Centre Inc	Funding towards a club Presentation Day event	To a community organisation for a community purpose	12 February 2026	$200.00
Park Ridge Adventist Community Men's Shed	Funding towards the purchase of equipment for the Men's Shed	To a community organisation for a community purpose	12 February 2026	$1,700.00
The Returned and Services League of Australia (Queensland Branch) Greenbank Sub-Branch Inc	Funding towards the purchase of equipment for the Men's Shed	To a community organisation for a community purpose	2 March 2026	$2,000.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Park Ridge Active Riding Group	Funding towards the purchase of a coffee machine for the club	To a community organisation for a community purpose	10 March 2026	$1,297.00
149 Cadets Springfield Parent Support Group Inc	Funding to purchase and install equipment for the 149 Army Cadet Unit's trailer	To a community organisation for a community purpose	24 March 2026	$1,362.00
Onwards and Upwards - One Step at a Time Ltd (Flagstone Foodshare)	Funding to purchase Easter hamper supplies and a freezer	To a community organisation for a community purpose	24 March 2026	$1,425.00
Greenbank Scout Group - The Scout Association of Australia Queensland Branch Inc	Funding to purchase portable storage equipment for the club	To a community organisation for a community purpose	7 April 2026	$900.00
Logan Archers Inc	Funding towards archery equipment	To a community organisation for a community purpose	21 April 2026	$3,134.00
Flagstone Netball Club	Funding towards marquees for the club	To a community organisation for a community purpose	17 June 2026	$3,082.32
			Total	**$19,931.96**

Councillor Karen Murphy

Division 12

Name of person or organisation	Purpose	Method of allocation	Date	Amount
St George's Anglican Church Beenleigh	Funding towards catering for St George's Anglican Church Beenleigh 150th year anniversary event	To a community organisation for a community purpose	31 July 2025	$1,000.00
Learn-A-Craft	Funding to cover bus hire, morning tea and tour expenses for a community outing and tour	To a community organisation for a community purpose	4 August 2025	$148.30
Scripture Union Australia	Funding towards catering for a youth leadership development camp	To a community organisation for a community purpose	4 August 2025	$2,000.00

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Scripture Union Australia - Beenleigh Region Combined Chaplaincy	Funding towards venue hire and catering for the 2025 Annual Chaplaincy dinner	To a community organisation for a community purpose	4 August 2025	$2,500.00
Eagleby Garden Club Inc	Funding for gift packs, catering and servingware for a Friendship Day event, bringing garden clubs together to share environmental knowledge	To a community organisation for a community purpose	29 August 2025	$1,445.50
Eagleby State School P&C	Funding towards a chilled water bubbler station	To a community organisation for a community purpose	8 September 2025	$1,500.00
Eagleby Learning Centre (South East Region)	Funding for cultural food and beverages to support staff wellbeing days	To a community organisation for a community purpose	10 September 2025	$500.00
Logan Wildlife Association	Funding towards computers to support the Logan Wildlife Hospital	To a community organisation for a community purpose	15 September 2025	$137.00
Beenleigh Branch Little Athletics Centre Inc	Funding for the purchase and installation of security camera equipment	To a community organisation for a community purpose	30 September 2025	$2,000.00
Beenleigh Garden Club Inc	Funding to host annual Friendship Day event in 2026	To a community organisation for a community purpose	30 September 2025	$1,200.00
Rugby League Samoa Queensland Association	Funding toward medical personnel, event equipment and water for participants of the QLegal Rugby League Carnival 2025	To a community organisation for a community purpose	31 October 2025	$1,604.58
Beenleigh Yatala Junior Chamber of Commerce	Funding towards an end-of-year celebration event	To a community organisation for a community purpose	12 November 2025	$399.25
Youth Nation Australia	Funding towards equipment to support fortnightly youth community events across Logan	To a community organisation for a community purpose	20 November 2025	$500.00
SU Australia	Funding toward the Logan Youth Sports Camp to cover items such as sports equipment, catering, speakers, a portable sound system with microphone and participant medals	To a community organisation for a community purpose	10 December 2025	$153.85

Name of person or organisation	Purpose	Method of allocation	Date	Amount
Beenleigh Show Society	Funding towards the 2026 Beenleigh Show	To a community organisation for a community purpose	25 February 2026	$2,459.48
Beenleigh and District Historical Society	Funding towards entertainment, decorations, audio equipment and toilet hire for the Christmas Carols event	To a community organisation for a community purpose	23 March 2026	$2,384.00
			Total	**$19,931.96**

Overseas travel

During the 2025/26 financial year, the following overseas travel occurred:

Name	Position	Destination	Purpose	Amount ($)
David Radich	General Manager City Planning, Economic and Community Development	New Zealand	Overseas Mission	502
Delegation Total				**502**
Mayor Jon Raven	Mayor	Taiwan/ Japan	Mayoral Mission to Sister Cities	9,467
David Hansen	Executive General Manager Growth, Economy and Sustainability	Taiwan/ Japan	Mayoral Mission to Sister Cities	4,165
Patty Leung	Business Development Executive	Taiwan/ Japan	Mayoral Mission to Sister Cities	4,265
Steven Hoare	Digital Engagement Advisor	Taiwan/ Japan	Mayoral Mission to Sister Cities	8,186
Delegation Total				**26,084**
Mayor Jon Raven	Mayor	United States of America	Overseas Mission – Bloomberg Harvard Leadership Program Conference	138
Delegation Total				**138**
Cr Miriam Stemp	Councillor – Division 10	China	2025 Internal Forum on Energy Transition	4,830
Michael Asnicar	General Manager Waste and Resource Recovery	China	2025 Internal Forum on Energy Transition	5,029
Delegation Total				9,859
Cr Miriam Stemp	Councillor – Division 10	Japan	Overseas Mission to Expo 2025 Osaka	3,693
Delegation Total				**3,693**
Cr Paul Jackson	Councillor – Division 5	Taiwan	2026 Smart Cities Summit and Expo Taipei	1,842
Tate Ryan	Manager Economic Development	Taiwan	2026 Smart Cities Summit and Expo Taipei	1,763
Delegation Total				**3,604**
Total overseas travel as at 30 June 2026				**$43,880**

Beneficial enterprises

Under section 41 of the *Local Government Act 2009* a local government's annual report must list all the beneficial enterprises conducted during the financial year.

Council's beneficial enterprises include:

- City of Logan Charitable Trust Limited A.C.N. 621 857 172, which is the trustee of the City of Logan Charitable Trust
- Greenovate Pty Ltd A.C.N. 672 812 154
- InvestLogan Pty Ltd A.C.N. 134 744 764 (deregistered 21 April 2025)
- Underwood Innovation Lab Pty Ltd A.C.N. 671 621 186

Section 6 - Financial reporting

This section outlines our financial performance and standing during 2025/26, including the financial statements that have been prepared in accordance with relevant legislation and accounting standards.

2026 Logan City Council Financial Statements

- The 2026 Logan City Council Financial Statements are available on our website.

2026 Logan City Council statement of financial sustainability

- The 2026 Logan City Council statement of financial sustainability is available on our website.

Section 7 – Appendices

This section includes background information relevant to the main report, indexes and contact information for our organisation.

Glossary of terms

Term	Definition
Advocacy	Organising public support for or recommendation of a particular cause or policy. In the context of the strategic priorities, it refers to encouraging another sphere of government or organisation to deliver a service or outcome for the city.
Annual Report	Our Annual Report is a publication that provides a detailed account of the progress made in delivering against our Corporate Plan and Operational Plan, and reports our financial performance and position in the statutory financial statements and notes.
Asset	An economic resource owned or controlled that enables services to be provided that has a useful life of greater than 12 months.
Audit	An examination of the records, statements, systems, and procedures of an organisation, together with its stated claims for performance.
Best-practice	A way or method of accomplishing a business function process or outcome/result considered to be superior to all other known methods; achievement of outcomes/results that are superior to all others known.
Branch	Our organisation is divided into operational departments, known as directorates. Each directorate contains a number of branches, which deliver a series of programs and services to the community.
Budget (annual)	Council's annual budget identifies the planned expenditure and revenue approved by Council for a financial year. This includes any specific projects identified as a priority under the Operational Plan.
Business continuity plan	A clearly defined and documented plan for the organisation that establishes ground rules for the critical operations of Logan City Council. It contains the guidelines for the business to continue to operate within a defined timeframe using a set of predefined resources and workarounds.
Business planning	Planning of Council's business direction to detail the what, why, when, who and how. Business planning is different from the Operational Plan because it is targeted at a particular functional area of Council and provides the detail of a branch's business for a set period (usually consistent with the period set for the Operational Plan).
City	City refers to the City of Logan.
Community	The people living in and visiting Logan including residents, ratepayers, businesses, investors and visitors.
Community engagement	Community engagement is a process where communities and stakeholders that are affected by a Council decision, service or project are given the opportunity to provide their input.
Corporate Plan	The Corporate Plan is central to how Council sets its strategic direction. It provides the focus for how we will invest in infrastructure and guides how we prioritise and deliver programs and services. The Corporate Plan spans 5 financial years and strongly influences how Council makes decisions about the annual budget and annual operational plan in that time. Every local government in Queensland is required to prepare a 5-year corporate plan under the Local Government Act 2009.
Culture	This defines who we are as an organisation, our ethics, our institutions, our behaviours, and our routines.

Term	Definition
Debt servicing ratio	The principal and interest on debt divided by available revenue to fund debt.
Directorate	Council is divided into 7 key operational directorates. Each directorate contains branches. Council's 5 directorates are: • Community and Lifestyle • Logan Water • Growth, Economy and Sustainability • Office of the CEO • Organisational Services • People and Engagement • Transport Services
Executive Leadership Team (ELT)	Council's executive management team. Its members are the Chief Executive Officer and 6 Executive General Managers.
Financial year	The financial year we are reporting on in this report is the period from 1 July 2025 to 30 June 2026.
Framework	Best described as a diagram that shows the links between various processes in order to achieve a particular outcome. It usually includes an explanation of the relationships between the various elements.
Focus Area	Areas that Council will give priority to over the life of the Corporate Plan 2021-2026. Council has 7 focus areas; Maintaining current levels of service (MS), Proud City (PC), Environment (EN), Healthy connected community (HC), Economy and growth (EG), Infrastructure (IN) and High performing organisation (HP).
Governance	The process by which an organisation makes and implements decisions, is controlled and managed to achieve its objectives, is directed, reviewed and held to account.
Initiatives	General umbrella term used to cater for ideas, concepts, projects and programs.
Key performance indicators	Objective evidence on the extent of, or progress towards, achievement of a desired outcome.
Local Government Act 2009	The principal legislation which provides the legal framework for Queensland's local government sector.
Local Government Boundary Reform	The 2008 restructure of Queensland local government authorities, including Logan City Council, which was mandated by the Queensland Government.
Local Government Regulation 2012	Effective from December 2012, the *Local Government (Beneficial Enterprises and Business Activities) Regulation 2010*, *Local Government (Finance, Plans and Reporting) Regulation 2010* and *Local Government (Operations) Regulation 2010* were consolidated into one Regulation, the *Local Government Regulation 2012*.
Operational Plan	A document with a one-year outlook, which outlines the key activities to be undertaken to achieve the desired outcomes set out in the Corporate Plan. This is a legislative requirement.
Outcomes	The effect, impact, result on, or consequence for the community, environment or organisation, of strategies, services, policies or activities.
Performance measurement	Collecting the relevant data, including past and current performance, forecasts and targets. It helps to monitor services and products, and allows organisations to identify good performance, learn from others, and focus on their priorities and any areas of poor performance. It is only part of a bigger performance management framework and is an ongoing improvement process, which involves not just systems but people and the whole organisation.

Term	Definition
Performance scorecard	A visual display of the most important performance information consolidated so an overall understanding of performance can be viewed at a glance.
Planning Scheme	A requirement under the *Planning Act 2016* that coordinates and integrates the planning and development matters for a designated local government including environmental matters and key infrastructure concerns.
Policy	A definitive statement issued at the highest level, which clearly states Council's intent, commitment or position to achieve an objective and which provides a decision-making framework for day-to-day application.
Program	Council is divided into 7 key operational departments, known as directorates. Each directorate contains branches, which deliver a series of programs and services to the community. There are 74 programs within our organisation, with Managers reporting to General Managers.
Reconciliation Action Plan	A Reconciliation Action Plan is a strategic document involving all areas of the organisation. It includes a range of achievable and practical measures that will influence positive reconciliation outcomes within the City of Logan.
Risk management	The process of identifying, evaluating and controlling risk via the method outlined in the Australian Standard AS/NZS ISO31000:2018.
Strategic planning	An overarching process used to help Council and the community plan for the future and realise its vision. It is a continuous, systematic process for identifying intended future outcomes, how outcomes are to be achieved, and how success will be measured.
Strategies/strategic priorities	Council’s priorities as outlined in the Corporate Plan or as approved through the annual strategic planning, resource allocation and budgeting cycle.
Target	A quantifiable level of performance to be attained at a specific future date. Setting the right target is just as important as setting the right measure. It is crucial that targets are realistic but at the same time challenging for those involved in the process. They are important to drive forward the improvement of services across Council.
Trend	Movement or change in results in a general direction.
Vision	A statement that embraces the desired future the organisation is working towards.

Contact information

Website

www.logan.qld.gov.au

Social media

www.facebook.com/logancitycouncil

www.instagram.com/logancity.council

www.tiktok.com/@logancitycouncil

www.linkedin.com/company/logancitycouncil

www.x.com/logancc

www.youtube.com/@LoganCityCouncil_QLD

Email

council@logan.qld.gov.au

Mailing address

Logan City Council

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Logan City DC Qld 4114

Phone

1300 1 LOGAN*

(1300 156 426)

*Council's 1300 number is only for use by customers within City of Logan from a landline. When contacting us from a mobile phone or from outside City of Logan, please phone 07 3412 3412.

Customer Service Centres Logan City Council

Administration Centre

150 Wembley Rd, Logan Central

Open Monday to Friday, 8 am to 5 pm

(except public holidays)

Beenleigh Customer Service Centre

Corner George St and City Rd

Open Monday to Friday, 8 am to 4:45 pm

(except public holidays)

Jimboomba Customer Service Centre

18–22 Honora St, Jimboomba

Open Monday to Friday, 8 am to 4:45 pm

(except public holidays)

We welcome your feedback on the 2025/26 Annual Report. Please feel free to contact us through one of the methods listed above.

Legislative index

Local Government Act 2009

Requirement	Chapter	Section	Page
Responsibilities of councillors (4) The mayor has the following extra responsibilities—	2	12(4)	20
(g) being the official spokesperson of the local government about local government matters;	2	12(4)(g)	20
(6) To remove any doubt, it is declared that subsection (4)(g) does not prevent a councillor who is not the mayor from communicating with the community about local government matters other than as the official spokesperson of the local government.	2	12(6)	20
Identifying beneficial enterprises A local government's annual report for each financial year must contain a list of all the beneficial enterprises that the local government conducted during the financial year.	3	41	135
Identifying significant business activities A local government's annual report for each financial year must:	3	45	
(a) contain a list of all the business activities that the local government conducted during the financial year; and	3	45(a)	95
(b) identify the business activities that are significant business activities; and	3	45(b)	95
(c) state whether or not the competitive neutrality principle was applied to the significant business activities, and if the principle was not applied, the reason why it was not applied; and	3	45(c)	102
(d) state whether any of the significant business activities were not conducted in the preceding financial year, i.e. whether there were any new significant business activities.	3	45(d)	95
Annual report must detail particular information about local government employees and councillor advisors (1) The annual report of a local government must state—			
(a) the total of all remuneration packages that are payable for the year to the senior management of the local government; and	6	201(1)(a)	28
(b) the number of employees in senior management who are being paid each band of remuneration; and	6	201(1)(b)	28
(c) if the local government has resolved to allow a councillor to appoint councillor advisors—for each councillor— (i) the number of councillor advisors appointed by the councillor for the year; and (ii) the total remuneration payable to all councillor advisors appointed by the councillor for the year.	6	201(1)(c)	26

Local Government Regulation 2012

Requirement	Chapter	Section	Page
Financial statements The annual report for a financial year must contain—			
(a) the general purpose financial statement for the financial year, audited by the auditor-general; and	5	183(a)	40
(b) the current-year financial sustainability statement for the financial year, audited by the auditor-general; and	5	183(b)	40
(c) the long-term financial sustainability statement for the financial year; and	5	183(c)	40
(d) the auditor-general's audit reports about the general purpose financial statement and the current-year financial sustainability statement.	5	183(d)	40
Community financial report The annual report for a financial year must contain the community financial report for the financial year.	5	184	40
Particular resolutions The annual report for a financial year must contain—			
(a) a copy of the resolutions made during the financial year under section 250(1); and	5	185(a)	105
(b) a list of any resolutions made during the financial year under section 206(2).	5	185(b)	105
Councillors The annual report for a financial year must contain particulars of—			
(a) for each councillor, the total remuneration, including superannuation contributions, paid to the councillor during the financial year; and	5	186(1)(a)	23
(b) the expenses incurred by, and the facilities provided to, each councillor during the financial year under the local government's expenses reimbursement policy; and	5	186(1)(b)	24
(c) the number of local government meetings that each councillor attended during the financial year; and	5	186(1)(c)	25
(d) the total number of the following during the financial year—			
(i) orders made under section 150I(2) of the Act;	5	186(1)(d)(i)	22
(ii) orders made under section 150IA(2)(b) of the Act;	5	186(1)(d)(ii)	22
(iii) orders made under section 150AH(1) of the Act;	5	186(1)(d)(iii)	22
(iv) decisions, orders and recommendations made under section 150AR(1) of the Act; and	5	186(1)(d)(iv)	22
(e) each of the following during the financial year—			
(i) the name of each councillor for whom a decision, order or recommendation mentioned in paragraph (d) was made;	5	186(1)(e)(i)	22
(ii) a description of the unsuitable meeting conduct, conduct breach or misconduct engaged in by each of the councillors;	5	186(1)(e)(ii)	22
(iii) a summary of the decision, order or recommendation made for each councillor; and	5	186(1)(e)(iii)	22
(f) the number of each of the following during the financial year—			
(i) complaints referred to the assessor under section 150P(2)(a) of the Act by local government entities for the local government;	5	186(1)(f)(i)	22

Requirement	Chapter	Section	Page
(ii) matters, mentioned in section 150P(3) of the Act, notified to the Crime and Corruption Commission;	5	186(1)(f)(ii)	22
(iii) notices given under section 150R(2) of the Act;	5	186(1)(f)(iii)	22
(iv) notices given under section 150S(2)(a) of the Act;	5	186(1)(f)(iv)	22
(v) occasions information was given under section 150AF(3)(a) of the Act;	5	186(1)(f)(v)	22
(vi) occasions the local government asked another entity to investigate, under chapter 5A, part 3, division 5 of the Act for the local government, the suspected conduct breach of a councillor;	5	186(1)(f)(vi)	22
(vii) applications heard by the conduct tribunal under chapter 5A, part 3, division 6 of the Act about whether a councillor engaged in misconduct or a conduct breach; and	5	186(1)(f)(vii)	22
(g) the total number of referral notices given to the local government under section 150AC(1) of the Act during the financial year; and	5	186(1)(g)	22
(h) for suspected conduct breaches the subject of a referral notice mentioned in paragraph (g) -			
(i) the total number of suspected conduct breaches; and	5	186(1)(h)(i)	22
(ii) the total number of suspected conduct breaches for which an investigation was not started or was discontinued under section 150AEA of the Act; and	5	186(1)(h)(ii)	22
(i) the number of decisions made by the local government under section 150AG(1) of the Act during the financial year; and	5	186(1)(i)	22
(j) the number of matters not decided by the end of the financial year under section 150AG(1) of the Act; and	5	186(1)(j)	22
(k) the average time taken by the local government in making a decision under section 150AG(1) of the Act.	5	186(1)(k)	22
Administrative action complaints (1) The annual report for a financial year must contain—			
(a) a statement about the local government's commitment to dealing fairly with administrative action complaints; and	5	187(1)(a)	108
(b) a statement about how the local government has implemented its complaints management process, including an assessment of the local government's performance in resolving complaints under the process.	5	187(1)(b)	108
(2) The annual report must also contain particulars of—			
(a) the number of the following during the financial year—			
(i) administrative action complaints made to the local government;	5	187(2)(a)(i)	108
(ii) administrative action complaints resolved by the local government under the complaints management process;	5	187(2)(a)(ii)	108
(iii) administrative action complaints not resolved by the local government under the complaints management process; and	5	187(2)(a)(iii)	108
(b) the number of administrative action complaints under paragraph (a)(iii) that were made in a previous financial year.	5	187(2)(b)	108
Overseas travel (1) The annual report for a financial year must contain the following information about any overseas travel made by a councillor or local government employee in an official capacity during the financial year—			

Requirement	Chapter	Section	Page
(a) for a councillor—the name of the councillor;	5	188(1)(a)	135
(b) for a local government employee—the name of, and position held by, the local government employee;	5	188(1)(b)	135
(c) the destination of the overseas travel;	5	188(1)(c)	135
(d) the purpose of the overseas travel;	5	188(1)(d)	135
(e) the cost of the overseas travel.	5	188(1)(e)	135
(2) The annual report may also contain any other information about the overseas travel the local government considers relevant.	5	188(2)	135
Grants to community organisations and discretionary funds (1) The annual report for a financial year must contain a summary of the local government's expenditure for the financial year on grants to community organisations.	5	189(1)	110
(2) The annual report must also contain the following information about the local government's discretionary funds—			
(a) the total amount budgeted for the financial year as the local government's discretionary funds;	5	189(2)(a)	110
(b) the prescribed amount for the local government for the financial year;	5	189(2)(b)	110
(c) the total amount of discretionary funds budgeted for the financial year for councillors to allocate for each of the following purposes—			110
(i) capital works of the local government that are for a community purpose;	5	189(2)(c)(i)	110
(ii) other community purposes;	5	189(2)(c)(ii)	110
(d) the amount of discretionary funds budgeted for use by each councillor for the financial year;	5	189(2)(d)	111
(e) if a councillor allocates discretionary funds in the financial year—			
(i) the amount allocated; and	5	189(2)(e)(i)	111
(ii) the date the amount was allocated; and	5	189(2)(e)(ii)	111
(iii) the way mentioned in section 202(1) in which the amount was allocated; and	5	189(2)(e)(iii)	111
(iv) if the amount was allocated to a person or organisation—the name of the person or organisation to whom the allocation was made; and	5	189(2)(e)(iv)	111
(v) the purpose for which the amount was allocated, including sufficient details to identify how the funds were, or are to be, spent.	5	189(2)(e)(v)	111
Particular financial contributions under Planning Act (1) The annual report for a financial year must contain the following information—			
(a) the total amount of financial contributions made to the local government in the financial year under—			
(i) a community benefit agreement under the Planning Act; or	5	189A(1)(a)(i)	104
(ii) a condition of a development approval imposed under the Planning Act, section 65AA(3); or	5	189A(1)(a)(ii)	104
(iii) a condition of a development approval imposed under a direction of the planning chief executive under the Planning Act, section 106ZF(2); or	5	189A(1)(a)(iii)	104

Requirement	Chapter	Section	Page
(iv) an agreement mentioned in the Planning Act, section 65AA(7);	5	189A(1)(a)(iv)	104
(b) the total amount of financial contributions made to the local government under an instrument mentioned in paragraph (a) that were spent by the local government in the financial year and the purposes for which the contributions were spent.	5	189A(1)(b)	104
Other contents (1) The annual report for a financial year must contain the following information—			
(a) the chief executive officer's assessment of the local government's progress towards implementing its 5-year corporate plan and annual operational plan;	5	190(1)(a)	7
(b) particulars of other issues relevant to making an informed assessment of the local government's operations and performance in the financial year;	5	190(1)(b)	37
(c) an annual operations report for each commercial business unit;	5	190(1)(c)	95
(d) details of any action taken for, and expenditure on, a service, facility or activity—			
(i) supplied by another local government under an agreement for conducting a joint government activity; and	5	190(1)(d)(i)	105
(ii) for which the local government levied special rates or charges for the financial year;	5	190(1)(d)(ii)	104
(e) the number of invitations to change tenders under section 228(8) during the financial year;	5	190((1)(e)	105
(f) a list of the registers kept by the local government;	5	190(1)(f)	106
(g) a summary of all concessions for rates and charges granted by the local government;	5	190(1)(g)	104
(h) the report on the internal audit for the financial year;	5	190(1)(h)	29
(i) a summary of investigation notices given in the financial year under section 49 for competitive neutrality complaints;	5	190(1)(i)	103
(j) the local government's responses in the financial year on the competition authority's recommendations on any competitive neutrality complaints under section 52(3).	5	190(1)(j)	109

Logan City Council 2025-2026 Annual Report

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